

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alamo Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Bruce Leslie	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	-	Other emoluments are cell phone and life insurance premium. \$60,000 is a four year retention bonus paid in FY 2014 for 2010-2011
			Non-state Income	358,475	4.37%	60,000	-	12,000	2,525	-	433,000	
			Total	358,475	4.37%	60,000	-	12,000	2,525	-	433,000	
2	Robert Zeigler	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
			Total	189,909	0.00%	-	-	-	720	-	190,629	
3	Adena Loston	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
			Total	189,909	0.00%	-	-	-	720	-	190,629	
4	Ruben Flores	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	-	Promoted to President of the College
			Non-state Income	189,909	59.68%	-	-	-	720	-	190,629	
			Total	189,909	59.68%	-	-	-	720	-	190,629	
5	Jacqueline Claunch	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
			Total	189,909	0.00%	-	-	-	720	-	190,629	
6	Eric Reno	President of The College	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
			Total	189,909	0.00%	-	-	-	720	-	190,629	
7	Federico Zaragoza	VC Economic & Workforce Develop	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
			Total	189,909	0.00%	-	-	-	720	-	190,629	
8	Diane Snyder	VC for Finance and Admin Servs	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
			Total	189,909	0.00%	-	-	-	720	-	190,629	
9	Adelina Silva	VC for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
			Total	189,909	0.00%	-	-	-	720	-	190,629	

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A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
10	Thomas Cleary	VC Plan, Performance, & Info Sys	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	189,909 0.00%	-	-	-	720	-	190,629	
			Total	189,909 0.00%	-	-	-	720	-	190,629	
11	Jo-Carol Fabianke	VC for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	Promoted to VC for Academic Success
			Non-state Income	189,909 36.06%	-	-	-	-	-	189,909	
			Total	189,909 36.06%	-	-	-	-	-	189,909	
12	John Strybos	Assoc VC of Facilities	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	161,131 0.00%	-	-	-	720	-	161,851	
			Total	161,131 0.00%	-	-	-	720	-	161,851	
13	Linda Boyer-Owens	AVC HR & Org Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	150,860 0.00%	-	-	-	720	-	151,580	
			Total	150,860 0.00%	-	-	-	720	-	151,580	
14	Pamela Ansboury	Assoc VC of Finance & Fisc Svc	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	150,860 7.41%	-	-	-	-	-	150,860	
			Total	150,860 7.41%	-	-	-	-	-	150,860	
15	Patricia Major	Dist Dir of Internal Audits	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	139,087 0.00%	-	-	-	720	-	139,807	
			Total	139,087 0.00%	-	-	-	720	-	139,807	
16	George Laughead	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	137,700 2.00%	-	-	-	-	-	137,700	
			Total	137,700 2.00%	-	-	-	-	-	137,700	
17	Robert Vela	VP Student & Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	Promoted to VP Student & Academic Success
			Non-state Income	130,825 10.00%	-	-	-	720	-	131,545	
			Total	130,825 10.00%	-	-	-	720	-	131,545	
18	Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	125,358 0.00%	-	-	-	720	-	126,078	
			Total	125,358 0.00%	-	-	-	720	-	126,078	
19	Leovigildo Zuniga	Assoc VC of Communications	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	124,644 0.00%	-	-	-	720	-	125,364	
			Total	124,644 0.00%	-	-	-	720	-	125,364	

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A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013								
20	Cynthia Mendiola-Perez	AVC - Student & Prg Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	3.91%	-	-	-	-	-	118,932	
			Total	118,932	3.91%	-	-	-	-	-	118,932	
21	David Mrizek	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	
22	Debbie Hamilton	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	
23	Deborah Gaitan	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	
24	Elizabeth Tanner	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Promoted to VP for Academic Success
			Non-state Income	118,932	40.58%	-	-	-	-	-	118,932	
			Total	118,932	40.58%	-	-	-	-	-	118,932	
25	Ines Joseph	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	
26	Jimmie Bruce	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	
27	Julie Pace	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	
28	Lacy Hampton	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	

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					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
29	Ruth Dalrymple	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	
30	Sherrie Lang	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	
31	Tangila Dove	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
			Total	118,932	0.00%	-	-	-	720	-	119,652	
32	Velda Villarreal	Dist Dir IR, Effect, Plan	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,428	0.00%	-	-	-	-	-	115,428	
			Total	115,428	0.00%	-	-	-	-	-	115,428	
33	Lula Pelayo	Dist Director of Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,247	0.00%	-	-	-	-	-	115,247	
			Total	115,247	0.00%	-	-	-	-	-	115,247	
34	Debra Morgan	Dir Strategic Int & Perf Excel	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,149	0.00%	-	-	-	720	-	114,869	
			Total	114,149	0.00%	-	-	-	720	-	114,869	
35	Harold Whitis	Dist Dir of Student Fin. Serv.	State General Revenue	-	0.00%	-	-	-	-	-	-	New hire
			Non-state Income	110,000	0.00%	-	-	-	-	-	110,000	
			Total	110,000	0.00%	-	-	-	-	-	110,000	
36	Gary O'Bar	Dist Dir of Purchasing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,140	0.00%	-	-	-	720	-	109,860	
			Total	109,140	0.00%	-	-	-	720	-	109,860	
37	Angelia DeBarros	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,120	0.00%	-	-	-	-	-	108,120	
			Total	108,120	0.00%	-	-	-	-	-	108,120	
38	Alice Johnson	Dean of Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	107,457	0.00%	-	-	-	-	-	107,457	
			Total	107,457	0.00%	-	-	-	-	-	107,457	

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					Nonsalary Benefits & Emoluments FY 2014							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Total Compensation	Explanation / Comments						
39	Gary Ergish	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	New hire
			Non-state Income	104,668	0.00%	-	-	-	-	104,668		
			Total	104,668	0.00%	-	-	-	-	104,668		
40	Vernell Walker	Dean of Professional & Tech Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,269	0.00%	-	-	-	720	-	101,989	
			Total	101,269	0.00%	-	-	-	720	-	101,989	
41	Timothy Rockey	Dean Cont Edu Training Network	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,131	0.00%	-	-	-	720	-	101,851	
			Total	101,131	0.00%	-	-	-	720	-	101,851	
42	Conrad Krueger	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,920	0.00%	-	-	-	720	-	101,640	
			Total	100,920	0.00%	-	-	-	720	-	101,640	
43	James Shelman	Dean, Science/Adv & App Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,702	0.00%	-	-	-	-	-	94,702	
			Total	94,702	0.00%	-	-	-	-	-	94,702	
44	Maureen Cartledge	Dean, Applied Sci & Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,457	0.00%	-	-	-	-	-	90,457	
			Total	90,457	0.00%	-	-	-	-	-	90,457	
45	Diane Beechinor	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,321	0.00%	-	-	-	-	-	90,321	
			Total	90,321	0.00%	-	-	-	-	-	90,321	
46	Emma Mendiola	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	89,376	0.00%	-	-	-	720	-	90,096	
			Total	89,376	0.00%	-	-	-	720	-	90,096	
47	Robert Garza	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,954	0.00%	-	-	-	720	-	89,674	
			Total	88,954	0.00%	-	-	-	720	-	89,674	
48	Mary Cottier	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,740	0.00%	-	-	-	-	-	88,740	
			Total	88,740	0.00%	-	-	-	-	-	88,740	

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					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
49	Patrick Fontenot	Dean of Workforce Development	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,961	0.00%	-	-	-	-	-	87,961	
		Total	87,961	0.00%	-	-	-	-	-	87,961	
50	Karen Sides	Dean of Interdisciplinary Prgs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,681	0.00%	-	-	-	-	-	87,681	
		Total	87,681	0.00%	-	-	-	-	-	87,681	
51	Rose Spruill	Dean of Health Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	86,283	0.00%	-	-	-	-	-	86,283	
		Total	86,283	0.00%	-	-	-	-	-	86,283	
52	Kathryn Ashworth	Dean/Cont. Ed & Workforce Dev.	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,369	0.00%	-	-	-	-	-	85,369	
		Total	85,369	0.00%	-	-	-	-	-	85,369	
53	Larry Jackson	Dean/Cont. Ed & Workforce Dev.	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,369	0.00%	-	-	-	-	-	85,369	
		Total	85,369	0.00%	-	-	-	-	-	85,369	
54	Tracey Mendoza	Dean of Learning Resources	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,369	0.00%	-	-	-	-	-	85,369	
		Total	85,369	0.00%	-	-	-	-	-	85,369	
55	Martha Trevino	Dean of Community Development	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	85,357	0.00%	-	-	-	-	-	85,357	
		Total	85,357	0.00%	-	-	-	-	-	85,357	
56	Art Hall	Dean/Cont. Ed & Workforce Dev.	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
		Total	84,603	0.00%	-	-	-	-	-	84,603	
57	Blanca Balle-Muniz	Dean of Student Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
		Total	84,603	0.00%	-	-	-	-	-	84,603	
58	Ernestina Mesa	Dean of Learning Resources	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
		Total	84,603	0.00%	-	-	-	-	-	84,603	

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					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013								
59	Jennifer Comedy-Holmes	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.00%	-	-	-	-	84,603		
			Total	84,603	0.00%	-	-	-	-	84,603		
60	Karlene Fenton	Dean, Southwest Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.00%	-	-	-	-	84,603		
			Total	84,603	0.00%	-	-	-	-	84,603		
61	Mary Dixson	Dean of Interdisciplinary Prgs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.00%	-	-	-	-	84,603		
			Total	84,603	0.00%	-	-	-	-	84,603		
62	Paul Machen	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.00%	-	-	-	-	84,603		
			Total	84,603	0.00%	-	-	-	-	84,603		
63	David Wood	Dean of Performance Excellence	State General Revenue	-	0.00%	-	-	-	-	-	-	New hire
			Non-state Income	84,600	0.00%	-	-	-	-	84,600		
			Total	84,600	0.00%	-	-	-	-	84,600		

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A	B	C	D	E	F					K	L	
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Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	A. R. Allbright	President	State General Revenue	0.00%	-	-	-	-	-	-	-	\$17,830 Deferred Compensation, \$6,000 annual premium payment on universal life insurance policy
			Non-state Income	180,000	12.50%	-	-	9,360	17,830	6,000	213,190	
			Total	180,000	0.00%	-	-	9,360	17,830	6,000	213,190	
2	A. Nelson	Dean of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	111,230	5.00%	-	-	-	-	-	111,230	
			Total	111,230	0.00%	-	-	-	-	-	111,230	
3	K. Stager	Dean, Financial and Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	111,230	5.00%	-	-	-	-	-	111,230	
			Total	111,230	0.00%	-	-	-	-	-	111,230	
4	J. Bethscheider	Dean of Instruction/Provost	State General Revenue	0.00%	-	-	-	-	-	-	-	\$2,500 Longevity Pay
			Non-state Income	128,948	3.00%	-	-	-	2,500	-	131,448	
			Total	128,948	0.00%	-	-	-	2,500	-	131,448	
5	P. Hertenberger	Dean of CE/Workforce Development	State General Revenue	0.00%	-	-	-	-	-	-	-	\$2,500 Longevity Pay
			Non-state Income	122,808	3.00%	-	-	-	2,500	-	125,308	
			Total	122,808	0.00%	-	-	-	2,500	-	125,308	
6	W. Del Bello	Administrative Coordinator	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	105,873	6.00%	-	-	-	-	-	105,873	
			Total	105,873	0.00%	-	-	-	-	-	105,873	
7	J. Anderson	Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	-	\$1,500 Longevity Pay
			Non-state Income	109,049	6.00%	-	-	-	1,500	-	110,549	
			Total	109,049	0.00%	-	-	-	1,500	-	110,549	
8	D. Kraft	Director, Fiscal Affairs/Comptroller	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	87,426	6.00%	-	-	-	-	-	87,426	
			Total	87,426	0.00%	-	-	-	-	-	87,426	
9	P. Sanger	Director of Institutional Research	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	95,124	5.00%	-	-	-	-	-	95,124	
			Total	95,124	0.00%	-	-	-	-	-	95,124	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	L. Windsor	Director of Human Resources									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,509	5.00%	-	-	-	1,000	-	107,509	\$1,000 Longevity Pay
		Total	106,509	0.00%	-	-	-	1,000	-	107,509	
11	J. Cernoch	Director of Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	79,641	6.00%	-	-	-	-	-	79,641	
		Total	79,641	0.00%	-	-	-	-	-	79,641	
12											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
		State General Revenue	-	0.00%							
20		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
21		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
22		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
23		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
24		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
25		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
26		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
27		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
28		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Fiscal Year 2014

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Paul Matney	President	State General Revenue	-	0.00%	-	-	-	-	-	-	23,000 Deferred Compensation
			Non-state Income	172,419	2.50%	-	-	7,200	23,000	-	202,619	
			Total	172,419	2.50%	-	-	7,200	23,000	-	202,619	
2	Russell Lowery-Hart	Vice President of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	127,942	2.50%	-	-	-	-	-	127,942	
			Total	127,942	2.50%	-	-	-	-	-	127,942	
3	Lee Colaw	Chief Information Officer - ITS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	119,667	2.50%	-	-	-	-	-	119,667	
			Total	119,667	2.50%	-	-	-	-	-	119,667	
4	Terry Berg	Vice President of Business Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	106,531	2.50%	-	-	-	-	-	106,531	
			Total	106,531	2.50%	-	-	-	-	-	106,531	
5	Danita McAnally	Chief of Planning and Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,386	2.50%	-	-	-	-	-	97,386	
			Total	97,386	2.50%	-	-	-	-	-	97,386	
6	Ellen Green	Chief of Communication and Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,970	2.50%	-	-	-	-	-	95,970	
			Total	95,970	2.50%	-	-	-	-	-	95,970	
7	Robert Austin	Vice President Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Title Change
			Non-state Income	95,755	2.50%	-	-	-	-	-	95,755	
			Total	95,755	2.50%	-	-	-	-	-	95,755	
8	Terry Kleffman	Assistant Chief Information Officer ITS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,120	2.50%	-	-	-	-	-	95,120	
			Total	95,120	2.50%	-	-	-	-	-	95,120	
9	Jerry Moller	Dean Arts and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Title Change
			Non-state Income	93,633	2.50%	-	-	-	-	-	93,633	
			Total	93,633	2.50%	-	-	-	-	-	93,633	
10	Renee Vincent	Executive Director, Moore County Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,225	2.50%	-	-	-	-	-	91,225	
			Total	91,225	2.50%	-	-	-	-	-	91,225	
11	Linda Pitner	KACV TV/FM General Manager	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,758	2.50%	-	-	-	-	-	84,758	
			Total	84,758	2.50%	-	-	-	-	-	84,758	
12	Mark Rowh	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	82,748	2.50%	-	-	-	-	-	82,748	
			Total	82,748	2.50%	-	-	-	-	-	82,748	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

13	Tamara Clunis	Dean of Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	87,628	2.50%	-	-	-	-	-	87,628	
			Total	87,628	2.50%	-	-	-	-	-	87,628	
14	Patsy LeMaster	Associate VP of Teaching & Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Title Change
			Non-state Income	85,884	2.50%	-	-	-	-	-	85,884	
			Total	85,884	2.50%	-	-	-	-	-	85,884	
15	April Sessler	Mgt	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Title Change
			Non-state Income	83,632	2.50%	-	-	-	-	-	83,632	
			Total	83,632	2.50%	-	-	-	-	-	83,632	
16	Daniel Esquivel	Executive Director, Hereford Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	80,968	2.50%	-	-	-	-	-	80,968	
			Total	80,968	2.50%	-	-	-	-	-	80,968	
17	Lyndy Forrester	Dean of Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Name Change
			Non-state Income	79,950	2.50%	-	-	-	-	-	79,950	
			Total	79,950	2.50%	-	-	-	-	-	79,950	
18	Kim Davis	Dean of Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	78,080	2.50%	-	-	-	-	-	78,080	
			Total	78,080	2.50%	-	-	-	-	-	78,080	
19	Sharon Doggett	Associate VP of Finance-Fin/Admin Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New person in existing position
			Non-state Income	79,375	2.50%	-	-	-	-	-	79,375	
			Total	79,375	2.50%	-	-	-	-	-	79,375	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2013 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Phillips, Larry	President	State General Revenue	104,275		-	-	-	-	104,275	
			Non-state Income	71,213		-	-	-	25,284	96,497	
			Total	175,488	1.10%	-	-	-	25,284	200,772	
2	McKenzie, Patricia	Vice President and Dean of Instruction	State General Revenue	68,259		-	-	-	-	68,259	
			Non-state Income	46,617		-	-	7,620	-	54,237	
			Total	114,876	2.50%	-	-	7,620	-	122,496	
3	Madden, Joseph	Vice President of Business Services	State General Revenue	58,712		-	-	-	-	58,712	
			Non-state Income	40,096		-	-	-	-	40,096	
			Total	98,808	2.50%	-	-	-	-	98,808	
4	Kanke, Frederick	Vice President of Community Services	State General Revenue	63,076		-	-	-	-	63,076	
			Non-state Income	43,076		-	-	-	-	43,076	
			Total	106,152	2.40%	-	-	-	-	106,152	
5	Vacant	Dean of Student Services	State General Revenue			-	-	-	-	-	
			Non-state Income	-		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
6			State General Revenue			-	-	-	-	-	
			Non-state Income	-		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
7			State General Revenue			-	-	-	-	-	
			Non-state Income	-		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
8			State General Revenue			-	-	-	-	-	
			Non-state Income	-		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
9			State General Revenue			-	-	-	-	-	
			Non-state Income	-		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Rhodes, Richard M	President/CEO	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	277,358	2.00%	-	24,000	10,000	25,000	-	336,358	
			Total	277,358	2.00%	-	24,000	10,000	25,000	-	336,358	
2	Ferrell, Ben B	Executive Vice President, Finance & Administ	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	207,678	2.00%	-	-	-	-	-	207,678	
			Total	207,678	2.00%	-	-	-	-	-	207,678	
3	Hensley, Mary	Executive Vice President, College Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	196,748	2.00%	-	-	-	-	-	196,748	
			Total	196,748	2.00%	-	-	-	-	-	196,748	
4	Solis, Enrique	Executive Vice President, Provost (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	215,373	2.00%	-	-	-	-	-	215,373	
			Total	215,373	2.00%	-	-	-	-	-	215,373	
5	Midgley, Michael T	Vice President, Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	180,352	2.00%	-	-	-	-	-	180,352	
			Total	180,352	2.00%	-	-	-	-	-	180,352	
6	Tucker, Geraldine	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	158,492	2.00%	-	-	-	-	-	158,492	
			Total	158,492	2.00%	-	-	-	-	-	158,492	
7	Christensen, Kathleen E	Vice President, Student Support and Success S	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	153,027	2.00%	-	-	-	-	-	153,027	
			Total	153,027	2.00%	-	-	-	-	-	153,027	
8	Vickers, Neil W.	Vice President, Finance & Budget	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	168,300	2.00%	-	-	-	-	-	168,300	
			Total	168,300	2.00%	-	-	-	-	-	168,300	
9	Young, Linda K	Special Assistant to the President for External	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	128,593	2.00%	-	-	-	-	-	128,593	
			Total	128,593	2.00%	-	-	-	-	-	128,593	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Smith, Richard	Associate Vice President, Instructional Resources	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,235	2.00%	-	-	-	-	-	120,235	
		Total	120,235	2.00%	-	-	-	-	-	120,235	
11	Gunn, Stanley T	Associate Vice President, Information Technology	-	0.00%	-	-	-	-	-	-	Market Study Adjustment
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,056	8.47%	-	-	-	-	-	131,056	
		Total	131,056	8.47%	-	-	-	-	-	131,056	
12	Merz, Soon O	Vice President, Effectiveness and Accountability	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,056	2.00%	-	-	-	-	-	131,056	
		Total	131,056	2.00%	-	-	-	-	-	131,056	
13	Hawley, Stephanie	Associate Vice President, College Access Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,235	2.00%	-	-	-	-	-	120,235	
		Total	120,235	2.00%	-	-	-	-	-	120,235	
14	Mullane, William S	Executive Director, Facilities and Construction	-	0.00%	-	-	-	-	-	-	Market Study Adjustment
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,031	6.67%	-	-	-	-	-	120,031	
		Total	120,031	6.67%	-	-	-	-	-	120,031	
15	Lea, Brette E.	Executive Director, Public Information & Communications	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,020	2.00%	-	-	-	-	-	120,020	
		Total	120,020	2.00%	-	-	-	-	-	120,020	
16	Diina-Dempsey, Stephanie	Executive Director, ACC Foundation	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	87,444	2.00%	-	-	-	-	-	87,444	
		Total	87,444	2.00%	-	-	-	-	-	87,444	
17	Armenta, Richard R	Associate Vice President, Student Success	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,235	2.00%	-	-	-	-	-	120,235	
		Total	120,235	2.00%	-	-	-	-	-	120,235	
18	Kinney, Dorado	Dean, Student Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,087	2.00%	-	-	-	-	-	91,087	
		Total	91,087	2.00%	-	-	-	-	-	91,087	
19	Kluck, Linda A	Executive Director, Admissions & Records	-	0.00%	-	-	-	-	-	-	Market Study Adjustment
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,840	7.40%	-	-	-	-	-	93,840	
		Total	93,840	7.40%	-	-	-	-	-	93,840	

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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20	Bazan, Teresita	Executive Director, Student Assistance & Veterans Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,185	2.00%	-	-	-	-	-	103,185	
		Total	103,185	2.00%	-	-	-	-	-	103,185	
21	Wright, Voncille T	Dean, Student Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,895	2.00%	-	-	-	-	-	103,895	
		Total	103,895	2.00%	-	-	-	-	-	103,895	
22	Fraire, Virginia M	Dean, Student Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,363	2.00%	-	-	-	-	-	98,363	
		Total	98,363	2.00%	-	-	-	-	-	98,363	
23	Tate, Louella H	Dean, Student Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,509	2.00%	-	-	-	-	-	104,509	
		Total	104,509	2.00%	-	-	-	-	-	104,509	
24	Kelley, Amber L	Dean, Student Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,844	2.00%	-	-	-	-	-	97,844	
		Total	97,844	2.00%	-	-	-	-	-	97,844	
25	Reyes, George R	Dean, Student Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,505	2.00%	-	-	-	-	-	96,505	
		Total	96,505	2.00%	-	-	-	-	-	96,505	
26	Chapa, Yolanda M.	Dean, Student Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,072	2.00%	-	-	-	-	-	106,072	
		Total	106,072	2.00%	-	-	-	-	-	106,072	
27	Bradfute, Robert	Dean, Student Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	93,840	0.00%	-	-	-	-	-	93,840	New Incumbent
		Total	93,840	0.00%	-	-	-	-	-	93,840	
28	Borden, David S	Executive Director, Adult Education									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	74,326	2.00%	-	-	-	-	-	74,326	
		Total	74,326	2.00%	-	-	-	-	-	74,326	

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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29	Todoaro, Julie B.	Dean, Library Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,699	2.00%	-	-	-	-	-	121,699	
		Total	121,699	2.00%	-	-	-	-	-	121,699	
30	Smarzik, Linda S	Dean, Computer Studies & Advanced Technol	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,219	2.00%	-	-	-	-	-	112,219	
		Total	112,219	2.00%	-	-	-	-	-	112,219	
31	Hampton, Gary W	Dean, Applied Tech, Multimedia, Public Servi	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,235	2.00%	-	-	-	-	-	120,235	
		Total	120,235	2.00%	-	-	-	-	-	120,235	
32	Quinn, Charles C	Dean, Business Studies	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,219	2.00%	-	-	-	-	-	112,219	
		Total	112,219	2.00%	-	-	-	-	-	112,219	
33	Klein, Eileen	Executive Dean, Health Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,235	2.00%	-	-	-	-	-	120,235	
		Total	120,235	2.00%	-	-	-	-	-	120,235	
34	Aguilar, Hector	Executive Dean, Continuing Education	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,219	2.00%	-	-	-	-	-	112,219	
		Total	112,219	2.00%	-	-	-	-	-	112,219	
35	Grant, Lyman W.	Dean, Arts and Humanities	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,219	2.00%	-	-	-	-	-	112,219	
		Total	112,219	2.00%	-	-	-	-	-	112,219	
36	Ward, Hazel	Dean, Communications	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	116,956	2.00%	-	-	-	-	-	116,956	
		Total	116,956	2.00%	-	-	-	-	-	116,956	
37	Fonken, David	Dean, Math & Science	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	116,956	2.00%	-	-	-	-	-	116,956	
		Total	116,956	2.00%	-	-	-	-	-	116,956	
38	Scott, Gaye Lynn	Dean, Social and Behavioral Science	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,219	2.00%	-	-	-	-	-	112,219	
		Total	112,219	2.00%	-	-	-	-	-	112,219	

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Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39	Madsen, Gary L	Director, P-16 Initiatives	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,578	2.00%	-	-	-	-	-	94,578	
		Total	94,578	2.00%	-	-	-	-	-	94,578	
40	Lostracco, Joe M	Special Assistant to the President/CEO	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	54,831	2.00%	-	-	-	-	-	54,831	
		Total	54,831	2.00%	-	-	-	-	-	54,831	
41	Harris, Mary E	Associate Vice President, Academic Planning	-	0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,235	0.00%	-	-	-	-	-	120,235	
		Total	120,235	0.00%	-	-	-	-	-	120,235	
42	Galvan Gonzalez, Sylvia	Dean, Student Services	-	0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	86,700	0.00%	-	-	-	-	-	86,700	
		Total	86,700	0.00%	-	-	-	-	-	86,700	
43	Guney, Stacey	Executive Director, HLC	-	0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	177,300	0.00%	-	-	-	-	-	177,300	
		Total	177,300	0.00%	-	-	-	-	-	177,300	
44	Malcolm, Molly Beth	Special Assistant to the President/CEO	-	0.00%	-	-	-	-	-	-	New Position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,000	0.00%	-	-	-	-	-	110,000	
		Total	110,000	0.00%	-	-	-	-	-	110,000	
45	Abbott, Patrick	Executive Director, School Relations	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,908	2.00%	-	-	-	-	-	101,908	
		Total	101,908	2.00%	-	-	-	-	-	101,908	
46	Young, William R	Director, Center for Public Policy & Political S	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	73,298	2.00%	-	-	-	-	-	73,298	
		Total	73,298	2.00%	-	-	-	-	-	73,298	
47	Dixon, Chester	District Police, Chief	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,161	2.00%	-	-	-	-	-	107,161	
		Total	107,161	2.00%	-	-	-	-	-	107,161	
48	Cole, Rebecca	Executive Director, Environmental Health, Saf	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,554	2.00%	-	-	-	-	-	94,554	







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A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Harold Nolte	District President, Blinn College	State General Revenue Non-state Income Total	207,000 0.00% 207,000	10.97% 0.00% 0.00%	- - -	- - -	9,600 - 9,600	13,200 - 13,200	- - -	- - 229,800	*Other \$12,000 Business Expense, \$1200 cell phone
2	Vacant	President Brazos County Campuses	State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - -	
3	Kelli Shomaker	Senior VP Admin Services -CFO	State General Revenue Non-state Income Total	150,000 - 150,000	7.10% 0.00% 0.00%	- - -	- - -	- - -	780 - 780	- - -	- - 150,780	Other - cell phone
4	Cynthia Griffith	VP - Allied Health Sciences	State General Revenue Non-state Income Total	110,000 - 110,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	780 - 780	- - -	- - 110,780	New to position. Other - cell phone
5	Dennis Crowson	Senior VP - Student Services	State General Revenue Non-state Income Total	120,000 - 120,000	22.60% 0.00% 0.00%	- - -	- - -	- - -	780 - 780	- - -	- - 120,780	Other - cell phone
6	Cathy Boeker	Associate VP - Institutional Advancement	State General Revenue Non-state Income Total	92,000 - 92,000	8.40% 0.00% 0.00%	- - -	- - -	- - -	780 - 780	- - -	- - 92,780	Other - cell phone
7	Richard O'Malley	Executive Director - Construction, Facilities, e	State General Revenue Non-state Income Total	104,033 - 104,033	7.88% 0.00% 0.00%	- - -	- - -	- - -	780 - 780	- - -	- - 104,813	Other - cell phone
8	Michael Welch	Dean - Academic Technology	State General Revenue Non-state Income Total	90,941 - 90,941	10.00% 0.00% 0.00%	- - -	- - -	- - -	780 - 780	- - -	- - 91,721	Other - cell phone
9	Kathy Anzivino	Dean - Student Services	State General Revenue Non-state Income Total	94,447 - 94,447	7.90% 0.00% 0.00%	- - -	- - -	- - -	780 - 780	- - -	- - 95,227	Other - cell phone

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Institution Name: **Blinn College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Susan Myers	Executive Director - Foundation & Resources	State General Revenue	100,000	0.00%	-	-	-	-	-	-	new to position
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	100,000	0.00%	-	-	-	-	100,000		
11	Joseph Baumann	Dean - Institutional Effectiveness and Enrollment	State General Revenue	97,090	7.88%	-	-	-	-	-	97,090	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	97,090	0.00%	-	-	-	-	97,090		
12	John Beaver	Dean - Academic Affairs	State General Revenue	89,816	7.88%	-	-	-	-	-	89,816	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	89,816	0.00%	-	-	-	-	89,816		
13	Megan Costanza	Dean - Technical and Professional Programs	State General Revenue	80,000	0.00%	-	-	-	-	-	80,000	New to position hired in October
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,000	0.00%	-	-	-	-	80,000		
14	Linda Flynn	Dean - Library Services	State General Revenue	90,634	7.88%	-	-	-	-	-	90,634	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	90,634	0.00%	-	-	-	-	90,634		
15	Mordecai Brownlee	Dean - Student Life	State General Revenue	70,000	0.00%	-	-	-	-	-	70,000	New to position
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	70,000	0.00%	-	-	-	-	70,000		
16	Andrea Liner	Dean - Admissions & Records/Registrar	State General Revenue	80,908	7.88%	-	-	-	-	-	80,908	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,908	0.00%	-	-	-	-	80,908		
17	vacant	VP- Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	



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					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Valek, Millicent	President	State General Revenue	215,229	3.00%	-	-	15,000	50,400	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	215,229	0.00%	-	-	15,000	50,400	-	280,629	
2	Villanueva, Lynda	Vice President, Academic and Student Affairs	State General Revenue	107,576	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	107,576	0.00%	-	-	-	-	-	107,576	
3	Scott, Fred	Vice President, Administrative Services & CFO	State General Revenue	117,559	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	117,559	0.00%	-	-	-	-	-	117,559	
4	Miles, Herb	Vice President, Human Resources	State General Revenue	136,300	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	136,300	0.00%	-	-	-	-	-	136,300	
5	Andrews, Serena	Associate Vice President, Institutional Advanc	State General Revenue	93,598	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,598	0.00%	-	-	-	-	-	93,598	
6	Bartlett, Anne	Associate VP, Industry and Community Resou	State General Revenue	88,232	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,232	0.00%	-	-	-	-	-	88,232	
7	*Greathouse, D. Jo	Dean, Student Services	State General Revenue	83,157	0.00%	-	-	-	-	-	-	
	*New in position in FY 2014		Non-state Income		0.00%	-	-	-	-	-	-	
			Total	83,157	0.00%	-	-	-	-	-	83,157	
8	*Detrick, Jeff	Interium Dean of Instruction	State General Revenue	80,744	0.00%	-	-	-	-	-	-	
	*New in position in FY 2014		Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,744	0.00%	-	-	-	-	-	80,744	
9	*Graczyk, Aaron	Dean, Planning, Institutional Effectiveness & E	State General Revenue	85,653	0.00%	-	-	-	-	-	-	
	*New in position in FY 2014		Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,653	0.00%	-	-	-	-	-	85,653	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	*Edwards, Karen <i>*New in position in FY 2014</i>	Executive Director, Human Resources	85,653	0.00%	-	-	-	-	-	-	
		State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	85,653	0.00%	-	-	-	-	-	85,653	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Thomas Klincar	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	229,500	2.00%	-	-	-	-	-		229,500
			<b>Total</b>	<b>229,500</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>229,500</b>
2	Albert Erdman	Deputy Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	131,118	4.00%	-	-	-	-	-		131,118
			<b>Total</b>	<b>131,118</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>131,118</b>
3	Jim Yeonopolus	Deputy Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	170,345	4.00%	-	-	-	-	-		170,345
			<b>Total</b>	<b>170,345</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>170,345</b>
4	Ralph Ford	Deputy Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	New Hire	
			Non-state Income	120,000	0.00%	-	-	-	-	-		120,000
			<b>Total</b>	<b>120,000</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>120,000</b>
5	Dana Watson	Deputy Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,250	4.00%	-	-	-	-	-		133,250
			<b>Total</b>	<b>133,250</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>133,250</b>
6	Jan Anderson	Dean	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	113,683	4.00%	-	-	-	-	-		113,683
			<b>Total</b>	<b>113,683</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>113,683</b>
7	Tina Ady	Dean	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	78,495	4.00%	-	-	-	-	-		78,495
			<b>Total</b>	<b>78,495</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>78,495</b>
8	Kevin Sasse	Dean	State General Revenue	0.00%	-	-	-	-	-	-	New Hire \$15,000 Cost of Living Allowance	
			Non-state Income	89,610	3.00%	-	-	15,000	-	-		104,610
			<b>Total</b>	<b>89,610</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,000</b>	<b>-</b>		<b>104,610</b>
9	Gary Kindred	Dean	State General Revenue	0.00%	-	-	-	-	-	-	\$21,000 Cost of Living Allowance	
			Non-state Income	95,930	3.00%	-	-	21,000	-	-		116,930
			<b>Total</b>	<b>95,930</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,000</b>	<b>-</b>		<b>116,930</b>

