Institution Name:	Alamo Community College District										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comments
Name	Position	r ununig source	(09/01/13)	Over F 1 2013	Donuses	Anowance	Anowance	Emounicits	Compensation	Compensation	Explanation / Comments
											other emoluments are cell phone and life insurance
1 Bruce Leslie	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	prone and me insurance premium. \$60,000 is a four
		Non-state Income	358,475	4.37%	60,000	_	12,000	2,525	_	433,000	year retention bonus paid in
		Total	358,475	4.37%	60,000	_	12,000	2,525	_	433,000	FY 2014 for 2010 2011
								<u> </u>		<u> </u>	=
2 Robert Zeigler	President of The College	State General Revenue		0.00%	-	_	-	-	_	_	
Ü		Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
		Total	189,909	0.00%	-	-	-	720	-	190,629	
	1										
3 Adena Loston	President of The College	State General Revenue	100 000	0.00%	-	-	-	-	-	100.620	
		Non-state Income Total	189,909 189,909	0.00%			-	720 720	-	190,629 190,629	
		Total	109,909	0.00%				720		190,029	=
4 Ruben Flores	President of The College	State General Revenue		0.00%	_	_	_	_	_	_	Promoted to President of
. Itacon i iores	riesaem or the conege	Non-state Income	189,909	59.68%	_	_	-	720	-	190,629	the College
		Total	189,909	59.68%	-	-	-	720	-	190,629	Ü
											-
5 Jacqueline Claunch	President of The College	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	189,909	0.00%		-	-	720	-	190,629	
		Total	189,909	0.00%		-	-	720		190,629	=
6 Eric Reno	President of The College	State General Revenue		0.00%							
6 Eric Reno	President of The College	Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
		Total	189,909	0.00%				720		190,629	
											=
7 Federico Zaragoza	VC Economic & Workforce Develp	State General Revenue		0.00%	-	-	-	-	-	-	
	-	Non-state Income	189,909	0.00%		_	-	720	-	190,629	
		Total	189,909	0.00%		-	-	720	-	190,629	=
0 0 :	NG C E			0.000							
8 Diane Snyder	VC for Finance and Admin Servs	State General Revenue	100.000	0.00%	-	-	-	720	-	100 620	
		Non-state Income Total	189,909 189,909	0.00%	-	-	-	720 720	-	190,629 190,629	
		i otai	107,707	0.0070				120		170,029	=
9 Adelina Silva	VC for Student Success	State General Revenue		0.00%	_	_	-	-	-	_	
<u> </u>		Non-state Income	189,909	0.00%	-	-	-	720	-	190,629	
		Total	189,909	0.00%		-	-	720	-	190,629	

Institution Name:	Alamo Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage		Nonsalary B	enefits & Eı	moluments FY	2014		
N	D-dd	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	E14: / C
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Donuses	Allowance	Allowalice	Emoruments	Compensation	Compensation	Explanation / Comments
10 Thomas Cleary	VC Plan, Performance, & Info Sys	State General Revenue		0.00%	_		_	_	_	_	
		Non-state Income	189,909	0.00%	_	_	_	720	_	190,629	
		Total	189,909	0.00%		-	-	720	-	190,629	
_					-						_
11 Jo-Carol Fabianke	VC for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	Promoted to VC for
		Non-state Income	189,909	36.06%		-	-	-	-	189,909	Academic Success
		Total	189,909	36.06%		-	-	-	-	189,909	=
12 John Strybos	Assoc VC of Facilities	State General Revenue		0.00%							
12 John Strybos	Assoc ve of Lacinties	Non-state Income	161,131	0.00%		_	_	720	_	161,851	
		Total	161,131	0.00%						161,851	<u> </u>
		Total	101,131	0.0070				720		101,031	=
13 Linda Boyer-Owens	AVC HR & Org Development	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	150,860	0.00%		-	-	720	-	151,580	
		Total	150,860	0.00%		-	-	720	-	151,580	- =
14 D 1 . A 1	Assoc VC of Finance & Fisc Svc	Control Control Design		0.000/							
14 Pamela Ansboury	Assoc VC of Finance & Fisc Svc	State General Revenue	150.000	0.00%	-	-	-	-	-	150.060	
		Non-state Income	150,860	7.41%		_	-		-	150,860	
		Total	150,860	7.41%		-	-	-	-	150,860	=
15 Patricia Major	Dist Dir of Internal Audits	State General Revenue	-	0.00%	_	. <u>-</u>	_	_	-	-	
		Non-state Income	139,087	0.00%	-	_	-	720	-	139,807	
		Total	139,087	0.00%		-	-	720	-	139,807	 ' =
16 7 1 1				0.000/							Γ
16 George Laughead	General Counsel	State General Revenue	127.700	0.00%	-	-	-	-	-	127.700	
		Non-state Income	137,700	2.00%		_	-		-	137,700	
		Total	137,700	2.00%		_	-	-	-	137,700	=
17 Robert Vela	VP Student & Academic Success	State General Revenue	-	0.00%	-	<u> </u>	-	_	-	-	Promoted to VP Student
		Non-state Income	130,825	10.00%	_	-	-	720	_	131,545	& Academic Success
		Total	130,825	10.00%		-	-		-	131,545	
10 0	Dispirate and a			0.00::		<u> </u>					
18 Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	-	0.00%	-	-	-		-	-	
		Non-state Income	125,358	0.00%		-	-	720	-	126,078	
		Total	125,358	0.00%		-	-	720	-	126,078	=
19 Leovigildo Zuniga	Assoc VC of Communications	State General Revenue	_	0.00%	-	_	_	_	_	_	
		Non-state Income	124,644	0.00%	-	-	_	720	-	125,364	
		Total	124,644	0.00%		-	-		_	125,364	+
		10						. 20		,50.	=

Institution Name:	Alamo Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage		Nonsalary Bo	enefits & E	moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20 Cynthia Mendiola-Pe	erez AVC - Student & Prg Dev	State General Revenue	-	0.00%	-	-	_	-	-	-	
		Non-state Income	118,932	3.91%	-	_	-	-	-	118,932	
		Total	118,932	3.91%	-	-	-	-	-	118,932	 =
21 David Mrizek	VP for College Services	State General Revenue	-	0.00%	_	_	_	_	_	_	
21 David WHIZER	VI for conege services	Non-state Income	118,932	0.00%	_	_	_	520	_	119,652	
		Total	118,932	0.00%	-	-	-	720	-	119,652	=
22 Debbie Hamilton	VP for Student Success	State General Revenue		0.00%							
22 Debbie Hamilton	VF 101 Student Success	Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
		Total	118,932	0.00%		-	-	720	-	119,652	_
22 7 1 2 2	NDC G. L. G			0.0004							- -
23 Deborah Gaitan	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	118,932 118,932	0.00%		-	-	720 720		119,652 119,652	
		Total	118,932	0.00%			-	720		119,032	=
24 Elizabeth Tanner	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-		Promoted to VP for
		Non-state Income	118,932	40.58%		-	-	-	-	118,932	Academic Succes
		Total	118,932	40.58%		-	-	-	-	118,932	=
25 Ines Joseph	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
·	·	Non-state Income	118,932	0.00%		-	-	720	-	119,652	
		Total	118,932	0.00%		-	-	720	-	119,652	=
26 Jimmie Bruce	VP for Academic Success	State General Revenue	-	0.00%	-	_	_	-	-	_	
		Non-state Income	118,932	0.00%	-	-	-	720	-	119,652	
		Total	118,932	0.00%	-	-	-	720	-	119,652	 =
27 Julie Pace	VP for College Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
z. saile i ace	. I for conege services	Non-state Income	118,932	0.00%	_	_	_	720	_	119,652	
		Total	118,932	0.00%	_	-	-		-	119,652	 =
28 Lacy Hampton	VP for College Services	State General Revenue		0.00%				_			
20 Lacy Hampton	vi for conege services	Non-state Income	118,932		-	-	-	720	-	119,652	
		Total	118,932	0.00%				520		119,652	ļ
		10(a)	110,732	0.0070				720		117,032	=

Institution Name:	Alamo Community College District										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage		Nonsalary Bo	enefits & Er	noluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
9 Ruth Dalrymple	VP for Academic Success	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	118,932	0.00%	-	_	_	720	-	119,652	
		Total	118,932	0.00%		-	-	720	-	119,652	!
Sherrie Lang	VP for Student Success	State General Revenue	_	0.00%	_	_	_	_	_	_	
Sherrie Eang		Non-state Income	118,932	0.00%	-	_	-	720	-	119,652	
		Total	118,932	0.00%		-	-	720	-	119,652	=
Tangila Dove	VP for College Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	118,932	0.00%	-	_	-	720	-	119,652	
		Total	118,932	0.00%		-	-	720	-		=
Velda Villarreal	Dist Dir IR, Effect, Plan	State General Revenue	_	0.00%	_	_	_	_	_	_	
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	115,428	0.00%	-	_	-	-	-	115,428	
		Total	115,428	0.00%		-	-	-	-		=
Lula Pelayo	Dist Director of Nursing	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	115,247	0.00%	-	_	_	-	-	115,247	
		Total	115,247	0.00%		-	-	-	-	115,247	=
Debra Morgan	Dir Strategic Int & Perf Excel	State General Revenue	_	0.00%	-	_	-	_	_	_	
	1 5	Non-state Income	114,149	0.00%	-	-	-	720	-	114,869	
		Total	114,149	0.00%		-	-	720	-	114,869	=
Harold Whitis	Dist Dir of Student Fin. Serv.	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	110,000	0.00%	-	_	-	-	-	110,000	New hire
		Total	110,000	0.00%		-	-	-	-	110,000	=
Gary O'Bar	Dist Dir of Purchasing	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	109,140	0.00%	-	_	-	720	-	109,860	
		Total	109,140	0.00%		-	-	720	-	109,860	=
Angelia DeBarros	Comptroller	State General Revenue	_	0.00%	_	_	_	_	_	_	
Borna Dobarros	1	Non-state Income	108,120	0.00%	_	_	_	_	_	108,120	
		Total	108,120	0.00%		-	-	-	-	108,120	
Alice Johnson	Dean of Learning Resources	State General Revenue	-	0.00%	_	_					
7 IIICC JOHNSON	Dean of Learning Resources	Non-state Income	107,457	0.00%	-	-	-	_	-	107,457	
		Total	107,457	0.00%		_	_	_	_	107,457	1

A	В	C	D	E	F	G	H	I	J	K	L
			FY 2014	Percentage				moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commo
Gary Ergish	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	New hire
		Non-state Income	104,668	0.00%		-	-	-	-	104,668	New IIIIe
		Total	104,668	0.00%		-	-	-	-	104,668	=
Vernell Walker	Dean of Professional & Tech Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,269	0.00%		-	-	720	-	101,989	
		Total	101,269	0.00%		-	-	720	-	101,989	=
Timothy Rockey	Dean Cont Edu Training Network	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,131	0.00%		-	-	720	-	101,851	
		Total	101,131	0.00%		-	-	720	-	101,851	=
onrad Krueger	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,920	0.00%		-	-	720	-	101,640	
		Total	100,920	0.00%		-	-	720	-	101,640	=
James Shelman	Dean, Science/Adv & App Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,702	0.00%		-	-	-	-	94,702	
		Total	94,702	0.00%		-	-	-	-	94,702	=
Maureen Cartledge	Dean, Applied Sci & Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,457	0.00%		-	-	-	-	90,457	
		Total	90,457	0.00%		-	-	-	-	90,457	=
Diane Beechinor	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	90,321	0.00%		-	-	-	-	90,321	
		Total	90,321	0.00%		-	-	-	-	90,321	=
Emma Mendiola	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,376	0.00%		-	-	720	-	90,096	
		Total	89,376	0.00%		-	-	720	-	90,096	=
Robert Garza	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,954	0.00%			-	720	-	89,674	
		Total	88,954	0.00%		-	-	720	-	89,674	=
Mary Cottier	Dean, Arts & Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,740	0.00%		_	-	-	-	88,740	
		Total	88,740	0.00%		-	-	-	-	88,740	

Institution Name:	Alamo Community College District										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage		Nonsalary Be	enefits & Er	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
49 Patrick Fontenot	Dean of Workforce Development	State General Revenue	-	0.00%	-	_	-	-	-	-	
	·	Non-state Income	87,961	0.00%		-	-	-	-	87,961	
		Total	87,961	0.00%		-	-	-	-	87,961	=
50 Karen Sides	Dean of Interdisciplinary Prgs	State General Revenue	-	0.00%	-	-	-	-	-	-	
	<u> </u>	Non-state Income	87,681	0.00%	-	-	-	-	-	87,681	
		Total	87,681	0.00%		-	-	-	-	87,681	=
1 Rose Spruill	Dean of Health Sciences	State General Revenue	-	0.00%	-	_	_	_	_	_	
		Non-state Income	86,283	0.00%	-	_	-	-	-	86,283	
		Total	86,283	0.00%		-	-	-	-	86,283	· •
2 Kathryn Ashworth	Dean/Cont. Ed & Workforce Dev.	State General Revenue	_	0.00%	_	_	_	_	_	_	
2 Rathly it 7 Ish Worth	Dean Comm Da to 11 office De 11	Non-state Income	85,369	0.00%	-	-	-	-	-	85,369	
		Total	85,369	0.00%		-	-	-	-	85,369	! =
3 Larry Jackson	Dean/Cont. Ed & Workforce Dev.	State General Revenue	_	0.00%							
Larry Jackson	Bean/Cont. Ed & Workforce Bev.	Non-state Income	85,369	0.00%	_	_	_	-	-	85,369	
		Total	85,369	0.00%		-	-	-	-	85,369	! =
4 Tracey Mendoza	Dean of Learning Resources	State General Revenue	_	0.00%							
4 Hacey Mendoza	Dean of Learning Resources	Non-state Income	85,369	0.00%	-	-	-	-	-	85,369	
		Total	85,369	0.00%		-	-	-	-		<u> </u>
5 M. d. T. d.	Dear of Community Development	G C 1 P.		0.000/							<u> </u>
5 Martha Trevino	Dean of Community Development	State General Revenue Non-state Income	85,357	0.00% 0.00%	_	_	_	_	-	85,357	
		Total	85,357	0.00%		-	-	-	-		_
26 A . 17 11	D (C + F1 0 W 1 C - D			0.000/							_
Art Hall	Dean/Cont. Ed & Workforce Dev.	State General Revenue Non-state Income	84,603	0.00% 0.00%	-	-	-	-	-	84,603	
		Total	84,603	0.00%		-	-	-	-	84,603	
= = = = = = = = = = = = = = = = = = = =	D 69: 1 : 9	aa		0.000							-
Blanca Balle-Muniz	Dean of Student Success	State General Revenue	94 602		-	-	-	-	-	94.602	
		Non-state Income Total	84,603 84,603	0.00%		-	-	-	-	84,603 84,603	ļ
											-
8 Ernestina Mesa	Dean of Learning Resources	State General Revenue	-		-	-	-	-	-	-	
		Non-state Income	84,603	0.00%		-	-	-	-	84,603	
		Total	84,603	0.00%		-	-	-	-	84,603	=

	Institution Name:	Alamo Community College District										
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage				noluments FY		T . 1	
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
59	Jennifer Comedy-Holmes	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
•		•	Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
			Total	84,603	0.00%		-	-	-	-	84,603	•
60	Karlene Fenton	Dean, Southwest Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
			Total	84,603	0.00%		-	-	-	-	84,603	<u> </u>
61	Mary Dixson	Dean of Interdisciplinary Prgs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
			Total	84,603	0.00%	-	-	-	ē	-	84,603	=
62	Paul Machen	Dean of Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		-	Non-state Income	84,603	0.00%	-	-	-	-	-	84,603	
			Total	84,603	0.00%		-	-	-	-	84,603	<u>. </u>
63	David Wood	Dean of Performance Excellence	State General Revenue	-	0.00%	-	-	-	_	-	_	
		+	Non-state Income	84,600	0.00%	_	_	_	-	_	84,600	New hire
			Total	84,600	0.00%	-	-	-	-	-	84,600	

Institution Name:	Alvin Community College										
A	В	\mathbf{c}	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2014	Percentage	N	lonsalary Be	nefits & E	moluments FY	2014		
		7 1 2	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 A. R. Allbright	President	State General Revenue		0.00%	_	_	_	_	_	_	\$17,830 Deferred Compensation,
		Non-state Income	180,000	12.50%	_	_	9,360	17,830	6,000	213,190	\$6,000 annual premium payment on universal life insurance policy
		Total	180,000	0.00%	-	-	9,360	17,830	6,000	213,190	,
2 A. Nelson	Dean of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	111,230	5.00%		-	-	-	-	111,230	
		Total	111,230	0.00%		-	-			111,230	=
277.0				0.000/							
3 K. Stager	Dean, Financial and Administrative Service		111 220	0.00%	-	-	-	-	-	111 220	
		Non-state Income Total	111,230 111,230	5.00% 0.00%		<u>-</u>		<u>-</u>	-	111,230 111,230	
		Total	111,230	0.0070						111,230	=
4 J. Bethscheider	Dean of Instruction/Provost	State General Revenue		0.00%	_	_	_	_	-	-	
L		Non-state Income	128,948	3.00%	-	_	-	2,500	-	131,448	\$2,500 Longevity Pay
		Total	128,948	0.00%		-	-	2,500	-	131,448	
											<u> </u>
5 P. Hertenberger	Dean of CE/Workforce Development	State General Revenue		0.00%	-	-	-	-	-	-	\$2,500 Longevity Pay
		Non-state Income	122,808	3.00%		-	-	2,500	=	125,308	. ,
		Total	122,808	0.00%				2,500		125,308	■
6 W. Del Bello	Administrative Coordinator	State General Revenue		0.00%							
W. Del Bello	Administrative Coordinator	Non-state Income	105,873	6.00%	_	_	_	_	_	105,873	
		Total	105,873	0.00%		_		_	_	105,873	
											•
7 J. Anderson	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	\$1,500 Longevity Pay
		Non-state Income	109,049	6.00%		-	-	1,500	_	110,549	1,500 Longevity Lay
		Total	109,049	0.00%		-	-	1,500	_	110,549	<u>=</u>
0 D W 6	D: . F: 146: /G	G G I.P.		0.000/							
8 D. Kraft	Director, Fiscal Affairs/Comptroller	State General Revenue	07.406	0.00%	-	-	-	-	-	97.426	
		Non-state Income Total	87,426 87,426	0.00%					-	87,426 87,426	
		Total	67,420	0.0070		-	-	-	-	67,420	=
9 P. Sanger	Director of Institutional Research	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	95,124	5.00%	-	_	-	-	-	95,124	
		Total	95,124	0.00%		-	-	-	-	95,124	
											3

Institution Name:	Alvin Community College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	${f L}$
			FY 2014	Percentage	I	Nonsalary Be	enefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 L. Windsor	Director of Human Resources	State General Revenue		0.00%							
TO L. WINGSOI	Director of Human Resources	Non-state Income	106,509	5.00%	_	_	_	1,000	_	107,509	\$1,000 Longevity Pay
		Total	106,509	0.00%		_	-	1,000	-	107,509	_
11 7 0	This is a second of the second			0.000/							-
11 J. Cernoch	Director of Information Technology	State General Revenue	70.641	0.00%	-	-	-	-	-	70.641	
		Non-state Income	79,641 79,641	6.00% 0.00%		-				79,641 79,641	
		Total	/9,641	0.00%		-		-	-	79,641	=
12		State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
13		State General Revenue		0.00%	_	_	_	_	_	_	
15		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	
											=
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
15		State General Revenue	_	0.00%	_	_	_	_	_	_	
	-	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
1.6				0.000/							
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%				<u> </u>			
		Total		0.0070							=
17		State General Revenue	-	0.00%	_	_	-	-	-	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
10		State General Revenue	_	0.00%							
10		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total				<u> </u>	<u>-</u>	<u>-</u>	<u> </u>	<u> </u>	
											=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-		-	=

I	nstitution Name:	Alvin Community College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				FY 2014	Percentage				moluments FY	2014		
			, , , , , , , , , , , , , , , , , , ,	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	-	_	-	-	-	
_		1	Total				-	-	-	-	-	
												•
21			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	=
					0.000/							
22			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state income Total				<u> </u>	<u> </u>	<u> </u>			
			Total		0.0070							=
23			State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income	_	0.00%	-	_	_	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	<u>.</u>
۰.۲			G G. 1D		0.000/							
25			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total						<u>-</u>			
			1000		0.0070							=
26			State General Revenue	_	0.00%	-	-	_	-	-	_	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-		-	-	-	
			Total		0.00%		-		-	-	-	=
28			State General Revenue	_	0.00%							
۷٥_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									<u>I</u>
			Total		3.3070	-						= :

Insti	itution Name:	Alvin Community College										
	A	В	c	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	ľ	Nonsalary Be	nefits & Er	moluments FY	Y 2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
29												
<u> </u>		-	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
30			Total		0.00%		-	-	-	-	-	-
30			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_			-	-	-	-	-	
31						-						·
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		<u>-</u>	-	-	-	-	
32		-	Total		0.00%		-				-	•
32			State General Revenue	_	0.00%	-	_	_	_	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
34			State General Revenue	_	0.00%	_	_	_	_	_	_	
<u> </u>			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
35			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	<u> </u>
36			State General Revenue	_	0.00%	-	-	_	-	-	-	
<u> </u>			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	<u> </u>
37			State General Revenue	_	0.00%	-	-	_	-	-	-	
			Non-state Income	_	0.00%		-	-	-	-		
			Total		0.00%		-	-	-	-	-	-
38		1	State General Revenue	_	0.00%	-	_	_	_	_	_	
		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	

Name	In	stitution Name:	Alvin Community College										
Name		A	В	C	D	E	F	G	Н	I	J	K	L
Name					FY 2014	Percentage	1	Nonsalary Be	enefits & Er	moluments FY	7 2014		
State General Revenue					Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Non-state Income		Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income													
Non-state Income	—												[
Total	39				-		-	-	-	-	-	-	
Sate General Revenue								-	-	=	-	-	
Non-state Income				1 otai		0.00%							=
Non-state Income	40		1	State General Payonus		0.00%							
Total 0.00%	40						-	-	-	-	-	-	
State General Revenue										<u>-</u>	<u>-</u>		
Non-state Income				10tai		0.0070							=
Non-state Income	41			State General Revenue	_	0.00%	_	_	_	_	_	_	
Total - 0,00%					_		_	_	_	_	_	_	
State General Revenue								-	-	-	-	-	
Non-state Income					:								=
Total - 0.00% - - - -	42			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue Non-state Income Non-st				Non-state Income	-	0.00%	-	-	-	-	-	-	
Non-state Income 0.00% - - - -				Total	-	0.00%		-	-	-	-	-	_
Non-state Income 0.00% - - - -	_												-
Total	43				-	0.00%	-	-	-	-	-	-	
State General Revenue - 0.00% - - - -								-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	=
Non-state Income													
Total - 0.00% - - - - - - - - -	44						-	-	-	-	-	-	
State General Revenue Non-state Income Non-st								-	-	-	-	-	
Non-state Income				Total		0.00%					-		=
Non-state Income	45			State Consul B		0.000/							-
Total - 0.00%	45				-		-	-	-	-	-	-	
State General Revenue Non-state Income Non-st													
Non-state Income	15					0.0070							=
Total - 0.00%	43					0.00%						_	
State General Revenue							_	-	_	_	_	_	
State General Revenue				10111				_	_	_	_	_	
Non-state Income - 0.00%	46			State General Revenue		~~~,~							=
Total			I		_	0.00%	_	-	_	_	-	_	
State General Revenue Non-state Income - 0.00%							-	-	-	-	-	-	
Non-state Income - 0.00%					-	0.00%	-	-	-	-	-	-	•
Non-state Income - 0.00%	47			State General Revenue									=
Total - 0.00%					-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	

]	Institution Name:	Alvin Community College										
	A	В	c	D	E	F	\mathbf{G}	н	I	J	K	L
Γ				FY 2014	Percentage	N	lonsalary Bei	nefits & Eı	moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-	-	-	-	= :
Г												
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-			-	
			Total		0.00%		-			-	-	=
40 F			State General Revenue	_	0.00%							
49			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%			-			<u>-</u>	
			Total		0.00%							■
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
JOL			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	_	_	_	_	
			10111		0.0070							
51			State General Revenue	_	0.00%	-	_	-	-	-	-	
			Non-state Income	_	0.00%	-	_	-	_	_	_	
			Total		0.00%	_	-	_	-	-	-	
												=
52			State General Revenue	_	0.00%	-	-	-	-	-	-	
_		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
												=
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
_												
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
-												
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			=
- ₋					0.000/							
56		L	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-		-	
			Total		0.00%							=
57			State General Revenue	_	0.00%							
31			state General Revenue	-	0.00%	-	-	-	-	-	-	1

	Institution Name:	Alvin Community College										
	A	В	c	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	N		enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total		0.00%	_	-	-	-	-	-	=
58	3		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	_	
			Total		0.00%		-	-	-	-	-	=
59)		State General Revenue	-	0.00%	_	-	-	-	-	_	
		1	Non-state Income	-	0.000/	_	_	_	-	-	-	
			Total		0.00%		_		_	_	_	

Fiscal Year 2014

		Fiscal Year 2014									
Institution Name:	Amarillo College										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage				moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Paul Matney	President	State General Revenue	_	0.00%	_	_	_	_	_	_	23,000 Deferred
1 I dui Manie		Non-state Income	172,419	2.50%	-	_	7,200	23,000	_	202,619	Compensation
		Total	172,419	2.50%		-	7,200	23,000	-	202,619	=
2 Russell Lowery-Hart	Vice President of Academic Affairs	State General Revenue		0.00%							
2 Kussell Lowery-Hart	vice Hesidelii of Academic Affairs	Non-state Income	127,942	2.50%	-			-	-	127,942	
		Total	127,942	2.50%		-	-	-	-	127,942	
3 Lee Colaw	Chief Information Officer - ITS	State General Revenue		0.00%							_
J Lee Colaw	Ciner information officer 115	Non-state Income	119,667	2.50%	_	_		_		119,667	
		Total	119,667	2.50%		-	-	-	-	119,667	
4 Terry Berg	Vice President of Business Affairs	State General Revenue		0.00%	_		_				
+ reny beig	vice resident of Business Arians	Non-state Income	106,531	2.50%	_	_	_	_	_	106,531	
		Total	106,531	2.50%	-	-	-	-	-	106,531	
5 Danita McAnally	Chief of Planning and Advancement	State General Revenue		0.00%			_				
5 Dainta WeAnany	Cite of Flaming and Advancement	Non-state Income	97,386	2.50%	_	_	_	_	_	97,386	
		Total	97,386	2.50%		-	-	-	-	97,386	
6 Ellen Green	Chief of Communication and Marketing	State General Revenue		0.00%							
o Elleli Greeli	Chief of Communication and Warketing	Non-state Income	95,970	2.50%	-			-	-	95,970	
		Total	95,970	2.50%		-	-	-	-	95,970	<u> </u>
7 Robert Austin	Vice President Student Affairs	State General Revenue		0.00%							_
/ Robert Austin	vice Hesidelit Studelit Alfalis	Non-state Income	95,755	2.50%	-	-	-	-	-	95,755	Position Title Change
		Total	95,755	2.50%		-	-	-	-	95,755	
8 Terry Kleffman	Assistant Chief Information Officer ITS	State General Revenue		0.00%					_		
o Terry Klermian	Assistant Cinci information Office 113	Non-state Income	95,120	2.50%	-	-	-	-	-	95,120	
		Total	95,120	2.50%		-	-	-	-	95,120	=
9 Jerry Moller	Dean Arts and Sciences	State General Revenue		0.00%							
Joing Wioner	Dom 1216 tild Deletices	Non-state Income	93,633	2.50%	_	-	-	-	-	93,633	Position Title Change
		Total	93,633	2.50%		-	-	-	-	93,633	
10 Renee Vincent	Executive Director, Moore County Campus	State General Revenue		0.00%	_	_	_	_	_	_	
To Itenee vincent	Executive Director, Proofe County Campus	Non-state Income	91,225	2.50%	_	-	-	-	-	91,225	
		Total	91,225	2.50%		-	-	-	-	91,225	<u>. </u>
11 Linda Pitner	KACV TV/FM General Manager	State General Revenue		0.00%	_	_	_	_	_	_	
	1	Non-state Income	84,758	2.50%	-	_		-	_	84,758	
		Total	84,758	2.50%		-	-	-	-	84,758	
12 Mark Rowh	Dean of Health Sciences	State General Revenue		0.00%	_	_	_	_	_	_	
	1	Non-state Income	82,748	2.50%	-	_		-	_	82,748	
		Total	82,748	2.50%	-	-	-	-	-	82,748	
										*	