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013						Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%						-	
20		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
21		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
22		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
23		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
24		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
25		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
26		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
27		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	
		State General Revenue	-	0.00%						-	
28		Non-state Income	-	0.00%						-	
		Total	-	0.00%						-	









**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Bobby Smith	President	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	136,814	0.00%	-	-	-	-	9,250	146,064	
			Total	136,814	0.00%	-	-	-	-	9,250	146,064	
2	Randal Golson	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	77,969	0.00%	-	-	-	-	-	77,969	
			Total	77,969	0.00%	-	-	-	-	-	77,969	
3	Jerry Dodson	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	84,770	0.00%	-	-	-	-	-	84,770	
			Total	84,770	0.00%	-	-	-	-	-	84,770	
4	Carol Dupree	Provost - Abilene Educational Center	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	86,062	0.00%	-	-	-	-	-	86,062	
			Total	86,062	0.00%	-	-	-	-	-	86,062	
5	Olin Odom	Dean of Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	80,717	0.00%	-	-	-	-	-	80,717	
			Total	80,717	0.00%	-	-	-	-	-	80,717	
6	Steve Hudman	Dean of Student Life	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	49,014	0.00%	-	-	-	-	-	49,014	
			Total	49,014	0.00%	-	-	-	-	-	49,014	
7	Randy Leath	Dean of Counseling	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	57,859	0.00%	-	-	-	-	-	57,859	
			Total	57,859	0.00%	-	-	-	-	-	57,859	
8	Martha Montgomery	Director of Development	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	47,760	0.00%	-	-	-	-	-	47,760	
			Total	47,760	0.00%	-	-	-	-	-	47,760	
9	Scott Taylor	Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	61,533	0.00%	-	-	-	-	-	61,533	
			Total	61,533	0.00%	-	-	-	-	-	61,533	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Charlotte Speegle	Dean of Workforce and Economic Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	49,014	0.00%	-	-	-	-	49,014	
			Total	49,014	0.00%	-	-	-	-	49,014	
11	Joe Carter	Executive Dir of Institutional Research, Institutional Effectiveness, and Strategic Planning	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	49,983	0.00%	-	-	-	-	49,983	
			Total	49,983	0.00%	-	-	-	-	49,983	
12	Steve Powell	Executive Director of IT	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	49,983	0.00%	-	-	-	-	49,983	
			Total	49,983	0.00%	-	-	-	-	49,983	
13	Audra Taylor	Dean of Business Services / CFO	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	57,254	0.00%	-	-	-	-	57,254	
			Total	57,254	0.00%	-	-	-	-	57,254	
14	Linda Royall	Director of Public Realitions & Marketing	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	47,895	0.00%	-	-	-	-	47,895	
			Total	47,895	0.00%	-	-	-	-	47,895	
15	Donella Tucker	Director of Nursing Programs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	75,000	0.00%	-	-	-	-	75,000	
			Total	75,000	0.00%	-	-	-	-	75,000	
16	Heather Williamson	Director of Library Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	49,269	0.00%	-	-	-	-	49,269	
			Total	49,269	0.00%	-	-	-	-	49,269	
17	Heather Hicks	SACS Liasion	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	57,000	0.00%	-	-	-	-	57,000	
			Total	57,000	0.00%	-	-	-	-	57,000	
18	Lori Grubbs	Director of Student Success Programs and Transition Center	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	46,419	0.00%	-	-	-	-	46,419	
			Total	46,419	0.00%	-	-	-	-	46,419	
19			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Clarendon College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Phil Shirley	President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	126,000 0.00%	-	6,000	6,000	-	-	138,000	
			Total	126,000 0.00%	-	6,000	6,000	-	-	138,000	
2	Raymond Jaramillo	Vice President of Off Campus Affairs Dean of Workforce Development	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	100,500 0.00%	-	-	-	-	-	100,500	
			Total	100,500 0.00%	-	-	-	-	-	100,500	
3	Annette Ferguson	Dean of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	95,570 0.00%	-	-	-	-	-	95,570	
			Total	95,570 0.00%	-	-	-	-	-	95,570	
4	Dr. Patrica Westergaard	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	80,000 0.00%	-	-	-	-	-	80,000	
			Total	80,000 0.00%	-	-	-	-	-	80,000	
5	Debra Lamb	Acting - Dean of Students	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	60,000 -25.49%	-	-	-	-	-	60,000	
			Total	60,000 0.00%	-	-	-	-	-	60,000	
6			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	
7			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	
8			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	
9			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	- 0.00%	-	-	-	-	-	-	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Clarendon College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
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Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							Explanation / Comments	
1	DR BEATRIZ ESPINOZA	PRESIDENT	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	165,000	0.00%	-	-	12,000	-	-	177,000	
			Total	165,000	0.00%	-	-	12,000	-	-	177,000	
2	DR KYLE WAGNER	VICE-PRESIDENT OF INSTRUCTION AND ECONOMIC DEVELOPMENT	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	101,350	0.00%	-	-	-	-	-	101,350	
			Total	101,350	0.00%	-	-	-	-	-	101,350	
3	VELMA ELIZALDE	VICE-PRESIDENT OF ADMINISTRATIVE AND STUDENT SERVICES	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	97,356	0.00%	-	-	-	-	-	97,356	
			Total	97,356	0.00%	-	-	-	-	-	97,356	
4	DR TWILA JOHNSON	DEAN OF ACADEMICS	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	67,000	0.00%	-	-	-	-	-	67,000	
			Total	67,000	0.00%	-	-	-	-	-	67,000	
5	KATHLYN PATTON	DEAN OF ADMINISTRATIVE SERVICES	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,217	0.00%	-	-	-	-	-	81,217	
			Total	81,217	0.00%	-	-	-	-	-	81,217	
6	PETE TREVINO	DEAN OF STUDENT SERVICES	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	63,999	0.00%	-	-	-	-	-	63,999	
			Total	63,999	0.00%	-	-	-	-	-	63,999	
7	JULIA GARCIA	DEAN OF WORKFORCE TRAINING	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	81,500	0.00%	-	-	-	-	-	81,500	
			Total	81,500	0.00%	-	-	-	-	-	81,500	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013								
1	Beth Lewis	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	181,500	0.00%	-	-	9,600	17,704	-	208,804	
			Total	181,500	0.00%	-	-	9,600	17,704	-	208,804	
2	Amy Locklear	Vice President-Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	101,166	0.00%	-	-	-	-	-	101,166	
			Total	101,166	0.00%	-	-	-	-	-	101,166	
3	Lisa Templer	Financial Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	104,204	0.00%	-	-	-	-	-	104,204	
			Total	104,204	0.00%	-	-	-	-	-	104,204	
4	Vicki Stanfield	Vice President- Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	104,204	0.00%	-	-	-	-	-	104,204	
			Total	104,204	0.00%	-	-	-	-	-	104,204	
5	Mary Ann Amelang	Advancement	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	107,326	0.00%	-	-	-	-	-	107,326	
			Total	107,326	0.00%	-	-	-	-	-	107,326	
6	Bill Raley	Programs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,583	0.00%	-	-	-	-	-	90,583	
			Total	90,583	0.00%	-	-	-	-	-	90,583	
7	Carla Anderson	Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	82,897	0.00%	-	-	-	-	-	82,897	
			Total	82,897	0.00%	-	-	-	-	-	82,897	
8	Al Bass	Recreation & Special Projects	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,945	0.00%	-	-	-	-	-	87,945	
			Total	87,945	0.00%	-	-	-	-	-	87,945	
9	Vacant	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,431	0.00%	-	-	-	-	-	90,431	
			Total	90,431	0.00%	-	-	-	-	-	90,431	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Laurie Alexander	Controller	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	93,141 0.00%	-	-	-	-	-	93,141	
			Total	93,141 0.00%	-	-	-	-	-	93,141	
11	Vacant	Facility Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	94,540 0.00%	-	-	-	-	-	94,540	
			Total	94,540 0.00%	-	-	-	-	-	94,540	
12	Kelly Musick	Associate Vice President for Enro	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	78,138 0.00%	-	-	-	-	-	78,138	
			Total	78,138 0.00%	-	-	-	-	-	78,138	
13	Kris Kimbark	Associate Vice President for Student Success & Conduct	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	82,896 0.00%	-	-	-	-	-	82,896	
			Total	82,896 0.00%	-	-	-	-	-	82,896	
14	Pam Millsap	Dean of General Education Programs	State General Revenue	0.00%	-	-	-	-	-	#REF!	
			Non-state Income	82,896 0.00%	-	-	-	-	-	#REF!	
			Total	82,896 0.00%	-	-	-	-	-		
15	Carla Boone	Dean of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	82,896 0.00%	-	-	-	-	-	82,896	
			Total	82,896 0.00%	-	-	-	-	-		
16	Angela Dampeer	Executive Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	82,896	
			Non-state Income	84,690 0.00%	-	-	-	-	-	82,896	
			Total	84,690 0.00%	-	-	-	-	-		
17			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	84,690 0.00%	-	-	-	-	-	84,690	
			Total	84,690 0.00%	-	-	-	-	-		
18			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	84,690 0.00%	-	-	-	-	-	-	
			Total	84,690 0.00%	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
30		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
31		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
32		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
33		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
34		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
35		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
36		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
37		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
38		Total	-	0.00%							
		State General Revenue	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	



Institution Name: Collin County Community College District												
A	B	C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits & Emoluments FY 2014					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	Israel, Cary A.	District President		0.00%	-	-	-	-	-	-		
		Non-state Income	339,726	9.41%	25,000	-	6,161	25,000	-	395,887	Column F is the merit bonus. Column I is supplemental compensation/ annuity. Part of the annuity was shifted to the base salary effective 9/1/13. Therefore, the actual total compensation increase from last year was only 3.67%	
		Total	339,726	9.41%	25,000	-	6,161	25,000	-	395,887		
2	Hall, Ralph	District Vice President, Administrative Services/CFO		0.00%	-	-	-	-	-	-		
		Non-state Income	182,046	4.00%	-	-	12,000	14,310	-	208,356	Column I is supplemental compensation/annuity.	
		Total	182,046	4.00%	-	-	12,000	14,310	-	208,356		
3	Kihl, Brenda	Vice President/Provost - Preston Ridge Campus		0.00%	-	-	-	-	-	-		
		Non-state Income	141,553	4.00%	-	-	12,000	14,310	-	167,863	Column I is supplemental compensation/annuity.	
		Total	141,553	4.00%	-	-	12,000	14,310	-	167,863		
4	McRae, Mary	Vice President/Provost - Spring Creek Campus		0.00%	-	-	-	-	-	-		
		Non-state Income	152,308	4.00%	-	-	12,000	14,310	-	178,618	Column I is supplemental compensation/annuity.	
		Total	152,308	4.00%	-	-	12,000	14,310	-	178,618		
5	Schumann, Sherry	Vice President/Provost - Central Park Campus		0.00%	-	-	-	-	-	-		
		Non-state Income	127,775	4.00%	-	-	12,000	14,310	-	154,085	Column I is supplemental compensation/annuity.	
		Total	127,775	4.00%	-	-	12,000	14,310	-	154,085		
6	Davison, Kimberly	District Vice President, Organizational Effectiveness and Human Resources		0.00%	-	-	-	-	-	-		
		Non-state Income	134,513	4.00%	-	-	12,000	14,310	-	160,823	Column I is supplemental compensation/annuity.	
		Total	134,513	4.00%	-	-	12,000	14,310	-	160,823		
7	Money, Barbara	Vice President, Student Development		0.00%	-	-	-	-	-	-		
		Non-state Income	111,978	-1.06%	-	-	12,000	14,310	-	138,288	Financial aid responsibilities of this position were transferred to the AVP Controller, which is why there is a negative % increase.	
		Total	111,978	-1.06%	-	-	12,000	14,310	-	138,288		
8	Allen, Norma	Associate Vice President, Human Resources and Organizational Development		0.00%	-	-	-	-	-	-		
		Non-state Income	117,940	4.00%	-	-	-	-	-	117,940		
		Total	117,940	4.00%	-	-	-	-	-	117,940		
9	Day, Dani	Associate Vice President/ Teaching & Learning		0.00%	-	-	-	-	-	-		
		Non-state Income	92,778	4.00%	-	-	-	-	-	92,778		
		Total	92,778	4.00%	-	-	-	-	-	92,778		
10	Bradley, Julie	Associate Vice President/Controller		0.00%	-	-	-	-	-	-		

Institution Name:		Collin County Community College District											
A	B	C	D	E	F	G	H	I	J	K	L		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits & Emoluments FY 2014					Total Compensation	Explanation / Comments		
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
		Non-state Income	123,702	16.48%	-	-	-	-	-	123,702	added to this position.		
		Total	123,702	16.48%	-	-	-	-	-	123,702			
11	Jindra, Barbara	Associate Vice President, Financial Services & Reporting		0.00%	-	-	-	-	-	-	Responsibilities were added to this position		
		Non-state Income	111,637	10.24%	-	-	-	-	-	111,637			
		Total	111,637	10.24%	-	-	-	-	-	111,637			
12	Hoyt, David	Chief Information Systems Officer		0.00%	-	-	-	-	-	-			
		Non-state Income	122,452	4.00%	-	-	6,000	-	-	128,452			
		Total	122,452	4.00%	-	-	6,000	-	-	128,452			
13	Martin, Tom	Associate Vice President, Research and Institutional Effectiveness		0.00%	-	-	-	-	-	-			
		Non-state Income	101,431	3.50%	-	-	-	-	-	101,431			
		Total	101,431	3.50%	-	-	-	-	-	101,431			
14	Hardy, Steve	Associate VP Continuing Education/ Workforce Development		0.00%	-	-	-	-	-	-			
		Non-state Income	115,858	4.00%	-	-	-	-	-	115,858			
		Total	115,858	4.00%	-	-	-	-	-	115,858			
15	Vasquez, Lisa	Vice President Public Relations and College Development		0.00%	-	-	-	-	-	-			
		Non-state Income	105,613	4.00%	-	-	12,000	-	-	117,613			
		Total	105,613	4.00%	-	-	12,000	-	-	117,613			
16	Smith, Colleen	District Senior Vice President, Academic Affairs & Student Development		0.00%	-	-	-	-	-	-			
		Non-state Income	177,289	4.00%	-	-	12,000	14,310	-	203,599			
		Total	177,289	4.00%	-	-	12,000	14,310	-	203,599			
17	Meinhardt, Stephanie	Dean, Student Development		0.00%	-	-	-	-	-	-			
		Non-state Income	107,879	4.00%	-	-	-	-	-	107,879			
		Total	107,879	4.00%	-	-	-	-	-	107,879			
18	Cooksey, Gaye	Dean, Academic Affairs - Fine Arts		0.00%	-	-	-	-	-	-			
		Non-state Income	100,239	4.00%	-	-	-	-	-	100,239			
		Total	100,239	4.00%	-	-	-	-	-	100,239			
		State General Revenue	-	0.00%	-	-	-	-	-	-			
19	Hodge, Gary	Dean, Academic Affairs - Social/Behavioral Sciences - SCC		3.50%	-	-	-	-	-	116,672			
		Non-state Income	116,672	3.50%	-	-	-	-	-	116,672			
		Total	116,672	3.50%	-	-	-	-	-	116,672			
		State General Revenue	-	0.00%	-	-	-	-	-	-			
20	Barko, James	(Interim) Dean, Academic Affairs - Developmental Education		N/A	-	-	-	-	-	92,329	Interim position. Person was not in same position the previous year; therefore, increase % is not reported.		
		Non-state Income	92,329	N/A	-	-	-	-	-	92,329			
		Total	92,329	N/A	-	-	-	-	-	92,329			

Institution Name:		Collin County Community College District										
A	B	C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits & Emoluments FY 2014					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
21	Neal, Cameron	Dean, Academic Affairs - Mathematics/Natural Sciences - SCC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,391	4.00%	-	-	-	-	-	109,391	
			Total	109,391	4.00%	-	-	-	-	-	109,391	
22	Blitt, William	Dean, Academic Affairs - Business and Computer Systems	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,140	4.00%	-	-	-	-	-	101,140	
			Total	101,140	4.00%	-	-	-	-	-	101,140	
23	Hardesty, Jon	Dean, Academic Affairs - Sciences, Technology, Engineering and Math (STEM) - PRC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	89,896	4.00%	-	-	-	-	-	89,896	
			Total	89,896	4.00%	-	-	-	-	-	89,896	
24	Weasenforth, Donald	Dean, Academic Affairs - Communications/Humanities - SCC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,688	4.00%	-	-	-	-	-	93,688	
			Total	93,688	4.00%	-	-	-	-	-	93,688	
25	Carter, Brenda	Dean, Academic Affairs - Central Park Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,618	4.00%	-	-	-	-	-	101,618	
			Total	101,618	4.00%	-	-	-	-	-	101,618	
26	Gunderson, Wendy	(Interim) Dean, Academic Affairs - Communications, Humanities, Social & Behavioral Sciences - PRC	State General Revenue	-	0.00%	-	-	-	-	-	-	Interim position. Person was not in same position the previous year; therefore, increase % is not reported.
			Non-state Income	92,329		-	-	-	-	-	92,329	
			Total	92,329	N/A	-	-	-	-	-	92,329	
27	Johnson, Abbey	Dean, Academic Affairs - Health Sciences and Emergency Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	90,317	4.00%	-	-	-	-	-	90,317	
			Total	90,317	4.00%	-	-	-	-	-	90,317	
28	Huppe, Alicia	Dean, Enrollment & Academic Success Momentum	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,814	4.00%	-	-	-	-	-	91,814	
			Total	91,814	4.00%	-	-	-	-	-	91,814	
29	Qualia, Linda	Associate Dean, Counseling/Career Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	89,892	4.00%	-	-	-	-	-	89,892	
			Total	89,892	4.00%	-	-	-	-	-	89,892	
30	Fenton, Kathleen	Associate Dean, Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	82,965	4.00%	-	-	-	-	-	82,965	
			Total	82,965	4.00%	-	-	-	-	-	82,965	
31	Fields, Todd	Registrar/ Director of Admissions	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	80,808	4.00%	-	-	-	-	-	80,808	

Institution Name:		Collin County Community College District										
A	B	C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits & Emoluments FY 2014					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
		Total	80,808	4.00%	-	-	-	-	-	80,808		
32	Jack, Cheryl	Associate Dean of Students										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	88,613	4.00%	-	-	-	-	-	88,613		
		Total	88,613	4.00%	-	-	-	-	-	88,613		
33	Brennan, Terrance	Dean Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	96,498	4.00%	-	-	-	-	-	96,498		
		Total	96,498	4.00%	-	-	-	-	-	96,498		
34	Willis, Doug	Dean Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	90,710	4.00%	-	-	-	-	-	90,710	Salary was reported incorrectly on last year's report. Should have been \$87,221 instead of \$97,221.	
		Total	90,710	4.00%	-	-	-	-	-	90,710		
35	Summerville, Jennifer	Associate Dean, Distance Learning										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	85,656	4.00%	-	-	-	-	-	85,656		
		Total	85,656	4.00%	-	-	-	-	-	85,656		
36	Throop, Amy	Associate Dean of Students										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	77,420	4.00%	-	-	-	-	-	77,420		
		Total	77,420	4.00%	-	-	-	-	-	77,420		
37	Dippel, Carie	(Interim) Associate Dean of Students										
		State General Revenue	-	0.00%	-	-	-	-	-	-		
		Non-state Income	74,075		-	-	-	-	-	74,075	Interim position. Person was not in same position the previous year; therefore, increase % is not reported.	
		Total	74,075	N/A	-	-	-	-	-	74,075		

**Higher Education Administrative Accountability Report**  
**Administrative Accountability Report**  
**Special Provisions, Section 5 (8.a-d)**  
**Fiscal Year 2014**

Institution Name: <b>Dallas County Community College District</b>			D	E	Fiscal Year 2014					L	M	N	O	P	
A	B	C	FY 2014 Salary (10/01/13)	Percentage Salary Increase Over FY2013	NonSalary Benefits & Emoluments FY2014					Total Compensation	Explanation / Comments				
Name	Position	Funding Source			F	G	H	I	J	K	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Adams,Cathryn L	Director II	Non-state Income	51,917.95	1.00%	-	-	-	750.00	-	-	-	-	-	52,667.95	
Alfaro,Felicitas F	Vice President, Student Learning	Non-state Income	112,727.77	8.00%	-	-	-	1,410.00	-	600.00	600.00	-	-	115,337.77	
Anderson,Thomas I	Assistant to Vice President II	Non-state Income	60,581.27	1.00%	-	-	-	900.00	-	-	-	-	-	61,481.27	
Anthony Hughes,Fillis M	Program Administrator II	Non-state Income	57,494.01	1.00%	-	-	-	750.00	-	-	-	-	-	58,244.01	
Armstrong,Dean B	Program Administrator II	Non-state Income	61,087.14	1.00%	-	-	-	750.00	1,320.00	-	-	-	-	63,157.14	
Arredondo,Marisa I	Director, Organizational & Staff Develop	Non-state Income	48,897.13	NEW	-	-	-	750.00	1,320.00	-	-	-	-	50,967.13	
Arumugam,Devarani	Director II	Non-state Income	60,600.00	NEW	-	-	-	750.00	1,320.00	-	-	-	-	62,670.00	
Atchison,Alice B	Mgr. Grants Management & Compliance	Non-state Income	60,875.52	1.00%	-	-	-	750.00	-	-	-	-	-	61,625.52	
Auzenne,Angela A	Assoc Dn, Distance Lrng Prgrms - Outreach	Non-state Income	68,254.69	1.00%	-	-	-	750.00	-	-	-	-	-	69,004.69	
Baker,Brandy K	Dir. Nursing/Allied Health Skills Lab 3	Non-state Income	58,408.36	1.00%	-	-	-	900.00	-	-	-	-	-	59,308.36	
Baker,Linda	Librarian IV	Non-state Income	64,863.22	1.00%	-	-	-	570.00	1,320.00	-	-	-	-	66,753.22	
Baker,Robert D	Director, College Police II	Non-state Income	67,264.04	1.00%	-	-	-	750.00	-	-	600.00	-	-	68,614.04	
Baldwin,Timothy	Librarian IV	Non-state Income	55,498.71	1.00%	-	-	-	570.00	-	-	-	-	-	56,068.71	
Barber,Ella K	Executive Director, Human Resources	Non-state Income	88,198.77	1.00%	-	-	-	1,080.00	-	-	-	-	-	89,278.77	
Barkley,Susan E	Executive Dean (2005)	Non-state Income	87,576.10	1.00%	-	-	-	1,080.00	-	-	-	-	-	88,656.10	
Barrett,Audra G	Associate Vice President, Instruction	Non-state Income	82,666.68	1.00%	-	-	-	1,080.00	-	-	-	-	-	83,746.68	
Baynham,James D	Assoc. V P, Career & Program Resources	Non-state Income	105,822.16	1.00%	-	-	-	1,080.00	-	-	-	-	-	106,902.16	
Beaver,Nancy H	Program Administrator II	Non-state Income	62,173.30	1.00%	-	-	-	750.00	-	-	-	-	-	62,923.30	
Becker,Joan T	Dean, Health Occupations	Non-state Income	99,869.04	1.00%	-	-	-	1,080.00	1,320.00	-	-	-	-	102,269.04	
Bellamy,Johnnie O	Associate Dean, Workforce Development	Non-state Income	65,909.20	1.00%	-	-	-	750.00	-	-	-	-	-	66,659.20	
Bennett,Rodger P	V.P., Academic Affairs & Student Success	Non-state Income	119,624.40	1.00%	-	-	-	1,410.00	-	-	-	-	-	121,034.40	
Bergeron,Iva G	Dn, Plann, Research & Inst. Effectiveness	Non-state Income	100,000.00	NEW	-	-	-	1,080.00	-	-	-	-	-	101,080.00	
Berry,Cindy M	Dir. Academic Advising/Career Educ. Pcmnt	Non-state Income	55,196.39	1.00%	-	-	-	750.00	-	-	-	-	-	55,946.39	
Best,Mickey D	Executive Dean	Non-state Income	83,821.92	1.00%	-	-	-	1,080.00	-	-	-	-	-	84,901.92	
Best-Osage,Linda F	Asst. Dir. Enrollment Management/Registr	Non-state Income	53,303.83	1.00%	-	-	-	570.00	-	-	-	-	-	53,873.83	
Bewley,Molly A	Dist Dir, Comm Engagement & Outreach	Non-state Income	80,208.42	1.00%	-	-	-	1,710.00	-	-	-	-	-	81,918.42	
Blackman,Sharon L	Provost - (educational Affairs)	Non-state Income	197,412.80	0.00%	-	-	-	3,060.00	-	-	960.00	-	-	201,432.80	
Blankenbaker,Zarina A	V.P., Academic Affairs & Student Success	Non-state Income	119,624.40	1.00%	-	-	-	1,410.00	-	-	-	-	-	121,034.40	
Bleil,Dalia S	Professional Counselor	Non-state Income	68,696.36	1.00%	-	-	-	-	-	-	-	-	-	68,696.36	
Boccalandro,Maria V	Sustainability Program Director	Non-state Income	58,539.82	NEW	-	-	-	570.00	-	-	-	-	-	58,929.82	
Bond,Roy L	Dean, External & Community Relations	Non-state Income	73,561.26	1.00%	-	-	-	1,080.00	-	-	-	-	-	74,641.26	
Bowen,Edward C	Director, Outreach & Partner Relations	Non-state Income	77,715.81	1.00%	-	-	-	1,080.00	-	-	-	-	-	78,795.81	
Bristol,Suzanne R	Coord. Development - Foundation	Non-state Income	51,225.18	1.00%	-	-	-	750.00	-	-	-	-	-	51,975.18	
Brockman,Robert C	Senior Financial Analyst II	Non-state Income	68,091.10	1.00%	-	-	-	570.00	-	-	-	-	-	68,661.10	
Brown,Cynthia R	Assoc District Dir of Hr/External and Re	Non-state Income	82,056.76	1.00%	-	-	-	1,080.00	-	-	-	-	-	83,136.76	
Browning,David A	Vice President, Business Services	Non-state Income	113,101.29	1.00%	-	-	-	1,410.00	-	-	600.00	-	-	115,111.29	
Brumbach,Mary A	Exec. Dist. Dir. Strategic Funding	Non-state Income	119,788.31	0.00%	-	-	-	2,430.00	-	-	-	-	-	122,218.31	
Burnham,Jeanetta A	Librarian IV	Non-state Income	46,094.38	1.00%	-	-	-	570.00	-	-	-	-	-	46,664.38	
Burris,Danny B	Program Director Career & Continuing Edu	Non-state Income	55,536.03	1.00%	-	-	-	570.00	-	-	-	-	-	56,106.03	
Bush,George W	Associate Instructional Dean	Non-state Income	58,719.40	1.00%	-	-	-	750.00	-	-	-	-	-	59,469.40	
Butler,Betty S	Associate Dist. Director, Financial Ser.	Non-state Income	80,217.74	1.00%	-	-	-	1,080.00	-	-	-	-	-	81,297.74	
Butler,Cynthia S	Executive Dist. Dir. Financial Aid & Sch	Non-state Income	94,031.00	1.00%	-	-	-	1,410.00	-	-	600.00	600.00	-	96,641.00	Other = Internet Stipend
Camacho,Luis A	Assoc Vice Chancellor of Hr - External R	Non-state Income	155,567.13	0.00%	-	-	-	2,430.00	-	-	-	-	-	157,997.13	
Canada,Shaunvale Y	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	48,350.18	1.00%	-	-	-	570.00	-	-	-	-	-	48,920.18	
Canham,Raymond P	Executive Dean	Non-state Income	103,504.41	1.00%	-	-	-	1,080.00	-	-	-	-	-	104,584.41	
Carranza,Elsy	College Director, Business Operations	Non-state Income	55,014.70	NEW	-	-	-	900.00	-	-	-	-	-	55,914.70	
Carter,Jean	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	63,886.28	1.00%	-	-	-	570.00	-	-	-	-	-	64,456.28	
Casey,James R	Dean, Educational/Administrative Tech.	Non-state Income	74,555.30	1.00%	-	-	-	1,080.00	-	-	-	-	-	75,635.30	
Castillo,Candace C	Vice President, Planning & Development	Non-state Income	116,527.66	1.00%	-	-	-	1,410.00	-	-	-	-	-	117,937.66	
Champ,Vonice D	Director, Services to Special Population	Non-state Income	67,403.36	1.00%	-	-	-	750.00	-	-	-	-	-	68,153.36	
Cheatham,June A	Associate Dean, Instructional Support	Non-state Income	71,453.76	1.00%	-	-	-	900.00	-	-	-	-	-	72,353.76	
Chesney,Thomas D	College President	Non-state Income	197,411.99	0.00%	-	-	-	3,060.00	-	-	-	-	-	200,471.99	
Childress,Frankie L	Director, College Programs	Non-state Income	50,505.00	1.00%	-	-	-	570.00	-	-	-	-	-	51,075.00	
Christophe,Janice A	Instructional Designer	Non-state Income	70,469.64	1.00%	-	-	-	750.00	-	-	-	-	-	71,219.64	
Ciminelli,Mary G	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	114,062.27	1.00%	-	-	-	1,410.00	-	-	-	-	-	115,472.27	
Clark,Ronald M	Vice President, Business Services	Non-state Income	113,134.30	1.00%	-	-	-	1,410.00	-	-	-	-	-	114,544.30	
Clarke,Winfred E	Director of Testing II	Non-state Income	69,522.88	1.00%	-	-	-	750.00	-	-	-	-	-	70,272.88	
Clayton,Garth	Dean, Resource Development	Non-state Income	90,900.00	NEW	-	-	-	1,080.00	-	-	-	-	-	91,980.00	
Coleman,Michael E	Producer	Non-state Income	54,437.99	NEW	-	-	-	750.00	-	-	-	-	-	55,187.99	
Conway,Priscilla J	College President	Non-state Income	197,411.99	0.00%	-	-	-	3,060.00	-	-	-	-	-	200,471.99	
Cook,Kathleen E	Dist. Dir. Marketing & Communications	Non-state Income	95,854.67	12.15%	-	-	-	1,080.00	-	-	-	-	-	96,934.67	
Cook,Sharon L	College Director, Marketing and P.I.	Non-state Income	85,160.46	1.00%	-	-	-	900.00	-	-	-	-	-	86,060.46	
Cooley,Lanny M	Exec. Dean, Educational Partnerships	Non-state Income	81,773.38	1.00%	-	-	-	1,080.00	-	-	-	-	-	82,853.38	
Corbin,Dana E	Librarian IV	Non-state Income	49,774.07	1.00%	-	-	-	570.00	-	-	-	-	-	50,344.07	
Correll,Victoria T	Assistant District Director, Development	Non-state Income	57,746.04	8.13%	-	-	-	900.00	-	-	-	-	-	58,646.04	
Crawford,Michael J	Associate Dean, Performing Arts	Non-state Income	64,556.42	1.00%	-	-	-	900.00	-	-	-	-	-	65,456.42	
Cure,Nancy A	Vice President, Instruction	Non-state Income	119,624.40	1.00%	-	-	-	1,410.00	-	-	960.00	-	-	121,994.40	
Dalton,Brenda K	Exec. Dean, Student & Enrollment Svcs	Non-state Income	89,225.96	1.00%	-	-	-	1,080.00	-	-	-	-	-	90,305.96	
Damron,Karla G	Coll. Dir. Faculty Training & Developmen	Non-state Income	55,444.76	1.00%	-	-	-	750.00	1,320.00	-	-	-	-	57,514.76	
Danforth,David R	Program Coordinator	Non-state Income	50,722.14	1.00%	-	-	-	570.00	-	-	-	-	-	51,292.14	
Darin,Mary K	Executive Dean	Non-state Income	103,184.47	1.00%	-	-	-	1,080.00	-	-	-	-	-	104,264.47	
Davies,Mary E	Dean, Instructional Support & Distance E	Non-state Income	66,282.81	1.00%	-	-	-	1,080.00	-	-	-	-	-	67,362.81	
Davis,Patricia A	Executive Dean (2005)	Non-state Income	85,111.10	1.00%	-	-	-	1,080.00	-	-	960.00	-	-	87,151.10	
Davis,Sharon D	Vice President, Business Services	Non-state Income	113,101.29	1.00%	-	-	-	1,410.00	-	-	-	-	-	114,511.29	
De Shong,Rae D	Librarian IV	Non-state Income	45,070.65	1.00%	-	-	-	570.00	-	-	-	-	-	45,640.65	
Deason,Michael L	Director, Information Technology	Non-state Income	74,555.30	1.00%	-	-	-	1,080.00	-	-	-	-	-	75,635.30	



**Higher Education Administrative Accountability Report**  
**Administrative Accountability Report**  
**Special Provisions, Section 5 (8.a-d)**  
**Fiscal Year 2014**