13 Tamara Clunis	Dean of Academic Success	State General Revenue		0.00%	_	_	-	-	_	_	
		Non-state Income	87,628	2.50%	-	-	-	-	-	87,628	
		Total	87,628	2.50%	-	-	-	-	-	87,628	
14 Patsy LeMaster	Associate VP of Teaching & Learning	State General Revenue	-	0.00%	-	-	-	-	-	- 05.004	Position Title Change
		Non-state Income	85,884	2.50%		-	-	-	-	85,884	
		Total =	85,884	2.50%						85,884	=
15 April Sessler	Mgt	State General Revenue	_	0.00%	_	_	_	_	_		
riprii bessier	1-1-50	Non-state Income	83,632	2.50%	_	_	_	_	_	83,632	Position Title Change
		Total	83,632	2.50%	-	-	-	-	-	83,632	
		=	•								=
16 Daniel Esquivel	Executive Director, Hereford Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	80,968	2.50%		-	-	-	-	80,968	
		Total	80,968	2.50%	-	-	-	-	-	80,968	=
17 Lyndy Forrester	Dean of Technical Education	State General Revenue		0.00%	-	-	-	-	-		Name Change
		Non-state Income	79,950	2.50%		-	-	-	-	79,950	-
		Total	79,950	2.50%		-	-	-	-	79,950	=
18 Kim Davis	Dean of Continuing Education	State General Revenue	_	0.00%	_			_	_		
10 Killi Davis	Dean of Continuing Education	Non-state Income	78,080	2.50%	_	_	-	_	_	78,080	
		Total	78,080	2.50%		-	-	-	_	78,080	
		=	,							,	=
19 Sharon Doggett	Associate VP of Finance-Fin/Admin Service	es State General Revenue	-	0.00%	-	-	-	-	-	-	New person in existing
	<u> </u>	Non-state Income	79,375	2.50%	-	-	-	-	-	79,375	position
		Total	79,375	2.50%	-	-	-		-	79,375	-
<u></u>		<u> </u>									
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%			-	-	-	-	
2.		Total	-	0.00%		-	-	-	-	-	=
21		State Consul Danson		0.00%							
		State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%							
22				010070							
		State General Revenue	_	0.00%	_	_	_	-	-	_	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	_
23											-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
24		Total	-	0.00%		-	-	-	-	-	=
24		State Conserl D.		0.00%							
		State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%			-	-	-		<u> </u>
25					-						=
== [l .	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			<u> </u>	<u>-</u>			
		Total	-	0.00%	-	-	-	-	-	-	
26											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	=
27				0.00							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	-	0.00%		-		-		-	
		10tal =		0.0070							=

Institution Name:	Angelina College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2013	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Philliips, Larry	President	State General Revenue	104,275		_	_	_	_	_	104,275	
1 Immpo, Eury		Non-state Income	71,213		-	_	_	25,284	_	96,497	
		Total	175,488	1.10%		-	-	25,284	-	200,772	<u> </u>
2 McKenzie, Patricia	Vice President and Dean of Instruction	State General Revenue	68,259		-	_	_	_	_	68,259	
		Non-state Income	46,617			-	-	7,620	-	54,237	
		Total	114,876	2.50%		-	-	7,620	-	122,496	=
3 Madden, Joseph	Vice President of Business Services	State General Revenue	58,712		-	-	-	-	-	58,712	
•		Non-state Income	40,096			-	-	-	-	40,096	
		Total	98,808	2.50%		-	-	-	-	98,808	=
4 Kanke, Frederick	Vice President of Community Services	State General Revenue	63,076		-	-	-	-	-	63,076	
		Non-state Income	43,076				-	-	-	43,076	
		Total	106,152	2.40%		-		-	-	106,152	=
5 Vacant	Dean of Student Services	State General Revenue			-	-	-	-	-	-	
		Non-state Income		0.000/		-	-	-	-	-	
		Total		0.00%		-	-	-		-	=
6		State General Revenue			-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
7		State General Revenue			-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-		-	-	=
8		State General Revenue			-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-		<u> </u>	<u> </u>	<u> </u>	=
9		State General Revenue			-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%				-	-	-	=

Institution Name:	Austin Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	nefits & E	moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Rhodes, Richard M	President/CEO	State General Revenue	_	0.00%	_	_	_	_	_	_	
Turous, Incharant	Trestain, ede	Non-state Income	277,358	2.00%	_	24,000	10,000	25,000	_	336,358	
		Total	277,358	2.00%		24,000	10,000	25,000	-	336,358	
	_	_									
2 Ferrell, Ben B	Executive Vice President, Finance & Admini	st State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	207,678	2.00%		-	-	-	-	207,678	
		Total	207,678	2.00%		_	-	-	-	207,678	i
3 Hensley, Mary	Executive Vice President, College Operations	State General Payanua	_	0.00%						İ	
5 Helisley, Mary	Executive vice resident, Conege Operations	Non-state Income	196,748	2.00%	_	_	-	_	-	196,748	
		Total	196,748	2.00%		_			_	196,748	
											,
4 Solis, Enrique	Executive Vice President, Provost (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	215,373	2.00%		-	-		-	215,373	
		Total	215,373	2.00%		-	-	-	-	215,373	:
5 Midgley, Michael T	Vice President, Instruction	State General Revenue		0.00%						1	
5 Midgley, Michael 1	vice President, Instruction	Non-state Income	180,352	2.00%	-	-	-	-	-	180,352	
		Total	180,352	2.00%						180,352	
		1000	100,002	2.0070						100,552	:
6 Tucker, Geraldine	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	158,492	2.00%	-	-	-	-	-	158,492	
		Total	158,492	2.00%	-	-	-	-	-	158,492	
-		ਕ .								i	
7 Christensen, Kathleen	E Vice President, Student Support and Success		152 027	0.00% 2.00%	-	-	-	-	-	153,027	
		Non-state Income Total	153,027 153,027	2.00%					-	153,027	
		Total	133,027	2.0070						133,027	•
8 Vickers, Neil W.	Vice President, Finance & Budget	State General Revenue	-	0.00%	-	-	-	-	-	-	
	,	Non-state Income	168,300	2.00%	-	-	-	-	-	168,300	
		Total	168,300	2.00%	-	-	-	-	-	168,300	
	I										
9 Young, Linda K	Special Assistant to the President for Externa		-	0.00%	-	-	-	-	-		
		Non-state Income	128,593	2.00%		-	-	-	-	128,593	
		Total	128,593	2.00%		-		-	-	128,593	•

Institution Name:	Austin Community College District										
A	В	\mathbf{c}	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	I	Nonsalary Be	nefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 0 :1 7:1 1	A 11 TY D 11 TY 1 TY	Ia. a in		0.000/							
10 Smith, Richard	Associate Vice President, Instructional Resour	<u>.</u>	120 225	0.00%	-	-	-	-	-	120.225	
		Non-state Income Total	120,235 120,235	2.00%		_		-		120,235 120,235	
		Total	120,233	2.0070						120,233	=
11 Gunn, Stanley T	Associate Vice President, Information Technol	State General Revenue	_	0.00%	_	_	_	_	_	-	Market Study
	,	Non-state Income	131,056	8.47%	-	_	_	-	-	131,056	-
		Total	131,056	8.47%	-	-	-	-	-	131,056	_
		T									_
12 Merz, Soon O	Vice President, Effectiveness and Accountabili	•	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,056	2.00%		-	-	-	_	131,056	
		Total	131,056	2.00%		_	-	-	-	131,056	=
13 Hawley, Stephanie	Associate Vice President, College Access Prog	State Coneral Bayanua	_	0.00%							
13 Hawley, Stephanie	Associate vice Fresident, Conege Access Frog	Non-state Income	120,235	2.00%	_	_	-	-	-	120,235	
		Total	120,235	2.00%						120,235	
		Total	120,233	2.0070						120,233	=
14 Mullane, William S	Executive Director, Facilities and Construction	State General Revenue	-	0.00%	_	_	-	-	_	-	Market Study
,	,	Non-state Income	120,031	6.67%	-	_	-	-	-	120,031	
		Total	120,031	6.67%		_	-	-	-	120,031	_
		-									
15 Lea, Brette E.	Executive Director, Public Information & Colle	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,020	2.00%		-	-	-	-	120,020	
		Total	120,020	2.00%		_		-	_	120,020	=
16 D'' D C(1-	ACC Francisco Discours ACC Francisco	Icara Carant Para		0.000/							
16 Diina-Dempsey, Stepna	anicExecutive Director, ACC Foundation	State General Revenue Non-state Income	87,444	0.00% 2.00%	-	-	-	-	-	- 87,444	
		Total	87,444	2.00%					<u>-</u>	87,444	
		Total	07,444	2.0070						07,444	=
17 Armenta, Richard R	Associate Vice President, Student Success	State General Revenue	_	0.00%	_	_	_	_	_	-	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Non-state Income	120,235	2.00%	-	_	-	-	-	120,235	
		Total	120,235	2.00%		_	-	-	-	120,235	
		-									
18 Kinney, Dorado	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,087	2.00%		-	-	-	-	91,087	
		Total	91,087	2.00%		-	-	-	-	91,087	=
10 Klask Linda A	Encouting Director Admissions 6 December	Ictora Comonal Bassier		0.000/							Mordest Cturder
19 Kluck, Linda A	Executive Director, Admissions & Records	State General Revenue	93,840	0.00% 7.40%	-	-	-	-	-	93,840	Market Study Adjustment
		Non-state Income Total	93,840	7.40%		<u>-</u>	<u> </u>	<u>-</u>	-	93,840	,
		10181	73,040	7.4070						73,040	=

Institution Name:	Austin Community College District										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2014	Percentage	N	lonsalary Be	nefits & E	moluments FY	2014		
		72 W G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20 Bazan, Teresita	Executive Director, Student Assistance &	Vete State General Revenue	_	0.00%	_	_	_	_	_	_	
,	,	Non-state Income	103,185	2.00%	-	-	-	-	-	103,185	
		Total	103,185	2.00%	_	-	-	-	-	103,185	
21 Wright, Voncille T	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,895	2.00%		-	-	-	-	103,895	
		Total	103,895	2.00%		-		-	-	103,895	•
22 Fraire, Virginia M	Dean, Student Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
22 Hane, Virginia IVI	Bean, Stadent Services	Non-state Income	98,363	2.00%	_	_	-	_	_	98,363	
		Total	98,363	2.00%		-	-	-	-	98,363	
23 Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,509	2.00%		-	-	-	-	104,509	
		Total	104,509	2.00%		-		-	-	104,509	•
24 IZ-11 A1 I	Dean, Student Services	Grada Carranal Paramana		0.000/							
24 Kelley, Amber L	Dean, Student Services	State General Revenue Non-state Income	97,844	0.00% 2.00%	-	-	-	-	-	97,844	
		Total	97,844	2.00%						97,844	
			27,4011							2.,0	1
25 Reyes, George R	Dean, Student Services	State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	96,505	2.00%		-	-	-	-	96,505	
		Total	96,505	2.00%		-	-	-		96,505	
a - lou											
26 Chapa, Yolanda M.	Dean, Student Services	State General Revenue	106.072		-	-	-	-	-	106,072	
		Non-state Income Total	106,072 106,072	2.00%		<u> </u>			<u> </u>	106,072	
		Total	100,072	2.0070						100,072	•
27 Bradfute, Robert	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	_	_	NY Y 1
,	1 ,	Non-state Income	93,840	0.00%	-	_	-	-	-	93,840	New Incumbent
		Total	93,840	0.00%		-	-	-	-	93,840	
			·								•
28 Borden, David S	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	74,326	2.00%		-	-	-	-	74,326	
		Total	74,326	2.00%		-		-	-	74,326	i

Institution Name:	Austin Community College District										
A	В	c	D	E	F	G	Н	I	J	K	${f L}$
			FY 2014	Percentage	N	Nonsalary Be	enefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29 Todaro, Julie B.	Dean, Library Services	State General Revenue	_	0.00%	-	_	_	_	_	_	
	1 /	Non-state Income	121,699	2.00%		-	-	-	-	121,699	
		Total	121,699	2.00%		-	-	-	-	121,699	_
30 Smarzik, Linda S	Dean, Computer Studies & Advanced Tec	hnol State General Revenue	-	0.00%	-	_	_	-	-	_	
,	1 /	Non-state Income	112,219	2.00%		-	-	-	-	112,219	
		Total	112,219	2.00%		-	-	-	-	112,219	
31 Hampton, Gary W	Dean, Applied Tech, Multimedia, Public S	Servi State General Revenue	-	0.00%	-	-	_	-	-	-	
•		Non-state Income	120,235	2.00%		-	-	-	-	120,235	
		Total	120,235	2.00%		-	-	-	-	120,235	
32 Quinn, Charles C	Dean, Business Studies	State General Revenue	_	0.00%	-	-	-	-	-	-	
	•	Non-state Income	112,219	2.00%		-	-	-		112,219	
		Total	112,219	2.00%				-	-	112,219	
33 Klein, Eileen	Executive Dean, Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,235	2.00%		-	-	-	-	120,235	
		Total	120,235	2.00%		-	-	-	-	120,235	
34 Aguilar, Hector	Executive Dean, Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,219	2.00%	_	-	-	-	-	112,219	
		Total	112,219	2.00%		-	-	-	-	112,219	
35 Grant, Lyman W.	Dean, Arts and Humanities	State General Revenue	-	0.00%	-	-	_	-	-	-	
		Non-state Income	112,219	2.00%		-	-	-	-	112,219	
		Total	112,219	2.00%		-	-	-	-	112,219	
36 Ward, Hazel	Dean, Communications	State General Revenue	-	0.00%	-	_	-	-	-	-	
,	1 ,	Non-state Income	116,956	2.00%		-	-	-	-	116,956	
		Total	116,956	2.00%	-	-	-	-	-	116,956	
37 Fonken, David	Dean, Math & Science	State General Revenue	_	0.00%	-	_	_	-	-	_	
,		Non-state Income	116,956	2.00%					-	116,956	
		Total	116,956	2.00%	-	-	-	-	-	116,956	
38 Scott, Gaye Lynn	Dean, Social and Behavioral Science	State General Revenue	_	0.00%	_	_	_	_	_	_	
(,) •)	2011, 2011, 111, 2011, 111, 111, 111, 11	Non-state Income	112,219	2.00%	-	-	-	-	-	112,219	
		Total	112,219	2.00%		-	-	-	-	112,219	

Institution Name:	Austin Community College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	I	Nonsalary Be	enefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39 Madsen, Gary L	Director, P-16 Initiatives	State General Revenue	_	0.00%	_		_	_	_	_	
inausen, oury E	Director, 1 To minute ves	Non-state Income	94,578	2.00%	_	. <u>-</u>	_	_	_	94,578	
		Total	94,578	2.00%		-	-	-	-	94,578	=
40 Lostracco, Joe M	Special Assistant to the President/CEO	State General Revenue	_	0.00%							
40 Lostracco, Joe M	Special Assistant to the Fresident/CEO	Non-state Income	54,831	2.00%	_	-	-	-	-	54,831	
		Total	54,831	2.00%		<u> </u>				54,831	
		Total	31,031	2.0070						31,031	=
41 Harris, Mary E	Associate Vice President, Academic Planning		-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	120,235	0.00%		-	-	-	-	120,235	
		Total	120,235	0.00%		-	-	-	-	120,235	=
42 Galvan Gonzalez, Sylvi	a Dean, Student Services	State General Revenue	_	0.00%	_		-	_	_	_	
		Non-state Income	86,700	0.00%	-	_	-	-	_	86,700	New Position
		Total	86,700	0.00%		-	-	-	-	86,700	=
12 C St	In the Birth of HI C	7g		0.000/							
43 Guney, Stacey	Executive Director, HLC	State General Revenue Non-state Income	177,300	0.00% 0.00%	-	-	-	-	-	177,300	New Position
		Total	177,300	0.00%					_	177,300	
										<u> </u>	=
44 Malcolm, Molly Beth	Special Assistant to the President/CEO	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	110,000	0.00%		-	-	-	-	110,000	Tie w Topicion
		Total	110,000	0.00%		-	-	-	-	110,000	=
45 Abbott, Patrick	Executive Director, School Relations	State General Revenue	-	0.00%	-		-	_	_	_	
	·	Non-state Income	101,908	2.00%	_	-	-	-	-	101,908	
		Total	101,908	2.00%		-	-	-	-	101,908	<u> </u>
46 Young, William R	Director, Center for Public Policy & Political	detata Camanal Bassansa		0.000/							
46 Young, William K	Director, Center for Public Policy & Political S	Non-state Income	73,298	0.00% 2.00%	-	-	-	-	-	73,298	
		Total	73,298	2.00%		<u> </u>				73,298	
										,	=
47 Dixon, Chester	District Police, Chief	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,161	2.00%		-	-	-	-	107,161	
		Total	107,161	2.00%		-		-	-	107,161	=
48 Cole, Rebecca	Executive Director, Environmental Health, Sa	f State General Revenue	_	0.00%	_	_	_	_	_	_	
TO COIC, RCOCCC	Executive Director, Environmental Health, Sa	Non-state Income	94,554	2.00%	-	- -	-	-	-	94,554	
			,55							,50 .	L

Institution Name:	Austin Community College District										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage]	Nonsalary Be		moluments F	Y 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	94,554	2.00%		· <u>-</u>		-		94,554	
		Total	94,334	2.00%		· -			<u>-</u>	94,334	1
49 Gregory, Annette K	Executive Director, CCPP	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,565	2.00%			-	-	-	118,565	
		Total	118,565	2.00%			-	-	-	118,565	•
50	0	0 State General Revenue	_	0.00%	_		_	_	_	_	
	<u> </u>	Non-state Income	_	0.00%	_		_	_	_	_	
		Total		0.00%				_	_	_	
											•
51		State General Revenue	0	0.00%	-	-	-	-	-	-	
		Non-state Income	0	0.00%	-		-	-	-	-	
		Total	0	0.00%		-	-	-	-	-	·
52		State General Revenue	0	0.00%							
32		Non-state Income	0	0.00%		_	_	_		_	
		Total	0	0.00%			-	-	_	-	
		<u></u>									
53		State General Revenue	0	0.00%	-	-	-	-	-	-	
		Non-state Income	0	0.00%			-	_	-	_	
		Total	0	0.00%			-	-	-	-	•
54		State General Revenue	0	0.00%	_		_	_	_	_	
31		Non-state Income	0	0.00%	_		_	_	_	_	
		Total	0	0.00%			-	-	-	-	
55		State General Revenue	0	0.00%	-	-	-	-	-	-	
		Non-state Income	0	0.00%		-	-	-	-	-	
		Total	0	0.00%				-	-	-	•
56		State General Revenue	0	0.00%	-		-	-	-	-	
		Non-state Income	0	0.00%	-		-	-	-	-	
		Total	0	0.00%			-	-	-	-	
57		State General Revenue	0	0.00%							
31		Non-state Income	0	0.00%	-	-	-	-	-	-	
		Non-state income Total	0	0.00%	-	· -	-	-	-	-	
											:
58		State General Revenue	0	0.00%	-		-	-	-	-	

	Institution Name:	Austin Community College District										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	0	0.00%		_	_	_	-	-	
			Total	0	0.00%		_	-	-	-	-	
59			State General Revenue	0	0.00%	-	_	-	-	-	-	
			Non-state Income	0	0.00%		-	-	-	-	-	
			Total	0	0.00%		-	-	-	-	-	•
60			State General Revenue	0	0.00%	-	-	-	-	-	-	
			Non-state Income	0	0.00%		-	-	-	-	-	
			Total	0	0.00%		_	_	_	_	_	

Institution Name:	Blinn College										
\mathbf{A}	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2014	Percentage	N	Nonsalary Be	nefits & E	noluments FY	2014		
N	Position	Funding Source	Salary (09/01/13)	Salary Increase	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	E
Name	Position	r unung source	(09/01/13)	Over FY 2013	Donuses	Anowance	Allowance	Emouments	Compensation	Compensation	Explanation / Comment
1 Harold Nolte	District President, Blinn College	State General Revenue	207,000	10.97%	-	-	9,600	13,200	-	-	*Other \$12,000 Business Expense,
		Non-state Income		0.00%		-	-	-	-	-	\$1200 cell phone
		Total	207,000	0.00%		-	9,600	13,200	-	229,800	=
2 Vacant	President Brazos County Campuses	State General Revenue		0.00%	_	_		_	_	_	
vacant	resident Brazos County Campuses	Non-state Income		0.00%	_	_	_	_	_	_	
		Total		0.00%		_	-	-	-	-	_
V. II. Cl 1	Goding VID Admin Goding CIPO	7c1p	150,000	7.100/				700			_
Kelli Shomaker	Senior VP Admin Services -CFO	State General Revenue Non-state Income	150,000	7.10% 0.00%	-	-	-	780	-	-	Other - cell phone
		Total	150,000	0.00%		-	-	780	-	150,780	_
		<u>_</u>									
4 Cynthia Griffith	VP - Allied Health Sciences	State General Revenue	110,000	0.00%	-	-	-	780	-	-	New to position. Other - cell phor
		Non-state Income		0.00%		-	-		-	-	
		Total	110,000	0.00%		-	-	780	-	110,780	=
5 Dennis Crowson	Senior VP - Student Services	State General Revenue	120,000	22.60%	-	-	-	780	-	-	Other - cell phone
		Non-state Income		0.00%		-	-		-	-	Otner - cell pnone
		Total	120,000	0.00%		-	-	780	-	120,780	=
6 Cathy Boeker	Associate VP - Institutional Advancement	State General Revenue	92,000	8.40%	-	-	-	780	-	-	
		Non-state Income	*	0.00%	-	-	-	-	-	-	Other - cell phone
		Total	92,000	0.00%		-	-	780	-	92,780	=
7 Richard O'Malley	Executive Director - Construction, Facilities,	el State General Revenue	104,033	7.88%	_	_	_	780	_	_	
, Identia o Maney	Entered to Entered Comparation, Furtheres,	Non-state Income	10.,000	0.00%	-	_	-	-	_	_	Other - cell phone
		Total	104,033	0.00%		-	-	780	-	104,813	=
0 M. J. J. W. J. J.	December 1 and 1 and 1 and 1 and 1	7g C1 P	00.041	10.000/				700			
8 Michael Welch	Dean - Academic Technology	State General Revenue Non-state Income	90,941	10.00% 0.00%	-	-	-	780	-	-	Other - cell phone
		Total	90,941	0.00%			-	780	-	91,721	
olwa a a co	0.1.0	¬aa. 1₽	04.4:5	7.000/	- 			700			-
9 Kathy Anzivino	Dean - Student Services	State General Revenue	94,447	7.90% 0.00%	-	-	-	780	-	-	Other - cell phone
		Non-state Income Total	94,447	0.00%		-	-	780	-	95,227]
		10181	94,447	0.00%				780		93,221	=

Institution Name:	Blinn College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1		enefits & E	moluments F	Y 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Susan Myers	Executive Director - Foundation & Resources	State Coneral Revenue	100,000	0.00%							
10 Susan Wyers	Executive Director - Foundation & Resources	Non-state Income	100,000	0.00%	-	-	-	-	-	-	new to position
		Total	100,000	0.00%						100,000	
		Total	100,000	0.0070						100,000	=
11 Joseph Baumann	Dean - Institutional Effectiveness and Enrollm	State General Revenue	97,090	7.88%	_	_	_	_	_	97,090	
		Non-state Income		0.00%	_	_	-	_	_		
		Total	97,090	0.00%		_	-	_	-	97,090	
											=
12 John Beaver	Dean - Academic Affairs	State General Revenue	89,816	7.88%	-	-	-	-	-	89,816	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	89,816	0.00%		-	-	-	-	89,816	_
		_									
13 Megan Costanza	Dean - Technical and Professional Programs	State General Revenue	80,000	0.00%	-	-	-	-	-	80,000	New to position hired in
		Non-state Income		0.00%		-	-	-	-	-	October
		Total	80,000	0.00%		-	-	-	-	80,000	=
	ID 111 0 1	7									
14 Linda Flynn	Dean - Library Services	State General Revenue	90,634	7.88%	-	-	-	-	-	90,634	
		Non-state Income Total	90,634	0.00%		-	-	-	-	90,634	
		Total	90,034	0.00%		-		-		90,034	=
15 Mordecai Brownlee	Dean - Student Life	State General Revenue	70,000	0.00%						70,000	
13 Mordecar Browniec	Dean - Student Ene	Non-state Income	70,000	0.00%	_	_	_	_	_	70,000	New to position
		Total	70,000	0.00%		_	_	_		70,000	
			,							,	=
16 Andrea Liner	Dean - Admissions & Records/Registrar	State General Revenue	80,908	7.88%	_	_	-	_	-	80,908	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	80,908	0.00%	-	-	-	-	-	80,908	
											=
17 vacant	VP- Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	=
_		7									-
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	_	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue		0.00%							
19		Non-state Income	-	0.00%	-	-	-	-	-	-	
*/	<u> </u>	Total		0.00%							<u>l</u>
		1 Otai		0.0070							=

Institution Name:	Blinn College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N		nefits & E	noluments FY	Z 2014		
		T 1 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	_	0.00%	_	_	_	_	_	_	
20		Non-state Income	-	0.00%	-	_	-	-	-	-	
<u> </u>		Total	-	0.00%		-	-	-	-	-	
				_							
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	=	
		Total		0.00%		-			-	-	•
22	1	State General Revenue	_	0.00%	_	_	_	_	_	_1	
22		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_			_	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
24	T	G G I.P.		0.000/						1	1
24		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total								-	
		1000		0.0070							•
25		State General Revenue	-	0.00%	-	_	-	-	-	-	
<u> </u>	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	•
_										1	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	-	
		Total		0.00%						-	i
27		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	_	-	-	_	-	
		Total				-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-		•

Institution N	Name:	Blinn College										
A	4	В	c	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	2014		
Na	me	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
9												
		1	State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
0			Total		0.00%		-		-	-	-	•
)			State General Revenue	_	0.00%	_		_	_	_	_	
			Non-state Income	_	0.00%	_		_	_	_	_	
			Total	_			-	-	-	-	-	
1					0.0004							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total				<u> </u>					
2												•
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	-	
			Total		0.00%		-		-	-	-	•
3			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-			
			Total		0.00%		-		-	-	-	•
4			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	_	-	-	-	
5		1	State General Revenue	_	0.00%	_		_	_	_	_	
´			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
-		1	Control Dominion		0.000/							
5			State General Revenue Non-state Income	-	0.00% 0.00%	-	· -	-	-	-	-	
			Total				-	_				
												<u> </u>
7			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	•
3			State General Revenue	-	0.00%	-	<u> </u>	-	-	-	-	
			Non-state Income		0.00%		<u>-</u>	-	-			
			Total		0.00%	_	-	-	-	-	-	

	Institution Name:	Blinn College										
	A	В	С	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	1			moluments FY	2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
			_									
39			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-		_	_	-	-	-	-	
40			State General Revenue	_	0.00%							
40			Non-state Income		0.00%		_	_	_	_	_	
			Total				-	-	_	-		
												=
41			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
-			Non-state Income		0.00%			-	-	-	_	
			Total		0.00%		-	-	-	-	-	<u> </u>
43			State General Revenue	_	0.00%	_	· -	_	_	_	_	
			Non-state Income	-		-	_	_	-	_	-	
			Total		0.00%		-	-	-	-	-	<u>. </u>
44			State General Revenue	_	0.00%	_	_	_	_	_	_	
77			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	_	_	-	-	
اجر			Terre Committee		0.000/							
45			State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
15			State General Revenue		0.00%		-					Ī
43			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%	_	_	_	_	_	_	
			1000				_	-	_	_	_	
46			State General Revenue									=
1		1	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			<u></u>	-	0.00%		_	-	-	-	-	
47			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Blinn College										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ				FY 2014	Percentage	N	lonsalary Be	nefits & E	moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-		-	-	_	=
Г		1										
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%						-	
			Total		0.00%		-			-		=
40		1	State General Revenue	_	0.00%							
49			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			Total		0.0070							=
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
30			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	-	_	_	_	
												=
51			State General Revenue	-	0.00%	_	_	_	-	-	_	
L			Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	-	-	-	-	-	-	
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-		-	-	=
_												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-			-	=
-												
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		=
T		T			0.000/							
22			State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%				<u> </u>	<u>-</u>		
			Total		0.0070						<u> </u>	=
56			State General Revenue	_	0.00%	_		_	_	_	_	
50		1	Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total		0.00%						_	!
												=
57			State General Revenue	_	0.00%	_	_	_	-	_	_	
- '		1										1

	Institution Name:	Blinn College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	onsalary Be	enefits & En	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	-	
			Total		0.00%		-	-	-	-	-	•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	_	0.00%	_	_	_	_	_	_	_

Institution Name:	Brazosport College										
A	В	C	D	E	F	\mathbf{G}	н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	enefits & E	moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
Valek, Millicent	President	State General Revenue	215,229	3.00%	_	_	15,000	50,400	_	_	
valek, mineent	Trostant	Non-state Income	213,22)	0.00%	_	_	-	50,100	_	_	
		Total	215,229	0.00%		_	15,000	50,400	_	280,629	
											•
Villanueva, Lynda	Vice President, Academic and Student	Affairs State General Revenue	107,576	3.00%	-	_	-	_	_	_	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	107,576	0.00%		-	-	-	-	107,576	
Scott, Fred	Vice President, Administrative Service		117,559	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	117,559	0.00%		_		-	-	117,559	:
4 Miles, Herb	Vice President, Human Resources	State General Revenue	136,300	3.00%							
+ Miles, Helb	vice Flesident, Human Resources	Non-state Income	130,300	0.00%	-	-	-	-	_	_	
		Total	136,300	0.00%		_	_	_		136,300	
		1000	150,500	0.0070						150,500	:
5 Andrews, Serena	Associate Vice President, Institutional	Advanc State General Revenue	93,598	3.00%	-	-	-	-	-	-	
,	,	Non-state Income		0.00%	-	-	-		-	-	
		Total	93,598	0.00%		-	-	-	-	93,598	
_		_		_							
Bartlett, Anne	Associate VP, Industry and Community		88,232	3.00%	-	-	-	-	-	-	
		Non-state Income	00.222	0.00%		-	-	-	-	- 00.222	
		Total	88,232	0.00%		-		-		88,232	1
*Greathouse, D. Jo	Dean, Student Services	State General Revenue	83,157	0.00%							
*New in position in FY		Non-state Income	05,157	0.00%	_	_	_	_	_	_	
Trem in position in 11	2017	Total	83,157	0.00%		_	-	-	_	83,157	
											:
*Detrick, Jeff	Interium Dean of Instruction	State General Revenue	80,744	0.00%	-	-	-	-	-	-	
*New in position in FY	Y 2014	Non-state Income		0.00%		-	-	-	-	-	
		Total	80,744	0.00%	-	-	-	-	-	80,744	
	T										
9 *Graczyk, Aaron	Dean, Planning, Institutional Effectiver		85,653	0.00%	-	-	-	-	-	-	
*New in position in FY	Y 2014	Non-state Income	85,653	0.00%		-	-	-	-	85,653	
		Total	85,653	0.00%		-		-	-	85,053	:

	_	_	_	_	_	_		_	_		-
A	В	С	D	E	F	G	H	I	J	K	L
			FY 2014	Percentage	Cash	Nonsalary Be Housing	enefits & E Car	Other	Non-Cash	m . 1	
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Total Compensation	Explanation / Comm
rame	1 osition	8	(0)/01/13)	OVCI I I 2013						Compensation	Explanation / Collins
Edwards, Karen	Executive Director, Human Resources	State General Revenue	85,653	0.00%	_		-	-	-	-	
New in position in FY.	2014	Non-state Income		0.00%	_		-	-	-	-	
		Total	85,653	0.00%			-	-	-	85,653	=
											_
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	-		-	-	=
				0.0004							
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		· -	-	=	-	-	
		Total		0.00%		-	_	_	-	-	=
	1	State General Revenue		0.00%							
		Non-state Income	_	0.00%	_		-	_	-	-	
		Total		0.00%							
		1000		0.0070							=
		State General Revenue	-	0.00%	_		-	_	_	_	
		Non-state Income	-	0.00%	_		-	-	-	-	
		Total	_	0.00%	_		-	-	-	-	1
					-						=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<u> </u>	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-		-		=
	1			0.0004							
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-		-		
		Total		0.00%		-	-	-	-	-	=
	1	State General Revenue	_	0.00%							
	1	Non-state Income	-	0.00%	_	- -	-	-	- -	<u>-</u>	
		Total		_							!
		1000			:						=
		State General Revenue	-	0.00%	_		-	-	-	-	
		Non-state Income	-	0.00%	_		-	-	-	-	
	•	Total	_	0.00%			_		_	_	

Institution Name:	Brazosport College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	enefits & E	noluments FY	Z 2014		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
											
		State General Revenue	_	0.00%	_	-	_	-	_	_	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
<u></u>	•	Total	-	0.00%		-	-	-	-	-	
				_	·						
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	=	
		Total		0.00%		_			-	-	=
22		State General Revenue	_	0.00%	_	_	_	_	_	_1	
22		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	
					-						:
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-	-		-	:
24		State General Revenue		0.000/						1	
24		Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total									
		1000		0.0070							:
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-			•
				0.00-						i	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>		<u>-</u>	<u> </u>	-	
		Total		0.00%							•
27		State General Revenue	_	0.00%	_	-	_	-	_	_	
	1	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
											-
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		_			-	-	i .