Institution Name: **Dallas County Community College District**

A B C			D	E	F G H I J K L M N O P										
Name	Position	Funding Source	FY 2014 Salary (10/01/13)	Percentage Salary Increase Over FY2013	Nonsalary Benefits & Emoluments FY2014					Total Compensation	Explanation / Comments				
					Cash Bonuses	Housing Allowance	Car Allowance	Business & Travel	Parking	Bilingual	Call Phone Stipends	Other Emoluments	Non-Cash Compensation		
Decay,Jarlene	Dean, Student Success	Non-state Income	65,818.31	1.00%	-	-	-	1,080.00	-	-	-	-	-	66,898.31	
DeLeon,John E	V.P., Academic Affairs & Student Success	Non-state Income	119,624.40	1.00%	-	-	-	1,410.00	-	-	-	-	-	121,034.40	
Dennehy,Michael A	Assoc. Vp, Planning,research & Inst. Eff	Non-state Income	96,206.66	1.00%	-	-	-	1,080.00	-	-	-	-	-	97,286.66	
Dennis,Paula M	Evening Administrator	Non-state Income	51,937.34	1.00%	-	-	-	750.00	-	-	-	600.00	-	53,287.34	
Des Plas,Edward M	Exec. V.C. Business Affairs	Non-state Income	229,956.85	0.00%	-	-	-	3,060.00	-	-	-	-	-	233,016.85	
Diaz,Alexander T	Executive Dean	Non-state Income	67,244.79	NEW	-	-	-	1,080.00	-	-	-	-	-	68,324.79	
Disbrow,Patricia J	Dist.Dir.Financial Svc/Comptroller	Non-state Income	106,889.93	1.00%	-	-	-	1,410.00	-	-	-	-	-	108,299.93	
Dollar,Tandy T	Director, Community Relations	Non-state Income	69,670.71	1.00%	-	-	-	900.00	-	-	-	-	-	70,570.71	
Douglas,Adrian	Vice President, Business Services	Non-state Income	108,807.30	1.00%	-	-	-	1,410.00	-	-	-	-	-	110,217.30	
Drake,John C	Director, College Police II	Non-state Income	68,420.81	1.00%	-	-	-	750.00	-	-	-	-	-	69,170.81	
Duke,Gary K	Librarian IV	Non-state Income	64,636.71	1.00%	-	-	-	570.00	-	-	-	-	-	65,206.71	
Dumont,Judith C	Associate Instructional Dean	Non-state Income	55,366.52	1.00%	-	-	-	750.00	-	-	-	-	-	56,116.52	
Edrich,Teresa L	Executive Director, Human Resources	Non-state Income	93,484.85	1.00%	-	-	-	1,080.00	-	-	-	-	-	94,564.85	
Edwards,Jada A	Dir., Organi. Effectiveness & Process	Non-state Income	62,463.45	1.00%	-	-	-	900.00	-	-	-	-	-	63,363.45	
Edwards,Lynda B	Dean, Student Support Services	Non-state Income	96,199.25	1.00%	-	-	-	1,080.00	-	-	-	-	-	97,279.25	
Eggleston,Kathryn A	College President	Non-state Income	197,411.99	0.00%	-	-	-	3,060.00	-	-	-	-	-	200,471.99	
Emery,John R	Associate Instructional Dean	Non-state Income	59,336.55	1.00%	-	-	-	750.00	-	-	-	-	-	60,086.55	
Eschliman,Paula L	Associate Dean, Instructional Support	Non-state Income	60,755.65	1.00%	-	-	-	900.00	-	-	-	-	-	61,655.65	
Evans,David L	Executive Dean (2005)	Non-state Income	95,729.44	1.00%	-	-	-	1,080.00	-	-	-	-	-	96,809.44	
Fares,Rabab	Executive Dean (2005)	Non-state Income	78,000.00	NEW	-	-	-	-	-	-	-	-	-	78,000.00	
Faris,Frances	Dist. Dir. Academic & Student Records	Non-state Income	78,222.28	1.00%	-	-	-	1,080.00	-	-	-	600.00	-	79,902.28	Other = Internet Stipend
Federer,Gina C	College Director, Marketing and P.I.	Non-state Income	64,935.12	1.00%	-	-	-	900.00	-	-	-	-	-	65,835.12	
Ferguson,Amy J	Librarian IV	Non-state Income	47,355.20	1.00%	-	-	-	570.00	-	-	-	-	-	47,925.20	
Ferguson,Sarah A	Executive Dean	Non-state Income	95,959.81	1.00%	-	-	-	750.00	-	-	-	-	-	96,709.81	
Finney,Wallace H	Executive Dean, Business & Professions	Non-state Income	90,244.58	1.00%	-	-	-	1,080.00	-	-	-	-	-	91,324.58	
Flint,Juanita Z	Executive Dean (2005)	Non-state Income	101,228.39	1.00%	-	-	-	1,080.00	-	-	-	-	-	102,308.39	
Francis,Monty E	Director of Testing II	Non-state Income	53,013.68	1.00%	-	-	-	750.00	1,320.00	-	-	-	-	55,083.68	
Gamble,Melanie M	Director II	Non-state Income	52,342.65	NEW	-	-	-	750.00	-	-	-	-	-	53,092.65	
Garner,Regina	Associate Dean, Student Support Services	Non-state Income	55,741.90	11.39%	-	-	-	750.00	-	-	-	-	-	56,491.90	
Garrett,Glenda M	Assoc. Dean, Learning Support Services	Non-state Income	76,942.01	1.00%	-	-	-	900.00	-	-	-	-	-	77,842.01	
Garrett,Leonard N	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	114,062.27	1.00%	-	-	-	1,410.00	-	-	-	-	-	115,472.27	
Garrott,Marisela D	Director, Marketing & Public Relations	Non-state Income	57,164.40	1.00%	-	-	-	750.00	-	-	-	-	-	57,914.40	
Garza,Marla E	Auxiliary Business Services Manager	Non-state Income	60,851.49	1.00%	-	-	-	750.00	-	600.00	-	-	-	62,201.49	
Garza,Rebecca J	Director, Admissions/Registrar	Non-state Income	55,444.99	1.00%	-	-	-	750.00	1,320.00	-	-	-	-	57,514.99	
Georgiou,Thales	Instructional Dean/Division Chair	Non-state Income	87,320.22	1.00%	-	-	-	1,080.00	-	-	-	-	-	88,400.22	
Glick,Steven M	Assoc.Dist.Dir. I.T./Network Services	Non-state Income	116,196.73	1.00%	-	-	-	1,410.00	-	-	-	600.00	-	118,206.73	
Godinez,Rafael J	Exec. Dist. Director, Internal Audit	Non-state Income	128,662.02	1.00%	-	-	-	1,410.00	-	-	-	-	-	130,072.02	
Goertemiller,Paul A	Director of Testing	Non-state Income	50,000.00	NEW	-	-	-	570.00	-	-	-	-	-	50,570.00	
Gonzales,Lucinda A	Assoc. Dean, Educational Resources	Non-state Income	72,881.01	1.00%	-	-	-	750.12	-	-	-	-	-	73,631.13	
Govea,Sam	Executive Dean (2005)	Non-state Income	74,981.80	1.00%	-	-	-	1,080.00	-	-	-	-	-	76,061.80	
Grant,LaShawn D	College Director, Human Resources III	Non-state Income	61,323.26	1.00%	-	-	-	900.00	-	-	-	-	-	62,223.26	
Gray,Carole A	Dean, Student Support Services	Non-state Income	74,609.57	1.00%	-	-	-	1,080.00	-	-	-	-	-	75,689.57	
Greer,Karla J	Dean, Educational Resources	Non-state Income	73,915.89	1.00%	-	-	-	1,080.00	-	-	-	-	-	74,995.89	
Greer,Meredith F	District Director, Curriculum Management	Non-state Income	66,642.85	1.00%	-	-	-	1,080.00	-	-	600.00	600.00	-	68,922.85	Other = Internet Stipend
Grigsby,Lindie D	Dean, Technical/Occupational Programming	Non-state Income	91,320.26	1.00%	-	-	-	1,080.00	-	-	-	-	-	92,400.26	
Grove,Susan	Director II	Non-state Income	55,242.94	1.00%	-	-	-	750.00	-	-	-	-	-	55,992.94	
Guerra,Judith A	Project Leader	Non-state Income	62,538.46	1.00%	-	-	-	750.00	-	-	-	-	-	63,288.46	
Guevara,Fidel C	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	54,699.90	1.00%	-	-	-	900.00	-	600.00	-	-	-	56,199.90	
Gutierrez,Michael J	Exec. V.P. Academic Aff. & Student Succ	Non-state Income	120,830.87	1.00%	-	-	-	1,410.00	-	-	-	-	-	122,240.87	
Haight,Jonathan D	Assoc Dist Dir It, Sp, Et, Internet Comm	Non-state Income	110,735.01	1.00%	-	-	-	1,410.00	-	-	-	600.00	-	112,745.01	
Hall,Susan	Executive Director, Board Relations	Non-state Income	167,073.65	0.00%	-	-	-	2,430.00	-	-	-	-	-	169,503.65	
Hampshire,Kay	Instructional Designer	Non-state Income	52,795.99	1.00%	-	-	-	750.00	-	-	-	-	-	53,545.99	
Handy,James L	Exec. Dn, Student Dev. & Support Svcs.	Non-state Income	88,586.93	1.00%	-	-	-	1,080.00	1,320.00	-	-	-	-	90,986.93	
Harbour,Courtney C	Associate Instructional Dean	Non-state Income	59,833.80	1.00%	-	-	-	750.00	-	-	-	-	-	60,583.80	
Hargis,Velma G	District Director, Student and Academic	Non-state Income	85,759.79	1.00%	-	-	-	1,080.00	-	-	-	-	-	86,839.79	
Haroutunian,Mehrdad	Chief Corp & Wrkfc Dev Officer	Non-state Income	115,230.68	1.00%	-	-	-	1,410.00	-	-	-	-	-	116,640.68	
Harrison,Nancy L	Dist. Contracts/Grants Dir.	Non-state Income	70,845.64	1.00%	-	-	-	900.00	-	-	-	-	-	71,745.64	
Hatch,Ann M	Director, Media Relations	Non-state Income	84,910.05	1.00%	-	-	-	900.00	-	-	-	600.00	-	86,410.05	
Haynes,Russell I	Dn. Stud. Retention & Title III Adm.	Non-state Income	76,218.84	1.00%	-	-	-	1,080.00	-	-	-	-	-	77,298.84	
Heard,Shellie E	Dean, Resource Development	Non-state Income	85,429.75	1.00%	-	-	-	1,080.00	-	-	-	-	-	86,509.75	
Henderson,Lennijo P	Dean, Educational Resources	Non-state Income	78,873.11	1.00%	-	-	-	1,080.00	-	-	-	-	-	79,953.11	
Hernandez,Celeste P	Associate Dean, Instructional Support	Non-state Income	89,603.83	1.00%	-	-	-	900.00	-	-	-	-	-	90,503.83	
Herring,George T	Vice President, Business Services	Non-state Income	113,101.28	1.00%	-	-	-	1,410.00	-	-	-	-	-	114,511.28	
Hickman,Mary-Theresa	Program Coordinator	Non-state Income	62,644.43	1.00%	-	-	-	750.00	-	-	-	-	-	63,394.43	
Higgs,Lakendra K	Associate Dean, Student Support Services	Non-state Income	51,937.34	1.00%	-	-	-	750.00	-	-	-	-	-	52,687.34	
Higgs,Shirley A	Dean, Student Success	Non-state Income	69,066.04	1.00%	-	-	-	1,080.00	-	-	-	-	-	70,146.04	
Hilbert,Diane M	Executive Dean (2005)	Non-state Income	80,917.38	1.00%	-	-	-	1,080.00	-	-	-	-	-	81,997.38	
Hogan,Martha A	Exec. Dn. I T Programs/Systems Support	Non-state Income	98,981.18	1.00%	-	-	-	1,080.00	-	-	-	600.00	-	100,661.18	
Holloway,Deaira M	Dir. Academic Advising/Career Educ. Pcmnt	Non-state Income	55,175.24	1.00%	-	-	-	750.00	-	-	-	-	-	55,925.24	
Houston,Whitney C	Dean, Resource Development	Non-state Income	79,128.97	1.00%	-	-	-	1,080.00	-	-	-	-	-	80,208.97	
Howden,Norman	Asst. Dean, Educational Resources	Non-state Income	63,772.60	1.00%	-	-	-	750.00	1,320.00	-	-	-	-	65,842.60	
Hubener,James T	Dist. Dir III	Non-state Income	64,187.52	24.87%	-	-	-	900.00	-	-	-	600.00	600.00	66,287.52	Other = Internet Stipend
Hueston,Bonnie L	Dean, Instr. Support/Outreach Svcs.	Non-state Income	78,270.54	1.00%	-	-	-	1,080.00	-	-	-	-	-	79,350.54	
Hughes,Martha L	V.P., Academic Affairs & Student Success	Non-state Income	121,996.94	1.00%	-	-	-	1,410.00	-	-	-	-	-	123,406.94	
Huynh,Bao N	Director II	Non-state Income	62,831.30	7.00%	-	-	-	750.00	-	-	-	-	-	63,581.30	

Higher Education Administrative Accountability Report  
 Administrative Accountability Report  
 Special Provisions, Section 5 (8.a-d)  
 Fiscal Year 2014

Institution Name: **Dallas County Community College District**

A Name	B Position	C Funding Source	D FY 2014 Salary (10/01/13)	E Percentage Salary Increase Over FY2013	Nonsalary Benefits & Emoluments FY2014									O Total Compensation	P Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Business & Travel	J Parking	K Bilingual	L Cell Phone Stipends	M Other Emoluments	N Non-Cash Compensation			
Iachetta,Michael S	Program Administrator II	Non-state Income	61,604.39	1.00%	-	-	-	750.00	-	-	-	-	-	-	62,354.39	
Isbell,Teresa S	Dn, Plann, Research & Inst. Effectiveness	Non-state Income	79,325.62	1.00%	-	-	-	1,080.00	1,320.00	-	-	-	-	-	81,725.62	
Izard,Robert L	Program Administrator II	Non-state Income	55,994.12	1.00%	-	-	-	750.00	-	-	-	-	-	-	56,744.12	
Jackson,Rhonda J	Assoc District Dir, Hod	Non-state Income	70,008.49	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	71,088.49	
James,Arthur J	Exec. Dean, Educational Partnerships	Non-state Income	75,896.45	1.00%	-	-	-	1,410.00	-	-	-	-	-	-	77,306.45	
James,Janet C	Dean/Exec. Asst. to the President	Non-state Income	99,603.94	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	100,683.94	
Johnson,Michael C	Director, Information Technology	Non-state Income	80,198.99	1.00%	-	-	-	1,080.00	1,320.00	-	-	600.00	-	-	83,198.99	
Johnson,Ruben	Executive Dean	Non-state Income	84,493.57	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	85,573.57	
Jones,Christa K	District Coordinator of Academic Program	Non-state Income	57,927.40	1.00%	-	-	-	1,080.00	-	-	-	600.00	-	-	59,607.40	
Jones,Rebecca J	Associate Dean, Instructional Support	Non-state Income	74,362.60	1.00%	-	-	-	900.00	-	-	-	-	-	-	75,262.60	
Kammerer,Nancy P	Associate Dean, Org. & Staff Development	Non-state Income	58,427.75	1.00%	-	-	-	900.00	-	-	-	-	-	-	59,327.75	
Kaplan,Jean S	Director II	Non-state Income	51,665.47	1.00%	-	-	-	750.00	-	-	-	-	-	-	52,415.47	
Kelemen,Victor P	Vice President of Workforce Education	Non-state Income	113,657.10	1.00%	-	-	-	1,410.00	-	-	-	-	-	-	115,067.10	
Kelley,Kate	Assoc Vice Chancellor of Hr Operations a	Non-state Income	145,000.00	64.23%	-	-	-	2,430.00	-	-	-	-	-	-	147,430.00	
Kelley,Konley M	Asst. Dean, C.E. & Contract Training	Non-state Income	72,646.66	1.00%	-	-	-	750.00	-	-	-	-	-	-	73,996.66	
King,John P	Director, Risk Management	Non-state Income	77,412.13	1.00%	-	-	-	900.00	-	-	-	600.00	-	-	78,912.13	
Kirk,Donaji R	Asst. Dir. Enrollment Management/Registr	Non-state Income	55,782.84	1.00%	-	-	-	570.00	-	-	-	-	-	-	56,352.84	
Kirk,Marissa C	Director, College Programs	Non-state Income	53,303.83	1.00%	-	-	-	570.00	-	-	-	-	-	-	53,873.83	
Klepak,Kathryn L	Executive Director, Human Resources	Non-state Income	95,000.00	NEW	-	-	-	1,080.00	-	-	-	-	-	-	96,080.00	
Klingsmith,John M	Director, College Police	Non-state Income	69,646.93	1.00%	-	-	-	570.00	-	-	-	-	-	-	70,216.93	
Klutts,Susan M	College Director, Business Operations	Non-state Income	68,733.97	1.00%	-	-	-	900.00	-	-	-	-	-	-	69,633.97	
Kolarov,Krasimir G	College Athletic Programs Director	Non-state Income	49,000.00	NEW	-	-	-	570.00	-	-	-	-	-	-	49,570.00	
Kozlowski,Gerald F	Executive Dean (2005)	Non-state Income	89,859.98	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	90,939.98	
Krishnaswamy,Vidya P	Director, Library Services	Non-state Income	55,000.00	NEW	-	-	-	750.00	-	-	-	-	-	-	55,750.00	
Laffoon,George D	Project Leader	Non-state Income	69,181.02	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	70,261.02	
Laljiyani,Karen C	Assoc. Vp, Planning,research & Inst. Eff	Non-state Income	90,627.30	21.20%	-	-	-	1,080.00	-	-	-	-	-	-	91,707.30	
Lassiter,Wright L	Chancellor	Non-state Income	285,338.41	0.00%	-	-	-	16,200.00	-	-	-	-	-	-	301,538.41	
Lavigne,Misty M	Crđ. Cntr. for Child & Family Studies	Non-state Income	49,902.00	NEW	-	-	-	570.00	-	-	-	30,000.00	23,563.08	-	355,101.49	cash compensation for benefits payment
Lazarz,Karen M	Director of Financial Aid	Non-state Income	54,696.00	NEW	-	-	-	750.00	-	-	-	-	-	-	55,446.00	
Leyva,Richard	Director I	Non-state Income	60,020.56	NEW	-	-	-	570.00	-	-	-	-	-	-	60,590.56	
Logozzo,Derrick T	Director of Instrumental Music	Non-state Income	60,636.56	1.00%	-	-	-	750.00	-	-	-	-	-	-	61,386.56	
Lonon,Justin H	Vice Chan., Public & Govtl Relations	Non-state Income	197,412.80	0.00%	-	-	-	3,060.00	-	-	-	-	-	-	200,472.80	
Lopez,John N	Dist. Dir., Diversity Business Programs	Non-state Income	88,926.11	1.00%	-	-	-	2,250.00	-	-	-	-	-	-	91,176.11	
Lopez,Oscar M	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	114,062.27	1.00%	-	-	-	1,410.00	-	-	-	-	-	-	115,472.27	
Lowry,Kimberly M	Dir. Academic Advising & T.S.I.	Non-state Income	58,839.76	1.00%	-	-	-	750.00	-	-	-	-	-	-	59,589.76	
Lozano,Heather M	Assistant Dean, Continuing Education I	Non-state Income	45,070.65	1.00%	-	-	-	570.00	-	-	-	-	-	-	45,640.65	
Lucas,Pamela A	Director II	Non-state Income	54,940.88	1.00%	-	-	-	750.00	1,320.00	-	-	-	-	-	57,010.88	
Luong,Huan T	Vice President, Business Services	Non-state Income	119,675.24	1.00%	-	-	-	1,410.00	-	-	-	960.00	-	-	122,045.24	
Lynch,Marilyn Kolesar	Assoc. V P, Career & Program Resources	Non-state Income	106,406.96	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	107,486.96	
Mallard,Mary M	Director, Organizational & Staff Develop	Non-state Income	51,937.34	1.00%	-	-	-	750.00	-	-	-	-	-	-	52,687.34	
Marquez,George A	Dean, Organizational & Staff Development	Non-state Income	79,114.73	1.00%	-	-	-	900.00	-	-	-	-	-	-	80,014.73	
Marsh,Heather A	Dean, Resource Development	Non-state Income	87,980.78	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	89,060.78	
Marsh,Vicki A	Librarian IV	Non-state Income	46,019.89	1.00%	-	-	-	570.00	-	-	-	-	-	-	46,589.89	
Martin,Mabron D	Director III	Non-state Income	64,683.00	NEW	-	-	-	900.00	1,320.00	-	-	-	-	-	66,903.00	
Martin,Willadean S	Director II	Non-state Income	54,847.91	1.00%	-	-	-	750.00	-	-	-	-	-	-	55,597.91	
Masters,Anna M	Program Administrator II	Non-state Income	48,897.13	NEW	-	-	-	750.00	-	-	-	-	-	-	49,647.13	
Maxwell,Richard A	Executive Dean	Non-state Income	92,687.70	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	93,767.70	
Mayer,Craig C	Director of Production	Non-state Income	88,427.00	1.00%	-	-	-	900.00	-	-	-	-	-	-	89,327.00	
Maynard,Francienne Y	Dean, Student Support Services	Non-state Income	65,028.94	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	66,108.94	
Mays,Anna	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	114,062.27	1.00%	-	-	-	1,410.00	-	-	-	960.00	-	-	116,432.27	
Mays,Marilyn E	Executive Dean (2005)	Non-state Income	104,467.49	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	105,547.49	
McCarter,Samuel C	Director II	Non-state Income	48,897.13	NEW	-	-	-	750.00	-	-	-	-	-	-	49,647.13	
McCarthy,Paul J	College President	Non-state Income	197,412.41	0.00%	-	-	-	3,060.00	-	-	-	960.00	-	-	201,432.41	
McCloud,Yquichessia S. S	Director, Services to Special Population	Non-state Income	52,623.09	NEW	-	-	-	750.00	-	-	-	-	-	-	53,373.09	
McDaniel,Terence L	Dir. Finance/Business Affairs, Foundation	Non-state Income	92,595.22	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	93,675.22	
McDonald,Stephen W	Dir. General/Student Financial Aid Acctg	Non-state Income	70,441.17	1.00%	-	-	-	900.00	-	-	-	-	-	-	71,341.17	
McKinnon,Keith	Coll.Dir. Athletics & Recreational Progr	Non-state Income	50,350.00	NEW	-	-	-	750.00	-	-	-	-	-	-	51,100.00	
McPherson,Mary L	Executive Dean (2005)	Non-state Income	108,038.95	1.00%	-	-	-	1,080.00	1,320.00	-	-	-	-	-	110,438.95	
Menassa,Beverly N	Assistant Dean, Student Support Services	Non-state Income	79,759.78	1.00%	-	-	-	570.00	-	-	-	-	-	-	80,329.78	
Meyer,Mark	Dean, Health Occupations/Nursing	Non-state Income	85,114.17	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	86,194.17	
Millemon,John F	Asst. Dean, Center for Independent Study	Non-state Income	48,998.49	1.00%	-	-	-	570.00	-	-	-	-	-	-	49,568.49	
Miranda,Eduardo A	Dir. Mktg/Comms, DCCCD Dev Off/Foundatio	Non-state Income	76,475.91	1.00%	-	-	-	900.00	-	-	-	-	-	-	77,375.91	
Mitchell,Christine K	Director of Business Operations	Non-state Income	60,161.97	1.00%	-	-	-	750.00	-	-	-	-	-	-	60,911.97	
Mitchell,Sandra M	Project Leader	Non-state Income	57,491.00	NEW	-	-	-	-	-	-	-	-	-	-	57,491.00	
Molina,Perla Y	Director, Outreach and Recruitment	Non-state Income	59,336.80	1.00%	-	-	-	1,200.00	-	-	600.00	-	-	-	61,136.80	
Montgomery,Vickie L	College Director, Human Resources II	Non-state Income	56,992.86	1.00%	-	-	-	750.00	-	-	-	-	-	-	57,742.86	
Morgan,Barbara	Evening Administrator	Non-state Income	51,937.34	1.00%	-	-	-	750.00	-	-	-	600.00	-	-	53,287.34	
Morris,Charles G	Executive Dean, Arts and Sciences	Non-state Income	89,200.00	NEW	-	-	-	1,080.00	1,320.00	-	-	-	-	-	91,600.00	
Mosley,Marvis L	Director, College Police II	Non-state Income	54,504.45	1.00%	-	-	-	750.00	-	-	-	960.00	-	-	56,214.45	
Moss,Georgeann E	District Director, Internet Publishing	Non-state Income	86,727.36	1.00%	-	-	-	900.00	-	-	-	-	-	-	87,627.36	
Mote,Marlon D	Dir. Institutional Research	Non-state Income	56,369.17	1.00%	-	-	-	570.00	-	-	-	-	-	-	56,939.17	
Neal,Willie E	Executive Director, Human Resources	Non-state Income	88,198.25	4.12%	-	-	-	1,080.00	-	-	-	960.00	-	-	90,238.25	
Nightingale,Lisa A	Executive Dean	Non-state Income	87,585.16	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	88,665.16	
Olguin,Javier E	Executive Director, Community Campus	Non-state Income	80,517.40	1.00%	-	-	-	1,080.00	-	-	600.00	-	-	-	82,197.40	
Oppedahl,Celes L	Associate Dean, Workforce Development	Non-state Income	69,148.87	1.00%	-	-	-	900.00	-	-	-	-	-	-	70,048.87	

**Higher Education Administrative Accountability Report  
Administrative Accountability Report  
Special Provisions, Section 5 (8.a-d)  
Fiscal Year 2014**

Institution Name: **Dallas County Community College District**

A Name	B Position	C Funding Source	D FY 2014 Salary (10/01/13)	E Percentage Salary Increase Over FY2013	F Nonsalary Benefits & Emoluments FY2014						O Total Compensation	P Explanation / Comments		
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Business & Travel	K Parking	L Bilingual			M Call Phone Stipends	N Other Emoluments
Orfanos,Dianne M	Assoc District Dir, Hod	Non-state Income	70,845.64	1.00%	-	-	-	1,080.00	-	-	-	-	71,925.64	
Overby,Steven R	Assistant Director of Purchasing	Non-state Income	80,663.59	1.00%	-	-	-	750.00	-	-	-	-	81,413.59	
Paisa,Michele W	Director, Marketing & Public Relations	Non-state Income	77,911.40	1.00%	-	-	-	750.00	-	-	-	-	78,661.40	
Park,Steven M	District Director, Purchasing Services	Non-state Income	131,783.70	1.00%	-	-	-	2,010.00	-	-	-	-	133,793.70	
Pecina,Antonio	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	47,847.28	1.00%	-	-	-	570.00	-	-	-	-	48,417.28	
Perry,Don A	Exec. Dir. Compliance & Policy Formation	Non-state Income	112,626.64	1.00%	-	-	-	1,410.00	-	-	600.00	-	114,636.64	
Pierce,Susan G	College Director, Business Operations	Non-state Income	70,604.44	1.00%	-	-	-	900.00	1,320.00	-	-	-	72,824.44	
Pipkins,Jermain C	Dir, Academic Advising & T.S.I.	Non-state Income	51,847.62	1.00%	-	-	-	750.00	1,320.00	-	-	-	53,917.62	
Plott,Richard K	Dist. Dir. Institutional Research	Non-state Income	106,050.00	47.66%	-	-	-	1,410.00	-	-	-	-	107,460.00	
Ponce,Liliana	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	57,827.55	9.08%	-	-	-	570.00	-	600.00	-	-	58,997.55	
Prado,Maria E	Program Director Career & Continuing Edu	Non-state Income	61,431.84	1.00%	-	-	-	570.12	-	-	-	-	62,001.96	
Quinn,Pamela K	Provost	Non-state Income	197,412.80	0.00%	-	-	-	3,060.00	-	-	960.00	-	201,432.80	
Rae,Vitoria S	Director II	Non-state Income	51,917.95	1.00%	-	-	-	750.00	-	-	-	-	52,667.95	
Ramos,Ana M	Executive Director, Community Campus	Non-state Income	76,218.84	1.00%	-	-	-	1,410.00	-	600.00	-	-	78,228.84	
Ramos,Emilio	Dist. Dir. Educational Technology	Non-state Income	113,308.77	1.00%	-	-	-	1,410.12	-	-	-	-	114,718.89	
Rawlinson,Eddy	Associate Instructional Dean	Non-state Income	61,031.23	-5.11%	-	-	-	750.00	1,320.00	-	-	-	63,101.23	
Reid,Decha S	Director III	Non-state Income	70,008.49	1.00%	-	-	-	900.00	-	-	600.00	600.00	72,108.49	Other = Internet Stipend
Richard,Calvin R	Director, College Police II	Non-state Income	74,629.96	1.00%	-	-	-	750.00	1,320.00	-	600.00	-	77,299.96	
Richards,Deborah A	Director, Corporate & Community Relation	Non-state Income	95,102.61	1.00%	-	-	-	1,410.12	-	-	-	-	96,512.73	
Riehl,Gretchen K	Executive Dean (2005)	Non-state Income	79,782.34	1.00%	-	-	-	1,080.00	-	-	-	-	80,862.34	
Riley,Dwight M	Associate Dean, Instructional Support	Non-state Income	71,078.26	1.00%	-	-	-	900.00	-	-	-	-	71,978.26	
Robertson,John	Assoc. Vice Chancellor, Business Affairs	Non-state Income	163,912.50	0.00%	-	-	-	2,430.00	-	-	-	-	166,342.50	
Rodriguez,Freddy G	Dir, Academic Advising & T.S.I.	Non-state Income	53,530.00	NEW	-	-	-	750.00	-	600.00	-	-	54,880.00	
Rodriguez,Ricardo S	Executive Dean (2005)	Non-state Income	79,459.95	1.00%	-	-	-	1,080.00	-	-	-	-	80,539.95	
Roffino,Theresa	Dean, Distance Lrng. Planning & Dev.	Non-state Income	98,823.89	1.00%	-	-	-	1,245.12	-	-	-	-	100,069.01	
Rollings,Grenna C	Dean, Student Support Services	Non-state Income	69,801.09	1.00%	-	-	-	1,080.00	-	-	-	-	70,881.09	
Romero,Enmanuel R	Director, Community Programs	Non-state Income	46,094.38	1.00%	-	-	-	570.00	-	-	-	-	46,664.38	
Rosenbalm,Whitney E	College Director, Marketing and P.I.	Non-state Income	69,643.34	1.00%	-	-	-	900.00	-	-	600.00	-	71,143.34	
Rousey,Doris E	Executive Dean (2005)	Non-state Income	88,746.78	1.00%	-	-	-	1,080.00	-	-	-	-	89,826.78	
Samuels,Timothy H	Asst. Dean, C.E. & Contract Training	Non-state Income	58,580.00	NEW	-	-	-	750.00	-	-	600.00	-	59,930.00	
Savage,Michael D	Computer Lab Administrator	Non-state Income	48,430.80	1.00%	-	-	-	570.00	-	-	600.00	-	49,600.80	
Schubarth,Toni L	Assistant Dean, Cont. Education II	Non-state Income	63,886.28	1.00%	-	-	-	750.00	-	-	600.00	-	65,236.28	
Schweitzer,Carrie E	Assistant to the President III	Non-state Income	76,163.44	1.00%	-	-	-	900.00	-	-	-	-	77,063.44	
Seaver,Kenton B	Director III	Non-state Income	58,408.36	1.00%	-	-	-	900.00	-	-	-	-	59,308.36	
Segroves,Dawn M	Executive Director, Human Resources	Non-state Income	88,198.25	2.10%	-	-	-	1,080.00	1,320.00	-	-	-	90,598.25	
Shelby,Leslie R	Instructional Dean/Division Chair	Non-state Income	76,821.92	1.00%	-	-	-	945.00	-	-	-	-	77,766.92	
Shuttlesworth,Pamela D	Director III	Non-state Income	66,869.47	1.00%	-	-	-	1,800.00	-	-	600.00	600.00	69,869.47	Other = Internet Stipend
Sindelar,Peggy L	Assistant to the Vice President	Non-state Income	55,176.32	1.00%	-	-	-	750.00	-	-	-	-	55,926.32	
Sisk,Grant L	Associate Instructional Dean	Non-state Income	58,878.94	1.00%	-	-	-	750.00	-	-	-	-	59,628.94	
Stejko,Christa M	College President	Non-state Income	187,000.00	10.85%	-	-	-	3,060.00	-	-	-	-	190,060.00	
Smith,Zaida R	College Director, Athletic Program	Non-state Income	55,709.84	1.00%	-	-	-	750.00	-	-	600.00	-	57,059.84	
Smith-Brush,Lynne J	Dean, Technical/Occupational Programming	Non-state Income	65,150.05	1.00%	-	-	-	1,080.00	-	-	-	-	66,230.05	
Somero,Deborah T	Associate Dean, Student Support Services	Non-state Income	84,762.03	1.00%	-	-	-	1,410.00	-	-	-	-	86,172.03	
Sosa-Hegarty,Dina M	Dean, Student Success	Non-state Income	73,747.17	1.00%	-	-	-	1,080.00	-	-	-	-	74,827.17	
Staley,Priscilla A	College Director, Marketing and P.I.	Non-state Income	66,872.70	1.00%	-	-	-	900.00	1,320.00	600.00	-	-	69,692.70	
Stewart,James R	Associate Instructional Dean	Non-state Income	55,550.00	NEW	-	-	-	750.00	-	-	-	-	56,300.00	
Stills,Karen M	Coordinator, Student Services	Non-state Income	54,011.41	1.00%	-	-	-	750.00	1,320.00	-	-	-	56,081.41	
Stock,Robert B	Assistant Instructional Dean/Chair	Non-state Income	42,023.00	NEW	-	-	-	-	-	-	-	-	42,023.00	
Summers,Tony E	Vice President, Student Development	Non-state Income	119,675.22	1.00%	-	-	-	1,410.00	-	-	-	-	121,085.22	
Taylor,Katherine	Director of Testing II	Non-state Income	55,741.90	NEW	-	-	-	750.00	-	-	-	-	56,491.90	
Tealer,Eddie R	Executive Director, Business Services	Non-state Income	78,000.00	21.09%	-	-	-	1,080.00	-	-	-	-	79,080.00	
Templeton,Jamie L	Assoc.Dist.Dir, I.T. for Apps. Developme	Non-state Income	107,880.92	1.00%	-	-	-	1,410.00	-	-	600.00	600.00	110,490.92	Other = Internet Stipend
Theriot,Lisa M	Exec.Dn. Comms/Math & Student Supp. Srvs	Non-state Income	90,189.16	1.00%	-	-	-	1,080.00	1,320.00	-	600.00	600.00	93,189.16	
Thomas,Gregory C	Dean, Educational/Administrative Tech.	Non-state Income	78,489.72	1.00%	-	-	-	1,080.00	-	-	600.00	-	80,169.72	
Thomas,Latrenda S	Director of Testing II	Non-state Income	53,185.41	NEW	-	-	-	750.00	-	-	-	-	53,935.41	
Thompson,Angela M	Dir. Nursing/Allied Health Skills Lab 3	Non-state Income	61,322.18	1.00%	-	-	-	900.00	-	-	-	-	62,222.18	
Timberlake,Martha S	Associate Dean, Instructional Support	Non-state Income	83,028.06	1.00%	-	-	-	900.00	-	-	-	-	83,928.06	
Toups,Scott R	College Director, Athletic Program	Non-state Income	51,937.34	1.00%	-	-	-	750.00	-	-	600.00	-	53,287.34	
Truong,Ngoc N	Instructional Designer	Non-state Income	62,102.67	1.00%	-	-	-	750.00	-	-	-	-	62,852.67	
Tubbs,Andrew J	Dean of Instruction	Non-state Income	81,313.38	1.00%	-	-	-	1,080.00	-	-	-	-	82,393.38	
Urrutia,Diana M	Assoc Dn, World Languages, Cultures/Comm	Non-state Income	59,833.80	1.00%	-	-	-	750.00	-	-	-	-	60,583.80	
Vaglienti,Kendra L	Executive Dean (2005)	Non-state Income	85,741.49	1.00%	-	-	-	1,080.00	-	-	-	-	86,821.49	
Valencia,Karen N	Executive Dean	Non-state Income	92,031.89	1.00%	-	-	-	1,080.00	-	-	-	-	93,111.89	
Vandeventer,Elizabeth J	Coordinator, Jail Programs	Non-state Income	55,855.54	1.00%	-	-	-	570.00	1,320.00	-	-	-	57,745.54	
Vanlandingham,Norma R	District Accounts Payable Manager	Non-state Income	57,140.52	1.00%	-	-	-	570.00	-	-	-	-	57,710.52	
Varghese,Finney	Assoc. V.P., Business Services	Non-state Income	76,609.45	1.00%	-	-	-	1,080.00	-	-	-	-	77,689.45	
Vera,Fonda L	Executive Dean	Non-state Income	104,916.10	1.00%	-	-	-	1,080.00	-	-	-	-	105,996.10	
Vo,Thoa T	Director, Admissions/Registrar	Non-state Income	65,827.03	1.00%	-	-	-	750.00	-	-	-	-	66,577.03	
Vyas,Avni P	Professional Counselor	Non-state Income	75,466.59	1.00%	-	-	-	-	-	-	-	-	75,466.59	
Walker,Donna R	Superintendent, Charter H.S./Assoc. V.P.	Non-state Income	112,160.54	1.00%	-	-	-	1,410.00	-	-	-	-	113,570.54	
Walker,Katrina	Dean, Health Occupations/Nursing	Non-state Income	78,683.00	NEW	-	-	-	1,080.00	-	-	-	-	79,763.00	
Walker,Michael D	Executive Dean (2005)	Non-state Income	75,000.00	NEW	-	-	-	1,080.00	-	-	-	-	76,080.00	
Walker,Ricky N	Producer	Non-state Income	66,109.88	1.00%	-	-	-	750.00	-	-	-	-	66,859.88	
Walker,Rosalyn D	Director, Center for Independent Study	Non-state Income	51,780.68	NEW	-	-	-	570.00	-	-	-	-	52,350.68	
Ward,Joseph A	Dist. Dir. of Information Technology	Non-state Income	131,213.24	1.00%	-	-	-	1,410.00	-	-	-	-	132,623.24	