Institution Name:	Brazosport College										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	7 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
30		Total		0.00%		-	-	-	-	-	-
30		State General Revenue	-	0.00%	_	_	_	_	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	·
31		State General Revenue	_	0.00%							
		Non-state Income	_	0.00%	_	_	_	_	-	-	
		Total			-	-	-	-	-	-	
32											-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	=	-	-	
		Total		0.00%		-	-	-	-	-	=
34		State General Revenue	-	0.00%	-	_	_	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	<u> </u>
35		State General Revenue	_	0.00%	_	_	_	_	_	_	
33		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	_
					-						
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	-
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income						_			
		Total		0.00%		-	-	-	-	-	
38		State General Revenue	_	0.00%							
J0		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total									<u>I</u>
		Total		0.0070							=

Ir	stitution Name:	Brazosport College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	enefits & Er	moluments FY	7 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		_	-	-	=
40			State General Revenue	_	0.00%							
40			Non-state Income	_	0.00%		_	_	_	_	_	
			Total		0.00%		_	_				
			10111		0.0070							=
41			State General Revenue	-	0.00%	-	_	_	_	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
												=
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	■
_												1
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	=
44			State General Revenue	_	0.00%							
44			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			10441		0.0070							=
45			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	-	_	_	-	
			Total			-	-	-	-	-	-	
45			State General Revenue									=
<u></u>		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
				_	0.00%		-	-	-	-	-	_
46			State General Revenue									-
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
_					0.00%		-	-	-		-	=
47			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Brazosport College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Ber	nefits & Er	noluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-	-	-	-	=
Г		<u> </u>										
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-			-	
			Total		0.00%		-			-	-	=
40		T	State General Revenue	_	0.00%							
49			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			Total		0.00%							■
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	_	_	_	_	
												=
51			State General Revenue	-	0.00%	-	-	_	-	-	-	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	_	0.00%	-	-	-	-	-	-	
				1								=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	_	-	= :
-												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	∃
		1										
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		-	-	-	-	-	≡
55		T	State General Revenue		0.00%							
33			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			Total		0.0070							=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%	_	_	_	-	-	-	!
												=
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
												•

	Institution Name:	Brazosport College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	onsalary Be	enefits & En	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	-	
			Total		0.00%		-	-	-	-	-	•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	_	0.00%	_	_	_	_	_	_	_

Institution Name:	Central Texas College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	Nonsalary Be	nefits & E	noluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Thomas Klincar	Chancellor	State General Revenue		0.00%							
1 Dr. Thomas Kiincar	Chancellor	Non-state Income	229,500	2.00%	-	-	-	-	-	229,500	
		Total	229,500	0.00%			<u>-</u>	<u> </u>		229,500	
2 Albert Erdman	Deputy Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	131,118	4.00%		-	-	-	-	131,118	
		Total	131,118	0.00%		-	-	-	-	131,118	=
3 Jim Yeonopolus	Deputy Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	170,345	4.00%	-	-	-	-	-	170,345	
		Total	170,345	0.00%		-	-	-	-	170,345	=
4 Ralph Ford	Deputy Chancellor	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	120,000	0.00%	-	_	-		_	120,000	New Hire
		Total	120,000	0.00%		-	-	-	-	120,000	<u> </u>
5 Dana Watson	Deputy Chancellor	State General Revenue		0.00%	_	_	_	_	_	_	
Julia Watson	Deputy Chancener	Non-state Income	133,250	4.00%	_	_	_		_	133,250	
		Total	133,250	0.00%		-	-	-	-	133,250	
6 Jan Anderson	Dean	State General Revenue		0.00%							
o Jan Anderson	Dean	Non-state Income	113,683	4.00%	-	_	-	_	-	113,683	
		Total	113,683	0.00%		-	-	-	-	113,683	_
7 Tine Adv.	Dean	State Commel Description		0.000/							-
7 Tina Ady	Dean	State General Revenue Non-state Income	78,495	0.00% 4.00%	-	-	-	-	-	78,495	
		Total	78,495	0.00%		<u>-</u>		-	-	78,495	
											=
8 Kevin Sasse	Dean	State General Revenue		0.00%	-	-	-	-	-	-	New Hire \$15,000 Cost of Living Allowance
		Non-state Income	89,610	3.00%		-	-	15,000	-	104,610	#15,000 Cost of Living Allowance
		Total	89,610	0.00%		-		15,000	-	104,610	=
9 Gary Kindred	Dean	State General Revenue		0.00%	-	-	-	-	-	-	\$21,000 Cost of Living Allowance
<u> </u>		Non-state Income	95,930	3.00%		-	-	21,000	-	116,930	22,,000 Cost of Living Anowance
		Total	95,930	0.00%		-	-	21,000		116,930	<u>-</u>

Insti	itution Name:	Central Texas College District										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	Z 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10			State General Revenue		0.00%							
10			Non-state Income		0.00%	_	-	-	-	-	-	
			Total		0.00%		<u> </u>		<u>-</u>	<u>-</u>		
			10441		0.0070							=
1			State General Revenue		0.00%	_		_	_	_	-	
		1	Non-state Income	_	0.00%	-		-	-	-	-	
			Total	_	0.00%			-	_	_	-	•
				1								=
12			State General Revenue		0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	_	_	-	
			Total		0.00%			-	-	-	-	=
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	_		-	
			Total		0.00%		-	-			-	=
—												
4			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total	-	0.00%		<u> </u>			-	-	
			Total		0.00%						-	=
5			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	-	_	
			Total		0.00%		<u> </u>	-	_	_	-	
				-								∃
6			State General Revenue	_	0.00%	-		-	-	-	-	
			Non-state Income	-	0.00%	-		-	-	-	-	
			Total	_	0.00%			-	-	-	-	_
17			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-			=
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		<u> </u>	<u>-</u>	-	-	-	<u> </u>
			Total		0.00%		-		-		-	≡
			State General Revenue	_	0.00%							
19			Non-state Income	-	0.00%	_		-	-	-	-	
· ·		<u> </u>	Total		0.00%		· -					1
			Total		0.00/0							=

Institution Name:	Central Texas College District										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N		nefits & E	noluments FY	Z 2014		
		F 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	_	0.00%	_	_	_	_	_	_	
20		Non-state Income	-	0.00%	-	_	-	-	-	-	
<u></u>	•	Total	-	0.00%		-	-	-	-	-	
				_	·						
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	=	
		Total		0.00%		_			-	-	•
22		State General Revenue	_	0.00%	_	_	_	_	_	_1	
22	l	Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_		_	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
24				0.000/						1	
24		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total								-	
		Total		0.0070							•
25		State General Revenue	-	0.00%	-	_	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	•
										1	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>	<u>-</u>	<u>-</u>	<u>-</u>	-	
		Total		0.00%						-	i
27		State General Revenue	_	0.00%	_	_	_	_	_	_	
	1	Non-state Income	-	0.00%	-	_	-	-	_	-	
		Total				-	-	-	-	-	
					·						
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-		-	•

Institution Name:	Central Texas College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	_		_	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
20	1	Total		0.00%			_	-	-	-	-
30		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	_	· -	-	-	-	-	
		Total			-	-	-	-	-	-	
31											=
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income Total		0.00%		· -	<u>-</u>	-	-	-	
32		Total		0.00%		-					=
92		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		<u> </u>	-	-	-	-	=
33		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		010070		-		-	-	-	
		Total		0.00%				-	-	-	•
34		State General Revenue	-	0.00%	_		_	-	-	-	
	,	Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			_	-	-	-	=
35		State General Revenue	_	0.00%	_		_	_	_	_	
33		Non-state Income	-	0.00%	_		-	-	-	-	
		Total	_	0.00%			-	-	-	-	
36		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		· -	<u> </u>		<u>-</u>		
		1 otal		0.0070							=
37		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		010070		-	-	-	-	-	
		Total		0.00%				-	-	-	=
38		State General Revenue	_	0.00%	_		_	_	_	_	
30	l	Non-state Income	-	0.00%	_	- -	-	-	-	-	
		Total					-	-	-	-	_
			-			_		_		_	=

	Institution Name:	Central Texas College District										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ				FY 2014	Percentage	ľ			moluments FY	2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
-			_									
39			State General Revenue	_	0.00%	_	_	_	_	_	_	
L			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_			-	-	-	-	-	:
40		1	State General Revenue	_	0.00%							
40			Non-state Income		0.00%		_	_	_	_	_	
			Total				-	-	_	-		
-												:
41			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
-			Non-state Income		0.00%			-	-	-	_	
			Total		0.00%		-	-	-	-	-	:
43			State General Revenue	_	0.00%	_	· -	_	_	_	_	
			Non-state Income	_		_	_	_	-	_	-	
			Total		0.00%		-	-	-	-	-	
44			State General Revenue	_	0.00%	_	_	_	_	_	_	
[Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	_	_	-	-	
4 <i>-</i> - [1	Territor Community December		0.000/							
43			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total								<u>-</u>	
45			State General Revenue		0.0070							•
43			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%	_	_	_	_	_	_	
			1000				_	-	_	_	_	
46			State General Revenue			-						:
٠~٢		I	Non-state Income	_	0.00%	_	_	_	-	-	-	
			Total	-	0.00%	-	_	-	-	-	-	
							_	-	-	-	-	
47			State General Revenue			<u>-</u>	-		-			
-			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

In	stitution Name:	Central Texas College District										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary B		Emoluments F	Y 2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
					0.000/							
					0.00%		-	-		-	-	=
48			State General Revenue	_	0.00%	_	_			_	_	
		L	Non-state Income	-	0.00%	-	-			-	-	
			Total	_		_	-		-	-	-	_
_												
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-		· -	-	-	
			Totai		0.00%			-	-			=
50			State General Revenue	_	0.00%	_	_			_	_	
		L	Non-state Income	-	0.00%	-	-			-	-	
			Total	_			-		-	-	-	
51			State General Revenue	-	0.0070	-	-	-		-	-	
			Non-state Income		0.00%				-	-	-	
			Total		0.00%		-		-	-	-	=
52			State General Revenue	_	0.00%	_	_	_		_	_	
52		l	Non-state Income	-	0.00%	_	_			-	-	
			Total	-			-		-	-	-	
				1								=
53			State General Revenue	-	0.00%	-	-	-		-	-	
			Non-state Income		0.00%		-		-	-	-	
			Total		0.00%		-	-	-	-		=
5.1			State General Revenue		0.00%							
54		I	Non-state Income	-		-	-		- -	-	_	
			Total	_	0.00%	_	-			-	-	
												=
55			State General Revenue	-	0.00%	-	-		-	-	-	
			Non-state Income		0.00%		-			-	-	
			Total		0.00%		-	-		-	-	=
5.6			State Cores 1 Description		0.000/							
56			State General Revenue Non-state Income	-	0.00% 0.00%	-	-		· -	-	-	
			Total						- -			
			10111	:	2.22,1	-						=
57			State General Revenue	-	0.00%	-	-			-	-	

	Institution Name:	Central Texas College District										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	ľ	Vonsalary Be	nefits & Er	noluments FY	Z 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.0070		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=
								•		•		-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Tr. 4.1		0.000/							

Institution Name:	Cisco College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	nefits & E	moluments FY	2014		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Bobby Smith	President	State General Revenue		0.00%	_	_	_	_	_	_	
	1 2 2 2 2	Non-state Income	136,814	0.00%	-	-	-	-	9,250	146,064	
		Total	136,814	0.00%		-	-	-	9,250	146,064	
3 P. 11G.1	VI D :1 - CV - :	G G I.B.		0.000/							
2 Randal Golson	Vice President of Instruction	State General Revenue	77.060	0.00%	-	-	-	-	-	77.060	
		Non-state Income Total	77,969 77,969	0.00%		<u> </u>				77,969 77,969	
		Total	11,505	0.0070						11,505	•
3 Jerry Dodson	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,770	0.00%		-	-	-	-	84,770	
		Total	84,770	0.00%		-	-	-	-	84,770	
4 Carol Dupree	Provost - Abilene Educational Center	State General Revenue		0.00%	_	_	_	_	_	_	
. Caror Bapree	110 vost 110 none Educational Contes	Non-state Income	86,062	0.00%	_	_	-		_	86,062	
		Total	86,062	0.00%		-	-	-	-	86,062	
5 Olin Odom	Dean of Enrollment Services	State General Revenue		0.000/							
3 Onn Odom	Dean of Enforment Services	Non-state Income	80,717	0.00% 0.00%	-	-	-	-	-	80,717	
		Total	80,717	0.00%			-	-	-	80,717	
										-	1
6 Steve Hudman	Dean of Student Life	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	49,014	0.00%		-	-	-	-	49,014	
		Total	49,014	0.00%		-	-	-	-	49,014	:
7 Randy Leath	Dean of Counseling	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	57,859	0.00%	-	_	-	-	-	57,859	
		Total	57,859	0.00%	-	-	-	-	-	57,859	
0 M. d. M. d	Discretes of Development	Grand Community December		0.000/							
8 Martha Montgomery	Director of Development	State General Revenue Non-state Income	47,760	0.00% 0.00%	-	-	-	-	-	47,760	
		Total	47,760	0.00%						47,760	
		Total	17,700	0.0070						77,700	•
9 Scott Taylor	Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	61,533	0.00%		-	-	-	_	61,533	
		Total	61,533	0.00%		-	-	-	<u>-</u>	61,533	:

Institution Name:	Cisco College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage		Nonsalary Be	nefits & E	moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
0 01 1 1 0 1	b cw ic in			0.000/							
0 Charlotte Speegle	Dean of Workforce and Economic	State General Revenue Non-state Income	49,014	0.00% 0.00%	-	-	-	-	-	49,014	
	Development	Non-state income Total	49,014	0.00%		-		-	-	49,014	
		Total	49,014	0.0070		-				49,014	=
1 Joe Carter	Executive Dir of Institutional Research,	State General Revenue		0.00%	-		_	_	_	_	
	Institutional Effectiveness, and Strategic	Non-state Income	49,983	0.00%	-		_	-	-	49,983	
	Planning	Total	49,983	0.00%			-	-	-	49,983	
											=
2 Steve Powell	Executive Director of IT	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	49,983	0.00%		<u> </u>	-	-	-	49,983	
		Total	49,983	0.00%			-	-	-	49,983	_
		<u></u>			-						<u>-</u>
3 Audra Taylor	Dean of Business Services / CFO	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	57,254	0.00%		-	-	-	-	57,254	
		Total	57,254	0.00%		-	-		_	57,254	=
	In an	¬									
4 Linda Royall	Director of Public Realtions & Marketing	State General Revenue	47.005	0.00%	-	-	-	-	-	47.005	
		Non-state Income Total	47,895 47,895	0.00%		<u>-</u>	<u> </u>		-	47,895 47,895	
		Total	47,893	0.00%		-				47,893	≣
5 Donella Tucker	Director of Nursing Programs	State General Revenue	_	0.00%	_	_	_	_	_	_	
5 Bonena Tucker	Director of reasons frograms	Non-state Income	75,000	0.00%	_	. <u>-</u>	_	_	_	75,000	
		Total	75,000	0.00%	-	· -	-	-	-	75,000	
										<u> </u>	=
6 Heather Williamson	Director of Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income	49,269	0.00%			-	-	-	49,269	
		Total	49,269	0.00%			-	-	-	49,269	=
			· · · · · · · · · · · · · · · · · · ·						- 		-
7 Heather Hicks	SACS Liasion	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	57,000	0.00%		-	-	-	-	57,000	
		Total	57,000	0.00%		-	-	-	-	57,000	=
O I and County	Discotor of Student Service December 1	State Come -1 D		0.000/							
8 Lori Grubbs	Director of Student Success Programs and Transition Center	State General Revenue Non-state Income	- 46 410	0.00% 0.00%	-	-	-	-	-	46,419	
	Transmon Center	Non-state Income Total	46,419	0.00%		<u>-</u>			<u>-</u>	46,419	1
		rotar	+0,419	0.0070						40,419	=
		State General Revenue	_	0.00%	_	. <u>-</u>	_	_	_	_	
9		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total		0.00%			_			_	1

Institution Name:	Cisco College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N		nefits & E	noluments FY	Z 2014		
		F 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	_	_	_	_	_	
20		Non-state Income	-		-	_	-	-	-	-	
<u> </u>		Total	-		-	-	-	-	-	-	
21		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
22		Grada Carranal Programma		0.00%						1	
22		State General Revenue Non-state Income	-		-	-	-	-	-	-	
		Total		0.00							
		Total	=======================================	0.0070							į
23		State General Revenue	-	0.00%	_	_	-	-	_	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
<u> </u>			,							1	
24		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-			-	
		Total		0.00%		-		-	-	-	i
25	1	State General Revenue	_	0.00%						_ 1	
2.5	I	Non-state Income	_		_	_	_	_	_	_	
		Total				_	-	-	_	-	
											·
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	_	-	-	
		Total		0.00%		-	-	-	-	-	:
										i	
27		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		-	-	-	_	-	
		1 otai		0.00%		-	-	-	-		•
28		State General Revenue	_	0.00%	_	_	_	_	_	_ [
==	1	Non-state Income	-	0.000/	_	_	_	_	_	_	
		Total				-	-	-	-	-	
											•

Institution Name:	Cisco College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	ľ	Nonsalary Be	nefits & E	moluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
29											
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
30		Total		0.00%		-	-	-	-	-	•
0		State General Revenue	-	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_			-	-	-	-	-	
1				0.0004							Г
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total				-			-		
2			-								-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>	-	-	-	-	
		Total		0.00%							•
3		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-			
		Total		0.00%		-		-	-	-	•
4		State General Revenue	-	0.00%	-	_	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-	-	-	•
35		State General Revenue	_	0.00%	_	_	_	_	_	_	
	<u> </u>	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%	_	-	-	-	-	-	•
		State Command Bassansa		0.000/							
66		State General Revenue Non-state Income	-	0.00% 0.00%	-	_	-	-	-	-	
		Total				_	-	-	-	-	
											·
7		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
8		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	_	-	-	-	•

Iı	nstitution Name:	Cisco College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	enefits & Er	moluments FY	7 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
40		1	State General Revenue	_	0.00%							
40			Non-state Income	-	0.00%	-	_	-	_	_	_	
			Total		0.00%				<u>-</u>	<u>-</u>		
			Total		0.0070							=
41			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	_	-	-	-	
						-						
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	_
												-
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	=	-	-	=
_		1										
44			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			=
45			Contract Dominion		0.000/							
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>		<u>-</u>			
15			State General Revenue		0.00%							=
43			Non-state Income	_	0.00%							
			Total	_	0.00%	_	-	_	_	_	_	
			1000		0.00%		_	_	_	_	_	
46			State General Revenue		2.2070							=
			Non-state Income	_	0.00%	-	-	_	-	_	_	
			Total	-	0.00%	-	-	-	-	-	_	
						-	-	-	-	-	-	
47			State General Revenue									=
1		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
												L

]	Institution Name:	Cisco College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	enefits & E	moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%							
					0.00%							≣
48			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
				1								=
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	<u> </u>	_	-	
			Total		0.00%		-	-	-	-	-	=
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	=	-	
			Total		0.00%		-		-	<u>-</u>	-	=
51			State General Revenue	_	0.00%							
31		<u> </u>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	_		_	-	
												=
52			State General Revenue	_	0.00%	-	-	-	-	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
_												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_		-		-	≣
5.1 F		T	State General Revenue		0.00%							
34			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			10111		0.0070							≣
55			State General Revenue	_	0.00%	_	-	-	-	-	-	
		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
_												<u></u> .
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	_	-	-	-	
			Total		0.00%		-	-	-	-	-	=
₅₇ Γ			Ctota Carraral Danson		0.000/							
57			State General Revenue	-	0.00%	-	-	-	-	-	-	ı l

	Institution Name:	Cisco College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N		enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	_	_	
			Total		0.00%		-	-	-	-	-	=
59			State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.000/	-	-	-	-	-	-	
			Total		0.00%		_		_	_	_	

Institution Name:	Clarendon College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	enefits & E	moluments FY	2014		
		77 11 C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Phil Shirley	President	State General Revenue		0.00%	_	_	_	_	_	_	
I Dit I iii Diiii b	Tresident	Non-state Income	126,000	0.00%	_	6,000	6,000	_	_	138,000	
		Total	126,000	0.00%		6,000	6,000	-	-	138,000	_
_	<u></u>		,								
	Vice President of Off Campus Affairs										
2 Raymond Jaramillo	Dean of Workforce Development	State General Revenue	100 700	0.00%	-	-	-	-	-	-	
		Non-state Income	100,500	0.00%		-	-	-	-	100,500	
		Total	100,500	0.00%		-		-	-	100,500	•
3 Annette Ferguson	Dean of Administrative Services	State General Revenue		0.00%	-	-	_	-	-	-	
	•	Non-state Income	95,570	0.00%	-	-	-	-	-	95,570	
		Total	95,570	0.00%		-	-	-	-	95,570	:
4 D. P. () . W. (1	Day of Various Com	Grada Carrant Barrana		0.000/							
4 Dr. Patrica Westergaard	Dean of Instruction	State General Revenue Non-state Income	80,000	0.00% 0.00%	-	-	-	-	-	80,000	
		Total	80,000	0.00%		-				80,000	
		Total	80,000	0.0070						80,000	•
5 Debra Lamb	Acting - Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	60,000	-25.49%		-	-		-	60,000	
		Total	60,000	0.00%		-	-	=	-	60,000	•
6	T	State General Revenue		0.00%							
0		Non-state Income		0.00%	_	-	_	_	_	_	
		Total				-	-	-	-	-	
			-								
7		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-		•
8		State General Revenue		0.00%	_	_	_	_	_	_	
<u> </u>	1	Non-state Income		0.00%	_	-	_	-	_	-	
		Total				-	-	-	-	-	<u>. </u>
											-
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-			:

Instit	ution Name:	Clarendon College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	enefits & Er	moluments FY	Z 2014		
			F # C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
)			State General Revenue		0.00%	_		_	_	_	_	
′ <u> </u>			Non-state Income		0.00%	_		_	_	_	_	
			Total		0.00%		<u> </u>	_	_	_	-	
												=
1			State General Revenue		0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=
												
2			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-		-	=
		T			0.000/							
			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	-	-		
			Total		0.00%		-		-	-	-	≡
		T	State General Revenue	_	0.00%							
			Non-state Income	_	0.00%	_	<u>-</u>	-	_	_	-	
			Total		0.00%		<u> </u>					
			1000		0.0070							=
			State General Revenue	_	0.00%	_		-	_	_	-	
			Non-state Income	-	0.00%	-		-	-	_	-	
			Total	-	0.00%	_	-	-	-	-	-	
												=
			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	_	-	
			Total		0.00%		-	-	-	-	-	=
		T										
			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=
		T	State General Revenue		0.000/							
<u> </u>			Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state income Total		0.00%		· -		<u> </u>			<u> </u>
			Total		0.0070							≡
			State General Revenue	_	0.00%	_		_	_	_	_	
			Non-state Income	_	0.00%	_		-	_	-	-	
<u> </u>		- L	Total	_	0.00%			-	-	-	-	1

1	Institution Name:	Clarendon College										
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage				moluments FY	2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%						_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
												•
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_		-	
			Total		0.00%		-	-	-	-	-	•
_			_									
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	=	
			Total		0.00%		-		-		-	:
22		1	State General Revenue		0.00%							
23			Non-state Income	_		_	_	_	_	_	_	
			Total		0.000/		-	-	-	-	-	
												:
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_		-	
			Total		0.00%		-	-	-	-	-	:
		1	_								ı	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-			-	-	
			Total		0.00%							•
26			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	_	_	_	-	_	
			Total	-		-	-	-	-	-	-	
												•
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00,0		-	-	-	-	-	
			Total		0.00%		-			-	-	•
20			——————————————————————————————————————		0.000/						ĺ	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.0070				-		-	
			ı otal		0.00%							•

Institutio	on Name:	Clarendon College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	ľ	Nonsalary Be	nefits & Er	noluments FY	7 2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
29												
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
30			Total		0.00%		-	-	-	-	-	=
30		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
31					0.0004							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									
32												₹
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-		-	
			Total		0.00%		-		-	-		=
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-		=
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
<u> </u>			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
35			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	=
36			State General Revenue	_	0.00%	-	_	_	_	_	_	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
38			State General Revenue	_	0.00%	-	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	

Name	1	nstitution Name:	Clarendon College										
Production Pro		A	В	C	D	E	F	G	н	I	J	K	L
Name	Γ				FY 2014	Percentage	1				2014		
Non-state Income		Name	Position	Funding Source	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash		Explanation / Comments
Non-state Income				_		_							
Non-state Income	39			State General Revenue	_	0.00%	_		-	_	_	_	
Total					_		_	_	-	_	_	_	
Non-state Income								-	-	-	-	-	=
Non-state Income	40		<u> </u>	State General Poyenue		0.0004							
Total 0.00% 0.00	40							_	_	_	_		
State General Revenue								-	_	_			
Non-state Income	_												=
Total - 0.00%	41				-		-	-	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	=
State General Revenue - 0.00%	42			State General Revenue	-	0.00%	-		-	-	-	-	
State General Revenue 0.00%	_							-	-	-	-	-	
Non-state Income				Total		0.00%		-	_	-	-	-	=
Non-state Income	43			State General Revenue	_	0.00%	_		_	_	_	_	
Total - 0.00%					_		_	<u> </u>	-	-	-	-	
Non-state Income								-	-	-	-	-	=
Non-state Income	44		<u> </u>	State General Poyenue		0.0004							
Total - 0.00% - - - - - - - - -	44						_	<u>-</u>	-	-	_	_	
Non-state Income									-	-	-	-	
Non-state Income	_												=
Total - 0.00%	45						-	-	-	-	-	-	
State General Revenue Non-state Income - 0.00% - - - - - - -					-			-	-	-	-	-	
Non-state Income	٦					0.00%		-		-		-	=
Total	45			State General Revenue		0.000/							
State General Revenue							-	-	-	-	-	-	
State General Revenue				Total									
Non-state Income	16			State Coneral Payanua		0.0070							=
Total	40		1		_	0.00%	_	_	_	_	_	_	
State General Revenue							_	- -	-	-	-	-	
State General Revenue				Total				-	_	_			
Non-state Income - 0.00%	47			State General Revenue									=
	· L				-	0.00%	-		-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	

]	Institution Name:	Clarendon College										
	A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
Γ				FY 2014	Percentage	N	lonsalary Ber	nefits & Er	noluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-		-	-	-	= :
Г												
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		_	-				
			Total		0.00%		-			-	-	=
40 F		T	State General Revenue	_	0.00%							
49			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		<u> </u>				<u>-</u>	
			Total		0.00%							■
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
30 L			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_		_	_	_	
			101111		0.0070							
51			State General Revenue	_	0.00%	_	-	_	-	_	-	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%	_	-	-	-	-	-	
												=
52			State General Revenue	-	0.00%	-	-	_	-	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	-	-	-	-	-	-	
												=
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	_	0.00%	-	-	-	-	-	-	_
_												-
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
-												
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			=
- ₋		1	Grand I.B.		0.000/							
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-		-		-	
			Total		0.00%							=
57		T	State General Revenue	_	0.00%							
31			state General Revenue	-	0.00%	-	-	-	-	-	-	1

	Institution Name:	Clarendon College										
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N		enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	_	_	
			Total		0.00%		-	-	-	-	-	=
59			State General Revenue	-	0.00%	-	-	-	-	_	-	
		•	Non-state Income	-	0.000/	-	-	-	-	-	-	
			Total	_	0.00%		_	_	_	_	_	<u> </u>

Institution Name:	Coastal Bend College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N	Nonsalary Be	enefits & E	noluments FY	2014		
		_ , , ,	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
DR BEATRIZ ESPINOZ	ADDECIDENT	7c C1 P		0.00%							
DK BEATRIZ ESPINOZ	APRESIDENT	State General Revenue Non-state Income	165,000	0.00%	-	-	12,000	-	-	177,000	
		Total	165,000	0.00%			12,000			177,000	
		Total	103,000	0.0070			12,000			177,000	<u>=</u>
	VICE-PRESIDENT OF INSTRUCTION AND	J									
DR KYLE WAGNER	ECONOMIC DEVELOPMENT	State General Revenue		0.00%	-	-	-	-	-	-	
<u></u>		Non-state Income	101,350	0.00%	-	-	-	-	-	101,350	
		Total	101,350	0.00%		-	-	-	-	101,350	_
		_									
VELMA ELIZALDE	VICE-PRESIDENT OF ADMINISTRATIVE	State General Revenue		0.00%	_	_	_	_	_	_	
	AND STUDENT SERVICES										
		Non-state Income	97,356	0.00%		-	-	-	-	97,356	
		Total	97,356	0.00%					-	97,356	=
DR TWILA JOHNSON	DEAN OF ACADEMICS	State General Revenue		0.00%							
DK I WILA JOHNSON	DEAN OF ACADEMICS	Non-state Income	67,000	0.00%	_	-	_	-	_	67,000	
		Total	67,000	0.00%		_	_	_		67,000	
										0.,000	=
KATHLYN PATTON	DEAN OF ADMINISTRATIVE SERVICES	State General Revenue		0.00%	-	-	-	_	_	-	
		Non-state Income	81,217	0.00%	-	-	-		-	81,217	
		Total	81,217	0.00%		-	-	-	-	81,217	_
		_									
PETE TREVINO	DEAN OF STUDENT SERVICES	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	63,999	0.00%		-	-	_	-	63,999	
		Total	63,999	0.00%		-	-		-	63,999	<u> </u>
THE IA CARCIA	DE AN OF WORKEOD CE TO A DIENO	Tetata Camaral B		0.000/							
JULIA GARCIA	DEAN OF WORKFORCE TRAINING	State General Revenue Non-state Income	81,500	0.00% 0.00%	-	-	-	-	-	81,500	
		Non-state income Total	81,500	0.00%		<u> </u>	<u>-</u>	<u> </u>		81,500	l
		Total	01,500	0.0070						51,500	=
		State General Revenue		0.00%	_	_	_	_	_	_	
	I	Non-state Income		0.00%	_	-	-	-	-	-	
		Total	-		-	-	-	-	-	-	
											=
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-				

Institution Name:	College of the Mainland										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	Nonsalary Bo	enefits & Eı	noluments FY	Y 2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Beth Lewis	President	State General Revenue		0.00%	_	_	_	_	_	_	
- [Non-state Income	181,500	0.00%	-	-	9,600	17,704	-	208,804	
		Total	181,500	0.00%		-	9,600	17,704	-	208,804	:
2 Amy Locklear	Vice President-Instruction	State General Revenue		0.00%							
2 Mily Lockicui	vice i resident-instruction	Non-state Income	101,166	0.00%	_	_	_	_	_	101,166	
		Total	101,166	0.00%		-	-	-	-	101,166	:
3 Lisa Templer	Financial Services	State General Revenue		0.00%	_	_	_	_	_	_	
5 Lisa Templei	i manetar pervices	Non-state Income	104,204	0.00%	_	_	_	_	_	104,204	
		Total	104,204	0.00%		-	-	-	-	104,204	:
4 Vicki Stanfield	Vice President- Student Services	State General Revenue		0.00%							
4 Vicki Stanned	vice i resident- Student Services	Non-state Income	104,204	0.00%	_	_	_	_	_	104,204	
		Total	104,204	0.00%		-	-	-	-	104,204	:
5 Mary Ann Amelang	Advancement	State General Revenue		0.00%	_	_	_	_	_	_	
5 Mary 7 mm 7 micrang	. Ta vancement	Non-state Income	107,326	0.00%	-	_	_	-	-	107,326	
		Total	107,326	0.00%		_	-	-	-	107,326	:
6 Bill Raley	Programs	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	90,583	0.00%	-	-	-	-	-	90,583	
		Total	90,583	0.00%		-	-	-	-	90,583	•
7 Carla Anderson	Education	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	82,897	0.00%	-	-	-	-	-	82,897	
		Total	82,897	0.00%		-	-	-	-	82,897	•
8 Al Bass	Recreation & Special Projects	State General Revenue		0.00%	_	_	_	_	_	_	
* [,	Non-state Income	87,945	0.00%	-	_	-	-	-	87,945	
		Total	87,945	0.00%		_	-	-	-	87,945	:
9 Vacant	Chief Information Officer	State General Revenue		0.00%	_	_	_	_	_	_	
, rucuin	mormaton onto	Non-state Income	90,431	0.00%	-	-	-	-	-	90,431	
		Total	90,431	0.00%		-	-	-	-	90,431	
								,			

Institution Name:	College of the Mainland										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	Nonsalary Bo	enefits & E	noluments FY	Z 2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
10 7 . 41 1	la . 11	Jan a in		0.000/							
10 Laurie Alexander	Controller	State General Revenue	02 141	0.00%	-	-	-	-	-	02 141	
		Non-state Income Total	93,141	0.00%		-	-			93,141 93,141	
		Total	93,141	0.00%						93,141	=
1 Vacant	Facility Services	State General Revenue		0.00%	_	_	_	_	_	_	
vacant	I define Services	Non-state Income	94,540	0.00%	_	_	_	_	_	94,540	
		Total	94,540	0.00%		_	_	_	_	94,540	1
											=
2 Kelly Musick	Assoicate Vice President for Enro	State General Revenue		0.00%	_	_	_	_	-	-	
, , , , , , , , , , , , , , , , , , ,		Non-state Income	78,138	0.00%	-	-	_	-	-	78,138	
		Total	78,138	0.00%	-	-	-	-	-	78,138	•
											=
Vaio Viante oute	Associate Vice President for										
3 Kris Kimbark	Student Success & Conduct	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	82,896	0.00%		-	-	-	-	82,896	
		Total	82,896	0.00%		-	-	-	-	82,896	=
	_	-									
	Dean of General Education										
4 Pam Millsap	Programs	State General Revenue	-	0.00%		-	-	-	-	#REF!	
		Non-state Income	82,896	0.00%			-	-	-	#REF!	=
		Total	82,896	0.00%							
5	In	Ta. a 15		0.000/	-	-	-	-	-	-	
Carla Boone	Dean of Continuing Education	State General Revenue	- 02.006	0.00%		-	-	-	-	82,896	
		Non-state Income	82,896	0.00%		-	-		-	82,896	=
		Total	82,896	0.00%							
6	Executive Director of Human	Т			-	-	-	-	-	-	
Angela Dampeer	Resources	State General Revenue	_	0.00%	_	_	_	_	_	82,896	
	Resources	Non-state Income	84,690	0.00%						82,896	
		Total	84,690	0.00%						02,070	=
7		10111	0.,000	0.0070	_	_	_	_	_	_	
		State General Revenue	_	0.00%	_	_	_	_	-	84,690	
	•	Non-state Income	-	0.00%		-	-	-	-	84,690	1
		Total	_	0.00%						, , , , , , , , , , , , , , , , , , , ,	=
8					-	_	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-		_
		Total	_	0.00%							=
					_	_	_	_	_	_	

Name	Institution Name:	College of the Mainland										
Name	A	В	c	D	E	F	G	н	I	J	K	L
Name				FY 2014	Percentage	I	Nonsalary B	enefits & Er	noluments FY	Z 2014		
Non-state Income	Name	Position	Funding Source				Housing Allowance	Car Allowance	Other Emoluments		Total Compensation	Explanation / Commen
Non-state Income			State Coneral Bayanya		0.000/							
State General Revenue				-				-			-	
State General Revenue												=
Non-state Income			Total		0.0070	_	_	_	_	_	_	
State General Revenue			State General Revenue	-	0.00%	-	_	-	-	-	-	
State General Revenue			Non-state Income		0.00%		-	-	-	-	-	_
Non-state Income			Total	-	0.00%							<u>-</u>
Non-state Income					0.000/	-	-	-	-	-	-	
State General Revenue							-	-		-	-	
State General Revenue								-				=
Non-state Income			Total		0.00%	_						
Non-state Income			State General Revenue	_	0.00%	_		_	_	_	_	
State General Revenue				-			_	-	-	-	-	I
State General Revenue			Total	_	0.00%							=
Non-state Income						-	_	-	-	-	-	
State General Revenue			State General Revenue	-	0.00%		_	-	-	-	-	
State General Revenue							-	-	-	-	-	=
Non-state Income			Total		0.00%							
Non-state Income			Control Dominion		0.000/	-	-	-	-	-	-	
State General Revenue - 0.00%							_		-	-	-	
State General Revenue				-								=
Non-state Income			Total		0.0070	_	_	_	_	_	_	
Non-state Income			State General Revenue	-	0.00%	_	_	_	-	-	-	
State General Revenue				-	0.00%		-	-	-	-	-	•
Non-state Income			Total	_	0.00%							
Non-state Income						-	-	-	-	-	-	
Total - 0.00% State General Revenue				-			-	-	-	-	-	
State General Revenue							-	-	-	-		<u>=</u>
Non-state Income			Total		0.00%							
Non-state Income			State General Davanua		0.0004	-	-	-	-	-	-	
Total - 0.00% State General Revenue - 0.00%		I		-				-			<u>-</u>	l
State General Revenue - 0.00%						-		<u> </u>	<u> </u>			=
					0.0070	_	_	-	-	-	-	
Non-state Income - 0.00%		·	State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income	-			_	-	-	-	-	•

Ins	stitution Name:	College of the Mainland										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage				moluments F	Y 2014		
				Salary		Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
29			Total		- 0.00%							
			<u> </u>			-	-	-	-	-	-	
			State General Revenue		- 0.00%		-	-	-	-	-	
20			Non-state Income		- 0.00%		-				<u> </u>	=
30			Total		- 0.00%							
					- 0.00%	-	-	-	-	-	-	
			Non-state Income		- 0.00%				-	<u>-</u>		
31			Total		- 0.00%							=
					0.0070	_		_	_	_	_	
		l	State General Revenue		- 0.00%	-		_	_	_	_	
			Non-state Income		- 0.00%			-	-	-	-	
32			Total	-	- 0.00%							≣
						-		-	-	-	-	
			State General Revenue		- 0.00%	-		-	-	-	-	
			Non-state Income		- 0.00%			-	-	-	-	
			Total		- 0.00%							<u>-</u> '
33			<u></u>			-		-	-	-	-	
			State General Revenue		- 0.00%			-	-	-	-	
			Non-state Income		- 0.00%		-	-	-	-	-	<u>=</u>
			Total		- 0.00%							
34			Ta. a 15		0.000/	-	-	-	-	-	-	
			State General Revenue		- 0.00%		-	-	-	-	-	
			Non-state Income		- 0.00%		-			-		=
2.5			Total		- 0.00%							
35			State General Revenue		- 0.00%	-	-	-	-	-	-	
			Non-state Income		- 0.00%				-	<u>-</u>		
			Total		- 0.00%		·					≣
36			Total		- 0.0070							
30			State General Revenue		- 0.00%			-	_	_	_	
			Non-state Income		- 0.00%		<u> </u>	_	_	_		ļ
			Total		- 0.00%							=
37			Total		0.0070	-	. <u>-</u>	_	_	_	_	
,			State General Revenue		- 0.00%	-		_	_	_	_	
<u> </u>		I	Non-state Income		- 0.00%			-	-	-	-	
			Total		- 0.00%							=
38						-		_	-	-	-	
			State General Revenue		- 0.00%	-		-	-	-	-	
		•										

Insti	itution Name:	College of the Mainland											
	A	В	C		D	E	F	G	н	I	J	K	L
				F	FY 2014	Percentage	1			moluments F	Y 2014		
					Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(0	09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		-	0.00%		-	-	-			<u>=</u>
•			Total			0.00%							
39			State General Revenue		_	0.00%	-	-	-	-	-	-	
			Non-state Income		-	0.00%		·		<u> </u>			
			Total			0.00%							•
40			10111			0.0070	_		_	_	_	_	
			State General Revenue		-	0.00%	_		_	_	-	-	
1		1	Non-state Income		-	0.00%		-	-	-	-	-	!
			Total		-	0.00%							•
41							-	· -	-	-	-	-	
			State General Revenue		-	0.00%		-	-	-	-	-	
			Non-state Income		-	0.00%		-	-	-	-	-	<u>.</u>
			Total		-	0.00%							
42							-	-	-	-	-	-	
			State General Revenue		-	0.00%			-	-	-	-	
			Non-state Income		-	0.00%		-		-	-	-	■
10			Total	_		0.00%							
43			State General Revenue		_	0.00%	-	-	-	-	-	-	
<u> </u>			Non-state Income		-	0.00%		· -					
			Total	_		0.00%							<u> </u>
44			10111	_		0.0070	_		_	_	_	_	
			State General Revenue		-	0.00%	_		_	_	-	-	
		1	Non-state Income		-	0.00%		-	-	-	-	-	•
			Total		-	0.00%	· 						-
45			State General Revenue				-		-	-	-	-	
			Non-state Income		-	0.00%		-	-	-	-	-	
			Total		-	0.00%		-	-	-	-	-	=
45				_	-	0.00%							
			State General Revenue				-	-	-	-	-	-	
			Non-state Income		-	0.00%		-	-	-	-	-	
16			Total		-	0.00%	_	-	-	-			=
46				_		0.00%							
<u> </u>			State General Revenue Non-state Income		_	0.000/	-	-	-	-	-	-	
			Non-state Income Total		-	0.00% 0.00%		· -	<u>-</u>	<u>-</u>	-	-	
47			Total			0.00%							=
7/						0.0070							

Insti	itution Name:	College of the Mainland										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014					moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13	3) Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue		- 0.00%	-		-	-	-	-	
			Non-state Income		- 0.00%		<u> </u>			<u>-</u>	<u>-</u>	
			Total		- 0.00%							=
48					3.337,			_	_	-	-	
			State General Revenue		- 0.00%	-		-	-	-	-	
			Non-state Income		- 0.00%			-	-	-	-	-
			Total		- 0.00%							
49			_					-	-	-	-	
			State General Revenue		- 0.00%				-	-	-	
			Non-state Income		- 0.00%	-			-	-	-	=
50			Total		- 0.00%							
30		1	State General Revenue		- 0.00%		-	-	-	-	-	
			Non-state Income		- 0.00%			_	_	_		
			Total		- 0.00%							=
51						-		_	_	-	-	
			State General Revenue		- 0.00%	-		-	-	-	-	
		•	Non-state Income		- 0.00%			-	-	-	-	_
			Total		- 0.00%							
52						-		-	-	-	-	
			State General Revenue		- 0.00%			-	-	-	-	
			Non-state Income		- 0.00%				-	-	-	≡
50			Total		- 0.00%							
53		1	State General Revenue		- 0.00%	•		-	-	-	-	
			Non-state Income		- 0.00%		<u> </u>					
			Total		- 0.00%							=
54								-	-	-	-	
			State General Revenue		- 0.00%		<u>-</u>					
			Non-state Income		- 0.00%					<u>-</u>	<u>-</u>	<u></u>
			Total		- 0.00%				<u> </u>	- 		_
55		T	¬		_	-		-	-	-	-	
			State General Revenue		- 0.00%				-	-	-	
			Non-state Income		- 0.00%				-	-	-	=
5.0			Total		- 0.00%							
56		1	State General Revenue		- 0.00%	•	-	-	-	-	-	
L			Non-state Income		- 0.00%		<u> </u>					<u> </u>
			on state meonic		0.0070							≡

	Institution Name:	College of the Mainland										
	A	В	С	D	E	F	G	Н	I	J	K	L
	Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
			Total		0.00%							
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	=
58			Total		0.00%	_	_	_	_	_	_	
-			State General Revenue	-	0.0070		-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	=
59			Total		0.00%	-	-	-	-	-	-	
											<u>-</u>	

				ı		ı		I		1	1
Institution Name:	Collin County Community College District										
			_	-	-			-			L
A	В	С	D	E	F	G	H H	I	J	K	L
			_			Nonsalary	Benefits & Ei	moluments FY 2	014		
			FY 2014	Percentage							
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Israel, Cary A.	District President	State General Revenue		0.00%	-	-	-	-	-	-	Column F is the merit bonus.
											Column I is supplemental
											compensation/ annuity. Part of the annuity was shifted to the base
		Non-state Income	339,726	9.41%	25,000	-	6,161	25,000	-	395,887	salary effective 9/1/13. Therefore
											the actual total compensation increase from last year was only
											3.67%
		Total	339,726	9.41%	25,000	-	6,161	25,000	-	395,887	
	District Vice Described Address of		1								
2 II-11 D-1-1-	District Vice President, Administrative	Ctata Cananal Danama		0.00%							Column I is supplemental
2 Hall, Ralph	Services/CFO	State General Revenue Non-state Income	182,046	4.00%	-	-	12,000	14,310	-	208,356	compensation/annuity.
		Total	182,046	4.00%	_	_	12,000	14,310	_	208,356	
		10111	102,010	110070			12,000	11,510		200,550	
3 Kihl, Brenda	Vice President/Provost - Preston Ridge Campus	State General Revenue		0.00%	-	_	_	_	-	-	Column I is supplemental
, , , , , , ,		Non-state Income	141,553	4.00%	-	-	12,000	14,310	-	167,863	compensation/annuity.
		Total	141,553	4.00%	-	-	12,000	14,310	-	167,863	
4 McRae, Mary	Vice President/Provost - Spring Creek Campus	State General Revenue		0.00%	-	-	-	-	-	-	Column I is supplemental
		Non-state Income	152,308	4.00%	-	-	12,000	14,310	-	178,618	compensation/annuity.
		Total	152,308	4.00%	-	-	12,000	14,310	-	178,618	
5 Schumann, Sherry	Vice President/Provost - Central Park Campus	State General Revenue	107.775	0.00% 4.00%	-	-	12,000	14,310	-	154,085	Column I is supplemental compensation/annuity.
		Non-state Income Total	127,775 127,775	4.00%	-	-	12,000	14,310	-	154,085	
		Total	127,773	4.00%		_	12,000	14,310	-	134,063	
	District Vice President, Organizational										Column I is supplemental
6 Davison, Kimberly	Effectiveness and Human Resources	State General Revenue	134,513	0.00% 4.00%	-	-	12,000	14,310	-	160,823	compensation/annuity.
		Non-state Income	134,513	4.00%	-	-		,	-	160,823	
		Total	134,513	4.00%	-	-	12,000	14,310	-	160,823	
											Financial aid responsibilities of
	VI D 11 . G 1 . T										this position were transferred to the AVP Controller, which is why
7 Money, Barbara	Vice President, Student Development	State General Revenue	111.050	0.00%	-	-	10.000		-	-	the AVP Controller, which is why there is a negative % increase.
		Non-state Income	111,978 111,978	-1.06% -1.06%	-	-	12,000 12,000	14,310 14,310	-	138,288 138,288	
		Total	111,9/8	-1.06%	-	-	12,000	14,310	-	138,288	+
	Associate Vice President, Human Resources		-				-				
8 Allen, Norma	and Organizational Development	State General Revenue		0.00%	_	_	_	_	_	_	1
o men, noma	organizational Severophient	Non-state Income	117,940	4.00%		_	_	_	-	117,940	1
		Total	117,940	4.00%	-	-	-	-	-	117,940	
			.,				İ				1
9 Day, Dani	Associate Vice President/ Teaching & Learning	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,778	4.00%	-	-	-	-	-	92,778	
		Total	92,778	4.00%	-	-	-	-	-	92,778	
10 Bradley, Julie	Associate Vice President/Controller	State General Revenue		0.00%	-	-	-	-	-	-	Einangial aid responsibilities were

	Institution Name:	Collin County Community College District										
	A	В	С	D	E	F	G	Н	I	J	K	L
				_	-		Nonsalary	Benefits & Er	noluments FY 2	014	-	
				FY 2014	Percentage							
			F 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income	123,702	16.48%	_	_	-	-	_	123,702	added to this position.
			Total	123,702	16.48%	-	-	-	-	-	123,702	
	r	Associate Vice President, Financial Services &	G . G . ID		0.00%							Responsibilities were added to
11	Jindra, Barbara	Reporting	State General Revenue Non-state Income	111,637	10.24%	-	-	-	-	-	111,637	this position
			Total	111,637		-	_	-	-	-	111,637	
				,,,,,,							,,,,,,	
12	Hoyt, David	Chief Information Systems Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	122,452	4.00%	-	-	6,000	-	-	128,452	
			Total	122,452	4.00%	-	-	6,000	-	-	128,452	
		Associate Vice President, Research and										
13	Martin, Tom	Institutional Effectiveness	State General Revenue		0.00%	_	_	_	_	_	_	
	, ,		Non-state Income	101,431	3.50%	-	-	-	-	-	101,431	
			Total	101,431	3.50%	-		-	-	-	101,431	
14	Hardy, Steve	Associate VP Continuing Education/ Workforce Development	State Community Designation		0.00%							
14		Workforce Development	State General Revenue Non-state Income	115,858		-	-	-	-	-	115,858	-
			Total	115,858		-	-	-	-	-	115,858	
	Vasquez, Lisa	Vice President Public Relations and College										
15	vasquez, zioa	Development	State General Revenue	105.612	0.00% 4.00%	-	-	12.000	-	-	117.612	
		+	Non-state Income Total	105,613 105,613	4.00%	-	-	12,000 12,000	_	-	117,613 117,613	
			Total	103,013	4.00%			12,000			117,013	
		District Senior Vice President, Academic										
16	Smith, Colleen	Affairs & Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	177,289		-	-	12,000	14,310	-	203,599	
			Total	177,289	4.00%	_	-	12,000	14,310	-	203,599	
17	Meinhardt, Stephanie	Dean, Student Development	State General Revenue	_	0.00%	_	_	_	_	_	_	
		, , , , , , , , , , , , , , , , , , , ,	Non-state Income	107,879	4.00%	-	-	-	-	-	107,879	<u> </u>
			Total	107,879	4.00%	-	-	-	-	-	107,879	
10	0.1.0	Deep Academic Affair Fin A	G G I.B.		0.0007							
18	Cooksey, Gaye	Dean, Academic Affairs - Fine Arts	State General Revenue Non-state Income	100,239		-	-	-	-	-	100,239	=
			Non-state income Total	100,239		-	-	-	-	-	100,239	
			Total	100,237							100,237	1
			State General Revenue	-	0.00%	-	-	-	-	-	-	
		Dean, Academic Affairs - Social/Behavioral										
19	Hodge, Gary	Sciences - SCC	Non-state Income Total	116,672 116,672	3.50%	-	-	-	-	-	116,672 116,672	
			Total	116,672	3.50%	-	-	-	-	-	116,672	-
			State General Revenue	-	0.00%	_	-	_	_	_	_	Y
			The second secon		2.2070							Interim position. Person was not in same position the
	Barko, James	(Interim) Dean, Academic Affairs -										previous year; therefore,
20		Developmental Education	Non-state Income	92,329		-	-	-	-	-	92,329	increase % is not reported.
			Total	92,329	N/A	-	-	-	-	-	92,329	
												1

	Institution Name:	Collin County Community College District										
								**		•	***	L
	A	В	С	D	E	F	G Noncolory	H Ronofite & Fr	I moluments FY 2	J 014	K	L
				1	<u> </u>		Nonsaiary	Delicitis & E	Inoluments F 1 2	014	1	
				FY 2014	Percentage	Cash	Housing	Car	Other	Non-Cash	m . 1	
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Total Compensation	Explanation / Comments
	- \	Dean, Academic Affairs - Mathematics/Natural	Ü	(01,02,22)						-		
21	Neal, Cameron	Sciences - SCC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,391	4.00%	-	-	-	-	-	109,391	
			Total	109,391	4.00%	-	-	-	-	-	109,391	
		Dean, Academic Affairs - Business and										
22	Blitt, William	Computer Systems	State General Revenue		0.00%		_	_	_	_	_	
	Ditt, William	comparer systems	Non-state Income	101,140		-	-	-	-	-	101,140	†
			Total	101,140	4.00%	-	-	-	-	1	101,140	
		Dean, Academic Affairs - Sciences,										
		Technology, Engineering and Math (STEM) -										
23	Hardesty, Jon	PRC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total	89,896 89,896	4.00%	-	-	-	-	-	89,896 89,896	
			Total	87,870	4.00%				_		87,870	
		Dean, Academic Affairs -										
24	Weasenforth, Donald	Communications/Humanities - SCC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,688	4.00%	-	-	-	-	1	93,688	
			Total	93,688	4.00%	-	-	-	-	-	93,688	
25	Carter, Brenda	Dean, Academic Affairs - Central Park Campus	State General Revenue		0.00%			_	_			
23	Carter, Brenda	Dean, Academic Affairs - Central Fair Campus	Non-state Income	101,618	4.00%	-	-	-	-	-	101,618	1
			Total	101,618	4.00%	-	-	-	-	-	101,618	
		(Interim) Dean, Academic Affairs -										Interim position. Person was
		Communications, Humanities, Social &										not in same position the
26	Gunderson, Wendy	Behavioral Sciences - PRC	State General Revenue	-	0.00%	_	-	-	-	-	-	previous year; therefore, increase % is not reported.
			Non-state Income	92,329		-	-	-	-	-	92,329	increase % is not reported.
			Total	92,329	N/A	-	-	-	-	-	92,329	
		D 1 1 1 10 1 10 1										
27	Johnson, Abbey	Dean, Academic Affairs - Health Sciences and Emergency Services	State General Revenue		0.00%							
21	Johnson, Abbey	Emergency services	Non-state Income	90,317	4.00%	-	_	_		-	90,317	-
			Total	90,317	4.00%	-	-	-	-	-	90,317	
	**	Dean, Enrollment & Academic Success	0 0		0.00							
28	Huppe, Alicia	Momentum	State General Revenue Non-state Income	91,814	0.00% 4.00%	-	-	-	-	-	91,814	-
			Non-state income Total	91,814		-	 	 	-	-	91,814	
29	Qualia, Linda	Associate Dean, Counseling/Career Services	7044	, ,,,,,,,							21,011	1
	C,		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	89,892	4.00%	-	-	-	-	-	89,892	
20	E . K.II	Associate Deep Institute 1 1700 ct	Total	89,892	4.00%	-	-	-	-	-	89,892	
30	Fenton, Kathleen	Associate Dean, Institutional Effectiveness	State General Revenue	_	0.00%			_	_			
			Non-state Income	82,965	4.00%	-	<u> </u>	-	-	-	82,965	1
			Total	82,965	4.00%	-	-	-	-	-	82,965	
31	Fields, Todd	Registrar/ Director of Admissions										
			State General Revenue	-	0.00%	-	-	-	-	-	-	_
			Non-state Income	80,808	4.00%	-	-	-	-	-	80,808	

I	nstitution Name:	Collin County Community College Distric	et									
	A	В	С	D	E	F	G	H	I	J	K	L
							Nonsalary	Benefits & Er	noluments FY 2	2014		
	Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Total	80,808	4.00%	_	-	-	-	-	80,808	
32 J	ack, Cheryl	Associate Dean of Students	State General Revenue Non-state Income Total	- 88,613 88,613	0.00% 4.00% 4.00%	-	-	-	-	- -	88,613 88,613	
22 0	Brennan, Terrance	Dean Student Development	State General Revenue		0.00%							
33 E	srennan, Terrance	Dean Student Development	Non-state Income	96,498	4.00%	-	-	-	-	-	96,498	-
			Total	96,498	4.00%	-	-	-	-	-	96,498	
34 V	Villis, Doug	Dean Student Development	State General Revenue Non-state Income	90,710	0.00%	-	-	-	-	-	90,710	Salary was reported incorrectly on last year's report. Should have been \$87,221 instead of \$97,221.
			Total	90,710	4.00%	-	-	-	-	-	90,710	
35 S	Summerville, Jennifer	Associate Dean, Distance Learning	State General Revenue Non-state Income	85,656	0.00% 4.00%	-	-	-	-	-	- 85,656	
			Total	85,656	4.00%	-	-	-	-	-	85,656	
36 T	Throop, Amy	Associate Dean of Students	State General Revenue Non-state Income	77,420	0.00% 4.00%	-	-	-	-	-	77,420	
1			Total	77,420	4.00%	-	-	-	-	-	77,420	
37 E	Dippel, Carie	(Interim) Associate Dean of Students	State General Revenue	74,075	0.00%	-	-	-	-	-	74,075	Interim position. Person was not in same position the previous year; therefore, increase % is not reported.
			Total	74,075	N/A	1			-	-	74,075	

Higher Education Administrative Accountability Report Administrative Accountability Report Special Provisions, Section 5 (8.a-d) Fiscal Year 2014