**Higher Education Administrative Accountability Report**  
**Administrative Accountability Report**  
**Special Provisions, Section 5 (8.a-d)**  
**Fiscal Year 2014**

Institution Name: Dallas County Community College District			D	E	Nonsalary Benefits & Emoluments FY2014										O	P
A	B	C	FY 2014 Salary (10/01/13)	Percentage Salary Increase Over FY2013	F	G	H	I	J	K	L	M	N	Total Compensation	Explanation / Comments	
Name	Position	Funding Source			Cash Bonuses	Housing Allowance	Car Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other Emoluments	Non-Cash Compensation			
Weaver,Melinda H	Executive Dean (2005)	Non-state Income	88,264.54	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	89,344.54	
Weaver,Shannon M	Vice President, Business Services	Non-state Income	100,000.00	24.28%	-	-	-	1,410.00	-	-	-	-	-	-	101,410.00	
Webb,Denise D	Dist. Pgrm. Mgr. Business Diversity	Non-state Income	64,186.26	1.00%	-	-	-	1,800.00	-	-	-	-	-	-	65,986.26	
Webb,Patricia B	Exec Dean, Corporate/Cont. Ed.	Non-state Income	79,116.65	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	80,196.65	
Wells,John W	Director II	Non-state Income	76,341.36	1.00%	-	-	-	750.00	-	-	-	-	-	-	77,091.36	
Werther,Millicent	Emeritus Program Director	Non-state Income	60,951.16	1.00%	-	-	-	570.00	-	-	-	-	-	-	61,521.16	
White,Michael T	Director, Information Technology	Non-state Income	65,898.33	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	66,978.33	
Whitten,Wanda S	Director, Multicultural Services	Non-state Income	66,346.56	8.00%	-	-	-	750.00	-	-	-	-	-	-	67,096.56	
Wilkins,Pyeper L	Assoc. Vp. Planning,research & Inst. Eff	Non-state Income	90,733.34	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	91,813.34	
Williams,David R	Chief Info. Privacy / Security Officer	Non-state Income	90,900.00	NEW	-	-	-	1,410.00	-	-	-	-	-	-	92,310.00	
Williams,Gregory E	Dist. Dir., Artic/Transfer Svcs & Univ RI	Non-state Income	70,783.40	1.00%	-	-	-	1,080.00	-	-	-	-	960.00	-	72,823.40	
Williams,Joyce M	District Director, Workforce Education & Vice President, Planning & Development	Non-state Income	98,291.40	1.00%	-	-	-	1,800.00	-	-	-	-	600.00	-	100,691.40	
Wilson,Larry L	College President	Non-state Income	100,000.00	25.98%	-	-	-	1,410.00	-	-	-	-	-	-	101,410.00	
Wimblish,Jennifer L	Assoc. Dean, Learning Support Services	Non-state Income	197,412.79	1.00%	-	-	-	3,060.00	-	-	-	-	960.00	-	201,432.79	
Witherspoon,Rebecca A	Associate Dean, Instructional Support	Non-state Income	62,349.54	1.00%	-	-	-	900.00	-	-	-	-	-	-	63,249.54	
Wittel,Frederick P	Executive Dean (2005)	Non-state Income	63,636.17	1.00%	-	-	-	900.00	-	-	-	-	-	-	64,536.17	
Wolf,Rachel B	College Director, Athletic Program	Non-state Income	79,782.34	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	80,862.34	
Worley,Sean K	Executive Dean (2005)	Non-state Income	55,709.78	1.00%	-	-	-	750.00	-	-	-	-	600.00	-	57,059.78	
Wright,Quentin A	Executive Dean (2005)	Non-state Income	88,623.66	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	89,703.66	
Wyche,Sandy A	Executive Dean (2005)	Non-state Income	87,314.50	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	88,394.50	
Xeriland,Timothy J	Instructional Designer	Non-state Income	57,587.90	1.00%	-	-	-	-	-	-	-	-	-	-	57,587.90	
Yoyaga,Shannon S	District Director, Health Careers Resou	Non-state Income	75,172.28	1.00%	-	-	-	1,410.00	-	-	-	-	-	-	76,582.28	
Young,Jonas R	Director of Testing	Non-state Income	52,446.64	1.00%	-	-	-	570.00	-	-	-	-	-	-	53,016.64	
Young,Robert J	Legal Counsel	Non-state Income	166,686.00	9.50%	-	-	-	2,430.00	-	-	-	-	-	-	169,116.00	
Zackery,Janice D	Exec. Dean, Financial Affairs	Non-state Income	89,459.48	1.00%	-	-	-	1,080.00	-	-	-	-	-	-	90,539.48	
Zamora,Felix A	College President	Non-state Income	197,412.79	0.00%	-	-	-	3,060.00	-	-	-	-	960.00	-	201,432.79	
Zarrabi,Byron B	Program Director Career & Continuing Edu	Non-state Income	49,902.00	9.52%	-	-	-	570.00	-	-	-	-	-	-	50,472.00	
<b>UNRESTRICTED FUND TOTAL</b>			<b>26,648,789.63</b>		-	-	-	<b>357,360.60</b>	<b>33,000.00</b>	<b>5,400.00</b>	<b>30,120.00</b>	<b>34,200.00</b>	<b>23,563.08</b>	<b>27,132,433.31</b>		
Boyer,Maryangel	Program Director Career & Continuing Edu	Non-state Income	45,070.65	1.00%	-	-	-	570.00	-	-	-	-	-	-	45,640.65	
Brock,Sheila L	Mgr. Grants Management & Compliance	Non-state Income	51,937.34	1.00%	-	-	-	750.00	-	-	-	-	-	-	52,687.34	
Flemming,Sondra G	V.P., Academic Affairs & Student Success	Non-state Income	109,505.61	1.00%	-	-	-	1,410.00	-	-	-	600.00	-	-	111,515.61	
Guerra Rodriguez,Elizabeth	Associate Dean, Workforce Development	Non-state Income	58,424.91	1.00%	-	-	-	900.00	1,320.00	-	-	-	-	-	60,644.91	
Hawkins,Vernon L	Assoc. V.P. Workforce/Cont. Education	Non-state Income	93,765.74	1.00%	-	-	-	1,671.00	-	-	-	-	-	-	95,436.74	
Johnson,Joyce D	Director I	Non-state Income	46,094.38	1.00%	-	-	-	570.00	-	-	-	-	-	-	46,664.38	
Mongo,Karen M	Dean, Curriculum and Assessment	Non-state Income	72,457.32	NEW	-	-	-	1,080.00	1,320.00	-	-	-	-	-	74,857.32	
Muller,Daniel V	Asst. Dean, C.E. & Contract Training	Non-state Income	55,984.38	1.00%	-	-	-	750.00	-	600.00	-	-	-	-	57,334.38	
Pollard-Bratcher,Jennie	Exec. Dean, Corp. & Ce/Dir. El Centro B)	Non-state Income	93,836.07	8.07%	-	-	-	1,080.00	1,320.00	-	-	-	-	-	96,236.07	
Sather,Mary E	Project Leader	Non-state Income	53,786.54	NEW	-	-	-	750.00	-	-	-	-	-	-	54,536.54	
Smith,Gloria L	Associate Dean, Workforce Development	Non-state Income	61,752.04	1.00%	-	-	-	900.00	1,320.00	-	-	-	-	-	63,972.04	
Webster,Lianne C	Program Administrator	Non-state Income	58,453.00	1.00%	-	-	-	570.00	-	-	-	-	-	-	59,023.00	
White,Kim N	Assistant Dean, Cont. Education II	Non-state Income	61,415.49	1.00%	-	-	-	750.00	1,320.00	-	-	-	-	-	63,485.49	
<b>UNRESTRICTED FUND-PUBLIC SERVICE TOTAL</b>			<b>862,483.47</b>		-	-	-	<b>11,751.00</b>	<b>6,600.00</b>	<b>600.00</b>	<b>600.00</b>	<b>600.00</b>	-	<b>882,034.47</b>		
Brantley,Michael S	Coll. Dir. Facilities Management III	Non-state Income	61,131.26	NEW	-	-	-	1,080.00	-	-	-	-	-	-	62,211.26	
Dunson,Kenneth G	Coll. Dir. Facilities Management III	Non-state Income	88,880.00	NEW	-	-	-	1,080.00	-	-	-	960.00	-	-	90,920.00	
Gallegos,Thomas B	College Director, Facilities Management	Non-state Income	67,195.09	1.00%	-	-	-	900.00	-	-	-	-	-	-	68,095.09	
Hill,Minnie J	District Interior Designer	Non-state Income	66,696.69	1.00%	-	-	-	750.00	-	-	-	-	-	-	67,446.69	
Hundt Jr.,Herbert W	Coll. Dir. Facilities Management III	Non-state Income	71,875.00	NEW	-	-	-	1,080.00	1,320.00	-	-	600.00	-	-	74,875.00	
Knott,Everett A	College Director, Facilities Management	Non-state Income	86,538.17	1.00%	-	-	-	900.00	-	-	-	-	600.00	-	88,038.17	
Porter,Clyde	Assoc. V.C., Facit. Mgmt/Dist.Architect	Non-state Income	167,528.64	0.00%	-	-	-	2,430.00	-	-	-	-	-	-	169,958.64	
Reed,Khaison R	Civil Engineer	Non-state Income	60,847.13	1.00%	-	-	-	2,010.00	-	-	-	-	-	-	62,857.13	
Rogers,Cynthia A	College Director, Facilities Management	Non-state Income	79,721.95	1.00%	-	-	-	900.00	-	-	-	600.00	-	-	81,221.95	
Watson,John	College Director, Facilities Management	Non-state Income	87,419.65	1.00%	-	-	-	900.00	-	-	-	-	-	-	88,319.65	
Wilson,Sharon K	Director, Facilities Engineering	Non-state Income	95,076.19	1.00%	-	-	-	2,010.00	-	-	-	-	-	-	97,086.19	
<b>UNRESTRICTED FUND-PHY PLANT &amp; REPAIR &amp; REHAB TOTAL</b>			<b>932,909.77</b>		-	-	-	<b>14,040.00</b>	<b>1,320.00</b>	-	<b>2,760.00</b>	-	-	<b>951,029.77</b>		
Bedford,Carter S	Dir. S.P.A.R. II	Non-state Income	55,000.00	NEW	-	-	-	-	-	-	-	-	-	-	55,000.00	
Borski,Brian	Dir. S.P.A.R. II	Non-state Income	58,970.87	1.00%	-	-	-	750.00	-	-	-	-	-	-	59,720.87	
Cooper-Cavazos,Valerie R	Dir. Marketing, Telecollege - Telelearning	Non-state Income	71,461.41	1.00%	-	-	-	900.00	-	-	-	-	-	-	72,361.41	
Edwards,Cathleen A	Director, Student Programs & Resources	Non-state Income	53,303.83	1.00%	-	-	-	570.00	-	-	-	-	-	-	53,873.83	
Fernandez,Eugene	Director, Facilities Services	Non-state Income	69,004.05	1.00%	-	-	-	750.00	-	-	-	960.00	-	-	70,714.05	
Foy,William B	College Director, Athletic Program	Non-state Income	54,231.24	1.00%	-	-	-	750.00	-	-	-	600.00	-	-	55,581.24	
Holmes,Miyoshi U	Director, Student Programs & Resources	Non-state Income	48,620.34	1.00%	-	-	-	570.00	-	-	-	-	-	-	49,190.34	
Jennings,Patricia G	Project Leader	Non-state Income	61,860.52	1.00%	-	-	-	750.00	-	-	-	-	-	-	62,610.52	
Jones,Virginia D	Dir. Student Programs and Health Service	Non-state Income	75,820.15	1.00%	-	-	-	750.00	-	-	-	-	-	-	76,570.15	
Joutras,Dan W	Coll.Dir. Athletics & Recreational Progr	Non-state Income	69,043.87	1.00%	-	-	-	750.00	-	-	-	-	-	-	69,793.87	
Levesque,Lynne M	Coll.Dir. Athletics & Recreational Progr	Non-state Income	63,344.20	1.00%	-	-	-	750.00	-	-	-	-	-	-	64,094.20	
Martin,Michael N	Program Director Career & Continuing Edu	Non-state Income	50,722.14	1.00%	-	-	-	570.00	-	-	-	-	-	-	51,292.14	
McGraw,Timothy R	College Director, Athletic Program	Non-state Income	56,613.55	1.00%	-	-	-	750.00	-	-	-	-	-	-	57,363.55	
Moore,Ketah S	Director, Student Programs & Resources	Non-state Income	45,974.39	1.00%	-	-	-	570.00	1,320.00	-	-	-	-	-	47,864.39	
Nikopoulos,Mary E	Asst. Dir. Student Programs/Resources	Non-state Income	52,898.04	1.00%	-	-	-	570.00	-	-	-	-	-	-	53,468.04	
Rosenbalm,Robert J	Assoc Dn, Distance Lrng Prgrms - Outreach	Non-state Income	57,164.40	1.00%	-	-	-	750.00	-	-	-	-	-	-	57,914.40	
Schwartz,Judy A	Dir. S.P.A.R. II	Non-state Income	53,018.44	1.00%	-	-	-	750.00	-	-	-	-	-	-	53,768.44	
Simmons,Guy B	College Director, Athletic Program	Non-state Income	59,511.41	1.00%	-	-	-	750.00	-	-	-	600.00	-	-	60,861.41	
Stinson,Alice R	Manager, Academic Partnerships	Non-state Income	68,032.05	1.00%	-	-	-	750.00	-	-	-	-	-	-	68,782.05	
Taylor,Cynthia S	Director of Health Center	Non-state Income	60,572.10	1.00%	-	-	-	570.00	-	-	-	-	-	-	61,142.10	
Thomas,Cristin J	Manager, Academic Partnerships	Non-state Income	57,170.85	1.00%	-	-	-	750.00	-	-	-	-	-	-	57,920.85	

Higher Education Administrative Accountability Report  
 Administrative Accountability Report  
 Special Provisions, Section 5 (8.a-d)  
 Fiscal Year 2014

Institution Name: **Dallas County Community College District**

A	B	C
Name	Position	Funding Source
Whavers,Gilbert J	Mgr. Business Incubation Center	Non-state Income
<b>AUXILIARY SERVICES FUND TOTAL</b>		
Almendarez,Moises	Dean, Instr. Support/Outreach Svcs.	Non-state Income
Bento,Sergio	Dir. Technology Assistance Center	Non-state Income
Blatt,Jeffrey C	Dir. Dallas Small Bus Dev Cntr	Non-state Income
Blue,Karen	Program Administrator II	Non-state Income
Collins,Judith C	Crd. Small Business Management Counselin	Non-state Income
Connally,Leslie W	Crd. Small Business Management Counselin	Non-state Income
Craig,Detra D	Coordinator, Student Services	Non-state Income
De Leon,Maribel	Crd. Small Business Management Counselin	Non-state Income
Edwards,Gordon R	Crd. Small Business Management Counselin	Non-state Income
Freemon,Iris A	Dean, Resource Development	Non-state Income
Guerra,Olivia A	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income
Hall,Tony R	Director, Services to Special Population	Non-state Income
Hartman,Henry F	Dir. Teleconf. Trng. Network	Non-state Income
Ibarrrondo,Daniel	Instructional Designer	Non-state Income
Jones,Jesse C	Vice President, Instruction	Non-state Income
Jones,Stephen L	Executive Dean	Non-state Income
Langford,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state Income
Melton,Guy C	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income
Piccoli-Biggs,Noell F	Director, Community Programs	Non-state Income
Reece,Bryan A	Director IV	Non-state Income
Shaddock,Margaret	District Director, Stem Institute	Non-state Income
Spigner,James M	Director, Community Programs	Non-state Income
Thomas,Laticia Z	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income
Thompson,Adrienne W	Crd. Resource Development	Non-state Income
Villegas,Luz A	Program Administrator II	Non-state Income
Wade-Miller,Katrina R	Assoc. Regional Dir., S.B.D.C.	Non-state Income
Waldrop,Charles P	Dir. Center for Government Contracting	Non-state Income
Weddle,William L	Dir. Environmental Assistance Center	Non-state Income
White,Barbara J	Coordinator, Student Services	Non-state Income
Wyrick,Russell D	Dir. Best Sthwest Sbdc	Non-state Income
<b>RESTRICTED FUND TOTAL</b>		
<b>GRAND TOTAL</b>		

D	E
FY 2014 Salary (10/01/13)	Percentage Salary Increase Over FY2013
50,543.54	1.00%
<b>1,292,881.39</b>	
75,481.21	1.00%
58,839.76	1.00%
70,018.54	1.00%
52,795.77	1.00%
47,981.61	1.00%
45,070.65	1.00%
62,539.97	1.00%
45,030.25	1.00%
55,588.29	1.00%
64,404.63	1.00%
47,981.31	1.00%
60,759.02	1.00%
100,833.93	1.00%
55,176.10	1.00%
151,620.51	1.00%
67,244.79	6.60%
97,560.00	5.00%
57,441.74	1.00%
45,142.08	1.00%
68,812.31	1.00%
96,826.00	NEW
51,123.08	1.00%
52,067.38	1.00%
51,877.55	1.00%
61,218.33	1.00%
83,834.54	8.00%
62,809.29	1.00%
66,798.29	1.00%
64,362.92	1.00%
58,702.21	1.00%
<b>1,979,942.06</b>	
<b>31,717,006.32</b>	

Nonsalary Benefits & Emoluments FY2014										O	P
F	G	H	I	J	K	L	M	N	O	P	
Cash Bonuses	Housing Allowance	Car Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
-	-	-	750.00	-	-	-	-	-	51,293.54		
-	-	-	<b>14,820.48</b>	<b>1,320.00</b>	-	<b>2,160.00</b>	-	-	<b>1,311,181.87</b>		
-	-	-	1,080.00	-	600.00	-	-	-	77,161.21		
-	-	-	-	-	-	-	-	-	58,839.76		
-	-	-	-	-	-	-	-	-	70,018.54		
-	-	-	750.00	-	-	-	-	-	53,545.77		
-	-	-	-	-	-	-	-	-	47,981.61		
-	-	-	-	-	-	-	-	-	45,070.65		
-	-	-	750.00	-	-	-	-	-	63,289.97		
-	-	-	-	-	600.00	-	-	-	45,630.25		
-	-	-	-	-	-	-	-	-	55,588.29		
-	-	-	1,080.00	1,320.00	-	-	-	-	66,804.63		
-	-	-	570.00	-	-	-	600.00	-	48,551.31		
-	-	-	750.00	-	-	-	-	-	61,509.02		
-	-	-	900.00	-	-	-	-	-	101,733.93		
-	-	-	750.12	-	-	-	-	-	55,926.22		
-	-	-	-	-	-	-	-	-	151,620.51		
-	-	-	1,080.00	-	-	-	-	-	68,324.79		
-	-	-	-	-	-	600.00	-	-	98,160.00		
-	-	-	570.00	-	-	600.00	-	-	58,611.74		
-	-	-	1,140.00	-	-	-	-	-	46,282.08		
-	-	-	1,080.00	1,320.00	-	-	-	-	71,212.31		
-	-	-	1,410.00	-	-	-	-	-	98,236.00		
-	-	-	570.00	-	-	-	-	-	51,693.08		
-	-	-	570.00	-	-	-	-	-	52,637.38		
-	-	-	750.00	1,320.00	-	-	-	-	53,947.55		
-	-	-	750.00	-	-	-	-	-	61,968.33		
-	-	-	-	-	-	-	-	-	83,834.54		
-	-	-	-	-	-	600.00	-	-	63,409.29		
-	-	-	-	-	-	-	-	-	66,798.29		
-	-	-	750.00	-	-	-	-	-	65,112.92		
-	-	-	-	-	-	600.00	-	-	59,302.21		
-	-	-	<b>15,300.12</b>	<b>3,960.00</b>	<b>1,200.00</b>	<b>2,400.00</b>	-	-	<b>2,002,802.18</b>		
-	-	-	<b>413,272.20</b>	<b>46,200.00</b>	<b>7,200.00</b>	<b>38,040.00</b>	<b>34,200.00</b>	<b>23,563.08</b>	<b>32,279,481.60</b>		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Del Mar College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							Explanation / Comments	
1	Mark Escamilla	President	State General Revenue	0.00%	-	-	-	-	-	-	Other Emoluments are Telephone/Tablet Allowance and Travel Allowance	
			Non-state Income	221,600	0.00%	-	-	9,600	9,000	-		240,200
			Total	221,600	0.00%	-	-	9,600	9,000	-		240,200
2	Lee Sloan	Chief Financial Officer and Vice President of Operations	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	146,564	0.00%	-	-	-	-	-	146,564	
			Total	146,564	0.00%	-	-	-	-	-	146,564	
3	Fernando Figueroa	Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	150,228	0.00%	-	-	-	-	-	150,228	
			Total	150,228	0.00%	-	-	-	-	-	150,228	
4	Claudia Jackson	Executive Director, Community and Legislative Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	112,143	0.00%	-	-	-	-	-	112,143	
			Total	112,143	0.00%	-	-	-	-	-	112,143	
5	Lenora Keas	Planning/Assessment and Workforce Initiatives	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,750	0.00%	-	-	-	-	-	133,750	
			Total	133,750	0.00%	-	-	-	-	-	133,750	
6	Mary McQueen	Executive Director, Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	109,944	0.00%	-	-	-	-	-	109,944	
			Total	109,944	0.00%	-	-	-	-	-	109,944	
7	Larry Lee	Technology Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	117,640	0.00%	-	-	-	-	-	117,640	
			Total	117,640	0.00%	-	-	-	-	-	117,640	
8	Jonda Halcomb	Dean, Division of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,754	0.00%	-	-	-	-	-	111,754	
			Total	111,754	0.00%	-	-	-	-	-	111,754	
9	Gilbert Becerra	Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,416	0.00%	-	-	-	-	-	90,416	
			Total	90,416	0.00%	-	-	-	-	-	90,416	
10	Cheryl Garner	Dean, Student Engagement and Retention	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	88,039	0.00%	-	-	-	-	-	88,039	
			Total	88,039	0.00%	-	-	-	-	-	88,039	
11	August Alfonso	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	127,057	0.00%	-	-	-	-	-	127,057	
			Total	127,057	0.00%	-	-	-	-	-	127,057	
12	Tammy McDonald	Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	114,659	0.00%	-	-	-	-	-	114,659	
			Total	114,659	0.00%	-	-	-	-	-	114,659	
13		State General Revenue	0.00%	-	-	-	-	-	-			
		Non-state Income	-	0.00%	-	-	-	-	-	-		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

		Total	-	0.00%	-	-	-	-	-	-
14		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
20		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
21		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
22		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
23		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
24		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
25		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
26		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
27		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
28		State General Revenue	-	0.00%	-	-	-	-	-	-







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

57	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
58	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-
59	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-	-		-

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	William Serrata	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Annuity Allowance=\$17,500 Benefit Allowance=\$5,771 Expense Allowance=\$15,000
			Non-state Income	250,000	0.00%	-	18,000	12,000	38,271	-	318,271	
			Total	250,000	0.00%	-	18,000	12,000	38,271	-	318,271	
2	Yolanda Ahner	VP, Workforce/Economic Development & Con	State General Revenue	0.00%	-	-	-	-	-	-	-	Base Salary includes a monthly \$60 stipend for cell phone.
			Non-state Income	123,051	3.00%	-	-	-	-	-	123,051	
			Total	123,051	3.00%	-	-	-	-	-	123,051	
3	Steve Smith	Interim VP, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	103,166	3.00%	-	-	-	-	-	103,166	
			Total	103,166	3.00%	-	-	-	-	-	103,166	
4	Saul Candelas	VP, Research & Accountability	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$70 stipend for cell phone.
			Non-state Income	132,796	3.00%	-	-	-	-	-	132,796	
			Total	132,796	3.00%	-	-	-	-	-	132,796	
5	Jenny Giron	VP, Information Technology/CIO	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
			Non-state Income	113,200	3.00%	-	-	-	-	-	113,200	
			Total	113,200	3.00%	-	-	-	-	-	113,200	
6	Linda Gonzalez	VP, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	104,384	3.00%	-	-	-	-	-	104,384	
			Total	104,384	3.00%	-	-	-	-	-	104,384	
7	Ernst Roberts II	VP Administration & Financial Operations	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	120,645	3.00%	-	-	-	-	-	120,645	
			Total	120,645	3.00%	-	-	-	-	-	120,645	
8	Nancy Nelson	AVP, Employee Relations	State General Revenue	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	120,031	3.00%	-	-	-	-	-	120,031	
			Total	120,031	3.00%	-	-	-	-	-	120,031	
9	Josette Shaughnessy	AVP, Budget & Financial Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	107,630	3.00%	-	-	-	-	-	107,630	
			Total	107,630	3.00%	-	-	-	-	-	107,630	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Maria Badillo	Dean, Architecture, Arts, Math & Science									
		State General Revenue		0.00%	-	-	-	-	-	-	-
		Non-state Income	79,918	3.00%	-	-	-	-	-	79,918	Base salary includes a monthly \$80 stipend for cell phone.
		Total	79,918	3.00%	-	-	-	-	-	79,918	
11	Eileen Conklin	Dean, Arts, Career & Technical Ed & Soc Sci									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,990	3.00%	-	-	-	-	-	106,990	
		Total	106,990	3.00%	-	-	-	-	-	106,990	
12	Jaime Farias	Education									
		State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	97,021	3.00%	-	-	-	-	-	97,021	
		Total	97,021	3.00%	-	-	-	-	-	97,021	
13	Claude Mathis	Dean, Communication & Performing Arts									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,061	3.00%	-	-	-	-	-	96,061	
		Total	96,061	3.00%	-	-	-	-	-	96,061	
14	Paula G. Meagher	Dean, Nursing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	87,529	3.00%	-	-	-	-	-	87,529	
		Total	87,529	3.00%	-	-	-	-	-	87,529	
15	Paula Mitchell	Dean, Health Career & Tech Ed., Math & Science									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	113,782	3.00%	-	-	-	-	-	113,782	
		Total	113,782	3.00%	-	-	-	-	-	113,782	
16	Julie Penley	Dean, Instructional Programs-MDP									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	81,496	3.00%	-	-	-	-	-	81,496	
		Total	81,496	3.00%	-	-	-	-	-	81,496	
17	Lydia Tena	Dean, Instructional Programs-NWC									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	102,357	3.00%	-	-	-	-	-	102,357	
		Total	102,357	3.00%	-	-	-	-	-	102,357	
18	Janet Eveler	Dean, Arts, Comm & Social Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	83,789	3.00%	-	-	-	-	-	83,789	
		Total	83,789	3.00%	-	-	-	-	-	83,789	
19	Susana Rodarte	Dean, ESL, Reading & Social Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	103,506	3.00%	-	-	-	-	-	103,506	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			103,506	3.00%	-	-	-	-	-	103,506	
20 Ernst R Webb, II	Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	81,689	3.00%	-	-	-	-	-	81,689	
		Total	81,689	3.00%	-	-	-	-	-	81,689	
21 Gerardo Chacon	Executive Director, IT System Application	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$40 stipend for cell phone.
		Non-state Income	85,348	3.00%	-	-	-	-	-	85,348	
		Total	85,348	3.00%	-	-	-	-	-	85,348	
22 Marco Fernandez	Executive Director, Network Systems & Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,872	3.00%	-	-	-	-	-	84,872	
		Total	84,872	3.00%	-	-	-	-	-	84,872	
23 Fernando Flores	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,645	3.00%	-	-	-	-	-	96,645	
		Total	96,645	3.00%	-	-	-	-	-	96,645	
24 Daryle Hendry	Executive Director, Admissions & Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,061	3.00%	-	-	-	-	-	96,061	
		Total	96,061	3.00%	-	-	-	-	-	96,061	
25 Richard Lobato	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,052	3.00%	-	-	-	-	-	88,052	
		Total	88,052	3.00%	-	-	-	-	-	88,052	
26 Elizabeth Olguin-Ryan	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	89,926	3.00%	-	-	-	-	-	89,926	
		Total	89,926	3.00%	-	-	-	-	-	89,926	
27 Christina Ponce	Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
		Non-state Income	81,256	3.00%	-	-	-	-	-	81,256	
		Total	81,256	3.00%	-	-	-	-	-	81,256	
28 Olga Valerio	Dean ATC	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
		Non-state Income	86,186	3.00%	-	-	-	-	-	86,186	
		Total	86,186	3.00%	-	-	-	-	-	86,186	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**El Paso County Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F I J					K	L	
					Nonsalary Benefits & Emoluments FY 2013							
Name	Position	Funding Source	FY 2013 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jud Hicks	President	State General Revenue	120,000	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	120,000	0.00%	-	-	-	-	-	120,000	
2	Shannon Carroll	Vice Pres of Academic Affairs and CAO	State General Revenue	80,804	3.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,804	0.00%	-	-	-	-	-	80,804	
3	Lew Hunnicutt	Dean of Perryton Campus	State General Revenue	75,195	10.30%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	75,195	0.00%	-	-	-	-	-	75,195	
4			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	W. Myles Shelton III	President	State General Revenue	215,151	0.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	215,151	0.00%	-	-	-	1,440	-	216,591	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	115,814	0.00%	-	-	-	1,080	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,814	0.00%	-	-	-	1,080	-	116,894	
3	Gaynelle Hayes	Vice President for Administration	State General Revenue	133,116	0.00%	-	-	-	1,080	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	133,116	0.00%	-	-	-	1,080	-	134,196	
4	Ron Crumedy	Acting Vice President of Student Services	State General Revenue	98,903	0.00%	-	-	-	1,080	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	98,903	0.00%	-	-	-	1,080	-	99,983	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	84,923	0.00%	-	-	-	1,080	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	84,923	0.00%	-	-	-	1,080	-	86,003	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	