Institution Name: A	Dallas County Community College District B	С	D	_	-	6	ш			V			N	0	D
A	в		<u> </u>	Percentage Salary	F	G	п	Nons	alary Benefits & Em	oluments FY2014	L	IVI	N N		, <u> </u>
Name	Position	Funding Source	FY 2014 Salary (10/01/13)	Increase Over FY2013	Cash Bonuses	Housing Allowance C	Car Allowance	Business & Travel	Parking	Billingual	Cell Phone Stipends	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Adams,Cathryn L	Director II	Non-state Income	51,917.95	1.00%				750.00		-	-			52,667.95	
Alfaro, Felicitas F Anderson, Thomas I	Vice President, Student Learning Assistant to Vice President II	Non-state Income Non-state Income	112,727.77 60,581.27	8.00% 1.00%				1,410.00 900.00		600.00	600.00			115,337.77 61,481.27	
Anthony Hughes, Fillis M	Program Administrator II	Non-state Income	57,494.01	1.00%				750.00						58,244.01	
Armstrong, Dean B	Program Administrator II	Non-state Income	61,087.14	1.00%			-	750.00	1,320.00					63,157.14	
Arredondo, Marisa I	Director, Organizational & Staff Develop	Non-state Income	48,897.13	NEW			-	750.00	1,320.00	-	-	-		50,967.13	
Arumugam,Devarani Atchison,Alice B	Director II Mgr. Grants Management & Compliance	Non-state Income Non-state Income	60,600.00 60,875.52				-	750.00 750.00	1,320.00					62,670.00 61,625.52	
Auzenne,Angela A	Assoc Dn, Distance Lrng Prgms - Outreach	Non-state Income	68,254.69	1.00%				750.00						69,004.69	
Baker,Brandy K	Dir. Nursing/Allied Health Skills Lab 3	Non-state Income	58,408.36	1.00%				900.00						59,308.36	
Baker,Linda	Librarian IV	Non-state Income	64,863.22	1.00%			-	570.00	1,320.00					66,753.22	
Baker,Robert D	Director, College Police II	Non-state Income	67,264.04				-	750.00	-	-	600.00	-		68,614.04	
Baldwin,Timothy	Librarian IV	Non-state Income	55,498.71 88.198.77	1.00%			-	570.00 1,080.00						56,068.71 89.278.77	
Barber,Ella K Barkley,Susan E	Executive Director, Human Resources Executive Dean (2005)	Non-state Income Non-state Income	88,198.77 87,576.10					1,080.00						89,278.77 88,656.10	
Barrett,Audra G	Associate Vice President, Instruction	Non-state Income	82,666.68	1.00%				1,080.00						83,746.68	
Baynham, James D	Assoc. V P, Career & Program Resources	Non-state Income	105,822.16	1.00%			-	1,080.00						106,902.16	
Beaver,Nancy H	Program Administrator II	Non-state Income	62,173.30				-	750.00	-	-	-	-		62,923.30	
Becker, Joan T	Dean, Health Occupations	Non-state Income Non-state Income	99,869.04	1.00%			-	1,080.00 750.00	1,320.00	-				102,269.04 66.659.20	
Bellamy, Johnnie O Bennett, Rodger P	Associate Dean, Workforce Development V.P., Academic Affairs & Student Success	Non-state Income Non-state Income	65,909.20 119,624.40					1,410.00						121,034.40	
Bergeron.lva G	Dn. Plann, Research & Inst. Effectivenes	Non-state Income	100.000.00	NEW			-	1,080.00						101.080.00	
Berry,Cindy M	Dir. Academic Advising/Career Educ. Pcmt	Non-state Income	55,196.39	1.00%			-	750.00			-			55,946.39	
Best,Mickey D	Executive Dean	Non-state Income	83,821.92	1.00%				1,080.00						84,901.92	
Best-Osagie,Linda F	Asst. Dir. Enrollment Management/Registr	Non-state Income	53,303.83	1.00%			-	570.00						53,873.83	
Bewley,Molly A	Dist Dir, Comm Engagement & Outreach	Non-state Income	80,028.42	1.00%			-	1,710.00		-				81,738.42	
Blackman,Sharon L Blankenbaker.Zarina A	Provost - (educational Affairs) V.P., Academic Affairs & Student Success	Non-state Income Non-state Income	197,412.80 119.624.40	0.00% 1.00%			-	3,060.00 1,410.00			960.00			201,432.80 121.034.40	
Blell, Dalia S	Professional Counselor	Non-state Income	68,696.36	1.00%				1,410.00						68,696.36	
Boccalandro,Maria V	Sustainability Program Director	Non-state Income	58,359.82	NEW			-	570.00						58,929.82	
Bond,Roy L	Dean, External & Community Relations	Non-state Income	73,561.26				-	1,080.00		-				74,641.26	
Bowen,Edward C	Director, Outreach & Partner Relations	Non-state Income	77,715.81	1.00%			-	1,080.00						78,795.81	
Bristol,Suzanne R	Coord. Development - Foundation	Non-state Income	51,225.18	1.00%			-	750.00		-				51,975.18	
Brockman,Robert C Brown,Cynthia R	Senior Financial Analyst II Assoc District Dir of Hr/External and Re	Non-state Income Non-state Income	68,091.10 82,056.76					570.00 1,080.00						68,661.10 83,136.76	
Browning, David A	Vice President, Business Services	Non-state Income	113,101.29	1.00%				1,410.00		-	600.00) -		115,111.29	
Brumbach,Mary A	Exec. Dist. Dir. Strategic Funding	Non-state Income	119,788.31	0.00%			-	2,430.00						122,218.31	
Burnham, Jeanetta A	Librarian IV	Non-state Income	46,094.38	1.00%			-	570.00			-			46,664.38	
Burris,Danny B	Program Director Career & Continuing Edu	Non-state Income	55,536.03	1.00%			-	570.00		-				56,106.03	
Bush,George W Butler,Betty S	Associate Instructional Dean Associate Dist. Director, Financial Ser.	Non-state Income Non-state Income	58,719.40 80,217.74				-	750.00 1,080.00	•			•		59,469.40 81,297.74	
Butler, Cynthia S	Executive Dist. Dir. Financial Ser.	Non-state income	94.031.00	1.00%				1,080.00			600.00	600.00			Other = Internet Stipend
Camacho,Luis A	Assoc Vice Chancellor of Hr - External R	Non-state Income	155,567.13					2,430.00			-			157,997.13	other - memer superio
Canada, Shaunyale Y	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	48,350.18	1.00%				570.00						48,920.18	
Canham,Raymond P	Executive Dean	Non-state Income	103,504.41	1.00%			-	1,080.00	-	-				104,584.41	
Carranza,Elsy	College Director, Business Operations	Non-state Income	55,014.70				-	900.00			-			55,914.70	
Carter, Jean Casev, James R	Coll.Dir.School Alliance/Inst. Outreach Dean. Educational/Administrative Tech.	Non-state Income Non-state Income	63,886.28 74,555.30				-	570.00 1.080.00						64,456.28 75.635.30	
Castillo, Candace C	Vice President, Planning & Development	Non-state Income	116,527.66					1,410.00		-				117,937.66	
Champ, Vonice D	Director, Services to Special Population	Non-state Income	67,403.36	1.00%				750.00		-				68,153.36	
Cheatham, June A	Associate Dean, Instructional Support	Non-state Income	71,453.76	1.00%			-	900.00		-				72,353.76	
Chesney,Thomas D	College President	Non-state Income	197,411.99	0.00%			-	3,060.00		-				200,471.99	
Childress,Frankie L Christophel Janice A	Director, College Programs Instructional Designer	Non-state Income Non-state Income	50,505.00 70,469.64	1.00% 1.00%			-	570.00 750.00		-				51,075.00 71,219.64	
Ciminelli,Mary G	V.P. Student Srvs./Enrollment Mgmt.	Non-state Income	114,062.27	1.00%			-	1,410.00						115,472.27	
Clark,Ronald M	Vice President, Business Services	Non-state Income	113,134.30	1.00%				1,410.00						114,544.30	
Clarke,Winifred E	Director of Testing II	Non-state Income	69,522.88	1.00%				750.00						70,272.88	
Clayton,Garth	Dean, Resource Development	Non-state Income	90,900.00				-	1,080.00	-	-	-	-		91,980.00	
Coleman, Michael E	Producer	Non-state Income	54,437.99	NEW			-	750.00		-				55,187.99	
Conway,Priscilla J Cook,Kathleen E	College President Dist. Dir. Marketing & Communications	Non-state Income Non-state Income	197,411.99 95,854.67	0.00% 12.15%			-	3,060.00 1,080.00		-				200,471.99 96,934.67	
Cook, Sharon L	College Director, Marketing and P.I.	Non-state Income	85.160.46	1.00%				900.00						86.060.46	
Cooley,Lanny M	Exec. Dean, Educational Partnerships	Non-state Income	81,773.38	1.00%				1,080.00		-				82,853.38	
Corbin,Dana E	Librarian IV	Non-state Income	49,774.07					570.00						50,344.07	
Correll,Victoria T	Assistant District Director, Development	Non-state Income	57,746.04					900.00	-	-				58,646.04	
Crawford,Michael J	Associate Dean, Performing Arts	Non-state Income	64,556.42				-	900.00		-				65,456.42	
Cure,Nancy A Dalton Brenda K	Vice President, Instruction Exec. Dean. Student & Enrollment Srys	Non-state Income	119,624.40 89,225,96	1.00%				1,410.00 1,080.00			960.00		•	121,994.40 90.305.96	
Danton,Brenda K Damron,Karla G	Coll. Dir. Faculty Training & Developmen	Non-state Income	89,225.96 55,444.76	1.00%				750.00	1,320.00					57,514.76	
Danforth,David R	Program Coordinator	Non-state Income	50,722.14					570.00	-,					51,292.14	
Darin,Mary K	Executive Dean	Non-state Income	103,184.47	1.00%				1,080.00						104,264.47	
Davies,Mary E	Dean, Instructional Support & Distance E	Non-state Income	66,282.81	1.00%				1,080.00	-	-				67,362.81	
Davis, Patricia A	Executive Dean (2005)	Non-state Income	85,111.10	1.00%		•		1,080.00	-		960.00	-		87,151.10	
Davis,Sharon D De Shong,Rae D	Vice President, Business Services Librarian IV	Non-state Income Non-state Income	113,101.29 45,070.65	1.00% 1.00%		-		1,410.00 570.00	-		-	-		114,511.29 45,640.65	
Deason,Michael L	Director, Information Technology	Non-state Income	74,555.30					1,080.00	-					75,635.30	
			,223.30					-,						,	

1

In	Institution Name:	Dallas County Community College Distri	ct												
	Α	В	С	D	E	F	G H	l I	J	К	L	М	N	0	P
					Percentage Salary			Non	salary Benefits & E	Emoluments FY2014	O-II Dhana		T		
	Name	Position	Funding Source	FY 2014 Salary (10/01/13)	Increase Over FY2013	Cash Bonuses	Housing Allowance Car Allowan	on Business & Travel	Parking	Billingual	Cell Phone Stipends	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	name	•		<u> </u>		Cash Bolluses	Trousing Allowance Car Allowan		Faiking	Dillingual	Superius	Other Emoluments	Non-Cash Compensation		Explanation / Comments
Decay,Jarlene DeLeon,John E		Dean, Student Success V.P., Academic Affairs & Student Success	Non-state Income Non-state Income	65,818.31 119,624.40	1.00% 1.00%			1,080.00 1,410.00					-	66,898.31 121,034.40	
Dennehy, Michael A		Assoc. Vp, Planning, research & Inst. Eff	Non-state Income	96,206.66				1,080.00					-	97,286.66	
Dennis,Paula M		Evening Administrator	Non-state Income	51,937.34				750.00			600.00			53,287,34	
Des Plas,Edward M		Exec. V.C. Business Affairs	Non-state Income	229,956.85				3,060.00			-			233,016.85	
Diaz, Alexander T		Executive Dean	Non-state Income	67,244.79	NEW			1,080.00	-				-	68,324.79	
Disbrow,Patricia J		Dist.Dir.Financial Svc/Comptroller	Non-state Income	106,889.93				1,410.00			-		-	108,299.93	
Dollar,Tandy T		Director, Community Relations	Non-state Income	69,670.71				900.00			-		-	70,570.71	
Douglas, Adrian		Vice President, Business Services	Non-state Income	108,807.30				1,410.00					-	110,217.30	
Drake, John C Duke. Garv K		Director, College Police II Librarian IV	Non-state Income Non-state Income	68,420.81 64,636.71	1.00% 1.00%			750.00 570.00			-		-	69,170.81 65,206.71	
Dumont, Judith C		Associate Instructional Dean	Non-state Income	55,366.52				750.00						56,116.52	
Edrich,Teresa L		Executive Director, Human Resources	Non-state Income	93,484.85				1.080.00					-	94,564.85	
Edwards,Jada A		Dir., Organi. Effectiveness & Process	Non-state Income	62,463.45				900.00					_	63,363.45	
Edwards,Lynda B		Dean, Student Support Services	Non-state Income	96,199.25	1.00%			1,080.00						97,279.25	
Eggleston,Kathryn A		College President	Non-state Income	197,411.99				3,060.00	-				-	200,471.99	
Emery,John R		Associate Instructional Dean	Non-state Income	59,336.55				750.00						60,086.55	
Eschliman,Paula L		Associate Dean, Instructional Support	Non-state Income	60,755.65				900.00			-		-	61,655.65	
Evans,David L Fares.Rabab		Executive Dean (2005) Executive Dean (2005)	Non-state Income Non-state Income	95,729.44 78.000.00				1,080.00					-	96,809.44 78,000.00	
Fares, Kabab Faris, Frances		Dist. Dir. Academic & Student Records	Non-state Income Non-state Income	78,000.00 78,222.28				1,080.00		•		600.00	-		Other = Internet Stipend
Federer.Gina C		College Director, Marketing and P.I.	Non-state Income	64,935.12				900.00				600.00		65,835.12	Other - Internet Superio
Ferguson.Amv J		Librarian IV	Non-state Income	47,355.20				570.00						47,925.20	
Ferguson,Sarah A		Executive Dean	Non-state Income	95,959.81				750.00			-			96,709.81	
Finney, Wallace H		Executive Dean, Business & Professions	Non-state Income	90,244.58				1,080.00					-	91,324.58	
Flint, Juanita Z		Executive Dean (2005)	Non-state Income	101,228.39				1,080.00			-		-	102,308.39	
Francis, Monty E		Director of Testing II	Non-state Income	53,013.68				750.00	1,320.0				-	55,083.68	
Gamble, Melanie M		Director II	Non-state Income	52,342.65				750.00			-		-	53,092.65	
Garner,Regina Garrett,Glenda M		Associate Dean, Student Support Services	Non-state Income Non-state Income	55,741.90 76,942.01				750.00 900.00		•			-	56,491.90 77,842.01	
Garrett Leonard N		Assoc. Dean, Learning Support Services V.P. Student Srys /Fnrollment Memt.	Non-state Income	114.062.27				1.410.00						115.472.01	
Garrott.Marisela D		Director, Marketing & Public Relations	Non-state Income	57,164.40	2.00,0			750.00						57,914.40	
Garza,Maria E		Auxiliary Business Services Manager	Non-state Income	60,851.49				750.00		600.00			_	62,201.49	
Garza,Rebecca J		Director, Admissions/Registrar	Non-state Income	55,444.99	1.00%			750.00	1,320.0					57,514.99	
Georgiou,Thales		Instructional Dean/Division Chair	Non-state Income	87,320.22				1,080.00			-		-	88,400.22	
Glick,Steven M		Assoc.Dist.Dir. I.T./Network Services	Non-state Income	116,196.73				1,410.00	-		600.00	-	-	118,206.73	
Godinez,Rafael J		Exec. Dist. Director, Internal Audit	Non-state Income	128,662.02	2.00,0			1,410.00					-	130,072.02	
Goertemiller,Paul A Gonzales,Lucinda A		Director of Testing Assoc. Dean, Educational Resources	Non-state Income Non-state Income	50,000.00 72,881.01				570.00 750.12	-				-	50,570.00 73,631.13	
Gonzales, Lucinda A Govea Sam		Executive Dean (2005)	Non-state Income	72,881.01				1.080.00						73,631.13	
Grant,LaShawn D		College Director, Human Resources III	Non-state Income	61,323.26	2.00,0			900.00						62,223.26	
Gray,Carole A		Dean, Student Support Services	Non-state Income	74,609.57				1,080.00					_	75,689.57	
Greer,Karla J		Dean, Educational Resources	Non-state Income	73,915.89				1,080.00						74,995.89	
Greer,Meredithe F		District Director, Curriculum Management	Non-state Income	66,642.85				1,080.00	-		600.00	600.00	-		Other = Internet Stipend
Grigsby,Lindle D		Dean, Technical/Occupational Programming	Non-state Income	91,320.26				1,080.00						92,400.26	
Grove,Susan		Director II	Non-state Income	55,242.94	2.00,0			750.00			-		•	55,992.94	
Guerra, Judith A		Project Leader	Non-state Income	62,538.46				750.00					-	63,288.46	
Guevara, Fidel C Gutierrez, Michael I		Coll.Dir.School Alliance/Inst. Outreach Exec. V.P. Academic Aff. & Student Succe	Non-state Income	54,699.90 120.830.87				900.00		600.00			-	56,199.90 122,240.87	
Haight Jonathan D		Assoc Dist Dir It. Sp. Et. Internet Comm	Non-state Income	110,735.01	2.00,0			1,410.00			600.00			112,745.01	
Hall,Susan		Executive Director, Board Relations	Non-state Income	167,073.65				2,430.00			-			169,503.65	
Hampshire, Kay		Instructional Designer	Non-state Income	52,795.99				750.00						53,545.99	
Handy, James L		Exec. Dn, Student Dev. & Support Srvs.	Non-state Income	88,586.93	1.00%			1,080.00	1,320.0	0 -			-	90,986.93	
Harbour,Courtney C		Associate Instructional Dean	Non-state Income	59,833.80				750.00			-		-	60,583.80	
Hargis, Velma G		District Director, Student and Academic	Non-state Income	85,759.79	2.00,0			1,080.00						86,839.79	
Haroutunian, Mehrdad	i	Chief Corp & Wrkfc Dev Officer	Non-state Income	115,230.68				1,410.00			-		•	116,640.68	
Harrison, Nancy L Hatch Ann M		Dist. Contracts/Grants Dir. Director, Media Relations	Non-state Income Non-state Income	70,845.64 84.910.05				900.00			600.00	-	-	71,745.64 86.410.05	
Havnes.Russell I		Dn. Stud. Retention & Title III Adm.	Non-state income Non-state income	76.218.84	1.00%			1,080.00			600.00		-	77,298.84	
Heard,Shellie E		Dean, Resource Development	Non-state Income	85,429.75				1,080.00					-	86,509.75	
Henderson, Lennijo P		Dean, Educational Resources	Non-state Income	78,873.11				1,080.00					_	79,953.11	
Hernandez,Celeste P		Associate Dean, Instructional Support	Non-state Income	89,603.83	1.00%			900.00						90,503.83	
Herring, George T		Vice President, Business Services	Non-state Income	113,101.28	1.00%			1,410.00						114,511.28	
Hickman, Mary-Therese	e	Program Coordinator	Non-state Income	62,644.43	2.00,0			750.00	-		-	-		63,394.43	
Higgs,Lakendra K		Associate Dean, Student Support Services	Non-state Income	51,937.34				750.00						52,687.34	
Higgs,Shirley A		Dean, Student Success	Non-state Income	69,066.04				1,080.00	-	-	-	-		70,146.04	
Hilbert, Diane M		Executive Dean (2005)	Non-state Income	80,917.38	2.00,0			1,080.00			-	-		81,997.38	
Hogan,Martha A Holloway,Deaira M		Exec. Dn. IT Programs/Systems Support	Non-state Income Non-state Income	98,981.18 55,175.24				1,080.00 750.00		•	600.00	-		100,661.18 55,925.24	
Holloway, Deaira M Houston, Whitney C		Dir. Academic Advising/Career Educ. Pcmt Dean. Resource Development	Non-state Income Non-state Income	55,175.24 79.128.97	1.00%			1.080.00			-			55,925.24 80.208.97	
Howden,Norman		Asst. Dean, Educational Resources	Non-state Income	63,772.60	2.00,0			750.00	1,320.0	10 -				65,842.60	
Hubener, James T		Dist. Dir III	Non-state Income	64,187.52				900.00	-,0-0.01		600.00	600.00			Other = Internet Stipend
Hueston,Bonnie L		Dean, Instr. Support/Outreach Srvs.	Non-state Income	78,270.54				1,080.00			-	-		79,350.54	-
		V.P., Academic Affairs & Student Success	Non-state Income	121,996.94	1.00%			1,410.00		-			_	123,406.94	
Hughes, Martha L		v.r., Academic Analis & Student Success	Non-state Income	62,831.30				750.00						63,581.30	

2

Institution Name: Dallas County Community College District B

Institution Name:	Dallas County Community College Distri	ict C	D	E	F	G	н	<u> </u>	J	К	L	М	N	0	Р
				Percentage Salary			1	Nons	salary Benefits & Em	noluments FY2014			1		
Name	Position	Funding Source	FY 2014 Salary (10/01/13)	Increase Over FY2013	Cash Bonuses	Housing Allowan	ce Car Allowance	Business & Travel	Parking	Billingual	Cell Phone Stipends	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
lachetta,Michael S	Program Administrator II	Non-state Income	61,604.39	1.00%	-			750.00						62,354.39	
Isbell,Teresa S	Dn, Plann, Research & Inst. Effectivenes	Non-state Income	79,325.62	1.00%				1,080.00	1,320.00				-	81,725.62	
Izard,Robert L	Program Administrator II	Non-state Income	55,994.12				-	750.00	-	-		-	-	56,744.12	
Jackson,Rhonda J	Assoc District Dir, Hod	Non-state Income	70,008.49	1.00%			-	1,080.00	-	-			-	71,088.49	
James,Arthur J	Exec. Dean, Educational Partnerships	Non-state Income	75,896.45				-	1,410.00 1.080.00	-	-			-	77,306.45 100.683.94	
James, Janet C Johnson, Michael C	Dean/Exec. Asst. to the President Director, Information Technology	Non-state Income Non-state Income	99,603.94 80.198.99	1.00%			-	1,080.00	1.320.00		600.0	-	-	100,683.94	
Johnson,Ruben	Executive Dean	Non-state Income	80,198.99 84,493.57	1.00%				1,080.00	1,320.00		600.0			85,573.57	
Jones,Christa K	District Coordinator of Academic Program	Non-state Income	57,927.40					1,080.00			600.0	0 -	-	59,607.40	
Jones,Rebecca J	Associate Dean, Instructional Support	Non-state Income	74,362.60	1.00%				900.00			-		_	75,262.60	
Kammerer,Nancy P	Associate Dean, Org. & Staff Development	Non-state Income	58,427.75	1.00%			-	900.00						59,327.75	
Kaplan,Jean S	Director II	Non-state Income	51,665.47	1.00%			-	750.00					-	52,415.47	
Kelemen, Victor P	Vice President of Workforce Education	Non-state Income	113,657.10				-	1,410.00					-	115,067.10	
Kelley,Kate	Assoc Vice Chancellor of Hr Operations a	Non-state Income	145,000.00	64.23%			-	2,430.00					-	147,430.00	
Kelley,Konley M	Asst. Dean, C.E. & Contract Training	Non-state Income	72,646.66				-	750.00			600.0		-	73,996.66	
King, John P Kirk. Donaii R	Director, Risk Management Asst. Dir. Enrollment Management/Registr	Non-state Income	77,412.13 55.782.84	1.00% 1.00%				900.00 570.00			600.0	0 -	-	78,912.13 56.352.84	
Kirk,Donaji K Kirk,Marissa C	Director, College Programs	Non-state Income Non-state Income	53,303.83					570.00						53,873.83	
Klepak,Kathryn L	Executive Director, Human Resources	Non-state Income	95,000.00					1,080.00						96,080.00	
Klingensmith, John M	Director, College Police	Non-state Income	69,646.93	1.00%				570.00					_	70,216.93	
Klutts,Susan M	College Director, Business Operations	Non-state Income	68,733.97	1.00%				900.00					-	69,633.97	
Kolarov,Krasimir G	College Athletic Programs Director	Non-state Income	49,000.00	NEW				570.00					-	49,570.00	
Kozlowski,Gerald F	Executive Dean (2005)	Non-state Income	89,859.98	1.00%			-	1,080.00					-	90,939.98	
Krishnaswamy,Vidya P	Director, Library Services	Non-state Income	55,000.00				-	750.00					-	55,750.00	
Laffoon,George D	Project Leader	Non-state Income	69,181.02				-	1,080.00					-	70,261.02	
Laljiani, Karen C Lassiter. Wright L	Assoc. Vp, Planning, research & Inst. Eff Chancellor	Non-state Income Non-state Income	90,627.30 285,338.41	21.20% 0.00%				1,080.00 16,200.00				30,000.00	23,563.0	91,707.30	cash compensation for benefits payment
Lavigne, Misty M	Crd. Cntr. for Child & Family Studies	Non-state Income	49,902.00				-	570.00		-		30,000.00	23,563.0	8 355,101.49 50.472.00	cash compensation for benefits payment
Lazarz,Karen M	Director of Financial Aid	Non-state Income	54,696.00	NEW				750.00						55,446.00	
Leyva,Richard	Director I	Non-state Income	60,020.56	NEW				570.00					_	60,590.56	
Logozzo,Derrick T	Director of Instrumental Music	Non-state Income	60,636.56	1.00%			-	750.00						61,386.56	
Lonon, Justin H	Vice Chan., Public & Govtl Relations	Non-state Income	197,412.80	0.00%				3,060.00					-	200,472.80	
Lopez, John N	Dist. Dir., Diversity Business Programs	Non-state Income	88,926.11	1.00%			-	2,250.00		-			-	91,176.11	
Lopez,Oscar M	V.P. Student Srvs./Enrollment Mgmt.	Non-state Income	114,062.27	1.00%			-	1,410.00					-	115,472.27	
Lowry,Kimberly M	Dir, Academic Advising & T.S.I.	Non-state Income	58,839.76 45.070.65	1.00%			-	750.00 570.00					-	59,589.76 45,640.65	
Lozano, Heather M Lucas, Pamela A	Assistant Dean, Continuing Education I Director II	Non-state Income Non-state Income	45,070.65 54,940.88				-	750.00	1,320.00				-	45,640.65 57.010.88	
Luong, Huan T	Vice President, Business Services	Non-state Income	119,675.24					1,410.00	1,320.00		960.0			122,045.24	
Lynch.Marilyn Kolesar	Assoc. V P, Career & Program Resources	Non-state Income	106.406.96	1.00%				1.080.00			300.0		-	107.486.96	
Mallard,Mary M	Director, Organizational & Staff Develop	Non-state Income	51,937.34	1.00%				750.00					-	52,687.34	
Marquez,George A	Dean, Organizational & Staff Development	Non-state Income	79,114.73	1.00%				900.00						80,014.73	
Marsh,Heather A	Dean, Resource Development	Non-state Income	87,980.78	1.00%			-	1,080.00					-	89,060.78	
Marsh,Vicki A	Librarian IV	Non-state Income	46,019.89				-	570.00		-			-	46,589.89	
Martin,Mabron D	Director III	Non-state Income	64,683.00				-	900.00	1,320.00				-	66,903.00	
Martin, Willadean S Masters. Anna M	Director II Program Administrator II	Non-state Income	54,847.91 48,897.13	1.00% NEW			-	750.00 750.00					-	55,597.91 49,647.13	
Maxwell, Richard A	Executive Dean	Non-state Income Non-state Income	48,897.13 92,687.70				-	1,080.00				-	-	49,647.13 93,767.70	
Mayes,Craig C	Director of Production	Non-state Income	88.427.00	1.00%				900.00						89.327.00	
Maynard.Francyenne Y	Dean, Student Support Services	Non-state Income	65.028.94	1.00%				1.080.00						66.108.94	
Mays,Anna	V.P. Student Srvs./Enrollment Mgmt.	Non-state Income	114,062.27					1,410.00			960.0	0 -	-	116,432.27	
Mays,Marilyn E	Executive Dean (2005)	Non-state Income	104,467.49				-	1,080.00					-	105,547.49	
McCarter,Samuel C	Director II	Non-state Income	48,897.13	NEW			-	750.00					-	49,647.13	
McCarthy,Paul J	College President	Non-state Income	197,412.41				-	3,060.00	-	-	960.0	0 -	-	201,432.41	
McCloud, Yquichessia S. S	Director, Services to Special Population	Non-state Income	52,623.09				-	750.00					-	53,373.09	
McDaniel,Terence L	Dir. Finance/Business Affairs, Foundation	Non-state Income	92,595.22	1.00%			-	1,080.00					-	93,675.22	
McDonald,Stephen W McKinnon,Keith	Dir. General/Student Financial Aid Acctg	Non-state Income Non-state Income	70,441.17 50,350.00	1.00% NEW				900.00 750.00					-	71,341.17 51,100.00	
McPherson.Mary L	Coll.Dir. Athletics & Recreational Progr Executive Dean (2005)	Non-state Income	108.038.95	1.00%				1.080.00	1.320.00					110.438.95	
Menassa.Beverly N	Assistant Dean, Student Support Services	Non-state Income	79.759.78	1.00%				570.00	1,320.00					80.329.78	
Meyer, Mark	Dean, Health Occupations/Nursing	Non-state Income	85,114.17	1.00%				1,080.00						86.194.17	
Millemon,John F	Asst. Dean, Center for Independent Study	Non-state Income	48,998.49	1.00%				570.00					-	49,568.49	
Miranda,Eduardo A	Dir. Mktg/Comms, DCCCD Dev Off/Foundatio	Non-state Income	76,475.91	1.00%	-		-	900.00	-		-			77,375.91	
Mitchell,Christine K	Director of Business Operations	Non-state Income	60,161.97	1.00%			-	750.00					-	60,911.97	
Mitchell,Sandra M	Project Leader	Non-state Income	57,491.00	NEW						-				57,491.00	
Molina,Perla Y	Director, Outreach and Recruitment	Non-state Income	59,336.80	1.00%			-	1,200.00		600.0	- 00			61,136.80	
Montgomery,Vickie L	College Director, Human Resources II	Non-state Income	56,992.86		-		-	750.00	-		-			57,742.86	
Morgan,Barbara	Evening Administrator	Non-state Income	51,937.34 89,200.00			-	-	750.00 1.080.00	1,320.00	-	600.0			53,287.34 91.600.00	
Morris,Charles G Mosley,Marvis L	Executive Dean, Arts and Sciences Director, College Police II	Non-state Income Non-state Income	89,200.00 54,504.45	NEW 1.00%			-	1,080.00 750.00	1,320.00		960.0		•	91,600.00 56,214.45	
Moss,Georgeann E	Director, College Police II District Director, Internet Publishing	Non-state Income Non-state Income	54,504.45 86,727.36				-	900.00			960.0			56,214.45 87,627.36	
Mote, Marlon D	Dir. Institutional Research	Non-state Income	56,369.17	1.00%				570.00	-					56,939.17	
Neal, Willie E	Executive Director, Human Resources	Non-state Income	88,198.25					1,080.00			960.0	0 -		90,238.25	
Nightingale,Lisa A	Executive Dean	Non-state Income	87,585.16	1.00%			-	1,080.00						88,665.16	
Olguin,Javier E	Executive Director, Community Campus	Non-state Income	80,517.40	1.00%				1,080.00		600.0	- 00			82,197.40	
Oppedahl,Celes L	Associate Dean, Workforce Development	Non-state Income	69,148.87	1.00%				900.00						70,048.87	