**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Sheryl Kappus	President	State General Revenue	0.00%	-	-	-	-	-	-	*Assigned use of College vehicle	
			Non-state Income	164,088	3.00%	-	-	*	-	-		164,088
			Total	164,088	3.00%	-	-	*	-	-		164,088
2	Billy Don Curbo	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	103,822	3.00%	-	-	1,200	-	-		105,022
			Total	103,822	3.00%	-	-	1,200	-	-		105,022
3	Rex Parcels	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	*Assigned use of College vehicle	
			Non-state Income	99,807	3.00%	-	-	*	-	-		99,807
			Total	99,807	3.00%	-	-	*	-	-		99,807
4	Jessie White	Vice President, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	*Gas refill up to \$2,500	
			Non-state Income	89,931	3.00%	-	-	*	-	-		89,931
			Total	89,931	3.00%	-	-	*	-	-		89,931
5	Lizza Trenkle	Vice President, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Promotion to VP from Exec. Dean	
			Non-state Income	84,000	9.62%	-	-	5,000	-	-		89,000
			Total	84,000	9.62%	-	-	5,000	-	-		89,000
6	Dr. Roger Schustereit	Vice President, Develop. Programs (part-time)	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	43,285	0.00%	-	-	300	-	-		43,585
			Total	43,285	0.00%	-	-	300	-	-		43,585
7	Lori Moseley	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	69,661	3.00%	-	-	600	480	-		70,741
			Total	69,661	3.00%	-	-	600	480	-		70,741
8	Susan Gann	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	69,661	3.00%	-	-	600	480	-		70,741
			Total	69,661	3.00%	-	-	600	480	-		70,741
9	Dr. Floretta Bush	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	75,705	3.00%	-	-	600	480	-		76,785
			Total	75,705	3.00%	-	-	600	480	-		76,785

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	William Gilker	Dean of Students		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	89,208	3.00%	-	-	-	-	-	89,208	
		Total	89,208	3.00%	-	-	-	-	-	89,208	
11	Debora Gerik	Dean of Financial Services		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	69,319	3.00%	-	-	-	-	-	69,319	
		Total	69,319	3.00%	-	-	-	-	-	69,319	
12	Nancy Holland	Dean of Hill College at Burluson		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		State General Revenue									
		Non-state Income	57,278	3.00%	-	-	600	480	-	58,358	
		Total	57,278	3.00%	-	-	600	480	-	58,358	
13	John Versluis	Dean of Texas Heritage Museum		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	67,273	3.00%	-	-	-	-	-	67,273	
		Total	67,273	3.00%	-	-	-	-	-	67,273	
14	Leslie Cannon	Executive Dean		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		State General Revenue									
		Non-state Income	79,846	3.00%	-	-	600	480	-	80,926	
		Total	79,846	3.00%	-	-	600	480	-	80,926	
15	Scott Nalley	Associate Dean of Students		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	49,378	3.00%	-	-	-	-	-	49,378	
		Total	49,378	3.00%	-	-	-	-	-	49,378	
16				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **HOUSTON COMMUNITY COLLEGE (FY2014)**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Byas, Renee	Chancellor (Acting)	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee Acting in Position
			Non-state Income	\$ 229,470	0.00%	-	21,300	12,000	-	-	262,770	
			Total	229,470	0.00%	-	21,300	12,000	-	-	262,770	
2		COO/Deputy Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Vacant
			Non-state Income	\$ -	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
3	Waiters, Destinee	General Counsel (Acting)	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee Acting in Position
			Non-state Income	\$ 92,793	0.00%	-	-	16,007	-	-	108,800	
			Total	92,793	0.00%	-	-	-	16,007	-	108,800	
4	Cook, Charles M	Vice Chan of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 208,525	3.00%	-	-	-	7,200	-	215,725	
			Total	208,525	3.00%	-	-	-	7,200	-	215,725	
5	Carter, William Erickson	Vice Chan Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 189,569	3.00%	-	-	-	7,200	-	196,769	
			Total	189,569	3.00%	-	-	-	7,200	-	196,769	
6	Dahse, Winston	Chief Administration Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 177,801	3.00%	-	-	-	7,200	-	185,001	
			Total	177,801	3.00%	-	-	-	7,200	-	185,001	
7	Ford Fisher, Margaret	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 203,691	3.00%	-	-	-	7,200	-	210,891	
			Total	203,691	3.00%	-	-	-	7,200	-	210,891	
8	Garza, Orfelina	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 203,691	3.00%	-	-	-	10,008	-	213,699	
			Total	203,691	3.00%	-	-	-	10,008	-	213,699	
9	Harmon, William W	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 203,691	3.00%	-	-	-	7,200	-	210,891	
			Total	203,691	3.00%	-	-	-	7,200	-	210,891	
10	Hodges, Zachary	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 203,691	3.00%	-	-	-	7,200	-	210,891	
			Total	203,691	3.00%	-	-	-	7,200	-	210,891	
11	Porcarello, Irene	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ -	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**HOUSTON COMMUNITY COLLEGE (FY2014)**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	\$ 203,691	3.00%	-	-	-	7,200	-	210,891	
		Total	203,691	3.00%	-	-	-	7,200	-	210,891	
12	Pino,Diana Marie	Vice Chancellor, Student Svcs	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 166,096	3.00%	-	-	-	7,200	-	173,296	
		Total	166,096	3.00%	-	-	-	7,200	-	173,296	
13	May, Janet	Chief Human Resources Officer	-	0.00%	-	-	-	-	-	-	New Employee
		Non-state Income	\$ 185,000	0.00%	-	-	-	7,200	-	192,200	
		Total	185,000	0.00%	-	-	-	7,200	-	192,200	
14	Williams Jr.,Willie	Spec Asst to Dep Chan (Adm Pro)	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	\$ 174,270	0.00%	-	-	-	7,200	-	181,470	
		Total	174,270	0.00%	-	-	-	7,200	-	181,470	
15	Young,Betty K	President	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 203,691	3.00%	-	-	-	7,200	-	210,891	
		Total	203,691	3.00%	-	-	-	7,200	-	210,891	
16	Defalco,Ronald E	Controller/Chief Financial Officer	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 161,853	10.00%	-	-	-	-	-	161,853	
		Total	161,853	10.00%	-	-	-	-	-	161,853	
17	Grays, Shantay	Exec Officer to Chancellor	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 102,896	3.00%	-	-	-	-	-	102,896	
		Total	102,896	3.00%	-	-	-	-	-	102,896	
18	Levey,Steve	Assoc Vice Chan Academic Instruction	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 154,456	3.00%	-	-	-	-	-	154,456	
		Total	154,456	3.00%	-	-	-	-	-	154,456	
19	Pradia Sr.,Reynaldo J.	Exec Dir Constr & Prog Mgmt	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 153,082	3.00%	-	-	-	7,200	-	160,282	
		Total	153,082	3.00%	-	-	-	7,200	-	160,282	
20	Prestage,Pheryl J.	Exec Dir Application Dev	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 147,525	3.00%	-	-	-	-	-	147,525	
		Total	147,525	3.00%	-	-	-	-	-	147,525	
21	Arguijo Jr.,Daniel	Chief Communications Officer	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 143,830	3.00%	-	-	-	-	-	143,830	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**HOUSTON COMMUNITY COLLEGE (FY2014)**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
Total			143,830	3.00%	-	-	-	-	-	143,830	
22	Bender,Karla Connor	Exec Dir Financial Budget Control	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 129,977	3.00%	-	-	-	-	-	129,977	
Total			129,977	3.00%	-	-	-	-	-	129,977	
23	Cunningham,Greg Edward	Chief of Police	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 135,572	3.00%	-	-	-	-	-	135,572	
Total			135,572	3.00%	-	-	-	-	-	135,572	
24	Edwards,Karen Rochelle	Exec. Dir. Comp/Ben/HRIS/Payroll	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	133,435	3.00%	-	-	-	-	-	133,435	
Total			133,435	3.00%	-	-	-	-	-	133,435	
25	Edwards,Michael J	Exec. Dean Inst & Std Srv	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,457	3.00%	-	-	-	-	-	111,457	
Total			111,457	3.00%	-	-	-	-	-	111,457	
26	Soucier,JoEllen	Exec Director Financial Aid	-	0.00%	-	-	-	-	-	-	New Employee
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	117,300	0.00%	-	-	-	-	-	117,300	
Total			117,300	0.00%	-	-	-	-	-	117,300	
27	Nguyen, Bieu	Director IT Admin Svcs	-	0.00%	-	-	-	-	-	-	New Employee
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,992	0.00%	-	-	-	-	-	114,992	
Total			114,992	0.00%	-	-	-	-	-	114,992	
28	Hearn,Annette S	Director, System Support	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 116,666	3.00%	-	-	-	-	-	116,666	
Total			116,666	3.00%	-	-	-	-	-	116,666	
29	Burillo,Madeline	Assoc Vice Chan Workforce Instruction	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 145,742	3.00%	-	-	-	7,200	-	152,942	
Total			145,742	3.00%	-	-	-	7,200	-	152,942	
30	Josey,Evelyn	Director, Customer Support	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 112,945	3.00%	-	-	-	-	-	112,945	
Total			112,945	3.00%	-	-	-	-	-	112,945	
31	Oburn,Martha Louise	Exec. Director, Research & Inn	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 142,950	3.00%	-	-	-	-	-	142,950	
Total			142,950	3.00%	-	-	-	-	-	142,950	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**HOUSTON COMMUNITY COLLEGE (FY2014)**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
32	Peters, Cheryl	Exec Dean Inst & Std Svc	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 126,191	3.00%	-	-	-	-	-	126,191	
			Total	126,191	3.00%	-	-	-	-	-	126,191	
33	Fleming, Kathleen	Exec. Dir, Admin Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 110,313	3.00%	-	-	-	-	-	110,313	
			Total	110,313	3.00%	-	-	-	-	-	110,313	
34	William Tapp	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new to position
			Non-state Income	\$ 86,340	0.00%	-	-	-	-	-	86,340	
			Total	86,340	0.00%	-	-	-	-	-	86,340	
35	Castillo, Diana	College Oprns Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 110,584	3.00%	-	-	-	-	-	110,584	
			Total	110,584	3.00%	-	-	-	-	-	110,584	
36	Cross, James D	Director EEO/Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 105,683	3.00%	-	-	-	-	-	105,683	
			Total	105,683	3.00%	-	-	-	-	-	105,683	
37	Do-Nguyen, Gigi Diemuyen	Spec Asst to Vice Chan IT	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	\$ 108,270	3.00%	-	-	-	-	-	108,270	
			Total	108,270	3.00%	-	-	-	-	-	108,270	
38	Durnovo, Maya	Assoc Vice Chan Econ Dvlpmt & Entrep	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	146,260	0.00%	-	-	-	-	-	146,260	
			Total	146,260	0.00%	-	-	-	-	-	146,260	
39	Fisher, Julian V	College Oprns Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,894	3.00%	-	-	-	-	-	99,894	
			Total	99,894	3.00%	-	-	-	-	-	99,894	
40	Garay, Reynaldo	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,541	3.00%	-	-	-	-	-	111,541	
			Total	111,541	3.00%	-	-	-	-	-	111,541	
41	Housel, Kathleen	Director Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,517	3.00%	-	-	-	-	-	108,517	
			Total	108,517	3.00%	-	-	-	-	-	108,517	
42	Wilson, Jason (Interim)	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,162	3.00%	-	-	-	-	-	85,162	
			Total	85,162	3.00%	-	-	-	-	-	85,162	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**HOUSTON COMMUNITY COLLEGE (FY2014)**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
Total			85,162	3.00%	-	-	-	-	-	85,162	
43	Joost, David	Director Adult Educ. Programs	-	0.00%	-	-	-	-	-	-	
Non-state Income			86,482	3.00%	-	-	-	-	-	86,482	
Total			86,482	3.00%	-	-	-	-	-	86,482	
44	Little, Joseph D	Director Corporate Training	-	0.00%	-	-	-	-	-	-	
Non-state Income			97,718	3.00%	-	-	-	-	-	97,718	
Total			97,718	3.00%	-	-	-	-	-	97,718	
45	Markey, Lawrence E	Director of Curriculum	-	0.00%	-	-	-	-	-	-	
Non-state Income			105,371	3.00%	-	-	-	-	-	105,371	
Total			105,371	3.00%	-	-	-	-	-	105,371	
46	Washington, Don L	Dir Employment	-	0.00%	-	-	-	-	-	-	
Non-state Income			111,371	3.00%	-	-	-	-	-	111,371	
Total			111,371	3.00%	-	-	-	-	-	111,371	
47	Ugwu, Patricia I	Dean Student Dev	-	0.00%	-	-	-	-	-	-	
Non-state Income			90,149	3.00%	-	-	-	-	-	90,149	
Total			90,149	3.00%	-	-	-	-	-	90,149	
48	Young, Remmele James	Exec Dir Govt/Sustain/Compliance	-	0.00%	-	-	-	-	-	-	
Non-state Income			\$ 124,523	3.00%	-	-	-	7,200	-	131,723	
Total			124,523	3.00%	-	-	-	7,200	-	131,723	
49	Anderson, Thomas Miles	Director Human Resources	-	0.00%	-	-	-	-	-	-	
Non-state Income			110,864	3.00%	-	-	-	-	-	110,864	
Total			110,864	3.00%	-	-	-	-	-	110,864	
50	Dewlen, Ronald	Dean of Instruction	-	0.00%	-	-	-	-	-	-	
Non-state Income			101,970	3.00%	-	-	-	-	-	101,970	
Total			101,970	3.00%	-	-	-	-	-	101,970	
51	Fortune, Betty G	Exec Dean Inst & Std Srv	-	0.00%	-	-	-	-	-	-	New Position
Non-state Income			109,962	0.00%	-	-	-	-	-	109,962	
Total			109,962	0.00%	-	-	-	-	-	109,962	
52	Brade, Branson	Dean Academic Development (Interim)	-	0.00%	-	-	-	-	-	-	Employee new to Position
Non-state Income			97,612	0.00%	-	-	-	-	-	97,612	
Total			97,612	0.00%	-	-	-	-	-	97,612	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **HOUSTON COMMUNITY COLLEGE (FY2014)**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
53	Velasquez, Evelyn	Dean Workforce Development	-	0.00%	-	-	-	-	-	-	Employee new to position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	81,485	0.00%	-	-	-	-	-	81,485	
		Total	81,485	0.00%	-	-	-	-	-	81,485	
54	Parras, Virginia	College Oprns Officer	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,667	3.00%	-	-	-	-	-	101,667	
		Total	101,667	3.00%	-	-	-	-	-	101,667	
55	Goldberg,Arnold H	Dean Workforce Dev	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,032	3.00%	-	-	-	-	-	106,032	
		Total	106,032	3.00%	-	-	-	-	-	106,032	
56	Eason, Doretha	Exec. Dean Academic & Student Svcs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,505	0.00%	-	-	-	-	-	151,505	
		Total	151,505	0.00%	-	-	-	-	-	151,505	
57	Herod, Edmund	Exec. Dean Academic & Student Svcs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,089	3.00%	-	-	-	-	-	118,089	
		Total	118,089	3.00%	-	-	-	-	-	118,089	
58	Holden,Kenneth J	Dean Student Dev	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,045	3.00%	-	-	-	-	-	100,045	
		Total	100,045	3.00%	-	-	-	-	-	100,045	
59	Hurd,Warren Lester	College Operations Officer	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 85,268	3.00%	-	-	-	-	-	85,268	
		Total	85,268	3.00%	-	-	-	-	-	85,268	
60	Stevens, Genevieve	Dean of Instruction	-	0.00%	-	-	-	-	-	-	Employee was interim now permanent
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,342	4.78%	-	-	-	-	-	105,342	
		Total	105,342	4.78%	-	-	-	-	-	105,342	
61	Sterling, Cheryl	Associate Vice Chancellor, Student Succ	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	145,643	3.00%	-	-	-	-	-	145,643	
		Total	145,643	3.00%	-	-	-	-	-	145,643	
62	Peters, Cydney	Exec Dir Foundation	-	0.00%	-	-	-	-	-	-	Employee new to position
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,619	0.00%	-	-	-	-	-	95,619	
		Total	95,619	0.00%	-	-	-	-	-	95,619	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**HOUSTON COMMUNITY COLLEGE (FY2014)**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
63	Walker, James	Director of Maintenance	State General Revenue	-	0.00%	-	-	-	-	-	Employee was interim now permanent
			Non-state Income	93,187	16.13%	-	-	-	-	93,187	
			<b>Total</b>	<b>93,187</b>	<b>16.13%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>93,187</b>	
64	Shippy, James E.	Dean Student Dev	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	96,356	3.00%	-	-	-	-	96,356	
			<b>Total</b>	<b>96,356</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>96,356</b>	
65	Sharp, Deborah (Interim)	Dir Emp Lrng&Org Dvlpmt	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	82,931	3.00%	-	-	-	-	82,931	
			<b>Total</b>	<b>82,931</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>82,931</b>	
66	Swindle, Jackquiline Marie	Director Building Operations	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	88,324	3.00%	-	-	-	-	88,324	
			<b>Total</b>	<b>88,324</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>88,324</b>	
67	Warren, Pauline	Dean Academic Development	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	87,872	3.00%	-	-	-	-	87,872	
			<b>Total</b>	<b>87,872</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>87,872</b>	
68	Watson, Frederica R	Deputy Controller	State General Revenue	-	0.00%	-	-	-	-	115,453	
			Non-state Income	\$ 115,453	3.00%	-	-	-	-	115,453	
			<b>Total</b>	<b>115,453</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>115,453</b>	
69	Anasagasti, Rogelio E	Exc. Dir Purchasing/Pocurement Op	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	146,033	3.00%	-	-	-	-	146,033	
			<b>Total</b>	<b>146,033</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>146,033</b>	
70	Solis, Ricardo	Exec Dir Internatl Initiative	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	101,879	0.00%	-	-	-	-	101,879	
			<b>Total</b>	<b>101,879</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>101,879</b>	
71	Malone, Brian	Dir. CIP Acctg/Debt Admin	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	114,096	3.00%	-	-	-	-	114,096	
			<b>Total</b>	<b>114,096</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>114,096</b>	
72	Bagherpour, Parvin	Assoc VC Intern'l Student Svcs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	110,048	3.00%	-	-	-	-	110,048	
			<b>Total</b>	<b>110,048</b>	<b>3.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>110,048</b>	
73		VC Planning & Institute Effectiveness	State General Revenue		0.00%						Position Vacant



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**HOUSTON COMMUNITY COLLEGE (FY2014)**

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits & Emoluments FY 2014					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
74	Director IT Security & Admin	State General Revenue		0.00%							Position Vacant
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.n -d)

Institution Name: **Howard County Junior College District**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2014					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
			Non-state Income	67,324	1.70%	-	-	-	-	-	67,324	
			Total	133,269	1.70%	-	-	-	-	-	133,269	
2	Dr. Amy Burchett	Vice President for Academic and Student Affairs	State General Revenue	85,092	2.00%	-	-	-	-	-	85,092	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	85,092	2.00%	-	-	-	-	-	85,092	
3	Jamie Rainey	Executive Dean/San Angelo	State General Revenue	70,630	2.40%	-	-	-	-	-	70,630	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	70,630	2.40%	-	-	-	-	-	70,630	
4	Kinsey Hansen	Executive Dean/Big Spring	State General Revenue	70,458	2.40%	-	-	-	-	-	70,458	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	70,458	2.40%	-	-	-	-	-	70,458	
5	Brenda Claxton	Chief Financial Officer	State General Revenue	75,184	2.30%	-	-	-	-	-	75,184	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	75,184	2.30%	-	-	-	-	-	75,184	
6	Jason Mims	Chief Business Officer	State General Revenue	57,872	2.90%	-	-	-	-	-	57,872	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	57,872	2.90%	-	-	-	-	-	57,872	
7			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Note: Administration received a flat \$1707 increase so % varied by position/salary

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. William Holda	President	State General Revenue		0.00%	-	-	-	-	-	-	Non-cash car emolument. Eligible to Longevity pay, cell phone stipend, deferred compensation (\$3,800 + \$900 + \$22,000)
			Non-state Income	196,720	2.00%	-	-	-	26,700	3,893	227,313	
			Total	196,720	2.00%	-	-	-	26,700	3,893	227,313	
2	Dr. Mike Jenkins	VP of Student Development and Chief Student	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay and cell phone stipend (\$2,200 + \$900)
			Non-state Income	109,869	2.00%	-	-	-	3,100	-	112,969	
			Total	109,869	2.00%	-	-	-	3,100	-	112,969	
3	Duane McNaney	VP of Finance and Chief Financial Officer	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	115,897	5.00%	-	-	-	1,200	-	117,097	
			Total	115,897	5.00%	-	-	-	1,200	-	117,097	
4	Dr. Gearld Stanglin	VP of Instruction and Chief Academic Officer	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	118,653	2.00%	-	-	-	1,275	-	119,928	
			Total	118,653	2.00%	-	-	-	1,275	-	119,928	
5	Tony Johnson	Director of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	83,254	4.44%	-	-	-	-	-	83,254	
			Total	83,254	4.44%	-	-	-	-	-	83,254	
6	Nancy Law	Assistant to the President	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	56,198	5.00%	-	-	-	400	-	56,598	
			Total	56,198	5.00%	-	-	-	400	-	56,598	
7	Leah Gorman	Director of Development	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	71,200	9.00%	-	-	-	975	-	72,175	
			Total	71,200	9.00%	-	-	-	975	-	72,175	
8	Dr. Mike Turpin	VP of Institutional Planning and QEP Director	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	103,778	2.00%	-	-	-	2,900	-	106,678	
			Total	103,778	2.00%	-	-	-	2,900	-	106,678	
9	Dr. Julie Fowler	Executive Dean - KC Longview	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
			Non-state Income	100,991	2.00%	-	-	-	2,820	-	103,811	
			Total	100,991	2.00%	-	-	-	2,820	-	103,811	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Kilgore College**

A	B	C	D	E	F					J	K	L
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits & Emoluments FY 2014					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
			Total	100,991	2.00%	-	-	-	2,820	-	103,811	Longevity Pay and Cell Phone Stipend (\$2,400 + \$420)

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Randy Lewellen	Dean of Business, Technology and Language		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		State General Revenue									
		Non-state Income	94,613	2.00%	-	-	-	2,300	-	96,913	Longevity Pay
		Total	94,613	2.00%	-	-	-	2,300	-	96,913	
11	Louise Wiley	Dean of Math, Science and Health Sciences		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		State General Revenue									
		Non-state Income	94,613	2.00%	-	-	-	2,200	-	96,813	Longevity Pay
		Total	94,613	2.00%	-	-	-	2,200	-	96,813	
12	Dr. Richard Harrison	Dean of Liberal and Fine Arts		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		State General Revenue									
		Non-state Income	91,714	2.00%	-	-	-	3,800	-	95,514	Longevity Pay
		Total	91,714	2.00%	-	-	-	3,800	-	95,514	
13	Dan Beach	Director of Special Projects and Liasion to the		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		State General Revenue									
		Non-state Income	61,661	2.00%	-	-	-	1,620	-	63,281	Longevity Pay and Cell Phone Stipend (\$1,200 + \$420)
		Total	61,661	2.00%	-	-	-	1,620	-	63,281	
14				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013*	Cash Bonuses**	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Juan L. Maldonado	President	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$7,200 utilities (estimate) allowance plus \$1,800 cell phone	
			Non-state Income	163,211	0.00%	1,333	24,000	-	9,000	-		197,544
			<b>Total</b>	<b>163,211</b>	<b>0.00%</b>	<b>1,333</b>	<b>24,000</b>	<b>-</b>	<b>9,000</b>	<b>-</b>		<b>197,544</b>
2	Eleazar Gonzalez	Chief Administrative & Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance	
			Non-state Income	124,458	3.50%	1,333	-	-	1,800	-		127,591
			<b>Total</b>	<b>124,458</b>	<b>0.00%</b>	<b>1,333</b>	<b>-</b>	<b>-</b>	<b>1,800</b>	<b>-</b>		<b>127,591</b>
3	Nora R. Garza	Vice President for Resource Development	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$13,711 stipend for a grant.	
			Non-state Income	121,225	3.50%	1,333	-	-	13,711	-		136,269
			<b>Total</b>	<b>121,225</b>	<b>0.00%</b>	<b>1,333</b>	<b>-</b>	<b>-</b>	<b>13,711</b>	<b>-</b>		<b>136,269</b>
4	Dianna Miller	Vice President for Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	115,577	3.50%	1,333	-	-	-	-		116,910
			<b>Total</b>	<b>115,577</b>	<b>0.00%</b>	<b>1,333</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>116,910</b>
5	Vincent R. Solis	Vice President for Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	112,932	3.50%	1,333	-	-	-	-		114,265
			<b>Total</b>	<b>112,932</b>	<b>0.00%</b>	<b>1,333</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>114,265</b>
6	Luciano Ramon	Information Technology Officer	State General Revenue	0.00%	-	-	-	-	-	-	Additional 5% salary increase due to promotion.	
			Non-state Income	107,114	3.50%	1,333	-	-	-	-		108,447
			<b>Total</b>	<b>107,114</b>	<b>0.00%</b>	<b>1,333</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>108,447</b>
7	Deirdre E. Reyna	Communication & Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Additional 5% salary increase due to additional responsibilities.	
			Non-state Income	93,760	3.50%	1,333	-	-	-	-		95,093
			<b>Total</b>	<b>93,760</b>	<b>0.00%</b>	<b>1,333</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>95,093</b>
8	Federico Solis, Jr.	Dean of South Campus & Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-	5% salary adjustment due to reassignment.	
			Non-state Income	105,239	3.50%	1,333	-	-	-	-		106,572
			<b>Total</b>	<b>105,239</b>	<b>0.00%</b>	<b>1,333</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>106,572</b>
9	Robert Ochoa	Dean of Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	97,566	3.50%	1,333	-	-	-	-		98,899
			<b>Total</b>	<b>97,566</b>	<b>0.00%</b>	<b>1,333</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>98,899</b>

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013*	Cash Bonuses**	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Nora Stewart	Assistant Officer for Administration & Finance		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	84,810	3.50%	1,333	-	-	-	-	86,143	
		Total	84,810	0.00%	1,333	-	-	-	-	86,143	
11	J. Alfredo Iñiguez-Jimenez	Dean of Health Sciences		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	83,003	3.50%	1,333	-	-	-	-	84,336	
		Total	83,003	0.00%	1,333	-	-	-	-	84,336	
12	Priscilla Medina	Dean of Enrollment & Registration Services		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	81,166	3.50%	1,333	-	-	-	-	82,499	
		Total	81,166	0.00%	1,333	-	-	-	-	82,499	
13	Orlando Zepeda	Special Projects Assistant to the President		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone
		State General Revenue									
		Non-state Income	78,790	3.50%	1,333	-	-	1,800	-	81,923	
		Total	78,790	0.00%	1,333	-	-	1,800	-	81,923	
14	Cesar Vela	Comptroller		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	77,633	3.50%	1,333	-	-	-	-	78,966	
		Total	77,633	0.00%	1,333	-	-	-	-	78,966	
15	Marisela Rodriguez	Dean of Arts & Sciences		0.00%	-	-	-	-	-	-	Other emoluments equals \$3,674 stipend for a grant.
		State General Revenue									
		Non-state Income	73,485	3.50%	1,333	-	-	3,674	-	78,492	
		Total	73,485	0.00%	1,333	-	-	3,674	-	78,492	
16	Marissa Guerrero-Longori	Dean of College Readiness		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	73,485	3.50%	1,333	-	-	-	-	74,818	
		Total	73,485	0.00%	1,333	-	-	-	-	74,818	
17	Veronica G. Cardenas	Human Resources Director		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	69,863	3.50%	1,333	-	-	-	-	71,196	
		Total	69,863	0.00%	1,333	-	-	-	-	71,196	
18				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total		0.00%							
19				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%							
		Total		0.00%							



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brown, Dennis	President	State General Revenue Non-state Income Total	210,000 0.00% 210,000	0.00% 0.00% 0.00%	- - -	12,000 - 12,000	1,515 - 1,515	12,480 - 12,480	3,456 - 3,456	- - 239,451	Car - 3,000 @ .505; \$12,000 expense acct; Pay \$288.02/mth for spouse's health insurance; \$480/year
2	Evans, Steve	Vice President of Finance & Administration	State General Revenue Non-state Income Total	157,810 0.00% 157,810	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 157,810		
3	Kemper, Cathy	Vice President of Learning	State General Revenue Non-state Income Total	119,444 0.00% 119,444	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 119,444		
4	Suchon, Donnetta	Vice President of Student Affairs	State General Revenue Non-state Income Total	151,681 0.00% 151,681	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 151,681		
5	Thies, Jeffrey	Dean of Academic Studies	State General Revenue Non-state Income Total	103,714 0.00% 103,714	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 103,714		
6	Childress, Layton	Dean of Applied Sciences	State General Revenue Non-state Income Total	115,360 0.00% 115,360	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 115,360		
7	Zuniga, Donna	Dean of Huntsville Center	State General Revenue Non-state Income Total	108,386 0.00% 108,386	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 108,386		
8	Lightfoot, Carolyn	Chief Technology Officer	State General Revenue Non-state Income Total	124,860 0.00% 124,860	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 124,860		
9	Jordan, Debi	Executive Director of Workforce & Communit	State General Revenue Non-state Income Total	92,700 0.00% 92,700	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 92,700		

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Coffman, Rosemary	Associate Dean of Student Affairs	State General Revenue	112,607	0.00%	-	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	-	
		Total		112,607	0.00%	-	-	-	-	112,607		
11	Scheffler, Keith	Executive Director of Accounting	State General Revenue	96,519	0.00%	-	-	-	-	-	96,519	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		96,519	0.00%	-	-	-	-	96,519		
12			State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
		State General Revenue	-	0.00%							
20		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
21		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
22		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
23		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
24		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
25		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
26		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
27		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
28		Non-state Income	-	0.00%							
		Total	-	0.00%							



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Lee College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







Institution Name:

**Lone Star College System**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)
1 Richard Carpenter	Chancellor	State General Revenue Non-state Income Total	<u>\$351,025</u> <u>\$351,025</u>
2 Randal Key	Sr. Vice Chancellor/COO	State General Revenue Non-state Income Total	<u>\$187,249</u> <u>\$187,249</u>
3 Cynthia Gilliam	VC - Administration & Finance	State General Revenue Non-state Income Total	<u>\$181,398</u> <u>\$181,398</u>
4 Brian Nelson	Chief Legal Officer	State General Revenue Non-state Income Total	<u>\$181,398</u> <u>\$181,398</u>
5 Link Alander	VC - Chief Info Officer	State General Revenue Non-state Income Total	<u>\$181,397</u> <u>\$181,397</u>
6 Juanita Chrysanthou	VC - Student Success	State General Revenue Non-state Income Total	<u>\$181,397</u> <u>\$181,397</u>
7 Ramon Laughter	VC - External Affairs	State General Revenue Non-state Income Total	<u>\$181,398</u> <u>\$181,398</u>
8 Keri Rogers Mize	VC - Academic Affairs	State General Revenue Non-state Income Total	<u>\$181,397</u> <u>\$181,397</u>

9	Stephen Head	President - LSC-North Harris	State General Revenue		
			Non-state Income	\$186,107	
			Total	\$186,107	
10	Susan Karr	President - LSC-Tomball	State General Revenue		
			Non-state Income	\$181,398	
			Total	\$181,398	
11	Austin Lane	President - LSC-Montgomery	State General Revenue		
			Non-state Income	\$181,398	
			Total	\$181,398	
12	Audre Levy	President - LSC-CyFair	State General Revenue		
			Non-state Income	\$185,674	
			Total	\$185,674	
13	Elizabeth Persson	President - LSC-Kingwood	State General Revenue		
			Non-state Income	\$181,398	
			Total	\$181,398	
14	Shahryar Shojaardalan	President - LSC-University Park	State General Revenue		
			Non-state Income	\$185,674	
			Total	\$185,674	
43	James Martin	Chief Facilities/Cnstr Officer	State General Revenue		
			Non-state Income	\$159,120	
			Total	\$159,120	
44	Ronda Rotelli	Chief HR Officer	State General Revenue		
			Non-state Income	\$159,120	
			Total	\$159,120	
15	Mario Berry	AVC - Enterprise Apps	State General Revenue		
			Non-state Income	\$144,684	
			Total	\$144,684	
16	Tammy Cortes	AVC - Administration & Finance	State General Revenue		
			Non-state Income	\$121,328	
			Total	\$121,328	