3

Institution Name:	Dallas County Community College District B	С	D	Е	F	G F	1 1	J	к	L	м	N	0	Р
				Percentage Salary				salary Benefits & Em	oluments FY2014	-				·
			FY 2014 Salary	Increase Over	Cash Bonuses	Housing Allowance Car Allo	Dunings & Town	Danisia a	Billingual	Cell Phone Stipends	Other Emoluments	Non-Cash Compensation	Total	
Name	Position	Funding Source	(10/01/13)	FY2013	Cash Bonuses	Housing Allowance Car Allo		Parking	Billingual	Stipenas	Other Emoluments	Non-Cash Compensation	Compensation	Explanation / Comments
fanos,Dianne M erby,Steven R	Assoc District Dir, Hod Assistant Director of Purchasing	Non-state Income Non-state Income	70,845.64 80,663.59	1.00% 1.00%		-	- 1,080.00 - 750.00						71,925.64 81,413.59	
sa,Michele W	Director, Marketing & Public Relations	Non-state Income	77,911.40	1.00%		-	- 750.00						78,661.40	
rk,Steven M	District Director, Purchasing Services	Non-state Income	131,783.70	1.00%			- 2,010.00			-		-	133,793.70	
cina,Antonio	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	47,847.28	1.00%	-	-	- 570.00	-	-	-	-		48,417.28	
rry,Don A	Exec. Dir. Compliance & Policy Formation	Non-state Income	112,626.64	1.00%			- 1,410.00			600.00	-	-	114,636.64	
rce,Susan G kins,Jermain C	College Director, Business Operations Dir, Academic Advising & T.S.I.	Non-state Income Non-state Income	70,604.44 51,847.62	1.00% 1.00%		-	- 900.00 - 750.00	1,320.00 1,320.00					72,824.44 53,917.62	
kt.Richard K	Dist. Dir. Institutional Research	Non-state Income	106.050.00	47.66%		-	- 1.410.00	1,320.00					107.460.00	
nce,Liliana	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	57,827.55	9.08%		-	- 570.00		600.00				58,997.55	
ido,Maria E	Program Director Career & Continuing Edu	Non-state Income	61,431.84	1.00%		-	- 570.12		-	-		-	62,001.96	
inn,Pamela K	Provost	Non-state Income	197,412.80	0.00%		-	- 3,060.00			960.00		•	201,432.80	
e,Vitoria S mos Ana M	Director II Executive Director, Community Campus	Non-state Income	51,917.95 76.218.84	1.00%		-	- 750.00 - 1.410.00		600.00	-			52,667.95 78.228.84	
mos,Emilio	Dist. Dir. Educational Technology	Non-state Income	113,308.77	1.00%		-	- 1,410.12		-				114,718.89	
wlinson,Eddy	Associate Instructional Dean	Non-state Income	61,031.23	-5.11%		-	- 750.00	1,320.00					63,101.23	
id,Decha S	Director III	Non-state Income	70,008.49	1.00%		-	- 900.00		-	600.00		-	72,108.49	Other = Internet Stipend
hard,Calvin R	Director, College Police II	Non-state Income	74,629.96	1.00%		-	- 750.00	1,320.00		600.00		-	77,299.96	
hards,Deborah A hl.Gretchen K	Director, Corporate & Community Relation Executive Dean (2005)	Non-state Income	95,102.61 79.782.34	1.00% 1.00%	-	-	- 1,410.12 - 1,080.00	-	-	-	-		96,512.73 80.862.34	
hi,Gretchen K ey,Dwight M	Executive Dean (2005) Associate Dean, Instructional Support	Non-state Income	79,782.34 71.078.26	1.00%			- 1,080.00 - 900.00		-				80,862.34 71.978.26	
bertson, John	Assoc. Vice Chancellor, Business Affairs	Non-state Income	163,912.50	0.00%			- 2,430.00						166,342.50	
driguez,Freddy G	Dir, Academic Advising & T.S.I.	Non-state Income	53,530.00	NEW	-		- 750.00		600.00				54,880.00	
driguez,Ricardo S	Executive Dean (2005)	Non-state Income	79,459.95	1.00%	-	-	- 1,080.00	-	-	-	-		80,539.95	
ffino,Theresa	Dean, Distance Lrng. Planning & Dev.	Non-state Income	98,823.89	1.00%		-	- 1,245.12			-		•	100,069.01	
llings,Grenna C mero,Enmanuel R	Dean, Student Support Services Director, Community Programs	Non-state Income Non-state Income	69,801.09 46,094.38	1.00% 1.00%		-	- 1,080.00 - 570.00						70,881.09 46,664.38	
senbalm, Whitney E	College Director, Marketing and P.I.	Non-state Income	69.643.34	1.00%			- 900.00			600.00	-		71.143.34	
usey,Doris E	Executive Dean (2005)	Non-state Income	88,746.78			-	- 1,080.00			-		-	89,826.78	
nuels,Timothy H	Asst. Dean, C.E. & Contract Training	Non-state Income	58,580.00	NEW		-	- 750.00		-	600.00		-	59,930.00	
/age,Michael D	Computer Lab Administrator	Non-state Income	48,430.80	1.00%		-	- 570.00			600.00		•	49,600.80	
nubarth,Toni L nweitzer.Carrie E	Assistant Dean, Cont. Education II Assistant to the President III	Non-state Income Non-state Income	63,886.28 76.163.44	1.00%		-	- 750.00 - 900.00			600.00		-	65,236.28 77,063.44	
aver,Kenton B	Director III	Non-state Income	58,408.36	1.00%		-	- 900.00						59,308.36	
groves,Dawn M	Executive Director, Human Resources	Non-state Income	88,198.25	2.10%			- 1,080.00	1,320.00				-	90,598.25	
elby,Leslie R	Instructional Dean/Division Chair	Non-state Income	76,821.92	1.00%		-	- 945.00						77,766.92	
uttlesworth,Pamela D	Director III	Non-state Income	66,869.47	1.00%		-	- 1,800.00			600.00	600.00			Other = Internet Stipend
delar,Peggy L	Assistant to the Vice President	Non-state Income	55,176.32 58.878.94	1.00%		-	- 750.00 - 750.00			-	-	-	55,926.32 59.628.94	
k,Grant L iko.Christa M	Associate Instructional Dean College President	Non-state Income Non-state Income	58,878.94 187,000.00	1.00%			- 750.00						59,628.94 190,060.00	
ith,Zelda R	College Director, Athletic Program	Non-state Income	55,709.84	1.00%			- 750.00			600.00		-	57,059.84	
ith-Brush,Lynne J	Dean, Technical/Occupational Programming	Non-state Income	65,150.05	1.00%			- 1,080.00			-			66,230.05	
mero,Deborah T	Associate Dean, Student Support Services	Non-state Income	84,762.03	1.00%		-	- 1,410.00			-		-	86,172.03	
sa-Hegarty,Dina M	Dean, Student Success	Non-state Income	73,747.17	1.00%		-	- 1,080.00	-	-	-	-	•	74,827.17	
lley,Priscilla A ewart,James R	College Director, Marketing and P.I. Associate Instructional Dean	Non-state Income Non-state Income	66,872.70 55,550.00	1.00% NFW		-	- 900.00 - 750.00	1,320.00	600.00			-	69,692.70 56,300.00	
ls.Karen M	Coordinator, Student Services	Non-state Income	54,011.41	1.00%			- 750.00	1.320.00					56.081.41	
ock,Robert B	Assistant Instructional Dean/Chair	Non-state Income	42,023.00	NEW		-		-,					42,023.00	
mmers,Tony E	Vice President, Student Development	Non-state Income	119,675.22	1.00%		-	- 1,410.00			-		-	121,085.22	
ylor,Katherine	Director of Testing II	Non-state Income	55,741.90	NEW		-	- 750.00		-	-	-		56,491.90	
aler,Eddie R mpleton,Jamie L	Executive Director, Business Services Assoc.Dist.Dir, I.T. for Apps. Developme	Non-state Income Non-state Income	78,000.00 107,880.92	21.09% 1.00%		-	- 1,080.00 - 1,410.00			600.00	600.00	-	79,080.00	Other = Internet Stipend
riot,Lisa M	Exec.Dn. Comms/Math & Student Supp. Srvs	Non-state Income	90,189.16	1.00%			- 1,410.00	1,320.00		600.00			93,189.16	Other = Internet Stipena
omas,Gregory C	Dean, Educational/Administrative Tech.	Non-state Income	78,489.72	1.00%			- 1,080.00	-		600.00		-	80,169.72	
omas,Latrenda S	Director of Testing II	Non-state Income	53,185.41	NEW		-	- 750.00						53,935.41	
ompson,Angela M	Dir. Nursing/Allied Health Skills Lab 3	Non-state Income	61,322.18	1.00%		-	- 900.00			-		-	62,222.18	
nberlake,Martha S	Associate Dean, Instructional Support	Non-state Income Non-state Income	83,028.06 51,937.34	1.00%		-	- 900.00 - 750.00			600.00	-	-	83,928.06 53,287.34	
ips,Scott R one.Neoc N	College Director, Athletic Program Instructional Designer	Non-state Income	62,102.67	1.00%			- 750.00			600.00			62,852.67	
bbs,Andrew J	Dean of Instruction	Non-state Income	81,313.38	1.00%			- 1.080.00					-	82,393,38	
rutia,Diana M	Assoc Dn, World Languages, Cultures/Comm	Non-state Income	59,833.80	1.00%		-	- 750.00					-	60,583.80	
glienti,Kendra L	Executive Dean (2005)	Non-state Income	85,741.49	1.00%		-	- 1,080.00			-		-	86,821.49	
encia,Karen N	Executive Dean	Non-state Income	92,031.89	1.00%		-	- 1,080.00	-		-	-	•	93,111.89	
ndeventer,Elizabeth J nlandingham,Norma R	Coordinator, Jail Programs	Non-state Income Non-state Income	55,855.54 57,140.52	1.00% 1.00%		-	- 570.00 - 570.00	1,320.00		-	-	-	57,745.54 57,710.52	
niandingnam,Norma K rghese,Finney	District Accounts Payable Manager Assoc. V.P., Business Services	Non-state Income	76,609.45	1.00%			- 1,080.00						77,689.45	
a,Fonda L	Executive Dean	Non-state Income	104,916.10	1.00%			- 1,080.00		-	-			105,996.10	
Thoa T	Director, Admissions/Registrar	Non-state Income	65,827.03	1.00%	-	-	- 750.00	-	-	-	-		66,577.03	
as,Avni P	Professional Counselor	Non-state Income	75,466.59	1.00%	-					-			75,466.59	
lker,Donna R Iker,Katrina	Superintendent, Charter H.S./Assoc. V.P.	Non-state Income Non-state Income	112,160.54 78,683.00	1.00% NEW	-	-	- 1,410.00 - 1,080.00	-	-	-	-		113,570.54 79,763.00	
iker, Katrina Iker. Michael D	Dean, Health Occupations/Nursing Executive Dean (2005)	Non-state Income Non-state Income	78,683.00 75.000.00	NEW NFW			- 1,080.00 - 1.080.00			-			79,763.00	
ker,Ricky N	Producer	Non-state Income	66,109.88	1.00%			- 750.00						66,859.88	
ilker,Rosalyn D	Director, Center for Independent Study	Non-state Income	51,780.68	NEW	-		- 570.00						52,350.68	
ard.Joseph A	Dist. Dir. of Information Technology	Non-state Income	131,213.24	1.00%			- 1.410.00						132.623.24	

Institution Name: Dallas County Community College District
A B

<u> </u>	В		ь п	<u> </u>		G	п		. J	<u> </u>		IVI	N N		
Name	Position	Funding Source	FY 2014 Salary (10/01/13)	Percentage Salary Increase Over FY2013	Cash Bonuses	Housing Allowance	Car Allowanco		Parking	Emoluments FY2014 Billingual	Cell Phone Stipends	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
				1.00%	Cash Bolluses	riousing Allowance	Cai Allowance	1.080.00	Faiking	Billingual	Stiperius	Other Emoluments	Non-Cash Compensation	89.344.54	Explanation / Comments
Weaver,Melinda H Weaver.Shannon M	Executive Dean (2005) Vice President, Business Services	Non-state Income Non-state Income	88,264.54 100.000.00	1.00%				1,080.00						89,344.54 101.410.00	
Webb, Denise D	Dist. Pgrm. Mgr. Business Diversity	Non-state Income	64,186.26	1.00%				1,800.00						65,986.26	
Webb,Patricia B	Exec Dean, Corporate/Cont. Ed.	Non-state Income	79,116.65	1.00%			-	1,080.00						80,196.65	
Wells, John W	Director II	Non-state Income	76,341.36	1.00%			-	750.00						77,091.36	
Werther, Millicent	Emeritus Program Director	Non-state Income	60,951.16	1.00%		-	-	570.00				-		61,521.16	
White,Michael T Whitten,Wanda S	Director, Information Technology Director, Multicultural Services	Non-state Income Non-state Income	65,898.33 66,346.56	1.00% 8.00%	•		-	1,080.00 750.00	-				•	66,978.33 67,096.56	
Wilkins,Pyeper L	Assoc. Vp, Planning, research & Inst. Eff	Non-state income	90.733.34	1.00%				1.080.00						91.813.34	
Williams, David R	Chief Info. Privacy / Security Officer	Non-state Income	90,900.00	NEW				1,410.00						92,310.00	
Williams, Gregory E	Dist. Dir., Artic/Transfer Srvs & Unv RI	Non-state Income	70,783.40	1.00%			-	1,080.00	-		960.00			72,823.40	
Williams, Joyce M	District Director, Workforce Education &	Non-state Income	98,291.40	1.00%			-	1,800.00	-		600.00			100,691.40	
Wilson,Larry L	Vice President, Planning & Development	Non-state Income	100,000.00	25.98%		-	-	1,410.00			-			101,410.00	
Wimbish, Jennifer L Witherspoon, Rebecca A	College President Assoc. Dean, Learning Support Services	Non-state Income Non-state Income	197,412.79 62,349.54	0.00% 1.00%				3,060.00 900.00			960.00			201,432.79 63,249.54	
Wittel,Frederick P	Associate Dean, Instructional Support	Non-state Income	63,636.17	1.00%				900.00						64,536.17	
Wolf,Rachel B	Executive Dean (2005)	Non-state Income	79,782.34	1.00%				1,080.00						80,862.34	
Worley,Sean K	College Director, Athletic Program	Non-state Income	55,709.78	1.00%				750.00			600.00			57,059.78	
Wright,Quentin A	Executive Dean (2005)	Non-state Income	88,623.66	1.00%			-	1,080.00						89,703.66	
Wyche,Sandy A	Executive Dean (2005)	Non-state Income	87,314.50	1.00%			-	1,080.00						88,394.50	
Xeriland,Timothy J	Instructional Designer	Non-state Income	57,587.90	1.00%			-	4 440 00						57,587.90	
Ydoyaga,Shannon S Young,Jonas R	District Director, Health Careers Resou Director of Testing	Non-state Income Non-state Income	75,172.28 52,446.64	1.00%				1,410.00 570.00						76,582.28 53.016.64	
Young.Robert J	Legal Counsel	Non-state Income	166,686.00	9.50%				2.430.00						169.116.00	
Zackery,Janice D	Exec. Dean, Financial Affairs	Non-state Income	89,459.48	1.00%				1,080.00						90,539.48	
Zamora,Felix A	College President	Non-state Income	197,412.79	0.00%				3,060.00			960.00			201,432.79	
Zarrabi,Byron B	Program Director Career & Continuing Edu	Non-state Income	49,902.00	9.52%			-	570.00	-		-			50,472.00	
URESTRICTED FUND TOTAL			26,648,789.63			-	-	357,360.60	33,000.0	00 5,400.00	30,120.00	34,200.00	23,563.08		
Boyer,Maryangel	Program Director Career & Continuing Edu	Non-state Income	45,070.65	1.00%		-	-	570.00						45,640.65	
Brock,Sheila L Flemming,Sondra G	Mgr. Grants Management & Compliance V.P., Academic Affairs & Student Success	Non-state Income Non-state Income	51,937.34 109.505.61	1.00%		-	-	750.00 1.410.00			600.00	-		52,687.34 111,515.61	
Guerra Rodriguez,Elizabeth	Associate Dean, Workforce Development	Non-state Income	58,424.91	1.00%				900.00	1,320.0	nn .	600.00			60,644.91	
Hawkins, Vernon L	Assoc. V.P. Workforce/Cont. Education	Non-state Income	93,765.74	1.00%				1,671.00	1,520.	-				95,436.74	
Johnson, Joyce D	Director I	Non-state Income	46,094.38	1.00%				570.00						46,664.38	
Mongo,Karen M	Dean, Curriculum and Assessment	Non-state Income	72,457.32	NEW			-	1,080.00	1,320.0					74,857.32	
Muller, Daniel V	Asst. Dean, C.E. & Contract Training	Non-state Income	55,984.38	1.00%			-	750.00	-	600.00			•	57,334.38	
Pollard-Bratcher, Jennie	Exec. Dean, Corp. & Ce/Dir. El Centro Bj	Non-state Income	93,836.07	8.07%		-	-	1,080.00	1,320.0	- 00		-		96,236.07	
Sather, Mary E Smith, Gloria L	Project Leader Associate Dean, Workforce Development	Non-state Income Non-state Income	53,786.54 61,752.04	NEW 1.00%			-	750.00 900.00	1,320.0	-				54,536.54 63,972.04	
Webster, Lianne C	Program Administrator	Non-state Income	58,453.00	1.00%				570.00	1,520.0					59,023.00	
White,Kim N	Assistant Dean, Cont. Education II	Non-state Income	61,415.49	1.00%			-	750.00	1,320.0	- 00				63,485.49	
UNRESTICTED FUND-PUBLIC SERVICE TOTAL			862,483.47			-	-	11,751.00	6,600.0	00 600.00	600.00			882,034.47	
Brantley,Michael S	Coll. Dir. Facilities Management III	Non-state Income	61,131.26	NEW	-		-	1,080.00	-		-			62,211.26	
Dunson,Kenneth G	Coll. Dir. Facilities Management III	Non-state Income	88,880.00	NEW			-	1,080.00	-		960.00		•	90,920.00	
Gallegos, Thomas B	College Director, Facilities Management	Non-state Income	67,195.09	1.00%			-	900.00			-		-	68,095.09	
Hill, Minnie J Hundt Jr., Herbert W	District Interior Designer Coll. Dir. Facilities Management III	Non-state Income Non-state Income	66,696.69 71,875.00	1.00% NEW			-	750.00 1,080.00	1,320.0	-	600.00			67,446.69 74,875.00	
Knott,Everett A	College Director, Facilities Management	Non-state Income	86,538.17	1.00%				900.00	1,520.0		600.00			88,038.17	
Porter,Clyde	Assoc. V.C., Facil. Mgmt/Dist.Architect	Non-state Income	167,528.64	0.00%				2,430.00			-			169,958.64	
Reed,Khaison R	Civil Engineer	Non-state Income	60,847.13	1.00%				2,010.00						62,857.13	
Rogers,Cynthia A	College Director, Facilities Management	Non-state Income	79,721.95	1.00%			-	900.00			600.00			81,221.95	
Watson, John	College Director, Facilities Management	Non-state Income	87,419.65	1.00%		-	-	900.00	-		-			88,319.65	
Wilson,Sharon K	Director, Facilities Engineering	Non-state Income	95,076.19	1.00%		-	-	2,010.00				•	•	97,086.19	
UNRESTICTED FUND-PHY PLANT & REPAIR & REHAB TOTAL Bedford, Carter S	Dir. S.P.A.R. II	Non-state Income	932,909.77 55,000.00	NEW		-		14,040.00	1,320.0	JU -	2,760.00	•	·	951,029.77 55,000.00	
Borski,Brian	Dir. S.P.A.R. II	Non-state Income	58,970.87	1.00%				750.00						59,720.87	
Cooper-Cavazos, Valerie R	Dir. Marketing, Telecollege - Telearning	Non-state Income	71,461.41	1.00%				900.00						72,361.41	
Edwards,Cathleen A	Director, Student Programs & Resources	Non-state Income	53,303.83	1.00%			-	570.00			-		-	53,873.83	
Fernandez, Eugene	Director, Facilities Services	Non-state Income	69,004.05	1.00%			-	750.00			960.00			70,714.05	
Foy,William B	College Director, Athletic Program	Non-state Income	54,231.24	1.00%			-	750.00	-		600.00		-	55,581.24	
Holmes, Miyoshi U	Director, Student Programs & Resources	Non-state Income	48,620.34	1.00%		-	-	570.00				-		49,190.34	
Jennings,Patricia G Jones,Virginia D	Project Leader Dir. Student Programs and Health Service	Non-state Income Non-state Income	61,860.52 75.820.15	1.00%				750.12 750.00						62,610.64 76.570.15	
Joutras.Dan W	Coll.Dir. Athletics & Recreational Progr	Non-state Income	69.043.87	1.00%				750.00						69.793.87	
Levesque,Lynne M	Coll.Dir. Athletics & Recreational Progr	Non-state Income	63,344.20	1.00%			-	750.00						64,094.20	
Martin,Michael N	Program Director Career & Continuing Edu	Non-state Income	50,722.14	1.00%	-		-	570.00	-		-			51,292.14	
McGraw,Timothy R	College Director, Athletic Program	Non-state Income	56,613.55	1.00%	-	-	-	750.00	-	-	-	-	-	57,363.55	
Moore,Ketah S	Director, Student Programs & Resources	Non-state Income	45,974.39	1.00%			-	570.00	1,320.0		-			47,864.39	
Nikopoulos,Mary E	Asst. Dir. Student Programs/Resources	Non-state Income	52,898.04	1.00%			-	570.00 750.12	-	•				53,468.04	
Rosenbalm,Robert J Schwartz,Judy A	Assoc Dn, Distance Lrng Prgms - Outreach Dir. S.P.A.R. II	Non-state Income	57,164.40 53.018.44	1.00%	-		-	750.12 750.00			-		•	57,914.52 53.768.44	
Simmons,Guy B	College Director, Athletic Program	Non-state Income	59,511.41	1.00%				750.00			600.00			60,861.41	
Stinson,Alice R	Manager, Academic Partnerships	Non-state Income	68,032.05	1.00%				750.12			-			68,782.17	
Taylor,Cynthia S	Director of Health Center	Non-state Income	60,572.10	1.00%			-	570.12	-					61,142.22	
Thomas,Cristin J	Manager, Academic Partnerships	Non-state Income	57,170.85	1.00%	-		-	750.00	-		-			57,920.85	

5

Institution Name: Dallas County Community College District B

Name	Position	Funding Source
Whavers, Gilbert J	Mgr. Business Incubation Center	Non-state Income
AUXILIARY SERVICES FUND TOTAL		
Almendariz, Moises	Dean, Instr. Support/Outreach Srvs.	Non-state Income
Bento,Sergio	Dir. Technology Assistance Center	Non-state Income
Blatt,Jeffrey C	Dir. Dallas Small Bus Dev Cntr	Non-state Income
Blue,Karen	Program Administrator II	Non-state Income
Collins, Judith C	Crd. Small Business Management Counselin	Non-state Income
Connally,Leslie W	Crd. Small Business Management Counselin	Non-state Income
Craig, Detra D	Coordinator, Student Services	Non-state Income
De Leon,Maribel	Crd. Small Business Management Counselin	Non-state Income
Edwards,Gordon R	Crd. Small Business Management Counselin	Non-state Income
Freemon,Iris A	Dean, Resource Development	Non-state Income
Guerra,Olivia A	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income
Hall,Tony R	Director, Services to Special Population	Non-state Income
Hartman, Henry F	Dir. Teleconf. Trng. Network	Non-state Income
Ibarrondo,Daniel	Instructional Designer	Non-state Income
Jones, Jesse C	Vice President, Instruction	Non-state Income
Jones,Stephen L	Executive Dean	Non-state Income
Langford, Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state Income
Melton, Guy C	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income
Piccoli-Biggs, Noeli F	Director, Community Programs	Non-state Income
Reece,Bryan A	Director IV	Non-state Income
Shadduck,Margaret	District Director, Stem Institute	Non-state Income
Spigner, James M	Director, Community Programs	Non-state Income
Thomas,Latricia Z	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income
Thompson,Adrienne W	Crd. Resource Development	Non-state Income
Villegas,Luz A	Program Administrator II	Non-state Income
Wade-Miller, Katrina R	Assoc. Regional Dir., S.B.D.C.	Non-state Income
Waldrop,Charles P	Dir. Center for Government Contracting	Non-state Income
Weddle,William L	Dir. Environmental Assistance Center	Non-state Income
White,Barbara J	Coordinator, Student Services	Non-state Income
Wyrick,Russell D	Dir. Best Sthwest Sbdc	Non-state Income
RESTRICTED FUND TOTAL		
GRAND TOTAL		

1,292,881.39	С	D	E
15 15 15 15 15 15 15 15	Ī		Percentage Salary
tate Income 50,543.54 1.00% 1,292.881.39 1.00% 1,292.881.39 1.00% 1,292.881.39 1.00% 1,292.881.39 1.00%			
1,292,881.39 tate Income 75,481.21 1.00% tate Income 58,839.76 1.00% tate Income 70,018.54 1.00% tate Income 52,795.77 1.00% tate Income 47,981.61 1.00% tate Income 45,070.65 1.00% tate Income 62,539.97 1.00% tate Income 62,539.97 1.00% tate Income 64,040.63 1.00% tate Income 65,588.29 1.00% tate Income 64,404.63 1.00% tate Income 60,759.02 1.00% tate Income 100,833.93 1.00% tate Income 100,833.93 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 67,244.79 6.60% tate Income 97,560.00 5.00% tate Income 97,560.00 5.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 151,123.08 1.00% tate Income 151,123.08 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 68,826.00 NEW tate Income 151,123.08 1.00% tate Income 51,123.08 1.00% tate Income 52,067.38 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 63,834.54 8.00% tate Income 66,789.29 1.00% tate Income 68,802.21 1.00%	ding Source	(10/01/13)	FY2013
tate Income 75,481.21 1.00% tate Income 58,839.76 1.00% tate Income 70,018.54 1.00% tate Income 70,018.54 1.00% tate Income 52,795.77 1.00% tate Income 47,981.61 1.00% tate Income 45,070.65 1.00% tate Income 62,539.97 1.00% tate Income 64,500.25 1.00% tate Income 65,588.29 1.00% tate Income 64,040.63 1.00% tate Income 64,404.63 1.00% tate Income 67,981.31 1.00% tate Income 10,833.93 1.00% tate Income 10,833.93 1.00% tate Income 10,833.93 1.00% tate Income 15,1620.51 1.00% tate Income 75,740.10 1.00% tate Income 75,740.00 1.00% tate Income 10,10,833.93 1.00% tate Income 10,10,833.93 1.00% tate Income 10,10,833.93 1.00% tate Income 10,10,833.93 1.00% tate Income 15,1620.51 1.00% tate Income 15,1620.51 1.00% tate Income 10,10,833.93 1.00% tate Income 10,10,933.93 1.00% tate Income 10,10,933.93 1.00% tate Income 10,10,933.93 1.00% tate Income 10,10,933.93 1.00% tate Income 10,10,939.942.06	tate Income	50,543.54	1.00%
tate Income		1,292,881.39	
tate Income	tate Income	75,481.21	1.00%
tate Income 52,795.77 1.00% tate Income 47,981.61 1.00% tate Income 45,070.65 1.00% tate Income 62,539.97 1.00% tate Income 52,593.97 1.00% tate Income 55,588.29 1.00% tate Income 64,404.63 1.00% tate Income 64,404.63 1.00% tate Income 64,404.63 1.00% tate Income 60,799.02 1.00% tate Income 100,833.93 1.00% tate Income 100,833.93 1.00% tate Income 155,176.10 1.00% tate Income 151,620.51 1.00% tate Income 97,560.00 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 67,244.79 6.60% tate Income 97,560.00 1.00% tate Income 97,560.00 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 96,826.00 NEW tate Income 151,873.83 1.00% tate Income 151,873.55 1.00% tate Income 151,873.55 1.00% tate Income 151,873.55 1.00% tate Income 151,873.55 1.00% tate Income 151,873.55 1.00% tate Income 151,873.55 1.00% tate Income 66,782.9 1.00% tate Income 68,829 1.00% tate Income 66,829.9 1.00% tate Income 66,829.9 1.00% tate Income 66,829.9 1.00% tate Income 68,80.9.9 1.00% tate Income 68,80.9 1.00%	tate Income	58,839.76	1.00%
tate Income 47,981.61 1.00% tate Income 45,070.65 1.00% tate Income 62,539.97 1.00% tate Income 62,539.97 1.00% tate Income 45,030.25 1.00% tate Income 55,588.29 1.00% tate Income 64,404.63 1.00% tate Income 64,404.63 1.00% tate Income 60,799.02 1.00% tate Income 10,833.93 1.00% tate Income 15,576.10 1.00% tate Income 151,620.51 1.00% tate Income 75,417.6 10 1.00% tate Income 75,441.74 1.00% tate Income 66,283.93 1.00% tate Income 67,244.79 6.60% tate Income 67,244.79 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 151,620.8 1.00% tate Income 151,620.8 1.00% tate Income 151,620.8 1.00% tate Income 151,620.8 1.00% tate Income 151,623.08 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00%	tate Income	70,018.54	1.00%
tate Income 45,070.65 1.00% tate Income 62,539.97 1.00% tate Income 45,030.25 1.00% tate Income 45,030.25 1.00% tate Income 55,588.29 1.00% tate Income 64,404.63 1.00% tate Income 67,981.31 1.00% tate Income 100,833.93 1.00% tate Income 100,833.93 1.00% tate Income 15,176.10 1.00% tate Income 151,1620.51 1.00% tate Income 151,1620.51 1.00% tate Income 76,244.79 6.60% tate Income 77,560.00 5.00% tate Income 77,560.00 5.00% tate Income 68,281.23 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 55,176.30 1.00% tate Income 55,176.30 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 52,067.38 1.00% tate Income 52,067.38 1.00% tate Income 52,067.38 1.00% tate Income 51,877.55 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 66,788.29 1.00% tate Income 66,788.29 1.00% tate Income 66,789.29 1.00% tate Income 66,789.29 1.00% tate Income 66,789.29 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00%	tate Income	52,795.77	1.00%
tate Income 62,539.97 1.00% tate Income 45,030.25 1.00% tate Income 55,588.29 1.00% tate Income 64,404.63 1.00% tate Income 64,404.63 1.00% tate Income 60,759.02 1.00% tate Income 100,833.93 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 157,441.74 1.00% tate Income 57,441.74 1.00% tate Income 45,142.08 1.00% tate Income 57,451.74 1.00% tate Income 58,823.31 1.00% tate Income 58,826.00 NEW tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00% tate Income 68,80.221 1.00%	tate Income	47,981.61	1.00%
tate Income 45,030.25 1.00% tate Income 55,588.29 1.00% tate Income 64,404.63 1.00% tate Income 64,404.63 1.00% tate Income 65,404.63 1.00% tate Income 67,981.31 1.00% tate Income 100,833.93 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 67,244.79 6.60% tate Income 67,244.79 6.60% tate Income 77,441.74 1.00% tate Income 77,441.74 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 68,812.31 1.00% tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 61,1218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 66,789.29 1.00% tate Income 66,789.29 1.00% tate Income 66,789.29 1.00% tate Income 66,789.29 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00%	tate Income	45,070.65	1.00%
tate Income 55,588.29 1.00% tate Income 64,040.63 1.00% tate Income 47,981.31 1.00% tate Income 60,759.02 1.00% tate Income 100,833.93 1.00% tate Income 151,756.10 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 57,244.79 6.60% tate Income 97,560.00 1.00% tate Income 97,560.00 1.00% tate Income 45,142.08 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 51,877.55 1.00% tate Income 51,877.55 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 63,832.9 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 65,870.21 1.00% tate Income 68,802.21 1.00% tate Income 58,702.21 1.00%	tate Income	62,539.97	1.00%
tate Income 64,404.63 1.00% tate Income 47,981.31 1.00% tate Income 60,759.02 1.00% tate Income 100,833.93 1.00% tate Income 55,176.10 1.00% tate Income 151,620.51 1.00% tate Income 67,244.79 6.60% tate Income 67,244.79 6.60% tate Income 79,560.00 5.00% tate Income 97,560.00 5.00% tate Income 44,142.08 1.00% tate Income 45,242.08 1.00% tate Income 68,812.31 1.00% tate Income 96,826.00 NEW tate Income 151,123.08 1.00% tate Income 51,123.08 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00%	tate Income	45,030.25	1.00%
tate Income 47,981.31 1.00% tate Income 60,759.02 1.00% tate Income 100,833.93 1.00% tate Income 151,162.05 1.00% tate Income 151,162.05 1.00% tate Income 151,162.05 1.00% tate Income 67,244.79 6.60% tate Income 97,560.00 5.00% tate Income 57,441.74 1.00% tate Income 45,142.08 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 51,123.08 1.00% tate Income 52,067.38 1.00% tate Income 52,067.38 1.00% tate Income 51,123.08 1.00% tate Income 61,218.33 1.00% tate Income 63,834.54 8.00% tate Income 61,218.33 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 88,802.21 1.00% tate Income	tate Income	55,588.29	1.00%
tate Income 60,759.02 1.00% tate Income 100,833.93 1.00% tate Income 55,176.10 1.00% tate Income 151,620.51 1.00% tate Income 67,244.79 6.60% tate Income 97,560.00 5.00% tate Income 57,441.74 1.00% tate Income 57,441.74 1.00% tate Income 45,142.08 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 51,213.08 1.00% tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00% tate Income 68,802.21 1.00%	tate Income	64,404.63	1.00%
tate Income 100,833.93 1.00% tate Income 151,762.05 1.00% tate Income 151,620.51 1.00% tate Income 151,620.51 1.00% tate Income 67,244.79 6.60% tate Income 97,560.00 5.00% tate Income 57,441.74 1.00% tate Income 45,142.08 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 57,441.74 1.00% tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 66,789.29 1.00% tate Income 66,789.29 1.00% tate Income 66,789.29 1.00% tate Income 66,780.29 1.00% tate Income 68,799.29 1.00% tate Income 58,702.21 1.00% tate Income 58,702.21 1.00%	tate Income	47,981.31	1.00%
tate Income 55,176.10 1.00% tate Income 151,620.51 1.00% tate Income 67,244.79 6.66% tate Income 97,560.00 5.00% tate Income 57,441.74 1.00% tate Income 45,142.08 1.00% tate Income 45,142.08 1.00% tate Income 68,812.31 1.00% tate Income 56,826.00 NEW tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 68,123.31 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 65,8702.21 1.00% tate Income 58,702.21 1.00%	tate Income	60,759.02	1.00%
tate Income 151,620.51 1.00% tate Income 67,244.79 6.60% tate Income 97,560.00 5.00% tate Income 97,560.00 5.00% tate Income 57,441.74 1.00% tate Income 45,142.08 1.00% tate Income 68,812.31 1.00% tate Income 96,826.00 NEW tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 61,1213.08 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 68,798.29 1.00% tate Income 68,799.29 1.00% tate Income 58,702.21 1.00%	tate Income	100,833.93	1.00%
tate Income 67,244.79 6.60% tate Income 97,560.00 5.00% tate Income 97,560.00 5.00% tate Income 57,441.74 1.00% tate Income 45,142.08 1.00% tate Income 68,812.31 1.00% tate Income 96,826.00 NEW tate Income 96,826.00 NEW tate Income 51,123.08 1.00% tate Income 52,067.38 1.00% tate Income 65,1877.55 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 62,209.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 64,362.92 1.00% tate Income 65,799.29 1.00% tate Income 68,792.21 1.00% tate Income 58,702.21 1.00% tate Income 58,702.21 1.00%	tate Income	55,176.10	1.00%
tate Income 97,560.00 5.00% tate Income 57,441.74 1.00% 45.741.74 1.00% 45.741.74 1.00% 45.741.74 1.00% 45.741.74 1.00% 45.741.74 1.00% 45.741.74 1.00% 45.741.74 1.00% 45.741.741.741.741.741.741.741.741.741.741	tate Income	151,620.51	1.00%
tate Income 57,441.74 1.00% tate Income 45,142.08 1.00% tate Income 68,812.31 1.00% tate Income 68,812.31 1.00% tate Income 95,826.00 NEW tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 51,877.55 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 83,834.54 8.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 58,702.21 1.00% tate Income 58,702.21 1.00%	tate Income	67,244.79	6.60%
tate Income 45,142.08 1.00% tate Income 68,812.31 1.00% tate Income 96,826.00 NEW tate Income 95,826.00 NEW tate Income 51,123.08 1.00% tate Income 52,067.38 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 66,2809.29 1.00% tate Income 66,788.29 1.00% tate Income 66,788.29 1.00% tate Income 64,362.92 1.00% tate Income 68,780.21 1.00% tate Income 1,1979,942.06	tate Income	97,560.00	5.00%
tate Income 68,812.31 1.00% tate Income 96,826.00 NEW tate Income 51,123.08 1.00% tate Income 51,123.08 1.00% tate Income 52,067.38 1.00% tate Income 51,877.55 1.00% tate Income 61,218.33 1.00% tate Income 61,218.33 1.00% tate Income 62,809.29 1.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 64,365.92 1.00% tate Income 58,702.21 1.00% tate Income 1,979,942.06	tate Income	57,441.74	1.00%
tate Income 96,826.00 NEW tate Income 51,123.08 1.00% tate Income 52,067.38 1.00% tate Income 52,067.38 1.00% tate Income 51,877.55 1.00% tate Income 61,218.33 1.00% tate Income 62,209.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 65,200.21 1.00% tate Income 58,702.21 1.00% tate Income 1,979,942.06	tate Income	45,142.08	1.00%
tate Income 51,123.08 1.00% tate Income 52,067.38 1.00% tate Income 52,067.38 1.00% tate Income 51,877.55 1.00% tate Income 61,218.33 1.00% tate Income 83,834.54 8.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 58,702.21 1.00% tate Income 1,979,942.06	tate Income	68,812.31	1.00%
tate Income \$2,067.38 1.00% tate Income \$1,877.55 1.00% tate Income 61,218.33 1.00% tate Income 83,834.54 8.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 58,702.21 1.00% tate Income 1,979,942.06	tate Income	96,826.00	NEW
tate Income 51,877.55 1.00% tate Income 61,218.33 1.00% tate Income 83,834.54 8.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 58,702.21 1.00% 1,979,942.06	tate Income	51,123.08	1.00%
tate Income 61,218.33 1.00% tate Income 83,834.54 8.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 58,702.21 1.00% tate Income 1,979,942.06	tate Income	52,067.38	1.00%
tate Income 83,834.54 8.00% tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 58,702.21 1.00% 1,979,942.06	tate Income	51,877.55	1.00%
tate Income 62,809.29 1.00% tate Income 66,798.29 1.00% tate Income 66,798.29 1.00% tate Income 58,702.21 1.00% 1,979,942.06	tate Income	61,218.33	1.00%
tate Income 66,798.29 1.00% tate Income 64,362.92 1.00% tate Income 58,702.21 1.00% 1,979,942.06	tate Income	83,834.54	8.00%
tate Income 64,362.92 1.00% tate Income 58,702.21 1.00% 1.979,942.06	tate Income	62,809.29	1.00%
tate Income 58,702.21 1.00% 1,979,942.06	tate Income	66,798.29	1.00%
1,979,942.06	tate Income	64,362.92	1.00%
	tate Income	58,702.21	1.00%
31,717,006.32		1,979,942.06	
		31,717,006.32	

F	G	н	ı	J	K	L	М	N	0	Р
			Nons	alary Benefits & Em	oluments FY2014					
Cash Bonuses	Housing Allowance	Car Allowance	Business & Travel	Parking	Billingual	Cell Phone Stipends	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		-	750.00					-	51,293.54	
		-	14,820.48	1,320.00		2,160.00		-	1,311,181.87	
-		-	1,080.00	-	600.00			-	77,161.21	
		-						-	58,839.76	
		-						-	70,018.54	
		-	750.00					-	53,545.77	
									47,981.61	
		-							45,070.65	
		-	750.00						63,289.97	
-		-			600.00				45,630.25	
-		-				-			55,588.29	
		-	1,080.00	1,320.00		-	-	-	66,804.63	
-		-	570.00			-			48,551.31	
		-	750.00			-	-	-	61,509.02	
			900.00					-	101,733.93	
		-	750.12			-	-	-	55,926.22	
								-	151,620.51	
		-	1,080.00					-	68,324.79	
						600.00		-	98,160.00	
		-	570.00			600.00		-	58,611.74	
		-	1,140.00						46,282.08	
			1,080.00	1,320.00				-	71,212.31	
		-	1,410.00					-	98,236.00	
		-	570.00					-	51,693.08	
			570.00					-	52,637.38	
		-	750.00	1,320.00				-	53,947.55	
		-	750.00					-	61,968.33	
-		-		-	-	-		-	83,834.54	
-		-		-	-	600.00		-	63,409.29	
-		-		-	-	-		-	66,798.29	
-		-	750.00	-	-	-		-	65,112.92	
-		-				600.00	-	-	59,302.21	
		-	15,300.12	3,960.00	1,200.00	2,400.00		-	2,002,802.18	
			413,272,20	46.200.00	7.200.00	38.040.00	34.200.00	23.563.08	32.279.481.60	

Institution Name:	Del Mar College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Mark Escamilla	President	State General Revenue		0.00%					_		Other Emoluments are
1 Wark Escannia	Trestacin	Non-state Income	221,600	0.00%	-	_	9,600	9,000	_	240,200	Telephone/Tablet Allowance and Travel Allowance
		Total	221,600	0.00%		-	9,600	9,000	-	240,200	Traver Anowance
	Tau and 1100										
2 Lee Sloan	Chief Financial Officer and Vice President of		146.564	0.00% 0.00%	-	-	-	-	-	146,564	
		Non-state Income Total	146,564 146,564	0.00%		-		-	-	146,564	
					-						
3 Fernando Figueroa	Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total	150,228 150,228	0.00%		-	-	-	-	150,228 150,228	
		Total	150,228	0.00%						150,228	■
4 Claudia Jackson	Executive Director, Community and Legislati	ive State General Revenue		0.00%	-	-	-	-	-	-	
·		Non-state Income	112,143	0.00%		-	-	-	-	112,143	
		Total	112,143	0.00%		-	-	-	-	112,143	⊒
5 Lenora Keas	Planning/Assessment and Workforce Initiativ	es State General Revenue		0.00%	_	_	_	_	_	_	
5 Ecnora Treas		Non-state Income	133,750	0.00%	-	-	-	-	-	133,750	
		Total	133,750	0.00%		-	-	-	-	133,750	-
6 Mary McQueen	Executive Director, Development	State General Revenue		0.00%							
6 Mary McQueen	Executive Director, Development	Non-state Income	109,944	0.00%	-			-	-	109,944	
		Total	109,944	0.00%		-	-	-	-	109,944	
	Im										=
7 Larry Lee	Technology Education	State General Revenue	117,640	0.00% 0.00%	-	-	-	-	-	117,640	
		Non-state Income Total	117,640	0.00%						117,640	
										<u> </u>	
8 Jonda Halcomb	Dean, Division of Arts and Sciences	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income Total	111,754 111,754	0.00%			-	-	-	111,754 111,754	
		Total	111,734	0.00%						111,734	=
9 Gilbert Becerra	Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,416	0.00%		-	-	-	-	90,416	
		Total	90,416	0.00%		-	-	-	-	90,416	=
10 Cheryl Garner	Dean, Student Engagement and Retention	State General Revenue		0.00%	_		-				
- <u>, ,</u>	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	88,039	0.00%	-	-	-		-	88,039	
		Total	88,039	0.00%		-	-	-	-	88,039	=
11 August Alfonso	Chief Information Officer	State General Revenue		0.00%	_	_	_	_	_	_	
11 August Alloliso	Cinci information Officer	Non-state Income	127,057	0.00%	-		-	-	-	127,057	
		Total	127,057	0.00%		-	-	-	-	127,057	<u> </u>
10 T 1/ D 11	A durining and			0.0007							
12 Tammy McDonald	Administration	State General Revenue Non-state Income	114,659	0.00% 0.00%	-	-	-	-	-	114,659	
		Total	114,659	0.00%		-	-	-	-	114,659	1
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

	Total	-	0.00%		-	-	-	-	
14	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-		-		-
	Total	-	0.00%	-	-	-	-	-	-
	-								
15	State General Revenue	_	0.00%		_	_	_	_	_
13	Non-state Income	_	0.00%		_	_	_	_	_
	Total	-	0.00%		-	-	-	-	-
	Total		0.0070						
16	State General Revenue	_	0.00%		_		_		
10		-		-	-	-	-	•	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	
17	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	<u>-</u>
			<u>.</u>						
18	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
									
	State General Revenue	_	0.00%		_	_	_	_	_
19	Non-state Income	_	0.00%	_	-	-	-	_	_
17	Total	_	0.00%			_	-	-	-
	Total		0.00%					-	<u>-</u>
	St. C. IB		0.000/						
20	State General Revenue	-	0.00%	-	-	-	-	-	-
20	Non-state Income		0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	<u>-</u>
21	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	<u>-</u>
			<u>.</u>						
22	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
	-								
23	State General Revenue	_	0.00%	_	_	_	_	_	-
20	Non-state Income	_	0.00%	_	_	_	-	_	_
	Total	_	0.00%			_	-	-	-
	Total		0.0070						
24	C C1 P		0.00%						
24	State General Revenue	-		-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total		0.00%	_	-	-	-	-	<u>-</u>
<u> </u>									
25	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
									
26	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
27	State General Revenue	_	0.00%	_		_	_	_	_
21	Non-state Income	-	0.00%	-	-	-	-	-	- [
	Total		0.00%		-	-	-	-	-
	Total		0.00%			-	-	-	<u>-</u>
28	State General Revenue	-	0.00%	-	-	-	-	-	- [

	Non-state Income		0.00%	_			_	_	_1	ĺ
	Total		0.00%	-						
20			0.00%				-	-	<u>-</u>	
29	<u> </u>									
	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
30										
	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-	<u>-</u>	
31										
	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-		
32	_									
•	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
	_									
33	State General Revenue	_	0.00%	_	_	_	-	-	_	
	Non-state Income	_	0.00%	_	_	_	-	-	_	
	Total		0.00%							
	-		0.0070							
34	State General Revenue		0.00%		_	_	_		_	
	Non-state Income	-	0.00%	-		-	-	-	[]	
	Total		0.00%		-	-	-	-		
	Total		0.00%				-	-	<u>-</u>	
25	Grand IR		0.000/							
35	State General Revenue	-	0.00%	-		-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-		
36	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-	-	
· · · · · · · · · · · · · · · · · · ·										
37	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-	<u> </u>	
38	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	_	0.00%		-	-	-	-		·
		· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			
39	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income		0.00%		-				-	
	Total	-	0.00%	-	-	-	-	-	-	
	-			•						
40	State General Revenue	-	0.00%	-	-	-	-	-	-	
•	Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
	_									
41	State General Revenue	_	0.00%	_	-	-	-	-	-	
	Non-state Income	-	0.00%	_	-	_	-	-	-	
	Total	-	0.00%		-	-	-	-	-	
	-									
42	State General Revenue	_	0.00%	_	_	_	_	_		
	Non-state Income	_	0.00%	_	_	_	-	_	_ [
	Total		0.00%				-	-		
	10141		0.0070							
42	State Community Process		0.00%							1
43	State General Revenue	-	0.00%	-	-	-	-	-	-	

	Non-state Income	_	0.00%	_	_	_	_	_	-1
	Total		0.00%			-	_	_	_
	10141		0.0070						
44	State General Revenue		0.00%						
44		-		-	-	-	-	-	-
	Non-state Income	-	0.00%			-	-	-	-
	Total	-	0.00%		-	-	-	-	<u>-</u>
45	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%		-	-	-	-	
45	State General Revenue								
<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-		-
		_	0.00%		-	-	-	-	-
46	State General Revenue								
	Non-state Income	_	0.00%		_	_			_
	Total	_	0.00%		_	_			_
	10111		0.00%		-		-	-	-
47	State General Revenue		0.0070						
4/			0.000/						
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%		-	-	-	-	-
		-	0.00%		-	-	-	-	<u>-</u>
48	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	<u>-</u>
			<u></u>						
49	State General Revenue	-	0.00%	-	-	-	-	-	-
<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
									
50	State General Revenue	_	0.00%	_	_	-	_	_	-
	Non-state Income	_	0.00%	_	_	_	_	_	_
	Total		0.00%			-	_		-
	10141		0.0070						
51	State General Revenue		0.00%						
31		-	0.00%	-	-	-	-	•	-
	Non-state Income		0.00%						-
	Total		0.00%						<u> </u>
50	06		0.000:						
52	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	<u> </u>
53	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-		-	<u> </u>	-
	Total	-	0.00%		-	-	-	-	-
			<u> </u>						
54	State General Revenue	-	0.00%	-	-	-	-	-	-
<u> </u>	Non-state Income	-	0.00%	_	-	-	_	-	-
	Total	-	0.00%		-	-	-	-	-
55	State General Revenue	_	0.00%	_				_	_
	Non-state Income	-	0.00%	-	-	-	-	-	_ [
	Total		0.00%		-	-	-	-	-
	ı otal		0.00%				-	-	<u>-</u>
			0.000:						
56	State General Revenue	-	0.00%	-	-	-	-	-	-
56	Non-state Income	-	0.00%	<u>-</u>	-	-	-	-	-
56		-		- - -		- - -		- -	- -

57	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
	7									
58	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-		
	_									
59	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	·

Institution Name:	El Paso County Community College Distri	ict									
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N	Jonsalary Be	enefits & E	moluments FY	2014		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 William Serrata	President	State General Revenue		0.00%	_	_	_	_	_	_	Annuity Allowance=\$17,500 Benefit
		Non-state Income	250,000	0.00%	-	18,000	12,000	38,271	-	318,271	Allowance=\$5,771 Expense Allowance=\$15,000
		Total	250,000	0.00%		18,000	12,000	38,271	-	318,271	=
	I	٦									
2 Yolanda Ahner	VP, Workforce/Economic Development & C	→	122.051	0.00%	-	-	-	-	-	122.051	Base Salary includes a monthly \$60 stipend for cell phone.
		Non-state Income	123,051	3.00%		-				123,051	
		Total	123,051	3.00%		-	-	-		123,051	=
3 Steve Smith	Interim VP, Instruction	State General Revenue		0.00%	-	-	_	-	-	-	Base salary includes a monthly \$80
		Non-state Income	103,166	3.00%		-	-	-	-	103,166	stipend for cell phone.
		Total	103,166	3.00%		-	-	-	-	103,166	=
4 Saul Candelas	VP, Research & Accountability	State General Revenue		0.00%							n
4 Saul Calidelas	VI, Research & Accountability	Non-state Income	132,796	3.00%	_	-	_	-	_	132,796	Base salary includes a monthly \$70 stipend for cell phone.
		Total	132,796	3.00%		-	-	-	-	132,796	
											= !
5 Jenny Giron	VP, Information Technology/CIO	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60
		Non-state Income	113,200	3.00%		-	-		-	113,200	stipend for cell phone.
		Total	113,200	3.00%		-	-	-	-	113,200	=
6 Linda Gonzalez	VP, Student Services	State General Revenue		0.00%	_	_	_	_	_	_	Base salary includes a monthly \$80
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Non-state Income	104,384	3.00%	-	-	-	-	-	104,384	stipend for cell phone.
		Total	104,384	3.00%		-	-	-	-	104,384	<u>. </u>
7 Farmer Database II	VD A 1 in traction & Figure 1 O in 1	George Constant		0.000/							
7 Ernst Roberts II	VP Administration & Financial Operations	State General Revenue Non-state Income	120,645	0.00% 3.00%	-	-	-	-	-	120,645	Base salary includes a monthly \$80 stipend for cell phone.
		Total	120,645	3.00%					-	120,645	
											⊒
8 Nancy Nelson	AVP, Employee Relations	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80
		Non-state Income	120,031	3.00%		-	-	-	-	120,031	stipend for cell phone.
		Total	120,031	3.00%			-	-	-	120,031	=
9 Josette Shaughnessy	AVP, Budget & Financial Services	State General Revenue		0.00%	_	_	_	_	_	_	
	, = saget et 1 manetal 201 (100)	Non-state Income	107,630	3.00%	_	-	-	-	_	107,630	
		Total	107,630	3.00%	_	-	-	-	-	107,630	ı

Institution Name:	El Paso County Community College Distric	et									
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage]	Nonsalary Be	nefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		-									
0 Maria Badillo	Dean, Architecture, Arts, Math & Science	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	79,918	3.00%		-	-	-	-	79,918	
		Total	79,918	3.00%	-	-		-	-	79,918	=
1 Eileen Conklin	Dean, Arts, Career & Technical Ed & Soc Sci	State General Revenue		0.00%	_					_	
Litecii Conkiiii	Dean, Arts, Career & Teeninear Ed & Soc Ser	Non-state Income	106,990	3.00%		_			_	106,990	
		Total	106,990	3.00%						106,990	
		Total	100,770	3.0070						100,770	=
Jaime Farias	Education	State General Revenue		0.00%	-	-	_	_	-	-	Base salary includes a monthly \$8
	1	Non-state Income	97,021	3.00%	_		_	-	-	97,021	stipend for cell phone.
		Total	97,021	3.00%		_	-	-	-	97,021	П
			-								=
Claude Mathis	Dean, Communication & Performing Arts	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,061	3.00%	-	-	-	-	-	96,061	
		Total	96,061	3.00%		-	-	-	-	96,061	=
		_									
Paula G. Meagher	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80
		Non-state Income	87,529	3.00%		-	-	-	-	87,529	stipend for cell phone.
		Total	87,529	3.00%		-	-	-	-	87,529	=
	Dean, Health Career & Tech Ed., Math &	7									
Paula Mitchell	Science	State General Revenue	_	0.00%							Base salary includes a monthly \$8
<u>'</u>	Belence	Non-state Income	113,782	3.00%		_			_	113,782	stipend for cell phone.
		Total	113,782	3.00%						113,782	
		Total	113,702	3.0070						113,702	=
Julie Penley	Dean, Instructional Programs-MDP	State General Revenue	_	0.00%	-		_	_	_	-	Base salary includes a monthly \$8
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Non-state Income	81,496	3.00%	-		_	-	-	81,496	stipend for cell phone.
		Total	81,496	3.00%	-	-	-	-	-	81,496	I
		<u>_</u>									
Lydia Tena	Dean, Instructional Programs-NWC	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80
		Non-state Income	102,357	3.00%		-	-	-	-	102,357	stipend for cell phone.
		Total	102,357	3.00%		-	-	-	-	102,357	=
T	D 4 . G . 0 G . 1 G .	Ta. a 15		0.000							
Janet Eveler	Dean, Arts, Comm & Social Sciences	State General Revenue	- 02.700	0.00%	-	-	-	-	-	- 02.500	
		Non-state Income	83,789	3.00%		-	-	-	-	83,789	
		Total	83,789	3.00%		-	-		-	83,789	=
		State General Revenue	_	0.00%							n
Susana Rodarte	Dean, ESL, Reading & Social Sciences	Non-state Income	103,506	3.00%	-	<u>-</u>	-	-	-	103,506	Base salary includes a monthly \$80 stipend for cell phone.
busana Kouant	Dean, Lot, Reading & Social Sciences	11011-state meonie	103,300	3.0070	-	-	-	-	-	105,500	L

Institution Name:	El Paso County Community College Distri	ct									
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	rosition	r unung source	(09/01/13)	Over F 1 2013	Donases	Miowance	Mowance	Emoraments	compensation	Compensation	Explanation / Comments
		Total	103,506	3.00%		_		_	_	103,506	
					-						=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20 Ernst R Webb, II	Ed	Non-state Income	81,689	3.00%	-	_	-	-	-	81,689	
	·	Total	81,689	3.00%	-	-	-	-	-	81,689	_
21 Gerardo Chacon	Executive Director, IT System Application	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$40
		Non-state Income	85,348	3.00%		-	-	-	-	85,348	
		Total	85,348	3.00%		-		-	-	85,348	=
	T D	_									
22 Manag Farman dan	Executive Director, Network Systems & Support Services	State General Revenue		0.000/							
22 Marco Fernandez	Support Services	Non-state Income	84,872	0.00% 3.00%	-	-	-	-	-	84,872	
		Total	84,872	3.00%		-				84,872	
		Total	04,072	3.0070						04,072	=
23 Fernando Flores	Comptroller	State General Revenue	_	0.00%	_	_	_	_	_	_	
	The state of the s	Non-state Income	96,645	3.00%	-	_	-	-	-	96,645	
		Total	96,645	3.00%	-	-	-	-	-	96,645	
											=
24 Daryle Hendry	Executive Director, Admissions & Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,061	3.00%		-	-	-	-	96,061	
		Total	96,061	3.00%		-	-	-	-	96,061	=
	<u></u>	_									
25 Richard Lobato	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,052	3.00%		-	-	-	-	88,052	
		Total	88,052	3.00%		-		-	-	88,052	=
26 Elizabeth Olguin-Ryan	Executive Director, Human Resources	State General Revenue	_	0.00%							D
20 Enzaoem Oigum-Ryan	Executive Director, Human Resources	Non-state Income	89,926	3.00%	-	_	-	-	-	89,926	Base salary includes a monthly \$80 stipend for cell phone.
		Total	89,926	3.00%		_	_				
		10111								,>20	=
27 Christina Ponce	Development	State General Revenue	-	0.00%	-	_	_	-	-	-	Base salary includes a monthly \$60
	• •	Non-state Income	81,256	3.00%	-	_	-	-	-	81,256	
		Total	81,256	3.00%	-	-	-	-	-	81,256	
		<u></u>				·	·		-	-	<u> </u>
28 Olga Valerio	Dean ATC	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60
		Non-state Income	86,186	3.00%		-	-	-	-	86,186	
		Total	86,186	3.00%		-	-	-	-	86,186	=

Institution Name:	El Paso County Community College Distr	ict									
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1		enefits & E	moluments F	Y 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commo
Raul Lerma	Executive Director, Student Financial Aid	\neg									
Raui Ecima	Executive Director, Student 1 manetal 1 nd	State General Revenue	-	0.00%	-	_	_	-	-	_	Base salary includes a monthl
		Non-state Income	84,389	3.00%	-	_	-	-	-	84,389	stipend for cell phone.
		Total	84,389	3.00%		-	_	-	-	84,389	_
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
	I	State General Revenue	-	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
											_
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%				-	-	-	
		Total		0.00%		-			-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	-	-	
		<u></u>									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-		
		Total		0.00%		-	_	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
	L	Non-state Income	_	0.00%	_	_	_	_	-	_	
		Total	_			_	_	-	-	-	· L
											=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%							l