17	Lisa Cowart	AVC - Total Comp/Payroll/HRIS	State General Revenue		
			Non-state Income		\$135,971
				Total	\$135,971
18	Jonathan Durfield	AVC - Govt Affairs & Inst Adv	State General Revenue		
			Non-state Income		\$130,771
				Total	\$130,771
19	Linda Head	AVC - Workforce & Corp Ptshps	State General Revenue		
			Non-state Income		\$130,771
				Total	\$130,771
20	Carin Hutchins	AVC - Business Support Svcs	State General Revenue		
			Non-state Income		\$130,771
				Total	\$130,771
21	Paula Jackson	AVC - Financial Aid & Vet Svcs	State General Revenue		
			Non-state Income		\$125,741
				Total	\$125,741
22	Earl Juelg	AVC - Campus Services	State General Revenue		
			Non-state Income		\$144,684
				Total	\$144,684
23	Laura Morris	AVC - Marketing & Comm	State General Revenue		
			Non-state Income		\$130,771
				Total	\$130,771
24	Diane Novak	AVC - Accounting	State General Revenue		
			Non-state Income		\$121,328
				Total	\$121,328
25	Christopher Tkach	AVC - Research & Institute	State General Revenue		
			Non-state Income		\$121,328
				Total	\$121,328
26	Johanna Boley	VP - Administrative Svcs	State General Revenue		
			Non-state Income		\$121,328
				Total	\$121,328

27	Lawarence Brandyburg	VP - Instruction & Stu Svcs	State General Revenue	
			Non-state Income	\$121,328
			Total	<u>\$121,328</u>
28	John Fishero	VP - Administrative Svcs	State General Revenue	
			Non-state Income	\$121,328
			Total	<u>\$121,328</u>
29	Ivan Harrell	Vice President	State General Revenue	
			Non-state Income	\$116,662
			Total	<u>\$116,662</u>
30	Chantell Hines	Vice President - Centers	State General Revenue	
			Non-state Income	\$107,205
			Total	<u>\$107,205</u>
31	Ann Johnson	VP - Instruction	State General Revenue	
			Non-state Income	\$121,992
			Total	<u>\$121,992</u>
32	Ann Kirch	VP - Instruction	State General Revenue	
			Non-state Income	\$121,992
			Total	<u>\$121,992</u>
33	Steven Kolar	VP - Instruction	State General Revenue	
			Non-state Income	\$121,328
			Total	<u>\$121,328</u>
34	Bennie Lambert	VP - Student Development	State General Revenue	
			Non-state Income	\$121,328
			Total	<u>\$121,328</u>
35	Feleccia Moore-Davis	VP - Instruction	State General Revenue	\$0
			Non-state Income	\$121,328
			Total	<u>\$0</u>
36	Lee Ann Nutt	VP - Instruction	State General Revenue	
			Non-state Income	\$121,992
			Total	<u>\$121,992</u>



37	John O'Malley	VP - Administrative Svcs	State General Revenue		
			Non-state Income		\$121,328
				Total	<u>\$121,328</u>
38	Darrin Rankin	VP - Student Success	State General Revenue		
			Non-state Income		\$126,596
				Total	<u>\$126,596</u>
39	Rebecca Riley	VP - Instruction	State General Revenue		
			Non-state Income		\$121,328
				Total	<u>\$121,328</u>
40	Deana Sheppard	Vice President - Centers	State General Revenue		
			Non-state Income		\$112,806
				Total	<u>\$112,806</u>
41	Richard Weldon	VP - Administrative Svcs	State General Revenue		
			Non-state Income		\$121,328
				Total	<u>\$121,328</u>
42	Wendell Williams	VP - Student Success	State General Revenue		
			Non-state Income		\$121,328
				Total	<u>\$121,328</u>
45	Donetta Goodall	Deputy Chief CEO - Jakarta	State General Revenue		
			Non-state Income		\$135,452
				Total	<u>\$135,452</u>
46	Helen Clougherty	Spec Asst to the Chancellor	State General Revenue		
			Non-state Income		\$121,328
				Total	<u>\$121,328</u>
47	Anne Albarelli	Dean - Academic Affairs	State General Revenue		
			Non-state Income		\$104,450
				Total	<u>\$104,450</u>
48	Shelley Caraway	Dean - Instruction	State General Revenue		

			Non-state Income	\$91,800
			Total	<u>\$91,800</u>
49	Cynthia Casparis	Dean - Instruction	State General Revenue	
			Non-state Income	\$104,180
			Total	<u>\$104,180</u>
50	Zack Coapland	Dean - Student Success	State General Revenue	
			Non-state Income	\$101,115
			Total	<u>\$101,115</u>
51	Mark Curtis	Dean - Instruction	State General Revenue	
			Non-state Income	\$92,000
			Total	<u>\$92,000</u>
52	Dorothy Michell Dixon	Dean - Academic Initiatives	State General Revenue	
			Non-state Income	\$90,168
			Total	<u>\$90,168</u>
53	William Drees	Dean - Instruction	State General Revenue	
			Non-state Income	\$95,472
			Total	<u>\$95,472</u>
54	Deborah Ellington	Dean - Instruction	State General Revenue	
			Non-state Income	\$142,776
			Total	<u>\$142,776</u>
55	Henry Garcia	Dean - College Relations	State General Revenue	
			Non-state Income	\$99,545
			Total	<u>\$99,545</u>
56	Rebecca Gustamante	Dean - Instruction	State General Revenue	
			Non-state Income	\$109,972
			Total	<u>\$109,972</u>
57	Jennie Harrison	Dean - Instruction	State General Revenue	
			Non-state Income	\$136,280
			Total	<u>\$136,280</u>
58	Garth Howard	Dean - Student Development	State General Revenue	

			Non-state Income	\$87,882
			Total	<u>\$87,882</u>
59	Kimberly Hubbard	Dean - Instruction	State General Revenue	
			Non-state Income	\$95,472
			Total	<u>\$95,472</u>
60	Cami Keitel	Dean - Student Svcs	State General Revenue	
			Non-state Income	\$94,568
			Total	<u>\$94,568</u>
61	Kimberly Klepcyk	Dean - Academic Support	State General Revenue	
			Non-state Income	\$95,472
			Total	<u>\$95,472</u>
62	Michael Krall	Dean - Instruction	State General Revenue	
			Non-state Income	\$98,993
			Total	<u>\$98,993</u>
63	Gary Liebst	Dean - Instruction	State General Revenue	
			Non-state Income	\$104,450
			Total	<u>\$104,450</u>
64	Linda Luehrs Wolfe	Dean - Instruction	State General Revenue	
			Non-state Income	\$116,517
			Total	<u>\$116,517</u>
65	Theresa McGinley	Dean - Instruction	State General Revenue	
			Non-state Income	\$113,443
			Total	<u>\$113,443</u>
66	Lisa Morales	Dean - Academic Initiatives	State General Revenue	
			Non-state Income	\$90,168
			Total	<u>\$90,168</u>
67	Catherine O'Brien	Dean - Instruction	State General Revenue	
			Non-state Income	\$95,472
			Total	<u>\$95,472</u>
68	Claire Phillips	Dean - Instruction	State General Revenue	

			Non-state Income	\$98,139
			Total	<u>\$98,139</u>
69	Beverly Riethmayer	Dean - Instruction	State General Revenue	
			Non-state Income	\$97,381
			Total	<u>\$97,381</u>
70	Katherine Sanchez	Dean - Instruction	State General Revenue	
			Non-state Income	\$98,239
			Total	<u>\$98,239</u>
71	Steve Scheffler	Dean - College Relations	State General Revenue	
			Non-state Income	\$99,545
			Total	<u>\$99,545</u>
72	Marie Sesay	Dean - Instruction	State General Revenue	
			Non-state Income	\$95,472
			Total	<u>\$95,472</u>
73	Rito Silva	Dean - Student Svcs	State General Revenue	
			Non-state Income	\$90,980
			Total	<u>\$90,980</u>
74	Nicholas Spezza	Dean - Instruction	State General Revenue	
			Non-state Income	\$92,000
			Total	<u>\$92,000</u>
75	James Stubbs	Dean - Instruction	State General Revenue	
			Non-state Income	\$99,076
			Total	<u>\$99,076</u>
76	Carolyn Wade	Dean - Student Services	State General Revenue	
			Non-state Income	\$111,280
			Total	<u>\$111,280</u>
77	Michel Zuch	Dean - Academic Affairs	State General Revenue	
			Non-state Income	\$90,168
			Total	<u>\$90,168</u>

78	Marian Burkhart	Exec Dir - Strategy & Govern	State General Revenue		
			Non-state Income	\$120,740	
			Total	\$120,740	
79	James Crawford	Exec Dir Campus Services	State General Revenue		
			Non-state Income	\$113,638	
			Total	\$113,638	
80	Kurt Czupryn	Exec Dir - University Center	State General Revenue		
			Non-state Income	\$95,217	
			Total	\$95,217	
81	Debbra Esparza	Exec Dir - HR/Org Dev/PD	State General Revenue		
			Non-state Income	\$109,200	
			Total	\$109,200	
82	Michael Fiore	Exec Dir - System Facilities	State General Revenue		
			Non-state Income	\$107,205	
			Total	\$107,205	
83	Robin Garrett	Exec Dir - Continuing Educ	State General Revenue		
			Non-state Income	\$107,205	
			Total	\$107,205	
84	Sandra Gregerson	Exec Dir - Student Success	State General Revenue		
			Non-state Income	\$107,206	
			Total	\$107,206	
85	Patricia Harakal	Exec Dir - Corporate College	State General Revenue		
			Non-state Income	\$95,662	
			Total	\$95,662	
86	Teresa Hudson	Exec Dir - HR/TA & Emp Svcs	State General Revenue		
			Non-state Income	\$121,328	
			Total	\$121,328	
87	Sundaresh Kamath	Exec Dir - Construction	State General Revenue		
			Non-state Income	\$107,952	
			Total	\$107,952	

88	Benjamin Leung	Exec Dir - Campus Tech Svcs	State General Revenue		
			Non-state Income	\$113,638	
			Total	\$113,638	
89	Darcy Mingoia	Exec Dir - Foundation	State General Revenue		
			Non-state Income	\$112,305	
			Total	\$112,305	
90	Gregory Nelson	Exec Dir - Real Est & Strgic Plan	State General Revenue		
			Non-state Income	\$104,000	
			Total	\$104,000	
91	Oscar Ramos	Exec Dir - Campus Tech Svcs	State General Revenue		
			Non-state Income	\$113,638	
			Total	\$113,638	
92	Debra Rockefeller	Exec Dir - Academic Support	State General Revenue		
			Non-state Income	\$107,205	
			Total	\$107,205	
93	Nithyanantha Sevanthinathan	Exec Dir - International Prog	State General Revenue		
			Non-state Income	\$95,324	
			Total	\$95,324	
94	Sherry Watson	Exec Dir - Technical Services	State General Revenue		
			Non-state Income	\$127,843	
			Total	\$127,843	
95	Amy Welch	Exec Dir - Office/Completion	State General Revenue		
			Non-state Income	\$102,440	
			Total	\$102,440	
96	Jed Young	Exec Dir - Communication Svcs	State General Revenue		
			Non-state Income	\$107,205	
			Total	\$107,205	
97	Marwin Britto	Executive III	State General Revenue		
			Non-state Income	\$135,782	
			Total	\$135,782	

98	Richard Gregory	Police Chief	State General Revenue		
			Non-state Income	\$107,205	
			Total	\$107,205	
99	Shelby Boseman	Sr Assoc General Counsel	State General Revenue		
			Non-state Income	\$115,455	
			Total	\$115,455	
100	Marshall Schott	Executive I	State General Revenue		
			Non-state Income	\$125,741	
			Total	\$125,741	
101	Marcus Roberts	Executive I	State General Revenue		
			Non-state Income	\$122,266	
			Total	\$122,266	
102	Jamie Posey	Executive I	State General Revenue		
			Non-state Income	\$108,838	
			Total	\$108,838	
103	Hardeep Khehra	Executive I	State General Revenue		
			Non-state Income	\$122,266	
			Total	\$122,266	
104	William Herrera	Executive I	State General Revenue		
			Non-state Income	\$93,600	
			Total	\$93,600	
105	John Galitos	Executive I	State General Revenue		
			Non-state Income	\$98,800	
			Total	\$98,800	
106	Rene Enriquez	Executive I	State General Revenue		
			Non-state Income	\$122,266	
			Total	\$122,266	
107	Denise Walker	System Emergency Mgmt Officer	State General Revenue		
			Non-state Income	\$104,450	
			Total	\$104,450	

108	Glenda Arnold	Associate Dean	State General Revenue		
			Non-state Income		\$71,807
				Total	<u>\$71,807</u>
109	John Turner	Associate Dean	State General Revenue		
			Non-state Income		\$74,256
				Total	<u>\$74,256</u>
110	Kristin Lue King	Asst Dean - Student Svcs	State General Revenue		
			Non-state Income		\$74,088
				Total	<u>\$74,088</u>
111	Sheldon Moss	Asst Dean - Student Svcs	State General Revenue		
			Non-state Income		\$66,535
				Total	<u>\$66,535</u>





E Salary Increase Over FY 2013	F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	K Total Compensation
Nonsalary Benefits & Emoluments FY 2014						
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$17,000	\$0	\$368,025
4.00%	\$0	\$0	\$0	\$17,000	\$0	\$368,025
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$27,005	\$0	\$223,854
4.00%	\$0	\$0	\$9,600	\$27,005	\$0	\$223,854
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$26,386	\$0	\$217,384
4.00%	\$0	\$0	\$9,600	\$26,386	\$0	\$217,384
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
11.15%	\$0	\$0	\$9,600	\$25,152	\$0	\$216,150
11.15%	\$0	\$0	\$9,600	\$25,152	\$0	\$216,150
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$24,642	\$0	\$215,639
4.00%	\$0	\$0	\$9,600	\$24,642	\$0	\$215,639
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$7,583	\$0	\$198,580
4.00%	\$0	\$0	\$9,600	\$7,583	\$0	\$198,580
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$28,131	\$0	\$219,129
4.00%	\$0	\$0	\$9,600	\$28,131	\$0	\$219,129
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$7,200	\$0	\$198,197
4.00%	\$0	\$0	\$9,600	\$7,200	\$0	\$198,197

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$26,884	\$0	\$222,591
4.00%	\$0	\$0	\$9,600	\$26,884	\$0	\$222,591
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$24,642	\$0	\$215,640
4.00%	\$0	\$0	\$9,600	\$24,642	\$0	\$215,640
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$24,642	\$0	\$215,640
4.00%	\$0	\$0	\$9,600	\$24,642	\$0	\$215,640
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$23,268	\$0	\$218,542
4.00%	\$0	\$0	\$9,600	\$23,268	\$0	\$218,542
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$24,642	\$0	\$215,640
4.00%	\$0	\$0	\$9,600	\$24,642	\$0	\$215,640
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$35,539	\$0	\$230,813
4.00%	\$0	\$0	\$9,600	\$35,539	\$0	\$230,813
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$7,200	\$0	\$0	\$166,320
4.00%	\$0	\$0	\$7,200	\$0	\$0	\$166,320
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$159,120
4.00%	\$0	\$0	\$0	\$0	\$0	\$159,120
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
7.46%	\$0	\$0	\$0	\$0	\$0	\$144,684
7.46%	\$0	\$0	\$0	\$0	\$0	\$144,684
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
20.79%	\$0	\$0	\$0	\$0	\$0	\$121,328
20.79%	\$0	\$0	\$0	\$0	\$0	\$121,328

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
18.24%	\$0	\$0	\$0	\$0	\$0	\$135,971
18.24%	\$0	\$0	\$0	\$0	\$0	\$135,971
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.74%	\$0	\$0	\$7,200	\$0	\$0	\$137,971
4.74%	\$0	\$0	\$7,200	\$0	\$0	\$137,971
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
14.89%	\$0	\$0	\$0	\$0	\$0	\$130,771
14.89%	\$0	\$0	\$0	\$0	\$0	\$130,771
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
16.50%	\$0	\$0	\$0	\$0	\$0	\$130,771
16.50%	\$0	\$0	\$0	\$0	\$0	\$130,771
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.78%	\$0	\$0	\$0	\$0	\$0	\$125,741
4.78%	\$0	\$0	\$0	\$0	\$0	\$125,741
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
20.41%	\$0	\$0	\$0	\$0	\$0	\$144,684
20.41%	\$0	\$0	\$0	\$0	\$0	\$144,684
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.74%	\$0	\$0	\$7,200	\$0	\$0	\$137,971
4.74%	\$0	\$0	\$7,200	\$0	\$0	\$137,971
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
10.34%	\$0	\$0	\$0	\$0	\$0	\$121,328
10.34%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
25.21%	\$0	\$0	\$0	\$0	\$0	\$121,328
25.21%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
8.09%	\$0	\$0	\$0	\$0	\$0	\$121,328
8.09%	\$0	\$0	\$0	\$0	\$0	\$121,328

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
11.17%	\$0	\$0	\$0	\$0	\$0	\$121,328
11.17%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
6.47%	\$0	\$0	\$0	\$0	\$0	\$121,328
6.47%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.16%	\$0	\$0	\$0	\$0	\$0	\$116,662
4.16%	\$0	\$0	\$0	\$0	\$0	\$116,662
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
14.49%	\$0	\$0	\$0	\$0	\$0	\$107,205
14.49%	\$0	\$0	\$0	\$0	\$0	\$107,205
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$121,992
4.00%	\$0	\$0	\$0	\$0	\$0	\$121,992
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$123,900
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$123,900
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
11.02%	\$0	\$0	\$0	\$0	\$0	\$121,328
11.02%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
8.09%	\$0	\$0	\$0	\$0	\$0	\$121,328
8.09%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
11.02%	\$0	\$0	\$0	\$0	\$0	\$0
11.02%	\$0	\$0	\$0	\$0	\$0	\$0
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$121,992
4.00%	\$0	\$0	\$0	\$0	\$0	\$121,992

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
8.09%	\$0	\$0	\$0	\$0	\$0	\$121,328
8.09%	\$0	\$0	\$0	\$0	\$0	\$121,328

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$128,504
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$128,504

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
6.50%	\$0	\$0	\$0	\$0	\$0	\$121,328
6.50%	\$0	\$0	\$0	\$0	\$0	\$121,328

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$112,806
4.00%	\$0	\$0	\$0	\$0	\$0	\$112,806

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
11.17%	\$0	\$0	\$0	\$0	\$0	\$121,328
11.17%	\$0	\$0	\$0	\$0	\$0	\$121,328

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
10.87%	\$0	\$0	\$0	\$0	\$0	\$121,328
10.87%	\$0	\$0	\$0	\$0	\$0	\$121,328

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
10.66%	\$0	\$0	\$0		\$0	\$135,452
10.66%	\$0	\$0	\$0	\$0	\$0	\$135,452

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
5.67%	\$0	\$0	\$0	\$0	\$0	\$121,328
5.67%	\$0	\$0	\$0	\$0	\$0	\$121,328

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$104,450
4.00%	\$0	\$0	\$0	\$0	\$0	\$104,450

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
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0.00%	\$0	\$0	\$0	\$0	\$0	\$91,800
0.00%	\$0	\$0	\$0	\$0	\$0	\$91,800
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$104,180
4.00%	\$0	\$0	\$0	\$0	\$0	\$104,180
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$103,023
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$103,023
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
0.00%	\$0	\$0	\$0	\$0	\$0	\$92,000
0.00%	\$0	\$0	\$0	\$0	\$0	\$92,000
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$90,168
4.00%	\$0	\$0	\$0	\$0	\$0	\$90,168
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$142,776
4.00%	\$0	\$0	\$0	\$0	\$0	\$142,776
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$101,453
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$101,453
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$109,972
4.00%	\$0	\$0	\$0	\$0	\$0	\$109,972
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$136,280
4.00%	\$0	\$0	\$0	\$0	\$0	\$136,280
0.00%	\$0	\$0	\$0	\$0	\$0	\$0

14.13%	\$0	\$0	\$0	\$0	\$0	\$87,882
14.13%	\$0	\$0	\$0	\$0	\$0	\$87,882
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$94,568
4.00%	\$0	\$0	\$0	\$0	\$0	\$94,568
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$98,993
4.00%	\$0	\$0	\$0	\$0	\$0	\$98,993
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$106,358
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$106,358
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$116,517
4.00%	\$0	\$0	\$0	\$0	\$0	\$116,517
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$113,443
4.00%	\$0	\$0	\$0	\$0	\$0	\$113,443
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$90,168
4.00%	\$0	\$0	\$0	\$0	\$0	\$90,168
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472
0.00%	\$0	\$0	\$0	\$0	\$0	\$0

4.00%	\$0	\$0	\$0	\$1,908	\$0	\$100,047
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$100,047

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$97,381
4.00%	\$0	\$0	\$0	\$0	\$0	\$97,381

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$98,239
4.00%	\$0	\$0	\$0	\$0	\$0	\$98,239

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$99,545
4.00%	\$0	\$0	\$0	\$0	\$0	\$99,545

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,472

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$90,980
4.00%	\$0	\$0	\$0	\$0	\$0	\$90,980

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
0.00%	\$0	\$0	\$0	\$0	\$0	\$92,000
0.00%	\$0	\$0	\$0	\$0	\$0	\$92,000

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$99,076
4.00%	\$0	\$0	\$0	\$0	\$0	\$99,076

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$111,280
4.00%	\$0	\$0	\$0	\$0	\$0	\$111,280

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$90,168
4.00%	\$0	\$0	\$0	\$0	\$0	\$90,168



0.00%	\$0	\$0	\$0	\$0	\$0	\$0
11.31%	\$0	\$0	\$0	\$1,908	\$0	\$122,648
11.31%	\$0	\$0	\$0	\$1,908	\$0	\$122,648

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
15.09%	\$0	\$0	\$0	\$3,180	\$0	\$116,818
15.09%	\$0	\$0	\$0	\$3,180	\$0	\$116,818

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,217
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,217

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$109,200
4.00%	\$0	\$0	\$0	\$0	\$0	\$109,200

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
7.21%	\$0	\$0	\$7,200	\$0	\$0	\$114,405
7.21%	\$0	\$0	\$7,200	\$0	\$0	\$114,405

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
11.12%	\$0	\$0	\$0	\$3,180	\$0	\$110,385
11.12%	\$0	\$0	\$0	\$3,180	\$0	\$110,385

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
17.81%	\$0	\$0	\$0	\$0	\$0	\$107,206
17.81%	\$0	\$0	\$0	\$0	\$0	\$107,206

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,662
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,662

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
14.46%	\$0	\$0	\$0	\$0	\$0	\$121,328
14.46%	\$0	\$0	\$0	\$0	\$0	\$121,328

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$107,952
4.00%	\$0	\$0	\$0	\$0	\$0	\$107,952

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
15.09%	\$0	\$0	\$0	\$3,180	\$0	\$116,818
15.09%	\$0	\$0	\$0	\$3,180	\$0	\$116,818

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$112,305
4.00%	\$0	\$0	\$0	\$0	\$0	\$112,305

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$104,000
4.00%	\$0	\$0	\$0	\$0	\$0	\$104,000

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
15.09%	\$0	\$0	\$0	\$1,815	\$0	\$115,453
15.09%	\$0	\$0	\$0	\$1,815	\$0	\$115,453

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
13.57%	\$0	\$0	\$0	\$0	\$0	\$107,205
13.57%	\$0	\$0	\$0	\$0	\$0	\$107,205

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,324
4.00%	\$0	\$0	\$0	\$0	\$0	\$95,324

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
18.60%	\$0	\$0	\$0	\$0	\$0	\$127,843
18.60%	\$0	\$0	\$0	\$0	\$0	\$127,843

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$102,440
4.00%	\$0	\$0	\$0	\$0	\$0	\$102,440

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
16.39%	\$0	\$0	\$0	\$0	\$0	\$107,205
16.39%	\$0	\$0	\$0	\$0	\$0	\$107,205

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$135,782
4.00%	\$0	\$0	\$0	\$0	\$0	\$135,782

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
9.24%	\$0	\$0	\$7,200	\$0	\$0	\$114,405
9.24%	\$0	\$0	\$7,200	\$0	\$0	\$114,405

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$117,363
4.00%	\$0	\$0	\$0	\$1,908	\$0	\$117,363

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
0.59%	\$0	\$0	\$0	\$0	\$0	\$125,741
0.59%	\$0	\$0	\$0	\$0	\$0	\$125,741

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
14.16%	\$0	\$0	\$0	\$0	\$0	\$122,266
14.16%	\$0	\$0	\$0	\$0	\$0	\$122,266

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$108,838
4.00%	\$0	\$0	\$0	\$0	\$0	\$108,838

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
36.02%	\$0	\$0	\$0	\$0	\$0	\$122,266
36.02%	\$0	\$0	\$0	\$0	\$0	\$122,266

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$93,600
4.00%	\$0	\$0	\$0	\$0	\$0	\$93,600

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$98,800
4.00%	\$0	\$0	\$0	\$0	\$0	\$98,800

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
13.21%	\$0	\$0	\$0	\$0	\$0	\$122,266
13.21%	\$0	\$0	\$0	\$0	\$0	\$122,266

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$104,450
4.00%	\$0	\$0	\$0	\$0	\$0	\$104,450

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$71,807
4.00%	\$0	\$0	\$0	\$0	\$0	\$71,807

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$7,260	\$0	\$81,516
4.00%	\$0	\$0	\$0	\$7,260	\$0	\$81,516

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$74,088
4.00%	\$0	\$0	\$0	\$0	\$0	\$74,088

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
10.82%	\$0	\$0	\$0	\$1,908	\$0	\$68,443
10.82%	\$0	\$0	\$0	\$1,908	\$0	\$68,443

**L**

**Explanation / Comments**

Other = \$17,000 business expense

Other = \$7,200 business expense;  
\$19,805 performance-based pay

Other = \$7,200 business expense;  
\$19,186 performance-based pay

Other = \$7,200 business expense;  
\$17,952 performance-based pay

Other = \$7,200 business expense;  
\$17,442 performance-based pay

Other = \$7,200 business expense; \$383  
adj. to 12-13 salary

Other = \$7,200 business expense;  
\$20,931 performance-based pay

Other = \$7,200 business expense

Other = \$7,200 business expense;  
\$19,684 performance-based pay

Other = \$7,200 business expense;  
\$17,442 performance-based pay

Other = \$7,200 business expense;  
\$17,442 performance-based pay

Other = \$7,200 business expense;  
\$16,068 performance-based pay

Other = \$7,200 business expense;  
\$17,442 performance-based pay

Other = \$7,200 business expense;  
\$19,639 performance-based pay; \$8,700  
secondary assignment







Other=adjunct teaching

[Empty box]

[Empty box]

Other=adjunct teaching

[Empty box]

[Empty box]

[Empty box]

[Empty box]

Other=adjunct teaching

[Empty box]

[Empty box]

[Empty box]

Other=adjunct teaching

Other=adjunct teaching

Guide—adjunct teaching

Other=adjunct teaching

Other=adjunct teaching

Other=adjunct teaching

Other=adjunct teaching

Other=Advisor for student activities

Other=Adjunct teaching

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Other=\$3,630 adv. for  
student activities; \$3,630  
for coord. of college

Other=adjunct teaching



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Johnette McKown	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	183,891	2.00%	-	-	-	-	-		183,891
			Total	183,891	0.00%	-	-	-	-	-		183,891
2	Elwin Gene Gooch	Vice President - Finance and Administration	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	123,259	2.00%	-	-	-	-	-		123,259
			Total	123,259	0.00%	-	-	-	-	-		123,259
3	Andrew Canham	Vice President - Student Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	117,300	2.00%	-	-	-	-	-		117,300
			Total	117,300	0.00%	-	-	-	-	-		117,300
4	Alvin Pollard	Vice President - Program Development/Title IX Coordinator	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	127,547	2.00%	-	-	-	-	-		127,547
			Total	127,547	0.00%	-	-	-	-	-		127,547
5	Paul Illich	Vice President - Research, Planning and Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	123,259	2.00%	-	-	-	-	-		123,259
			Total	123,259	0.00%	-	-	-	-	-		123,259
6	Donald C. Balmos	Vice President - Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	123,259	2.00%	-	-	-	-	-		123,259
			Total	123,259	0.00%	-	-	-	-	-		123,259
7	Ron Epps	Dean - Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,889	2.00%	-	-	-	-	-		87,889
			Total	87,889	0.00%	-	-	-	-	-		87,889
8	Fred Hills	Dean - Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	85,507	2.00%	-	-	-	-	-		85,507
			Total	85,507	0.00%	-	-	-	-	-		85,507
9	Frank Graves	Dean - Continuing Education and Corporate Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	85,680	2.00%	-	-	-	-	-		85,680
			Total	85,680	0.00%	-	-	-	-	-		85,680

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Stephanie Abright	Dean - Education and Learning Services		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	87,889	2.00%	-	-	-	-	-	87,889	
		Total	87,889	0.00%	-	-	-	-	-	87,889	
11				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-								
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013								
1	Steve Thomas	President	State General Revenue	0.00%	-	-	-	-	-	-	Dr. Thomas is provided the use of a vehicle (2009 Toyota Highlander)	
			Non-state Income	236,407	4.00%	-	-	-	-	236,407		
			Total	236,407	0.00%	-	-	-	-	236,407		
2	Richard Jolly	Executive Vice President	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend	
			Non-state Income	172,215	4.00%	-	-	2,400	1,347	-		175,962
			Total	172,215	0.00%	-	-	2,400	1,347	-		175,962
3	Rick Bender	Vice President-Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	134,883	4.00%	-	-	2,400	900	-		138,183
			Total	134,883	0.00%	-	-	2,400	900	-		138,183
4	Rita Nell Diffie	Vice President - Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	107,948	4.00%	-	-	2,400	900	-		111,248
			Total	107,948	0.00%	-	-	2,400	900	-		111,248
5	Rex Peebles	Vice President - Instruction Prorated to 4.5 months. Incumbent resigned 12/31/2013 and position eliminated	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	51,989	4.00%	-	-	900	338	-		53,227
			Total	51,989	0.00%	-	-	900	338	-		53,227
6	Dennis Sever	Vice President - Information Technology and Facilities	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend	
			Non-state Income	130,573	4.00%	-	-	2,400	1,082	-		134,055
			Total	130,573	0.00%	-	-	2,400	1,082	-		134,055
7	Deana Savage	Special Advisor to the President	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	115,709	4.00%	-	-	2,400	900	-		119,009
			Total	115,709	0.00%	-	-	2,400	900	-		119,009
8	Dale Beikirch	Dean - Distance Learning & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	89,101	4.00%	-	-	2,400	900	-		92,401
			Total	89,101	0.00%	-	-	2,400	900	-		92,401
9	Rebecca Bell	Dean - Community Relations & Special Events	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	85,235	4.00%	-	-	-	600	-		85,835
			Total	85,235	0.00%	-	-	-	600	-		85,835
10	Michael Chavez	Dean - Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	79,664	4.00%	-	-	-	900	-		80,564
			Total	79,664	0.00%	-	-	-	900	-		80,564
11	William Feeler	Dean - Fine Arts and Communications	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	90,316	4.00%	-	-	-	-	-		90,316
			Total	90,316	0.00%	-	-	-	-	-		90,316
12	Bob Dent (Contractor)	Dean - Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Incumbent is under contract agreement.	
			Non-state Income	83,200	4.00%	-	-	-	-	-		83,200
			Total	83,200	0.00%	-	-	-	-	-		83,200
13	Mary Braselton	Interim Dean - Social/Behavioral Sciences & Business	State General Revenue	0.00%	-	-	-	-	-	-	10 month appointment	
			Non-state Income	68,090	4.00%	-	-	-	-	-		68,090
			Total	68,090	0.00%	-	-	-	-	-		68,090



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

			Total	68,090	0.00%	-	-	-	-	-	68,090	
14	Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	94,077	4.00%	-	-	2,400	900	-	97,377	
			Total	94,077	0.00%	-	-	2,400	900	-	97,377	
15	Margaret Wade	Dean - Math and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	98,332	4.00%	-	-	-	300	-	98,632	
			Total	98,332	0.00%	-	-	-	300	-	98,632	
16	Lynda Webb	Dean-Adult & Developmental Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	70,823	4.00%	-	-	-	-	-	70,823	
			Total	70,823	0.00%	-	-	-	-	-	70,823	
17	Kathy Fletcher (New)	Executive Director-Institutional Advancement & MC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	88,168	0.00%	-	-	-	900	-	89,068	
			Total	88,168	0.00%	-	-	-	900	-	89,068	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013								
1	Barbara R. Kavalier	District President	State General Revenue		0.00%	-	-	-	-	-	-	Vehicle Allowance and Retirement Plan Allowance
			Non-state Income	225,000	0.00%	-	-	12,000	21,000	-	258,000	
			Total	225,000	0.00%	-	-	12,000	21,000	-	258,000	
2	Kenneth Martin	Campus President, Ellis County	State General Revenue		0.00%	-	-	-	-	-	-	Public Relations/Travel Allowance
			Non-state Income	162,680	0.00%	-	-	-	7,000	-	169,680	
			Total	162,680	0.00%	-	-	-	7,000	-	169,680	
3	Harold Housley	Vice President for Academic Affairs	State General Revenue	106,000	0.00%	-	-	-	4,480	-	-	Travel Allowance & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	106,000	0.00%	-	-	-	4,480	-	110,480	
4	Gertrud Moreno	Vice President for Finance & Administration	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	137,322	0.00%	-	-	-	-	-	137,322	
			Total	137,322	0.00%	-	-	-	-	-	137,322	
5	Maryann Hailey	Vice President for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	100,391	0.00%	-	-	-	-	-	100,391	
			Total	100,391	0.00%	-	-	-	-	-	100,391	
6	Tommy Stringer	Vice President for Institutional Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	107,032	0.00%	-	-	-	-	-	107,032	
			Total	107,032	0.00%	-	-	-	-	-	107,032	
7	Carol Hanes	Dean, Arts, Sciences & Humanities	State General Revenue	77,000	0.00%	-	-	-	480	-	-	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	77,000	0.00%	-	-	-	480	-	77,480	
8	Judy Cutting	Dean, Business, Professional & Technical Education	State General Revenue	75,190	0.00%	-	-	-	1,480	-	-	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	75,190	0.00%	-	-	-	1,480	-	76,670	
9	Guy Featherston	Dean, Midlothian Campus	State General Revenue	82,262	0.00%	-	-	-	3,480	-	-	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,262	0.00%	-	-	-	3,480	-	85,742	
10	Dewayne Gragg	Vice President, Enrollment Mgmt. & Inst. Studies	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	106,234	0.00%	-	-	-	-	-	106,234	
			Total	106,234	0.00%	-	-	-	-	-	106,234	
11	Linda Davis	Dean, Mexia Campus	State General Revenue	77,250	0.00%	-	-	-	3,480	-	80,730	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	77,250	0.00%	-	-	-	3,480	-	80,730	
12	Glenda Terry	Dean, Health Professions	State General Revenue	117,124	0.00%	-	-	-	480	-	117,604	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	117,124	0.00%	-	-	-	480	-	117,604	
13	Don Capone	Asst. Dean, Business & Technology-Waxahatchee	State General Revenue	78,648	0.00%	-	-	-	480	-	79,128	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	78,648	0.00%	-	-	-	480	-	79,128	

**Higher Education  
Administrative Accountability Report  
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			Total	<u>78,648</u>	0.00%	-	-	-	480	-	<u>79,128</u>	
14	Terry Gibson	Dean, Waxahachie Campus	State General Revenue	77,906	0.00%	-	-	-	3,480	-	81,386	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>77,906</u>	0.00%	-	-	-	3,480	-	<u>81,386</u>	
15	John Howe	Asst. Dean, Waxahachie Campus	State General Revenue	60,858	0.00%	-	-	-	480	-	61,338	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>60,858</u>	0.00%	-	-	-	480	-	<u>61,338</u>	
16	Joe Guerra	Asst. Dean, Arts & Sciences	State General Revenue	72,382	0.00%	-	-	-	480	-	72,862	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>72,382</u>	0.00%	-	-	-	480	-	<u>72,862</u>	
17	Vicky Ferguson	Asst. Dean, Humanities/PHED	State General Revenue	62,000	0.00%	-	-	-	480	-	62,480	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>62,000</u>	0.00%	-	-	-	480	-	<u>62,480</u>	
18	L. Brad Richardson	Asst. Dean, Business & Technology	State General Revenue	70,000	0.00%	-	-	-	-	-	70,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	<u>70,000</u>	0.00%	-	-	-	-	-	<u>70,000</u>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Eddie C. Hadlock	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	162,773	3.50%	-	-	-	-	-		162,773
			Total	162,773	0.00%	-	-	-	-	-		162,773
2	Janie Neighbors	Vice President of Financial & Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,039	3.50%	-	-	-	-	-		92,039
			Total	92,039	0.00%	-	-	-	-	-		92,039
3	Billy Roessler	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,039	3.50%	-	-	-	-	-		92,039
			Total	92,039	0.00%	-	-	-	-	-		92,039
4	Brent Wallace	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,039	3.50%	-	-	-	-	-		92,039
			Total	92,039	0.00%	-	-	-	-	-		92,039
5	Debbie Sharp	Vice President of Institutional Advancement	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	93,459	3.50%	-	-	-	-	-		93,459
			Total	93,459	0.00%	-	-	-	-	-		93,459
6	Marjorie Archer	Dean of Instruction-Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	74,682	3.50%	-	-	-	-	-		74,682
			Total	74,682	0.00%	-	-	-	-	-		74,682
7	Larry Gilbert	Dean of Instruction-Corinth	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	85,353	3.50%	-	-	-	-	-		85,353
			Total	85,353	0.00%	-	-	-	-	-		85,353
8	Debbie Huffman	Dean of Instruction-Gainesville	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	69,015	3.50%	-	-	-	-	-		69,015
			Total	69,015	0.00%	-	-	-	-	-		69,015
9	Sara Alford	Dean of Instruction-Flower Mound	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	66,277	0.00%	-	-	-	-	-		66,277
			Total	66,277	0.00%	-	-	-	-	-		66,277

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Emily Klement	Assoc Vice President of Academic Partnership		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	82,516	3.50%	-	-	-	-	-	82,516	
		Total	82,516	0.00%	-	-	-	-	-	82,516	
11	Bill Winans	Assoc Vice President of Human Resources		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	70,000	0.00%	-	-	-	-	-	70,000	
		Total	70,000	0.00%	-	-	-	-	-	70,000	
12	Djuna Forrester	Dean of Lifelong Learning		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	74,490	3.50%	-	-	-	-	-	74,490	
		Total	74,490	0.00%	-	-	-	-	-	74,490	
13	Roy Culberson	Dean of Denton County Campuses		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	70,786	3.50%	-	-	-	-	-	70,786	
		Total	70,786	0.00%	-	-	-	-	-	70,786	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

North Central Texas College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
29											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
30											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
31											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
32											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
33											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
34											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
35											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
36											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
37											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
38											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Brad Johnson	President	State General Revenue	166,674	9.00%	-	-	14,639	11,188	-	-	Board voted to raise President's salary for it to be more competitive and in line with other colleges in the
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	166,674	0.00%	-	-	14,639	11,188	-	192,501	
2	Dr. Ron Clinton	Executive Vice President for Instruction	State General Revenue	102,713	1.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,713	0.00%	-	-	-	-	-	102,713	
3	Ms Beth Thompson	Vice President for Administrative Services	State General Revenue	102,801	1.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,801	0.00%	-	-	-	-	-	102,801	
4	Dr. Judy Traylor	Vice President for Student/Outreach Services	State General Revenue	102,067	1.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	102,067	0.00%	-	-	-	-	-	102,067	
5	Dr. Jon McCullough	Vice President for Advancement	State General Revenue	101,419	1.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	101,419	0.00%	-	-	-	-	-	101,419	
6	Dr. Kevin Rose	Assoc VP for Workforce Development	State General Revenue	93,558	9.60%	-	-	-	-	-	-	Received 1% plus salary raised to Doctorate level after receiving degree
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,558	0.00%	-	-	-	-	-	93,558	
7	Ms. Kim Lawrence	Dean of Enrollment Management	State General Revenue	84,271	1.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	84,271	0.00%	-	-	-	-	-	84,271	
8	Ms. Melody Henry	Assoc Dean of Outreach Services	State General Revenue	65,647	1.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	65,647	0.00%	-	-	-	-	-	65,647	
9	Ms. Diana Hall	Director of Human Resources	State General Revenue	67,224	1.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	67,224	0.00%	-	-	-	-	-	67,224	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Northeast Texas Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013								
10	Mr. Tim Johnston	Director of Facilities	State General Revenue	79,603	1.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
		Total		79,603	0.00%	-	-	-	-	-	79,603	
11	Ms. Anna Ingram	Dean of Distance Learning	State General Revenue	70,009	1.00%	-	-	-	-	-	70,009	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		70,009	0.00%	-	-	-	-	-	70,009	
12	Mr. Kenny Goodson	Director of Computer and Technical Services	State General Revenue	75,754	1.00%	-	-	-	-	-	75,754	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		75,754	0.00%	-	-	-	-	-	75,754	
13	Dr. Betty Brock	Interim Dean of Allied Health	State General Revenue	80,000	0.00%	-	-	-	-	-	80,000	Interim position only/will be filled with
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		80,000	0.00%	-	-	-	-	-	80,000	
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Northeast Texas Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
		State General Revenue	-	0.00%							
20		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
21		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
22		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
23		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
24		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
25		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
26		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
27		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
28		Non-state Income	-	0.00%							
		Total	-	0.00%							



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Gregory Williams	President	State General Revenue	0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend	
			Non-state Income	223,600	0.00%	-	-	1,300	15,540	-		240,440
			Total	223,600	0.00%	-	-	1,300	15,540	-		240,440
2	Donald Wood	Vice President for Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Addl temporary duties, Cell Phone Stipend	
			Non-state Income	115,000	21.05%	-	-	-	12,540	-		127,540
			Total	115,000	0.00%	-	-	-	12,540	-		127,540
3	Virginia Chisum	Vice President for Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend	
			Non-state Income	128,000	7.56%	-	-	-	10,540	-		138,540
			Total	128,000	0.00%	-	-	-	10,540	-		138,540
4	Tanya Hughes	Vice Pres. for Advancement & Chief of Staff	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	106,000	8.16%	-	-	-	540	-		106,540
			Total	106,000	0.00%	-	-	-	540	-		106,540
5	Kim McKay	Vice Pres for Student Services & Enrollment Mgr	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	93,000	0.00%	-	-	-	540	-		93,540
			Total	93,000	0.00%	-	-	-	540	-		93,540
6	Shawn Shreves	Vice President for Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	92,000	0.00%	-	-	-	540	-		92,540
			Total	92,000	0.00%	-	-	-	540	-		92,540
7	Ian Roark	Dean-Career Technical & Workforce Ed	State General Revenue	0.00%	-	-	-	-	-	-	Addl temporary duties, Cell Phone Stipend	
			Non-state Income	92,820	5.00%	-	-	-	4,540	-		97,360
			Total	92,820	0.00%	-	-	-	4,540	-		97,360
8	Valerie Jones	Dean - Arts & Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	79,000	0.00%	-	-	-	540	-		79,540
			Total	79,000	0.00%	-	-	-	540	-		79,540
9	Diane Acosta	Assoc. Dean - Career Tech & Workforce Ed	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	72,800	4.00%	-	-	-	540	-		73,340
			Total	72,800	0.00%	-	-	-	540	-		73,340

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Rachel Juarez-Torres	Assoc. Dean - Arts & Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	72,800	4.00%	-	-	-	540	-	73,340	Cell Phone Stipend
		Total	72,800	0.00%	-	-	-	540	-	73,340	
11	Ken Zartner	Exec. Director - Admin & Human Resources									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	83,000	10.84%	-	-	-	540	-	83,540	Cell Phone Stipend
		Total	83,000	0.00%	-	-	-	540	-	83,540	
12	Connie May	Exec. Director - Instit. Research & Effectiveness									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	77,875	4.00%	-	-	-	540	-	78,415	Cell Phone Stipend
		Total	77,875	0.00%	-	-	-	540	-	78,415	
13	Brandy Ham	Exec. Director - Finance									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	79,040	0.00%	-	-	-	-	-	79,040	
		Total	79,040	0.00%	-	-	-	-	-	79,040	
14	Louis Gonzales	Exec. Director - Enrollment Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	62,400	4.00%	-	-	-	540	-	62,940	Cell Phone Stipend
		Total	62,400	0.00%	-	-	-	540	-	62,940	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**ODESSA COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**ODESSA COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							Explanation / Comments	
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
			Non-state Income	146,580	5.20%	-	-	-	-	-	146,580	
			Total	212,525	3.53%	-	-	-	-	-	212,525	
2	Dr. Joe Shannon	Vice President of Instruction	State General Revenue	60,104	28.18%	-	-	-	-	-	-	
			Non-state Income	55,480	-14.32%	-	-	-	-	-	55,480	
			Total	115,584	3.53%	-	-	-	-	-	115,584	
3	Stephen K. Williams	Vice President of Fiscal Services	State General Revenue	57,857	28.18%	-	-	-	-	-	-	
			Non-state Income	53,406	-14.32%	-	-	-	-	-	53,406	
			Total	111,263	3.53%	-	-	-	-	-	111,263	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	57,857	28.18%	-	-	-	-	-	-	
			Non-state Income	53,406	-14.32%	-	-	-	-	-	53,406	
			Total	111,263	3.53%	-	-	-	-	-	111,263	
5	Vandiver Patterson	Director of Institutional Advancement	State General Revenue	37,960	17.00%	-	-	-	-	-	-	
			Non-state Income	35,040	-21.79%	-	-	-	-	-	35,040	
			Total	73,000	-5.50%	-	-	-	-	-	73,000	
6	Laura Wood	Director of Harrison County Operations	State General Revenue	27,991	28.01%	-	-	-	-	-	-	
			Non-state Income	27,278	-9.66%	-	-	-	-	-	27,278	
			Total	55,269	6.16%	-	-	-	-	-	55,269	
7	Natalie Oswalt	Dean of Professional & Technical Programs	State General Revenue	35,360	31.55%	-	-	-	-	-	-	
			Non-state Income	32,640	-12.07%	-	-	-	-	-	32,640	
			Total	68,000	6.25%	-	-	-	-	-	68,000	
8	Whitney Edens	Director of Workforce & Continuing Education	State General Revenue	23,400	17.97%	-	-	-	-	-	-	
			Non-state Income	21,600	-21.14%	-	-	-	-	-	21,600	
			Total	45,000	-4.72%	-	-	-	-	-	45,000	
9	Dr. Barbara Cordell	Dean of Nursing & Health Sciences	State General Revenue	48,746	28.18%	-	-	-	-	-	-	
			Non-state Income	44,996	-14.32%	-	-	-	-	-	44,996	
			Total	93,742	3.53%	-	-	-	-	-	93,742	
10	Ann Morris	Dean of E-Learning	State General Revenue	48,746	28.18%	-	-	-	-	-	-	
			Non-state Income	44,996	-14.32%	-	-	-	-	-	44,996	
			Total	93,742	3.53%	-	-	-	-	-	93,742	
11	Freddy Mason	Dean of Liberal Arts & Sciences	State General Revenue	38,762	28.18%	-	-	-	-	-	38,762	This is a new position.
			Non-state Income	35,780	-14.32%	-	-	-	-	-	35,780	
			Total	74,542	3.53%	-	-	-	-	-	74,542	
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

		Total	-	0.00%	-	-	-	-	-	-
14		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
20		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
21		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
22		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
23		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
24		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
25		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
26		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
27		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
28		State General Revenue	-	0.00%	-	-	-	-	-	-





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

57	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	<input type="text"/>
			<b>Total</b>	<b>-</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
58	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	<input type="text"/>
			<b>Total</b>	<b>-</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
59	<input type="text"/>	<input type="text"/>	State General Revenue	-	0.00%	-	-	-	-	-	-	<input type="text"/>	
			Non-state Income	-	0.00%	-	-	-	-	-	-	-	<input type="text"/>
			<b>Total</b>	<b>-</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Pamela Anglin	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	198,800	0.00%	-	-	7,200	-	-	206,000	
			Total	198,800	0.00%	-	-	7,200	-	-	206,000	
2	Vacant	Vice President of Business Services	State General Revenue	120,000	0.00%	-	-	-	-	-	120,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	120,000	0.00%	-	-	-	-	-	120,000	
3	Barbara Buchanan	Vice President of Instruction	State General Revenue	128,000	0.00%	-	-	-	-	-	128,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	128,000	0.00%	-	-	-	-	-	128,000	
4	Curtis Hill	Vice President of Student Services	State General Revenue	120,000	0.00%	-	-	-	-	-	120,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	120,000	0.00%	-	-	-	-	-	120,000	
5	Marcia Putnam	Director of Health Occupations	State General Revenue	69,700	2.50%	-	-	-	-	-	69,700	
			Non-state Income	60,000	0.00%	-	-	-	-	-	60,000	
			Total	129,700	0.00%	-	-	-	-	-	129,700	
6	Ken Haley	Dean of Communications & Fine Arts	State General Revenue	86,700	0.00%	-	-	-	-	-	86,700	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	86,700	0.00%	-	-	-	-	-	86,700	
7	John Spradling	Dean of Workforce Education	State General Revenue	103,500	2.00%	-	-	-	-	-	103,500	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,500	0.00%	-	-	-	-	-	103,500	
8	Ed McCraw	Dean of Math & Sciences	State General Revenue	85,000	4.40%	-	-	-	-	-	85,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	85,000	0.00%	-	-	-	-	-	85,000	
9	Derald Bulls	Director of Institutional Advancement	State General Revenue	87,200	1.40%	-	-	-	-	-	87,200	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	87,200	0.00%	-	-	-	-	-	87,200	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. William Campion	President	State General Revenue	135,548	0.00%	-	6,000	-	-	-	141,548	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	135,548	0.00%	-	6,000	-	-	-		
2	Dr. Don Bostic	Executive Vice President	State General Revenue	94,018	0.00%	-	-	-	-	-	94,018	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	94,018	0.00%	-	-	-	-	-		
3	Billy W Adams	Vice President of Instruction	State General Revenue	67,068	0.00%	-	-	-	-	-	67,068	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	67,068	0.00%	-	-	-	-	-		
4	Dr. Kerry Schindler	Vice President, Erath County	State General Revenue	60,358	0.00%	-	-	-	-	-	60,358	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	60,358	0.00%	-	-	-	-	-		
5	Dr. Dava Washburn	Vice President, Administration	State General Revenue	60,976	0.00%	-	-	-	-	-	60,976	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	60,976	0.00%	-	-	-	-	-		
6	Tammy Adams	Chief Financial Officer	State General Revenue	66,414	0.00%	-	-	-	-	-	66,414	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	66,414	0.00%	-	-	-	-	-		
7	Johnny Gann	Dean of Student Services	State General Revenue	67,032	0.00%	-	-	-	-	-	67,032	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	67,032	0.00%	-	-	-	-	-		
8	Marnita Guinn	Dean of Nursing	State General Revenue	83,430	0.00%	-	-	-	-	-	83,430	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	83,430	0.00%	-	-	-	-	-		
9	John Slaughter	Dean of Enrollment/Registrar	State General Revenue	60,028	0.00%	-	-	-	-	-	60,028	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	60,028	0.00%	-	-	-	-	-		



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	David Deaver	Athletic Director/Director of Physical Plant	State General Revenue	32,445	0.00%	-	-	-	-	-	-
			Non-state Income	32,445	0.00%	-	-	-	-	32,445	
			Total	64,890	0.00%	-	-	-	-	64,890	
11			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
12			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
13			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
		State General Revenue	-	0.00%							
20		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
21		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
22		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
23		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
24		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
25		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
26		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
27		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
28		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brenda Hellyer	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	-	Brenda Hellyer receives \$10,000 contribution to a 403(b)(7) qualified tax sheltered annuity.
			Non-state Income	282,500	11.50%	-	-	14,400	-	10,000	306,900	
			Total	282,500	0.00%	-	-	14,400	-	10,000	306,900	
2	Laurel Williamson	Deputy Chancellor & President	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
			Non-state Income	248,710	0.00%	-	-	12,000	1,200	-	261,910	
			Total	248,710	0.00%	-	-	12,000	1,200	-	261,910	
3	Allatia Dickerson	Vice Chancellor, Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
			Non-state Income	195,847	0.00%	-	-	-	1,200	-	197,047	
			Total	195,847	0.00%	-	-	-	1,200	-	197,047	
4	Stephen Trncak	Vice Chancellor, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
			Non-state Income	201,767	4.50%	-	-	-	1,200	-	202,967	
			Total	201,767	0.00%	-	-	-	1,200	-	202,967	
5	Terri Crawford	Vice Chancellor, Marketing, PR & Govt Affairs	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
			Non-state Income	151,066	0.00%	-	-	-	1,200	-	152,266	
			Total	151,066	0.00%	-	-	-	1,200	-	152,266	
6	Kenneth Lynn	Vice Chancellor, Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
			Non-state Income	214,387	3.75%	-	-	-	1,200	-	215,587	
			Total	214,387	0.00%	-	-	-	1,200	-	215,587	
7	Brenda Jones	Provost	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
			Non-state Income	135,850	0.00%	-	-	3,600	1,200	-	140,650	
			Total	135,850	0.00%	-	-	3,600	1,200	-	140,650	
8	Van Wigginton	Provost	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
			Non-state Income	143,165	0.00%	-	-	3,600	1,200	-	147,965	
			Total	143,165	0.00%	-	-	3,600	1,200	-	147,965	
9	Bryan Jones	Assoc Vice Chancellor, Facilities & Construction	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
			Non-state Income	150,832	3.75%	-	-	3,600	900	-	155,332	
			Total	150,832	0.00%	-	-	3,600	900	-	155,332	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

**Institution Name:** San Jacinto College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Rebecca Goosen	Associate Vice Chancellor College Preparatory	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	113,274	3.75%	-	-	2,400	600	-	116,274	
			<b>Total</b>	<b>113,274</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>116,274</b>	
11	Catherine Obrien	Associate Vice Chancellor, Learning	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	127,336	15.00%	-	-	2,400	600	-	130,336	
			<b>Total</b>	<b>127,336</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>130,336</b>	
12	William Taylor	Chief of Police	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	114,658	3.75%	-	-	-	600	-	115,258	
			<b>Total</b>	<b>114,658</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>600</b>	<b>-</b>	<b>115,258</b>	
13	William Raffetto	Interim Provost	State General Revenue		0.00%	-	-	-	-	-	-	William Raffetto receives a stipend of \$19,200 for his Interim post as College Provost and \$900 for cell
			Non-state Income	150,042	0.00%	-	-	6,000	20,100	-	176,142	
			<b>Total</b>	<b>150,042</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	<b>20,100</b>	<b>-</b>	<b>176,142</b>	
14	Sarah Janes	Vice President, Continuing & Professional Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	124,362	4.50%	-	-	2,400	600	-	127,362	
			<b>Total</b>	<b>124,362</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>127,362</b>	
15	Susan Temple	Vice President Organizational Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	116,933	4.50%	-	-	2,400	600	-	119,933	
			<b>Total</b>	<b>116,933</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>119,933</b>	
16	Niki Whiteside	Vice President, Educational Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	120,513	3.00%	-	-	3,600	600	-	124,713	
			<b>Total</b>	<b>120,513</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>3,600</b>	<b>600</b>	<b>-</b>	<b>124,713</b>	
17	Sandra Ramirez	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone allowance
			Non-state Income	114,663	4.50%	-	-	2,400	1,200	-	118,263	
			<b>Total</b>	<b>114,663</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>1,200</b>	<b>-</b>	<b>118,263</b>	
18	Pamela Campbell	Assistant Vice Chancellor, Educational Partner	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	105,601	3.75%	-	-	2,400	600	-	108,601	
			<b>Total</b>	<b>105,601</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>108,601</b>	
19	Kelly Simons	Assistant Vice President - Resource Developm	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	94,152	3.00%	-	-	3,600	600	-	98,352	
			<b>Total</b>	<b>94,152</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>3,600</b>	<b>600</b>	<b>-</b>	<b>98,352</b>	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
20 James Braswell	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	106,460	3.00%	-	-	2,400	600	-	109,460	
		<b>Total</b>	<b>106,460</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>109,460</b>	
21 Joseph HeBert	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	97,282	4.50%	-	-	2,400	600	-	100,282	
		<b>Total</b>	<b>97,282</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>100,282</b>	
22 Jerrel Wade	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	77,711	0.00%	-	-	2,400	600	-	80,711	
		<b>Total</b>	<b>77,711</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>80,711</b>	
23 Serita Dickey	Dean, Allied Health/Natural Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	115,160	3.75%	-	-	2,400	600	-	118,160	
		<b>Total</b>	<b>115,160</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>118,160</b>	
24 Michael Kane	Dean, Business & Professional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Michael Kane receives a stipend of \$18,000 for acting interim as Dean of Health Sciences and \$600 for cell
		Non-state Income	90,708	3.00%	-	-	2,400	18,600	-	111,708	
		<b>Total</b>	<b>90,708</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>18,600</b>	<b>-</b>	<b>111,708</b>	
25 Kevin Morris	Dean, Business & Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	103,078	0.00%	-	-	2,400	600	-	106,078	
		<b>Total</b>	<b>103,078</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>106,078</b>	
26 Gary Friery	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	126,855	3.75%	-	-	2,400	600	-	129,855	
		<b>Total</b>	<b>126,855</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>129,855</b>	
27 Jaynie Mitchell	Dean, Community Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	90,276	0.00%	-	-	2,400	600	-	93,276	
		<b>Total</b>	<b>90,276</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>93,276</b>	
28 Craig Zimmerman	Dean, Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	105,662	3.75%	-	-	2,400	600	-	108,662	
		<b>Total</b>	<b>105,662</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>600</b>	<b>-</b>	<b>108,662</b>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
29	Amy Ammerman	Dean, Enrollment Services										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	95,459	3.75%	-	-	2,400	600	-	98,459		
		Total	95,459	0.00%	-	-	2,400	600	-	98,459		
30	Kevin McKisson	Dean, Enrollment Services										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	93,456	3.75%	-	-	2,400	600	-	96,456		
		Total	93,456	0.00%	-	-	2,400	600	-	96,456		
31	Kerry Mix	Dean, Enrollment Services										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	82,974	3.75%	-	-	2,400	600	-	85,974		
		Total	82,974	0.00%	-	-	2,400	600	-	85,974		
32	Alexander Okwonna	Dean, Health & Natural Science										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	103,598	0.00%	-	-	2,400	600	-	106,598		
		Total	103,598	0.00%	-	-	2,400	600	-	106,598		
33	Jeffrey Parks	Dean, Industrial & Applied Technology										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	91,016	3.00%	-	-	2,400	600	-	94,016		
		Total	91,016	0.00%	-	-	2,400	600	-	94,016		
34	Kathryn Roosa	Dean, Liberal Arts										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	97,300	3.00%	-	-	2,400	600	-	100,300		
		Total	97,300	0.00%	-	-	2,400	600	-	100,300		
35	Shawn Silman	Dean, Liberal Arts/College Preparatory										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	95,799	3.75%	-	-	2,400	600	-	98,799		
		Total	95,799	0.00%	-	-	2,400	600	-	98,799		
36	Clare Iannelli	Dean, Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	82,796	3.75%	-	-	2,400	600	-	85,796		
		Total	82,796	0.00%	-	-	2,400	600	-	85,796		
37	Deborah McGinty	Dean, Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	83,125	0.00%	-	-	2,400	600	-	86,125		
		Total	83,125	0.00%	-	-	2,400	600	-	86,125		
38	Wanda Munson	Dean, Enrollment Management/College Registrar										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		Non-state Income	123,614	4.50%	-	-	3,600	600	-	127,814		







**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	KELVIN SHARP	PRESIDENT	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	235,920	3.00%	-	-	-	-	-	235,920	
			Total	235,920	3.00%	-	-	-	-	-	235,920	
2	JAMES WALKER	V-P ACADEMIC AFFAIRS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,425	3.00%	-	-	-	-	-	110,425	
			Total	110,425	3.00%	-	-	-	-	-	110,425	
3	ANTHONY RILEY	V-P FINANCE AND ADMINISTRATION	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	133,541	3.00%	-	-	-	-	-	133,541	
			Total	133,541	3.00%	-	-	-	-	-	133,541	
4	CATHY MITCHELL	V-P STUDENT SERVICES	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,847	3.00%	-	-	-	-	-	101,847	
			Total	101,847	3.00%	-	-	-	-	-	101,847	
5	STEPHEN JOHN	V-P INSTITUTIONAL DEVELOPMENT	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,425	3.00%	-	-	-	-	-	110,425	
			Total	110,425	3.00%	-	-	-	-	-	110,425	
6	YANCEY NUNEZ	DEAN OF ARTS AND SCIENCES	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	81,050	3.00%	-	-	-	-	-	81,050	
			Total	81,050	3.00%	-	-	-	-	-	81,050	
7	ROBBIE BLAIR	DEAN OF TECHNICAL EDUCATION	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	82,618	3.00%	-	-	-	-	-	82,618	
			Total	82,618	3.00%	-	-	-	-	-	82,618	
8	ANDREA RANGEL	DEAN OF ADMISSIONS AND RECORDS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,653	3.00%	-	-	-	-	-	94,653	
			Total	94,653	3.00%	-	-	-	-	-	94,653	
9	DAVID CONNOR	DEAN OF STUDENTS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	76,866	3.00%	-	-	-	-	-	76,866	
			Total	76,866	3.00%	-	-	-	-	-	76,866	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	RONALD SPEARS	DEAN, CONTINUING & DISTANCE ED.	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	66,950	3.00%	-	-	-	-	66,950		
			Total	66,950	3.00%	-	-	-	-	66,950		
11	KARA MARTINEZ	DEAN OF REESE CENTER	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	68,959	3.00%	-	-	-	-	68,959		
			Total	68,959	3.00%	-	-	-	-	68,959		
12	DANE DEWBRE	ASSOC DEAN OF COLLEGE RELATIONS	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	74,109	3.00%	-	-	-	-	74,109		
			Total	74,109	3.00%	-	-	-	-	74,109		
13	JACK WARDLOW	ASSOC. DEAN OF RESEARCH & REPORTS	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	67,547	3.00%	-	-	-	-	67,547		
			Total	67,547	3.00%	-	-	-	-	67,547		
14	TIMOTHY WINDERS	ASSOC. DEAN OF INFORMATION TECH.	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	88,975	3.00%	-	-	-	-	88,975		
			Total	88,975	3.00%	-	-	-	-	88,975		
15	TERESA GREEN	CONTROLLER	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	101,072	3.00%	-	-	-	-	101,072		
			Total	101,072	3.00%	-	-	-	-	101,072		
16			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
17			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
18			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
19			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
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Special Provisions, Sec. 4 (7.a -d)**

Institution Name:

**SOUTH TEXAS COLLEGE**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Shirley A Reed	President	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) 401(a) Incentive Pay to receive upon termination of contract
			Non-state Income	267,118	3.00%	-	-	12,000	20,000	-	299,118	
			Total	267,118	3.00%	-	-	12,000	20,000	-	299,118	
2	Maria G Elizondo	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new in this position effective Sept. 1, 2013
			Non-state Income	133,572	0.00%	-	-	-	-	-	133,572	
			Total	133,572	0.00%	-	-	-	-	-	133,572	
3	Jose Cruz	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes administrative stipend of \$7,200
			Non-state Income	126,641	2.82%	-	-	-	-	-	126,641	
			Total	126,641	2.82%	-	-	-	-	-	126,641	
4	Wanda Garza	Interim Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes administrative stipend of \$7,200
			Non-state Income	125,125	2.82%	-	-	-	-	-	125,125	
			Total	125,125	2.82%	-	-	-	-	-	125,125	
5	Dr. Anahid Petrosian	Assistant VP; Interim VP	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes 36,000 stipend for Interim VP of Academic Affairs
			Non-state Income	120,053	40.90%	-	-	-	-	-	120,053	
			Total	120,053	40.90%	-	-	-	-	-	120,053	
6	Diana Pena	Assoc VP - Part-Time	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new in this position effective Sept. 1, 2013
			Non-state Income	85,024	0.00%	-	-	-	-	-	85,024	
			Total	85,024	0.00%	-	-	-	-	-	85,024	
7	Mario Reyna	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,669	3.00%	-	-	-	-	-	109,669	
			Total	109,669	3.00%	-	-	-	-	-	109,669	
8	Dr. Margaretha Bischoff	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes stipend of \$10,800 for Interim Dean for Liberal Arts
			Non-state Income	108,298	2.69%	-	-	-	-	-	108,298	
			Total	108,298	2.69%	-	-	-	-	-	108,298	
9	Dr. Ali Esmaeili	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	112,003	2.51%	-	-	-	-	-	112,003	
			Total	112,003	2.51%	-	-	-	-	-	112,003	
10	Paul Hernandez	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes new stipend of 6,000 for Stu Life/Wellness Duties
			Non-state Income	94,863	9.95%	-	-	-	-	-	94,863	
			Total	94,863	9.95%	-	-	-	-	-	94,863	
11	Melba Trevino	Faculty Member and Interim Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes stipend of \$12,387 for Interim Div Dean of Nursing and Allied Health
			Non-state Income	115,000	1.80%	-	-	-	-	-	115,000	
			Total	115,000	1.80%	-	-	-	-	-	115,000	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

12	Cody Gregg	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	92,700	3.00%	-	-	-	-	-	92,700	
			Total	92,700	3.00%	-	-	-	-	-	92,700	
13	Matthew Hebbard	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new in this position effective Oct. 14, 2013
			Non-state Income	90,000	0.00%	-	-	-	-	-	90,000	
			Total	90,000	0.00%	-	-	-	-	-	90,000	
14	Miguel Carranza	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	77,311	3.00%	-	-	-	-	-	77,311	
			Total	77,311	3.00%	-	-	-	-	-	77,311	
15	Juan Carlos Aguirre	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new in this position effective Sept. 1, 2013
			Non-state Income	80,000	0.00%	-	-	-	-	-	80,000	
			Total	80,000	0.00%	-	-	-	-	-	80,000	
16	Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new in this position effective Nov. 8, 2013
			Non-state Income	85,000	0.00%	-	-	-	-	-	85,000	
			Total	85,000	0.00%	-	-	-	-	-	85,000	
17	Alicia Ruth Lopez	Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new in this position effective Jan. 28, 2013
			Non-state Income	103,000	0.00%	-	-	-	-	-	103,000	
			Total	103,000	0.00%	-	-	-	-	-	103,000	
18	Steven Bourdon	Chief Information Security Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	83,523	3.00%	-	-	-	-	-	83,523	
			Total	83,523	3.00%	-	-	-	-	-	83,523	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
20			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Southwest Texas Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Hector Gonzales	President	State General Revenue	0.00%	-	-	-	-	-	-	New to position	
			Non-state Income	112,000	19.76%	-	-	-	-	-		112,000
			Total	112,000	0.00%	-	-	-	-	-		112,000
2	Joe C. Barker	Vice President - Administrative Sevices	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	94,927	1.50%	-	-	-	-	-		94,927
			Total	94,927	0.00%	-	-	-	-	-		94,927
3	Dr. Blaine Bennett	Vice President -- Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	94,927	1.50%	-	-	-	-	-		94,927
			Total	94,927	0.00%	-	-	-	-	-		94,927
4	Dr. Mark Underwood	Vice President -- Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	New to position	
			Non-state Income	94,927	13.83%	-	-	-	-	-		94,927
			Total	94,927	0.00%	-	-	-	-	-		94,927
5	Dr. Anne H. Tarski	Vice President -- Finance	State General Revenue	0.00%	-	-	-	-	-	-	New to position	
			Non-state Income	85,260	12.33%	-	-	-	-	-		85,260
			Total	85,260	0.00%	-	-	-	-	-		85,260
6	Gilbert Bermea	Associate Vice President -- Eagle Pass	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	84,642	1.86%	-	-	-	-	-		84,642
			Total	84,642	0.00%	-	-	-	-	-		84,642
7	Derek Sandavol	Associate Vice President -- Del Rio	State General Revenue	0.00%	-	-	-	-	-	-	New to position	
			Non-state Income	73,588	100.00%	-	-	-	-	-		73,588
			Total	73,588	0.00%	-	-	-	-	-		73,588
8	Margot Mata	Associate Vice President -- Outreach	State General Revenue	0.00%	-	-	-	-	-	-	New to position	
			Non-state Income	69,855	100.00%	-	-	-	-	-		69,855
			Total	69,855	0.00%	-	-	-	-	-		69,855
9	Richard Whipple	Associate Vice President -- Institutional Advan	State General Revenue	0.00%	-	-	-	-	-	-	New to position	
			Non-state Income	74,736	100.00%	-	-	-	-	-		74,736
			Total	74,736	0.00%	-	-	-	-	-		74,736

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Institution Name: **Southwest Texas Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Dr. Cheryl Sanchez	Dean College of Liberal Arts		0.00%	-	-	-	-	-	-	New to position
		State General Revenue									
		Non-state Income	67,856	100.00%	-	-	-	-	-	67,856	
		Total	67,856	0.00%	-	-	-	-	-	67,856	
11	Juan Guzman	Dean College of Applied Sciences		0.00%	-	-	-	-	-	-	New to position
		State General Revenue									
		Non-state Income	71,921	100.00%	-	-	-	-	-	71,921	
		Total	71,921	0.00%	-	-	-	-	-	71,921	
12	Romelia Aranda	Dean Workforce Education		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	77,039	1.50%	-	-	-	-	-	77,039	
		Total	77,039	0.00%	-	-	-	-	-	77,039	
13				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Southwest Texas Junior College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
		State General Revenue	-	0.00%							
20		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
21		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
22		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
23		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
24		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
25		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
26		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
27		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
28		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Southwest Texas Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
29											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
30											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
31											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
32											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
33											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
34											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
35											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
36											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
37											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
38											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Southwest Texas Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
39		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
40		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
41		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
42		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
43		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
44		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
45		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
45		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
46		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
47		State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a-d)**

**Institution Name:** Tarrant County College

A	B	C	D		E					K
			FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits & Emoluments FY 2014					
Name	Position	Funding Source			Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
1	Erma Johnson Hadley	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	389,108	3.50%	-	-	8,400	-	397,508
			Total	389,108	0.00%	-	-	8,400	-	397,508
2	Angela Robinson	VC, Administration & General counsel	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	239,861	3.50%	-	-	7,800	-	247,661
			Total	239,861	0.00%	-	-	7,800	-	247,661
3	Mark McClendon	VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	216,749	3.50%	-	-	7,800	-	224,549
			Total	216,749	0.00%	-	-	7,800	-	224,549
4	Nina Petty	VC, Real Estate & Facilities	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	216,408	3.50%	-	-	7,800	-	224,208
			Total	216,408	0.00%	-	-	7,800	-	224,208
5	David Wells	VC, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	209,960	3.50%	-	-	7,800	-	217,760
			Total	209,960	0.00%	-	-	7,800	-	217,760
6	Timothy Marshall	VC, Information & Tech Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	200,950	3.50%	-	-	7,800	-	208,750
			Total	200,950	0.00%	-	-	7,800	-	208,750
7	Reginald Gates	VC, Communications & External Affairs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	197,552	3.50%	-	-	7,800	-	205,352
			Total	197,552	0.00%	-	-	7,800	-	205,352
8	Linda Black Gates	VC, Student Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	204,969	3.50%	-	-	7,800	-	212,769
			Total	204,969	0.00%	-	-	7,800	-	212,769
9	Nancy Chang	Assoc VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	174,372	3.50%	-	-	3,600	-	177,972
			Total	174,372	0.00%	-	-	3,600	-	177,972
10	Richard Sullivan	Assoc VC, Info Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	135,058	3.50%	-	-	3,600	-	138,658
			Total	135,058	0.00%	-	-	3,600	-	138,658
11	Ricardo Coronado	Assoc VC, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	154,515	3.50%	-	-	3,600	-	158,115
			Total	154,515	0.00%	-	-	3,600	-	158,115
12	Martha Harper	Assoc VC, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	159,908	3.50%	-	-	3,600	-	163,508
			Total	159,908	0.00%	-	-	3,600	-	163,508
13	Troy Vaughn	Assoc VC, CE Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	131,262	3.50%	-	-	3,600	-	134,862
			Total	131,262	0.00%	-	-	3,600	-	134,862
14	Ricardo Garcia	Assoc VC, College Readiness & Educ Foundatio	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	115,853	3.50%	-	-	3,600	-	119,453
			Total	115,853	0.00%	-	-	3,600	-	119,453

**Higher Education  
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Special Provisions, Sec. 4 (7.a -d)**

15	Clifford McIntosh	Exec Director Development	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	147,883	3.50%	-	-	-	3,600	151,483
			Total	147,883	0.00%	-	-	-	3,600	151,483
16	David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	133,256	3.50%	-	-	-	3,600	136,856
			Total	133,256	0.00%	-	-	-	3,600	136,856
17	Jacqueline Maki	Assoc VC, Grant Dev	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	120,769	3.50%	-	-	-	3,600	124,369
			Total	120,769	0.00%	-	-	-	3,600	124,369
18	Beatty Kimberly	Assoc VC, student Serv	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	133,256	3.50%	-	-	-	3,600	136,856
			Total	133,256	0.00%	-	-	-	3,600	136,856
19	Gary Preather	Assoc Real Est/Fac	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	144,983	3.50%	-	-	-	3,600	148,583
			Total	144,983	0.00%	-	-	-	3,600	148,583
20	Carol Bracken	Assoc VC, General Counsel	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	135,800	0.00%	-	-	-	3,600	139,400
			Total	135,800	0.00%	-	-	-	3,600	139,400
21	William Coppola	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	204,969	3.50%	-	-	-	7,800	212,769
			Total	204,969	0.00%	-	-	-	7,800	212,769
22	Larry Darlage	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	204,969	3.50%	-	-	-	7,800	212,769
			Total	204,969	0.00%	-	-	-	7,800	212,769
23	Tahita Fulkerson	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	204,969	3.50%	-	-	-	7,800	212,769
			Total	204,969	0.00%	-	-	-	7,800	212,769
24	Peter Jordan	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	204,969	3.50%	-	-	-	7,800	212,769
			Total	204,969	0.00%	-	-	-	7,800	212,769
25	Elva LeBlanc	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	204,969	3.50%	-	-	-	7,800	212,769
			Total	204,969	0.00%	-	-	-	7,800	212,769
26	Carlos Morales	President	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	190,290	0.00%	-	-	-	7,800	198,090
			Total	190,290	0.00%	-	-	-	7,800	198,090
27	Leann Ellis	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	126,058	3.50%	-	-	-	-	126,058
			Total	126,058	0.00%	-	-	-	-	126,058
28	Gary Smith	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	125,794	3.50%	-	-	-	-	125,794
			Total	125,794	0.00%	-	-	-	-	125,794
29	Gregory Steward	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	122,782	3.50%	-	-	-	-	122,782
			Total	122,782	0.00%	-	-	-	-	122,782
30	Zena Jackson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	118,000	0.00%	-	-	-	-	118,000
			Total	118,000	0.00%	-	-	-	-	118,000

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31	Gary Goodwin	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	114,756	3.50%	-	-	-	-	114,756
			Total	114,756	0.00%	-	-	-	-	114,756
32	Carrie Tunson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	111,951	3.50%	-	-	-	-	111,951
			Total	111,951	0.00%	-	-	-	-	111,951
33	Gladys Emerson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	109,860	3.50%	-	-	-	-	109,860
			Total	109,860	0.00%	-	-	-	-	109,860
34	Robert Munoz	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	105,570	3.50%	-	-	-	-	105,570
			Total	105,570	0.00%	-	-	-	-	105,570
35	Jacqueline Washington	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	104,473	3.50%	-	-	-	-	104,473
			Total	104,473	0.00%	-	-	-	-	104,473
36	Larry Rideaux	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	116,955	3.50%	-	-	-	-	116,955
			Total	116,955	0.00%	-	-	-	-	116,955
37	Joe Rode	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	125,831	3.50%	-	-	-	-	125,831
			Total	125,831	0.00%	-	-	-	-	125,831
38	Magdalena delaTeja	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	118,192	3.50%	-	-	-	-	118,192
			Total	118,192	0.00%	-	-	-	-	118,192
39	Lyvier Leffler	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	112,000	0.00%	-	-	-	-	112,000
			Total	112,000	0.00%	-	-	-	-	112,000
40	Adrian Rodriguez	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	108,274	3.50%	-	-	-	-	108,274
			Total	108,274	0.00%	-	-	-	-	108,274
41	Lori Doddy	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	97,000	0.00%	-	-	-	-	97,000
			Total	97,000	0.00%	-	-	-	-	97,000
42	Josue Munoz	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	102,754	3.50%	-	-	-	-	102,754
			Total	102,754	0.00%	-	-	-	-	102,754
43	Thomas Awtry	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	102,212	3.50%	-	-	-	-	102,212
			Total	102,212	0.00%	-	-	-	-	102,212
44	Joseph Cameron	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	101,288	3.50%	-	-	-	-	101,288
			Total	101,288	0.00%	-	-	-	-	101,288
45	Jerry Coats	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	101,288	3.50%	-	-	-	-	101,288
			Total	101,288	0.00%	-	-	-	-	101,288
46	Charlene Cole	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	101,288	3.50%	-	-	-	-	101,288
			Total	101,288	0.00%	-	-	-	-	101,288



**Higher Education  
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47	James Grant	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,288	3.50%	-	-	-	-	-	-	101,288
			Total	101,288	0.00%	-	-	-	-	-	-	101,288
48	Antonio Howell	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,288	3.50%	-	-	-	-	-	-	101,288
			Total	101,288	0.00%	-	-	-	-	-	-	101,288
49	Mary Ramirez	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,800	0.00%	-	-	-	-	-	-	99,800
			Total	99,800	0.00%	-	-	-	-	-	-	99,800
50	Arrick Jackson	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,288	3.50%	-	-	-	-	-	-	101,288
			Total	101,288	0.00%	-	-	-	-	-	-	101,288
51	Dreand Johnson	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,288	3.50%	-	-	-	-	-	-	101,288
			Total	101,288	0.00%	-	-	-	-	-	-	101,288
52	Scott Robinson	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,288	3.50%	-	-	-	-	-	-	101,288
			Total	101,288	0.00%	-	-	-	-	-	-	101,288
53	Linda Wright	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,288	3.50%	-	-	-	-	-	-	101,288
			Total	101,288	0.00%	-	-	-	-	-	-	101,288
54	Janice Smith	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,275	3.50%	-	-	-	-	-	-	101,275
			Total	101,275	0.00%	-	-	-	-	-	-	101,275
55	Yojana Sharma	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	100,395	3.50%	-	-	-	-	-	-	100,395
			Total	100,395	0.00%	-	-	-	-	-	-	100,395
56	Carolyn Robertson	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,000	0.00%	-	-	-	-	-	-	99,000
			Total	99,000	0.00%	-	-	-	-	-	-	99,000
57	Martha Machen	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,290	3.50%	-	-	-	-	-	-	97,290
			Total	97,290	0.00%	-	-	-	-	-	-	97,290

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Glenda Barron	President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.50%	194,954	-	-	-	-	194,954	
			Total	0.00%	194,954	-	-	-	-	194,954	
2	Dr. Van Miller	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.50%	108,957	-	-	-	-	108,957	
			Total	0.00%	108,957	-	-	-	-	108,957	
3	Dr. Mark Smith	Vice President, Educational Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.50%	110,733	-	-	-	-	110,733	
			Total	0.00%	110,733	-	-	-	-	110,733	
4	Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.50%	92,653	-	-	-	-	92,653	
			Total	0.00%	92,653	-	-	-	-	92,653	
5	Dr. Linda Ogburn-Russell	AVP, Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.50%	95,976	-	-	-	-	95,976	
			Total	0.00%	95,976	-	-	-	-	95,976	
6	Dr. Daniel Spencer	AVP, Academic Outreach and Extended Progr	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.50%	77,572	-	-	-	-	77,572	
			Total	0.00%	77,572	-	-	-	-	77,572	
7	Dr. Jimmy Roberts	AVP, Community Initiatives & Special Project	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.50%	81,502	-	-	-	-	81,502	
			Total	0.00%	81,502	-	-	-	-	81,502	
8	Mr. Gary Jackson	AVP, Finance & Information Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.50%	97,524	-	-	-	-	97,524	
			Total	0.00%	97,524	-	-	-	-	97,524	
9			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	0.00%	-	-	-	-	-	-	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
29											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
30											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
31											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
32											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
33											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
34											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
35											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
36											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
37											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							
38											
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%							
		Total	-	0.00%							

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Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	James Henry Russell	President	State General Revenue	196,860	2.00%	-	-	-	18,000	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	196,860	0.00%	-	-	-	18,000	-	214,860	
2	Kimberly A Jones	Vice President - Finance	State General Revenue	120,000	9.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,000	0.00%	-	-	-	-	-	120,000	
3	Donna C McDaniel	Vice President - Instruction	State General Revenue	115,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,000	0.00%	-	-	-	-	-	115,000	
4	C Vernon Wilder	Dean of Academics	State General Revenue	90,000	18.55%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	90,000	0.00%	-	-	-	-	-	90,000	
5			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

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Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
48		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
49		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
50		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
51		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
52		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
53		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
54		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
55		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
56		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
57		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

**Institution Name:** Texas Southmost College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2013					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013								
1	Dr. Lily F. Tercero	President	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	210,000	20.00%	-	-	6,000	1,020	-	217,020	
			Total	210,000	0.00%	-	-	6,000	1,020	-	217,020	
2	Chester E. Lewis, III	Vice President of Finance & Administration	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	134,640	2.00%	-	-	-	1,020	-	135,660	
			Total	134,640	0.00%	-	-	-	1,020	-	135,660	
3	Dr. Marti Flores	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	127,000	0.00%	-	-	-	720	-	127,720	
			Total	127,000	0.00%	-	-	-	720	-	127,720	
4	Michael Shannon	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	108,780	36.00%	-	-	-	720	-	-	
			Total	108,780	0.00%	-	-	-	720	-	109,500	
5	Dr. Angelica Fuentes	Dean of College Preparatory Studies	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	83,490	19.00%	-	-	-	720	-	-	
			Total	83,490	0.00%	-	-	-	720	-	84,210	
7	James Mills	Dean of Humanities	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	71,490	0.00%	-	-	-	720	-	-	
			Total	71,490	0.00%	-	-	-	720	-	72,210	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)  
FY2014**

Institution Name: **Trinity Valley Community College**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	Fonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Forgey, Glendon S.	President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	190,607	1.96%	-	-	8,694	960	-	200,261	
		Total	190,607	1.96%	-	-	8,694	960	-	200,261	
King, Jerry G.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	112,501	1.96%	-	-	-	3,564	-	116,065	
		Total	112,501	1.96%	-	-	-	3,564	-	116,065	
Abbott, Michael E.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	105,119	1.96%	-	-	-	3,564	-	108,683	
		Total	105,119	1.96%	-	-	-	3,564	-	108,683	
Kinzer, Jay M.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	100,955	1.96%	-	-	-	3,564	-	104,519	
		Total	100,955	1.96%	-	-	-	3,564	-	104,519	
McSpadden, Jean B.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	100,955	1.96%	-	-	-	3,564	-	104,519	
		Total	100,955	1.96%	-	-	-	3,564	-	104,519	
Nicholson, Mary P.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	100,955	1.96%	-	-	-	3,564	-	104,519	
		Total	100,955	1.96%	-	-	-	3,564	-	104,519	
Allen, Algia G.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	99,917	1.96%	-	-	-	2,484	-	102,401	
		Total	99,917	1.96%	-	-	-	2,484	-	102,401	
Watson, Jeffrey B.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	95,295	1.96%	-	-	-	2,844	-	98,139	
		Total	95,295	1.96%	-	-	-	2,844	-	98,139	
Reid, Helen V.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	94,183	1.96%	-	-	-	2,484	-	96,667	
		Total	94,183	1.96%	-	-	-	2,484	-	96,667	
Daniel, Brett T.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	91,937	1.96%	-	-	-	1,080	-	93,017	
		Total	91,937	1.96%	-	-	-	1,080	-	93,017	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)  
FY2014**

Institution Name: **Trinity Valley Community College**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Hilliard, Collette M.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,291	1.96%	-	-	-	-	-	89,291	
		Total	89,291	1.96%	-	-	-	-	-	89,291	
Hurley, William K.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	89,094	1.96%	-	-	-	3,726	-	92,820	allowance
		Total	89,094	1.96%	-	-	-	3,726	-	92,820	
McAnally, David W.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	87,811	1.96%	-	-	-	1,242	-	89,053	allowance
		Total	87,811	1.96%	-	-	-	1,242	-	89,053	
Roberts, Gayla G.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	82,140	1.96%	-	-	-	-	-	82,140	
		Total	82,140	1.96%	-	-	-	-	-	82,140	
Graem, Joe D.	Assistant Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	76,828	1.96%	-	-	-	3,564	-	80,392	allowance
		Total	76,828	1.96%	-	-	-	3,564	-	80,392	
Pulley, Glenna K.	Assistant Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	76,283	1.96%	-	-	-	-	-	76,283	
		Total	76,283	1.96%	-	-	-	-	-	76,283	
Mays, Wendy J.	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	75,470	5.23%	-	-	-	3,564	-	79,034	allowance
		Total	75,470	5.23%	-	-	-	3,564	-	79,034	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TYLER JUNIOR COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	L. Michael Metke	President	State General Revenue	248,685	2.21%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	248,685	2.21%	-	-	-	1,800	-	250,485	
2	Homer Hayes	Provost	State General Revenue	143,310	2.36%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,310	2.36%	-	-	-	1,800	-	145,110	
3	Juan E. Mejia	Vice President, Student Affairs	State General Revenue	143,310	0.00%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,310	0.00%	-	-	-	1,800	-	145,110	
4	Sarah VanCleaf	Vice President, Business Affairs/CFO	State General Revenue	125,426	2.42%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,426	2.42%	-	-	-	1,800	-	127,226	
5	Kimberly Russell	Vice President, Advancement/External Affairs	State General Revenue	125,426	2.42%	-	-	-	1,800	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,426	2.42%	-	-	-	1,800	-	127,226	
6	W. Clayton Allen	Associate Vice President of Instruction	State General Revenue	116,000	5.70%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	116,000	5.70%	-	-	-	-	-	116,000	
7	Lisa M. Harper	Dean, Academic Foundations	State General Revenue	94,350	2.55%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,350	2.55%	-	-	-	-	-	94,350	
8	Paul R. Monagan	Dean, Nursing and Health Sciences	State General Revenue	94,422	2.55%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,422	2.55%	-	-	-	-	-	94,422	
9	Aubrey D. Sharpe	Administrator, West Campus and TJC Lindale	State General Revenue	110,408	2.47%	-	-	-	10,550	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,408	2.47%	-	-	-	10,550	-	120,958	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TYLER JUNIOR COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Kenneth Murphy	Dean, Engineering, Mathematics and Sciences	92,310	2.57%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	92,310	2.57%	-	-	-	-	-	92,310	
11	Sarah Harrison	and Fine Arts	93,740	0.00%	-	-	-	-	-	93,740	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	93,740	0.00%	-	-	-	-	-	93,740	
12	William L. King	Construction	-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	110,962	2.47%	-	-	-	1,800	-	112,762	
		Total	110,962	2.47%	-	-	-	1,800	-	112,762	
13	Cheryl L. Rogers	Executive Director, Institutional Effectiveness,	93,427	2.56%	-	-	-	1,800	-	95,227	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	93,427	2.56%	-	-	-	1,800	-	95,227	
14	Janna L. Chancey	Dean, Enrollment Management Services	88,163	2.59%	-	-	-	-	-	88,163	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	88,163	2.59%	-	-	-	-	-	88,163	
15	S. Kevin Fowler	Executive Director, Human Resources	85,282	2.61%	-	-	-	1,800	-	87,082	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	85,282	2.61%	-	-	-	1,800	-	87,082	
16	Larry D. Mendez	Chief Information Officer	82,110	2.64%	-	-	-	-	-	82,110	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	82,110	2.64%	-	-	-	-	-	82,110	
17	Thomas A. Johnson	Executive Director, Campus Police and	81,128	3.30%	-	-	-	12,000	-	93,128	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	81,128	3.30%	-	-	-	12,000	-	93,128	
18	Dometrius Hill	Dean, Students	72,038	2.73%	-	-	-	-	-	72,038	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	72,038	2.73%	-	-	-	-	-	72,038	
19	Rita D. Allen	Assistant to the President, Special Projects	77,418	2.68%	-	-	-	-	-	77,418	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	77,418	2.68%	-	-	-	-	-	77,418	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TYLER JUNIOR COLLEGE**

A Name	B Position	C Funding Source	D FY 2014 Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
20 Tampa J. Nannen	Assistant Provost, Academic Initiatives	State General Revenue	77,010	2.68%	-	-	-	-	-	77,010	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	<u>77,010</u>	<u>2.68%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>77,010</u>	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Vernon College**

A	B	C	D	E	F I J K					L	
					Nonsalary Benefits & Emoluments FY 2014						Total Compensation
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Dr. Dusty Johnston	President	State General Revenue Non-state Income Total	58,546 130,312 188,858	26.37% 26.37% 26.37%	- - -	- - -	- - -	- - -	58,546 130,312 188,858	Housing and car allowance were added to salary.
2	Dr. Gary Don Harkey	Dean of Instructional Services	State General Revenue Non-state Income Total	31,825 70,836 102,661	3.00% 3.00% 3.00%	- - -	- - -	- - -	- - -	- 70,836 102,661	
3	Garry David	Dean of Administrative Services	State General Revenue Non-state Income Total	31,825 70,836 102,661	3.00% 3.00% 3.00%	- - -	- - -	- - -	- - -	- 70,836 102,661	
4	John Hardin, III	Dean of Student Services/Athletic Director	State General Revenue Non-state Income Total	32,550 72,449 104,999	3.00% 3.00% 3.00%	- - -	- - -	- - -	- - -	- 72,449 104,999	
5	Joe Hite	Dean of Admissions & Financial Aid/ Registrar	State General Revenue Non-state Income Total	31,825 70,836 102,661	3.00% 3.00% 3.00%	- - -	- - -	- - -	- - -	- 70,836 102,661	
6	Shana Munson	Associate Dean of Instructional Services	State General Revenue Non-state Income Total	31,825 70,836 102,661	3.00% 3.00% 3.00%	- - -	- - -	- - -	- - -	- 70,836 102,661	
7	Kristin Harris	Associate Dean of Student Services	State General Revenue Non-state Income Total	31,825 70,836 102,661	3.00% 3.00% 3.00%	- - -	- - -	- - -	- - -	- 70,836 102,661	
8	Sharon Winn	Assistant to Instructional Dean	State General Revenue Non-state Income Total	31,825 70,836 102,661	3.00% 3.00% 3.00%	- - -	- - -	- - -	- - -	- 70,836 102,661	
9			State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
10			State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
11			State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
12			State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	
13			State General Revenue Non-state Income		0.00% 0.00%	- -	- -	- -	- -	- -	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

		Total	-	0.00%	-	-	-	-	-	-
14		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
20		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
21		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
22		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
23		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
24		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
25		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
26		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
27		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
28		State General Revenue	-	0.00%	-	-	-	-	-	-









**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Victoria College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2013 Salary (09/01/13)	Percentage Salary Increase Over FY 2013						Total Compensation		
1	Butler, Thomas	President	State General Revenue	0.00%	-	-	-	-	-	-	3% raise to match all employees	
			Non-state Income	206,035	0.00%	-	-	10,000	4,848	-		220,883
			Total	206,035	0.00%	-	-	10,000	4,848	-		220,883
2	Blundell, Keith	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	3% raise for all employees	
			Non-state Income	106,495	0.00%	-	-	-	840	-		107,335
			Total	106,495	0.00%	-	-	-	840	-		107,335
3	Correa, Florinda	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	3% raise for all employees	
			Non-state Income	112,405	0.00%	-	-	-	840	-		113,245
			Total	112,405	0.00%	-	-	-	840	-		113,245
4	Vandervoort, Patricia	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	3% raise for all employees	
			Non-state Income	112,579	0.00%	-	-	-	840	-		113,419
			Total	112,579	0.00%	-	-	-	840	-		113,419
5	Yancey, Jennifer	Vice President	State General Revenue	0.00%	-	-	-	-	-	-	3% raise for all employees	
			Non-state Income	106,495	0.00%	-	-	-	840	-		107,335
			Total	106,495	0.00%	-	-	-	840	-		107,335
6	Garrett, Larry	Executive Director	State General Revenue	0.00%	-	-	-	-	-	-	3% raise for all employees	
			Non-state Income	97,002	0.00%	-	-	-	840	-		97,842
			Total	97,002	0.00%	-	-	-	840	-		97,842
7	Buchhiz, Cindy	Dean	State General Revenue	0.00%	-	-	-	-	-	-	3% raise for all employees	
			Non-state Income	77,372	0.00%	-	-	-	-	-		77,372
			Total	77,372	0.00%	-	-	-	-	-		77,372
8	Crane, Betsy	Dean	State General Revenue	0.00%	-	-	-	-	-	-	\$2,500 increase because of added duties, then 3% raise for all employees.	
			Non-state Income	78,864	0.00%	-	-	-	-	-		78,864
			Total	78,864	0.00%	-	-	-	-	-		78,864
9	Hamilton, Jerry	Dean	State General Revenue	0.00%	-	-	-	-	-	-	3% raise for all employees	
			Non-state Income	99,011	0.00%	-	-	-	-	-		99,011
			Total	99,011	0.00%	-	-	-	-	-		99,011
10	Lowe, Babette	Dean	State General Revenue	0.00%	-	-	-	-	-	-	3% raise for all employees	
			Non-state Income	76,289	0.00%	-	-	-	-	-		76,289
			Total	76,289	0.00%	-	-	-	-	-		76,289
11			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	0.00%	-	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-
12			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

**Institution Name:** Weatherford College

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Kevin Eaton	President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	185,400	9.09%	-	-	-	420	-	185,820	
			Total	185,400	0.00%	-	-	-	420	-	185,820	
2	Richard Bowers	VP of Instruction & Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	101,528	3.00%	-	-	-	420	-	101,948	
			Total	101,528	0.00%	-	-	-	420	-	101,948	
3	Andra Cantrell	VP of Financial & Administrative Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	116,806	3.00%	-	-	-	420	-	117,226	
			Total	116,806	0.00%	-	-	-	420	-	117,226	
4	Brent Baker	VP of Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	96,155	3.00%	-	-	-	420	-	96,575	
			Total	96,155	0.00%	-	-	-	420	-	96,575	
5	Kathy Boswell	Dean - Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	91,489	3.00%	-	-	-	420	-	91,909	
			Total	91,489	0.00%	-	-	-	420	-	91,909	
6	Michael Endy	Executive Dean - Academics	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	97,854	3.00%	-	-	-	420	-	98,274	
			Total	97,854	0.00%	-	-	-	420	-	98,274	
7	Rhonda Torres	Dean - Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	91,489	3.00%	-	-	-	420	-	91,909	
			Total	91,489	0.00%	-	-	-	420	-	91,909	
8	Kay Young	Dean - Workforce & Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	90,239	3.00%	-	-	-	420	-	90,659	
			Total	90,239	0.00%	-	-	-	420	-	90,659	
9	Kathy Bassham	Executive Dean - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	90,177	3.00%	-	-	-	420	-	90,597	
			Total	90,177	0.00%	-	-	-	420	-	90,597	
10	Arleen Atkins	Dean- Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,980	3.00%	-	-	-	-	-	91,980	
			Total	91,980	0.00%	-	-	-	-	-	91,980	
11	Duane Durrett	Dean- Weatherford College Wise County	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	91,980	3.00%	-	-	-	420	-	92,400	
			Total	91,980	0.00%	-	-	-	420	-	92,400	
12	Ruth Campfield	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	84,309	3.00%	-	-	-	420	-	84,729	
			Total	84,309	0.00%	-	-	-	420	-	84,729	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 4 (7.a -d)**

**Institution Name:** Weatherford College

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
13	Dewayne Berry	Director - Research & Institutional Effectiveness	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	68,639	3.00%	-	-	-	-	-	68,639	
		Total	68,639	0.00%	-	-	-	-	-	68,639	
14	Donnie Purvis	Director - Financial Aid	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	73,584	3.00%	-	-	-	-	-	73,584	
		Total	73,584	0.00%	-	-	-	-	-	73,584	
15	Jeanie Hobbs	Director - Purchasing	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	71,685	3.00%	-	-	-	-	-	71,685	
		Total	71,685	0.00%	-	-	-	-	-	71,685	
16	Ralinda Stone	Director - Human Resources	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	76,648	3.00%	-	-	-	-	-	76,648	
		Total	76,648	0.00%	-	-	-	-	-	76,648	
17	Valorie Starr	Director - Library Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	63,606	-12.39%	-	-	-	-	-	63,606	
		Total	63,606	0.00%	-	-	-	-	-	63,606	
18	Matt Joiner	Associate Dean, Instructional Services	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	69,418	3.00%	-	-	-	420	-	69,838	
		Total	69,418	0.00%	-	-	-	420	-	69,838	
19	James Colton	Associate Dean, Instructional Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	31,827	3.00%	-	-	-	-	-	31,827	
		Total	31,827	0.00%	-	-	-	-	-	31,827	
20	David Russell	Associate Dean, Instructional Services	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	68,959	3.00%	-	-	-	-	-	68,959	
		Total	68,959	0.00%	-	-	-	-	-	68,959	
21	Steven Sandidge	Director - Information Technology	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,107	3.00%	-	-	-	420	-	91,527	
		Total	91,107	0.00%	-	-	-	420	-	91,527	
22	Paul Stone	Chief of Police	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	61,821	3.00%	-	-	-	-	-	61,821	
		Total	61,821	0.00%	-	-	-	-	-	61,821	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2014							
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Barbara Beebe	President	State General Revenue	137,025	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	137,025	0.00%	-	-	-	-	137,025		
2	Dr. Rosemary Reynolds-Sunde	Vice President - Instructional Affairs	State General Revenue	90,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	90,000	0.00%	-	-	-	-	90,000		
3	Patricia Claxton	Chief Financial Officer	State General Revenue	95,054	1.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,054	0.00%	-	-	-	-	95,054		
4	Britt Canada	Dean of Institutional Research & Effectiveness	State General Revenue	85,298	1.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,298	0.00%	-	-	-	-	85,298		
5	Ralph Ramon	Dean of Student Services	State General Revenue	85,298	1.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,298	0.00%	-	-	-	-	85,298		
6	Roy Bartels	Dean of Technology	State General Revenue	84,321	1.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	84,321	0.00%	-	-	-	-	84,321		
7	Jeremiah Boatright	Dean of College Advancement	State General Revenue	66,990	1.50%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	66,990	0.00%	-	-	-	-	66,990		
8	Tammy Davis	Athletics Director	State General Revenue	67,000	8.40%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	67,000	0.00%	-	-	-	-	67,000		
9	Mike Thornton	Chief Operating Officer (part time)	State General Revenue	56,840	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	56,840	0.00%	-	-	-	-	56,840		



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
21		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
23		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
25		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
26		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
27		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	





**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Betty McCrohan	President									
		State General Revenue		0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,750), Spouse Health Insurance (\$3,456), Dental (\$566)
		Non-state Income	203,462	3.00%	-	-	-	-	16,772	220,234	
		Total	203,462	0.00%	-	-	-	-	16,772	220,234	
2	Bryce Kocian	Vice President of Administrative Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,092	2.73%	-	-	4,200	-	-	104,292	
		Total	100,092	0.00%	-	-	4,200	-	-	104,292	
3	Leigh Ann Collins	Vice President of Instruction									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	104,094	2.63%	-	-	4,200	-	-	108,294	
		Total	104,094	0.00%	-	-	4,200	-	-	108,294	
4	Pam Youngblood	Vice President of IT and IR									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	98,091	2.79%	-	-	4,200	-	-	102,291	
		Total	98,091	0.00%	-	-	4,200	-	-	102,291	
5	David Leenhouts	Vice President of Student Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,087	3.05%	-	-	4,200	-	-	94,287	
		Total	90,087	0.00%	-	-	4,200	-	-	94,287	
6	Gus Wessels, Jr.	Dean of Financial and Business Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	82,069	3.36%	-	-	-	-	-	82,069	
		Total	82,069	0.00%	-	-	-	-	-	82,069	
7	G.G. Hunt	Interim Dean of Academic Instruction									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,084	3.28%	-	-	-	-	-	84,084	
		Total	84,084	0.00%	-	-	-	-	-	84,084	
8											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2014					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013							
		State General Revenue	-	0.00%							
20		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
21		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
22		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
23		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
24		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
25		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
26		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
27		Non-state Income	-	0.00%							
		Total	-	0.00%							
		State General Revenue	-	0.00%							
28		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

**Wharton County Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2014						
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	