I	nstitution Name:	El Paso County Community College Distr	rict									
	A	В	С	D	E	F	\mathbf{G}	Н	I	J	K	L
Г				FY 2014	Percentage	1			moluments FY	2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-		-	_	-	-	-	-	
_												<u> </u>
40			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	_	
			Total		0.00%		-		-	-	-	•
41			State General Revenue	_	0.00%	_	_	_	_	_	_	
<u> </u>			Non-state Income	_	0.00%	_	_	_	-	-	-	
			Total	-	0.00%	-	_	-	-	_	-	
_				-		-						<u>-</u>
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	_	
			Total		0.00%		-	-	-	-		=
43		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
13			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
_												
44			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	_	
			Total		0.00%		-	_	-	-	-	=
45			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	-	-	-	-	
45			State General Revenue									<u>=</u>
<u> </u>			Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	-	0.00%	-	_	-	-	-	-	
				-	0.00%		-	-	-	-	-	
46			State General Revenue		<u></u>							-
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
г			_		0.00%		_	-	-		-	=
47			State General Revenue		0.000							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

I	nstitution Name:	El Paso County Community College D	vistrict									
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
Γ				FY 2014	Percentage	N	lonsalary Ben	efits & En	noluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance A	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							
					0.00%		-	-	-		-	=
48		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
.0_			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	-	-	-	-	
												=
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
_							_					
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
		1										
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-					
			Total		0.00%			-	-	-		=
52 T			State General Revenue	_	0.00%	_	_	_	_	_	_	
<i>32</i>			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	_	-	-	_	<u> </u>
												=
53			State General Revenue	-	0.00%	-	-	_	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	_	=
,									<u></u>			
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			=
T		T	Grand Community December		0.000/							
33			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		<u>-</u>		<u> </u>	<u>-</u>		
			Total		0.0070							=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
20		1	Non-state Income	_	0.00%	_	-	_	_	-	_	
			Total		0.00%	-	-	-	-	-	-	
												=
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
_												

	Institution Name:	El Paso County Community College Dist	rict									
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	enefits & Er	noluments FY	Z 2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
59			State General Revenue	_	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_					<u>.</u>

Institution Name:	Frank Phillips College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2013	Percentage]	Nonsalary B	enefits & E	noluments FY	2013		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
											,
1 Jud Hicks	President	State General Revenue	120,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	120,000	0.00%		-	-	-	-	120,000	-
2 Shannon Carroll	Vice Pres of Academic Affairs and CAO	State General Revenue	80,804	3.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	80,804	0.00%		-	-	-	-	80,804	
3 Lew Hunnicutt	Dean of Perryton Campus	State General Revenue	75,195	10.30%	-	-	-	-	-	-	
-		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	75,195	0.00%	-	-	-	-	-	75,195	
											=
4		State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		_	_	_	_	_	

Institution Name:	Galveston College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	Jonsalary Bo	enefits & E	moluments FY	2014		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 W. Myles Shelton III	President	State General Revenue	215,151	0.00%	-	_	-	1,440	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	Phone & IT Stipend
		Total	215,151	0.00%		-	-	1,440	-	216,591	=
2 Aretha Matthews	Vice President of Instruction	State General Revenue	115,814	0.00%				1,080			
Alettia Watthews	vice i resident of histraction	Non-state Income	115,614	0.00%	_	_	_	1,000	_	_	
		Total	115,814	0.00%		-	-	1,080	-	116,894	_
	- I	7	1	1				4 000			=
3 Gaynelle Hayes	Vice President for Administration	State General Revenue	133,116	0.00%	-	-	-	1,080	-	-	
		Non-state Income	122 116	0.00%		-	-	1.000	-	124 106	
		Total	133,116	0.00%		-	-	1,080	-	134,196	=
4 Ron Crumedy	Acting Vice President of Student Services	State General Revenue	98,903	0.00%	-	-	-	1,080	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total	98,903	0.00%		-	_	1,080	-	99,983	=
5 Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	84,923	0.00%	-	-	-	1,080	-	-	
•	•	Non-state Income		0.00%	-	-	-		-	_	
		Total	84,923	0.00%		-	-	1,080	-	86,003	
6		State General Revenue		0.00%	_	_	_	_	_	_	
<u> </u>		Non-state Income		0.00%	_	_	_	_	_	_	
		Total	_	0.00%	-	-	-	-	-	-	=
7		State General Revenue		0.00%							
<u> </u>	1	Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	_
0		7g G 1B		0.000/							-
δ		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>	<u> </u>		<u> </u>	-	
		<u></u>									=
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total		0.00%		-	-	-		-	=

I	nstitution Name:	Galveston College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	I	Nonsalary Be	nefits & E	moluments FY	Z 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10			Ct. t. C		0.000/							
10			State General Revenue Non-state Income		0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		-		-	-	-	
			Total		0.0070		-					=
11			State General Revenue		0.00%	_		_	_	_	_	
			Non-state Income	_	0.00%	_		_	-	-	-	
			Total	-	0.00%			-	-	-	-	
						-						=
12			State General Revenue		0.00%	_		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	_
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%				-	-	-	=
–		_										
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	≡
15		1	State General Revenue	_	0.00%							
13			Non-state Income	_	0.00%	_		-	_	_	-	
			Total		0.00%		<u> </u>	_		_	_	
						-						=
16			State General Revenue	_	0.00%	_		_	-	-	-	
_		-1	Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	=
		T										
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-		ļ
			Total		0.00%		-	-	-	-	-	=
			State General Revenue	_	0.00%							
19			Non-state Income	-	0.00%	_		-	-	-	-	
1)		_1	Total		0.00%		· -					1
			Total		0.0070							=

	Institution Name:	Galveston College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage				moluments FY	2014		
			T 1' G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
												 -
			State General Revenue	_	0.00%	-	_	_	_	-	_	
20			Non-state Income	-	0.00%	-	-	-	-	-	-	
_		•	Total		0.00%	_	-	-	-	-	-	
г		1			_							
21			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
22		-	State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	-	_	_	-	-	-	
			Total				-	-	-	-	-	_
_						-						
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	<u>-</u>	:
24		1	State General Revenue	_	0.00%							
2-T			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-		-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%				-		-	i
26			State General Revenue	_	0.00%	_	_	_	_	_	_	
20		_1	Non-state Income	_	0.00%	-	_	_	-	_	_	
			Total	-			-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-		-	-	_	
			Total		0.00%		-	-	-		-	•
28		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
20		_1	Non-state Income	_	0.00%	-	-	_	-	-	-	
			Total				-	-	-	-	-	
												•

Instituti	ion Name:	Galveston College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	ľ	lonsalary Be	nefits & Er	noluments FY	2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
29												
		1	State General Revenue	-	0.00%	-	_	_	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
30			State Consul Passage		0.000/							
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									
31					0.0070							=
		•	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
22			Total		0.00%		-	-	-	-	-	<u> </u>
32			State General Revenue	_	0.00%							
			Non-state Income	_	0.00%	-	_	_	-	-	-	
			Total				_	_	-	-	-	
												•
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	-
34			State General Revenue	-	0.00%	-	-	_	-	-	-	
		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
35			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
36			State General Revenue	_	0.00%	_	_	_	_	_	_	
30			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
37			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income		0.00,0		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
38			State General Revenue	_	0.00%	_	_	_	_	_	_	
· - <u> </u>		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-		-	-	-	
												•

Insti	itution Name:	Galveston College										
	A	В	С	D	${f E}$	F	G	Н	I	J	K	L
				FY 2014	Percentage	ľ	Nonsalary Be	enefits & Ei	moluments FY	7 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
												-
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		_	-	-	≡
40		1	State General Revenue	_	0.00%							
40			Non-state Income	-	0.00%	_	_	_	_	_	-	
			Total		0.00%		_	_				
			1000		0.0070							=
41			State General Revenue	_	0.00%	_	_	_	_	_	-	
			Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total	-	0.00%	_	-	-	-	-	-	ļ.
												≣
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
•			Non-state Income		0.00%		-	-	_		-	
			Total		0.00%		-	-	-	-	-	= :
												<u> </u>
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		=		-	=
44			Section Control D		0.000/							
44			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		<u> </u>				<u>-</u>	
			Total		0.0070							=
45			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	-	_	_	-	
			Total		0.00%		-	-	-	-	-	
45			State General Revenue									∃
<u> </u>		•	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
_					0.00%		-	-	-	-	-	
46			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
_					0.00%		=	-	=	-	-	<u>=</u>
47			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

]	Institution Name:	Galveston College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
Γ				FY 2014	Percentage	N	lonsalary Ber	nefits & Er	noluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-	-	-	-	= :
Г		1										
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		_	-			-	
			Total		0.00%		-			-	-	=
40 F		1	State General Revenue	_	0.00%							
49			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			Total		0.00%							■
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
30 L			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_		_	_	_	
			10111		0.0070							
51			State General Revenue	_	0.00%	_	-	_	-	_	-	
		·	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%	_	-	-	-	-	-	
												=
52			State General Revenue	-	0.00%	-	-	_	-	-	-	
_			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
												=
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
_												
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
-												
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	-	
			Total		0.00%		-	-	-			=
- ₋			G G ID		0.000/							
56		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-		-		-	
			Total		0.00%							=
57		T	State General Revenue	_	0.00%							
31			State General Revenue	-	0.00%	-	-	-	-	-	-	1

	Institution Name:	Galveston College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	-	-	_	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			_	_	_	_	

Institution Name:	Grayson College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N	Jonsalary Bo	enefits & E	moluments FY	2014		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
1 Jeremy McMillen	President	State General Revenue		0.00%	_	_	_	_	_	_	
, , , , , , , , , , , , , , , , , , ,		Non-state Income	156,060	2.00%	-	7,344	4,896	-	-	168,300	
		Total	156,060	0.00%		7,344	4,896	-	-	168,300	•
Giles Brown	VP for Business Services	State General Revenue		0.00%	_	_	_	_	_	_	
Ones Brown	VI Tot Business Betvices	Non-state Income	111,680	2.00%	_	_	_	-	-	111,680	
		Total	111,680	0.00%		-	-	-	-	111,680	-
3 Sara Hardin	VP for Instructional Services	State General Revenue		0.00%	-	_	-	-	-	_	
		Non-state Income	111,680	7.63%	-	_	_	-	-	111,680	
		Total	111,680	0.00%		-	-	-	-	111,680	-
4 Regina Organ	VP for Student Services	State General Revenue		0.00%	_	_	_	_	_	_	
<u> </u>		Non-state Income	105,841	2.00%	-	-	_	-	-	105,841	
		Total	105,841	0.00%		-	-	-	-	105,841	•
5 Gary Paikowski	VP for Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	105,841	2.00%		-	-	-	-	105,841	
		Total	105,841	0.00%		-	-	-	-	105,841	=
Kim Teel	Dean of South Campus	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	83,455	2.00%	-	-	-	-	-	83,455	
		Total	83,455	0.00%		-	_	-	-	83,455	•
Tony Stanzo	Dean for Academic Instruction	State General Revenue		0.00%	-	_	_	-	-	-	
		Non-state Income	83,455	2.00%		-	-	-	-	83,455	
		Total	83,455	0.00%				-	-	83,455	-
8 Steven Davis	Dean for Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	83,455	2.00%		-	-	-	-	83,455	
		Total	83,455	0.00%				-	-	83,455	-
9		State General Revenue		0.00%	-	-	-	-	-	-	
	_	Non-state Income	83,455	2.00%		-	-	-	-	83,455	
		Total	83,455	0.00%						83,455	<u>-</u>

Institution Name:	Hill College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2014	Percentage	N	lonsalary Be	nefits & Er	noluments FY	2014		
.,		Eunding Course	Salary	Salary Increase	Cash	Housing Allowance	Car	Other	Non-Cash	Total	T 1 11 10
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
1 Dr. Sheryl Kappus	President	State General Revenue		0.00%	-	-	_	-	-	-	
		Non-state Income	164,088	3.00%	-	-	*	-	-	164,088	*Assigned use of College vehicle
		Total	164,088	3.00%		-	*	-	-	164,088	•
n::				0.000/							
Billy Don Curbo	Vice President, Administrative Services	State General Revenue	102.022	0.00%	-	-	1 200	-	-	105.022	
		Non-state Income	103,822	3.00%		-	1,200 1,200			105,022	
		Total	103,822	3.00%		_	1,200	-	-	105,022	•
Rex Parcells	Vice President, Instruction	State General Revenue		0.00%	-	-	-	-	-	-	*Assigned use of College vehicle
		Non-state Income	99,807	3.00%		-	*	-	-	99,807	Assigned use of Conege vehicle
		Total	99,807	3.00%		_	*		-	99,807	<u> </u>
Jessie White	Vice President, Information Technology	State General Revenue		0.00%	_	_	_	_	_	_	
ocosic winte	rice frestaem, mormation feemiology	Non-state Income	89,931	3.00%	_	_	*		_	89,931	*Gas refill up to \$2,500
		Total	89,931	3.00%		-	*	-	-	89,931	-
Lizza Trenkle	Vice Descident Chrident Comices	State Comment Bossess		0.000/							
Lizza Trenkie	Vice President, Student Services	State General Revenue Non-state Income	84,000	0.00% 9.62%	-	-	5,000	-	-	89,000	Promotion to VP from Exec. Dear
		Total	84,000	9.62%			5,000	_		89,000	
											
Dr. Roger Schustereit	Vice President, Develop. Programs (part-tim			0.00%	-	-	-	-	-	-	
		Non-state Income	43,285	0.00%		-	300	-	-	43,585	
		Total	43,285	0.00%		-	300	-	-	43,585	•
Lori Moseley	Dean of Instruction	State General Revenue		0.00%	-	_	_	_	-	-	Other - Cell phone stipend
		Non-state Income	69,661	3.00%		-	600	480	-	70,741	Other - Ceri phone supend
		Total	69,661	3.00%		-	600	480	-	70,741	•
Susan Gann	Dean of Instruction	State General Revenue		0.00%	_	_	_	_	_	_	
Daban Guin	Dom of Historian	Non-state Income	69,661	3.00%	_	_	600	480	_	70,741	Other - Cell phone stipend
		Total	69,661	3.00%		-	600	480	-	70,741	
Dr. Floretta Bush	Doop of Instruction	State General Revenue		0.00%							
Di. Pioretta Busii	Dean of Instruction	Non-state Income	75,705	3.00%	-	-	600	480	-	76,785	Other - Cell phone stipend
		Total	75,705	3.00%			600	480		76,785	
		Total	13,703	3.0070		-	000	400		70,783	:

Institution Name:	Hill College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage		Nonsalary Be	enefits & E	moluments FY	2014		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 William Gilker	Dean of Students	State General Revenue		0.00%							
10 William Gliker	Dean of Students	Non-state Income	89,208	3.00%			_	_	_	89,208	
		Total	89,208	3.00%	-			_	-	89,208	
										,	=
11 Debora Gerik	Dean of Financial Services	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	69,319	3.00%	-	-	-	-	-	69,319	
		Total	69,319	3.00%		_	-	-	-	69,319	
											=
12 Nancy Holland	Dean of Hill College at Burleson	State General Revenue		0.00%	-	-	-	-	-	-	Other - Cell phone stipend
		Non-state Income	57,278	3.00%			600	480	-	58,358	
		Total	57,278	3.00%		-	600	480	-	58,358	=
13 John Versluis	Dean of Texas Heritage Museum	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	67,273	3.00%		-	-	-	-	67,273	
		Total	67,273	3.00%		-	-	-		67,273	=
14 Leslie Cannon	Executive Dean	State Conerel Payonya		0.000/				_			
14 Lesne Cannon	Executive Dean	State General Revenue Non-state Income	79,846	0.00% 3.00%	-	-	600	480	-	80,926	Other - Cell phone stipend
		Total	79,846	3.00%		<u> </u>	600	480		80,926	
		1000	77,010	3.0070			000	100		00,720	=
15 Scott Nalley	Associate Dean of Students	State General Revenue	_	0.00%	-		_	_	_	_	
		Non-state Income	49,378	3.00%	-		-	-	-	49,378	
		Total	49,378	3.00%	-	-	-	-	-	49,378	
			1								=
16		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	_	_	
		Total		0.00%			-	-	-	-	=
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
10		Chata Carrent B		0.000/							
10		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>	<u> </u>	<u> </u>		<u> </u>	
		Total		0.0070							=
		State General Revenue	_	0.00%	_		_	_	_	_	
19		Non-state Income	_	0.00%	_		_	_	_	_	
[I	Total		0.00%			_			_	1

1	Institution Name:	Hill College										
	A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage				moluments FY	Z 2014		
			7 N G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	_	_	_	_	_	_1	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
		-	Total	_			-	-	-	-	-	
												•
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
											ı	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
23			State General Revenue		0.00%						_ 1	
23			Non-state Income	_		_	_	_	_	_	_	
			Total		0.000/		-	-	-	-	-	
												!
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_		-	
			Total		0.00%		-	-	-			:
_											1	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	=	-	-	
			Total		0.00%				-	-	-	•
26			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
												•
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	i
											İ	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.0070						-	
			1 otai		0.00%					<u>-</u>	-	•

Institution Name:	Hill College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	ľ	Nonsalary Be	nefits & E	moluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	_	_	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
20		Total		0.00%		-	-	-	-	-	•
30		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total				_	-	-	-	-	
31			-								
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
32		Total		0.00%		-	-	-	-	-	•
,2		State General Revenue	-	0.00%	-	_	_	_	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		_		-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	•
34		State General Revenue	-	0.00%	-	_	_	_	-	-	
	•	Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
35		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
36		State General Revenue	_	0.00%							
50		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total				_	-	-	-	-	
			-								•
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	•
38		State General Revenue	-	0.00%	-	_	_	-	-	-	
	<u> </u>	Non-state Income		0.00%			-	-			
		Total	_	0.00%	_	-	-	-	-	-	

	Institution Name:	Hill College										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ				FY 2014	Percentage	1	Nonsalary Be	enefits & Ei	moluments FY	7 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
г		T										
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		_	-	-	=
40			State General Revenue	_	0.00%	_	_	_	_	_	_	
40			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	_	_	_	_	
												=
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
_												
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	_	-	-	=
		T										
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-			-	-	
			Total		0.00%							=
44			State General Revenue	_	0.00%							
44			Non-state Income	_	0.00%	_	-	_	_	_	_	
			Total				_		_	_	-	
												=
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%		-	-	-	-	-	
45			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
r					0.00%		-	-	_		-	=
46			State General Revenue									
			Non-state Income	-		-	-	-	-	-	-	
			Total		0.00,0		-		-		-	
47		T	State Con 11 D		0.00%		-		-	-		=
4/			State General Revenue Non-state Income	_	0.00%							
			Total	_	0.00%	-	-	-	-	-	-	
			Total	-	0.0070	-	-	-	-	-	-	

]	Institution Name:	Hill College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
ſ				FY 2014	Percentage	N	Nonsalary Be	enefits & E	moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%							
					0.00%							=
48			State General Revenue	-	0.00%	-	_	_	_	_	_	
		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	-	-	-	-	-	-	
_												
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
F		T										
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%				-	-		
			Total		0.00%				-		-	=
51		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
<i>J</i> 1		1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	-	-	-	L
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	=
_												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%				-	-	-	■
51		1	State General Revenue		0.00%							
34			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_				
												=
55			State General Revenue	-	0.00%	_	-	-	-	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
_												
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	=
57		1	State General Revenue		0.00%							
57		1	state General Kevenue	-	0.00%	-	-	-	-	-	-	I I

	Institution Name:	Hill College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	N		enefits & En	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total		0.00%	-	-	-	-	-	-	=
58	3		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
59			State General Revenue	_	0.00%	_	_	_	_	_	_	
		ı	Non-state Income	-	0.000/	-	-	-	-	-	-	
			Total	_	0.00%		_	_	_	_	_	<u> </u>

Institution Name:	HOUSTON COMMUNITY COLLE	GE (FY2014)									
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Byas, Renee	Chancellor (Acting)	State General Revenue	-	0.00%	-	-	_	-	-	_	Employee Acting in
		Non-state Income	\$ 229,470	0.00%	-	21,300	12,000	-	-	262,770	Position
		Total	229,470	0.00%		21,300	12,000	-	-	262,770	=
2	COO/Deputy Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Vacant
		Non-state Income	\$ -	0.00%	. <u> </u>				-	-	
		Total		0.00%		-	-	-	-	-	<u> </u>
3 Waiters, Destinee	General Counsel (Acting)	State General Revenue		0.00%	-	-	-	-	-	-	Employee Acting in
		Non-state Income	\$ 92,793					16,007	_		Position
		Total	92,793	0.00%		-	-	16,007	-	108,800	=
4 Cook,Charles M	Vice Chan of Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 208,525			-	-	7,200	-	215,725	
		Total	208,525	3.00%		-	-	7,200	-	215,725	=
5 Carter, William Erickson	Vice Chan Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 189,569	3.00%	. <u> </u>	-	-	7,200	_	196,769	
		Total	189,569	3.00%		-	-	7,200	-	196,769	-
6 Dahse, Winston	Chief Administration Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 177,801	3.00%		-	-	7,200	-	185,001	
		Total	177,801	3.00%		-	-	7,200	-	185,001	=
7 Ford Fisher, Margaret	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 203,691			-	-	7,200	-	210,891	
		Total	203,691	3.00%		-	-	7,200	-	210,891	=
8 Garza,Orfelina	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 203,691		. <u> </u>	-	-	10,008	-	213,699	
		Total	203,691	3.00%		-	-	10,008	-	213,699	•
9 Harmon,William W	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 203,691			-	-	7,200	-	210,891	
		Total	203,691	3.00%				7,200	-	210,891	-
0 Hodges,Zachary	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 203,691	3.00%		-		7,200		210,891	
		Total	203,691	3.00%	-	-	-	7,200	-	210,891	
Porcarello,Irene	President	State General Revenue	-	0.00%	-	-	-	-	-	-	

Institution Name:	HOUSTON COMMUNITY COLLEG	E (FY2014)										
A	В	C		D	E	F	G	Н	I	J	K	L
					Percentage				Emoluments FY			
Name	Position	Funding Source	L	FY 2014 Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housin Allowan		Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	\$	203,691	3.00%				- 7,200		210,891	Ī
		Total	φ	203,691	3.00%		-	-	- 7,200		210,891	
				,					,			•
12 Pino,Diana Marie	Vice Chancellor, Student Svcs	State General Revenue	_	-	0.00%	-	-	-		-	-	
		Non-state Income	\$	166,096	3.00%		-	-	- 7,200	-	173,296	
		Total	_	166,096	3.00%		-	-	- 7,200	-	173,296	•
13 May, Janet	Chief Human Resources Officer	State General Revenue		_	0.00%	_	-	_		-	_	New Employee
		Non-state Income	\$	185,000	0.00%	-	-	-	- 7,200	-	192,200	
		Total		185,000	0.00%		-	-	- 7,200	-	192,200	•
		7										<u> </u>
14 Williams Jr., Willie	Spec Asst to Dep Chan (Adm Pro)	State General Revenue	•	174 270	0.00%	-	-	-	7 200	-	191 470	New Position
		Non-state Income Total	\$	174,270 174,270	0.00%		-	-	- 7,200 - 7,200	<u> </u>	181,470 181,470	
		Total	_	171,270	0.0070				7,200		101,170	•
15 Young,Betty K	President	State General Revenue		-	0.00%	-		-		-	-	
		Non-state Income	\$	203,691	3.00%		-	-	- 7,200	_	210,891	
		Total	_	203,691	3.00%		-	-	- 7,200	-	210,891	<u> </u>
16 Defalco,Ronald E	Controller/Chief Financial Officer	State General Revenue			0.00%							
To Detaico, Rohaid E	Controller/Cinet Financial Officer	Non-state Income	\$	161,853	10.00%			_		_	161,853	
		Total	Ψ	161,853	10.00%		-	_		-	161,853	L
		_										
17 Grays, Shantay	Exec Officer to Chancellor	State General Revenue	_	_	0.00%	-	-	-		-	-	
		Non-state Income	\$	102,896	3.00%		-	-		-	102,896	
		Total	_	102,896	3.00%		-	-	<u> </u>	-	102,896	•
18 Levey,Steve	Assoc Vice Chan Academic Instruction	State General Revenue		-	0.00%	_		_		-	-	
		Non-state Income	\$	154,456	3.00%	-		-		-	154,456	
		Total		154,456	3.00%		-	-		-	154,456	•
40 0 0 0 11 1		7			0.004							
19 Pradia Sr.,Reynaldo J.	Exec Dir Constr & Prog Mgmt	State General Revenue	\$	152.092	0.00%	-	-	-	7 200	-	160 292	
		Non-state Income Total	Ф	153,082 153,082	3.00%			-	- 7,200 - 7,200		160,282 160,282	
		Total	_	155,002	2.0070				7,200		100,202	•
20 Prestage,Fheryl J.	Exec Dir Application Dev	State General Revenue		-	0.00%	-		-		-	-	
		Non-state Income	\$	147,525	3.00%		-	-		-	147,525	
		Total		147,525	3.00%		-	-		-	147,525	<u>. </u>
21 Arguijo Jr.,Daniel	Chief Communications Officer	State General Revenue	_	-	0.00%	-		-		-	-	
		Non-state Income	\$	143,830	3.00%	-	-	-	-	-	143,830	

Institution Name:	HOUSTON COMMUNITY COLLEG	EE (FY2014)									
${f A}$	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	143,830	3.00%			-	-	-	143,830	
22 Bender,Karla Connor	Exec Dir Financial Budget Control	State General Revenue	- 120.055	0.00%	-	-	-	-	-	- [
		Non-state Income Total	\$ 129,977 129,977	3.00% 3.00%		-	-	<u>-</u>	-	129,977 129,977	
23 Cunningham,Greg Edward	Chief of Police	State General Revenue	f 125 572	0.00%	-	-	-	-	-	- 125 572	
		Non-state Income Total	\$ 135,572 135,572	3.00%		-	-	-	<u> </u>	135,572 135,572	
24 Edwards, Karen Rochelle	Exec. Dir. Comp/Ben/HRIS/Payroll	State General Revenue Non-state Income	133,435	0.00% 3.00%	-		-	-	-	133,435	
		Total	133,435	3.00%			-	-	-	133,435	
25 Edwards, Michael J	Exec. Dean Inst & Std Srv	State General Revenue Non-state Income	111,457	0.00% 3.00%	-		-	-	-	- 111,457	
		Total	111,457	3.00%		-	-	-	<u> </u>	111,457	
26 Soucier, JoEllen	Exec Director Financial Aid	State General Revenue Non-state Income	117,300	0.00% 0.00%	-		-	-	-	117,300	New Employee
		Total	117,300	0.00%		-	<u>-</u>	-	-	117,300	
27 Nguyen, Bieu	Director IT Admin Srvcs	State General Revenue Non-state Income	114,992	0.00% 0.00%	-		-	-	-	- 114,992	New Employee
		Total	114,992	0.00%			-	-	-	114,992	
28 Hearn, Annette S	Director, System Support	State General Revenue Non-state Income	\$ 116,666	0.00% 3.00%	-	 . <u>-</u>	-	-	-	- 116,666	
		Total	116,666	3.00%		-	-	-	-	116,666	
29 Burillo,Madeline	Assoc Vice Chan Workforce Instruction	State General Revenue Non-state Income	\$ 145,742	0.00% 3.00%	-	. <u>-</u>	-	7,200	-	- 152,942	
		Total	145,742	3.00%			-	7,200	-	152,942	
30 Josey,Evelyn	Director, Customer Support	State General Revenue Non-state Income	\$ 112,945	0.00% 3.00%	-	. <u>-</u>	-	-	-	- 112,945	
21 O. M. d. L. :	D D 101	Total	112,945	3.00%			-	-	-	112,945	
31 Oburn,Martha Louise	Exec. Director, Research & Inn	State General Revenue Non-state Income	\$ 142,950	0.00% 3.00%		- -	-	-	<u>-</u>	142,950	
		Total	142,950	3.00%			-	-	-	142,950	

Institution Name:	HOUSTON COMMUNITY COLLEG	E (FY2014)									
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	I		enefits & Eı	noluments FY	2014		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
32 Peters,Cheryl	Exec Dean Inst & Std Svc	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 126,191	3.00%		_	-	-	-	126,191	
		Total	126,191	3.00%		-	-	-	-	126,191	•
33 Fleming, Kathleen	Exec. Dir, Admin Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 110,313	3.00%		_	-	-	-	110,313	
		Total	110,313	3.00%		_	-	-	-	110,313	•
34 William Tapp	College Operations Officer	State General Revenue		0.00%	-	-	-	-	-	-	Employee new to
		Non-state Income	\$ 86,340	0.00%		_	-	-	-	86,340	position
		Total	86,340	0.00%		-	-	-	-	86,340	•
35 Castillo,Diana	College Oprns Officr	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 110,584	3.00%		_	-	-	=	110,584	
		Total	110,584	3.00%		-	-	-	-	110,584	•
36 Cross,James D	Director EEO/Compliance	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 105,683	3.00%		_	-	-	-	105,683	
		Total	105,683	3.00%		_	-	-	-	105,683	•
37 Do-Nguyen,Gigi Diemuyen	Spec Asst to Vice Chan IT	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	\$ 108,270	3.00%		-	-		-	108,270	
		Total	108,270	3.00%		_	-	-	-	108,270	•
38 Durnovo,Maya	Assoc Vice Chan Econ Dvlpmt & Entrep	State General Revenue		0.00%	-	_	-	-	-	-	New Position
		Non-state Income	146,260			-	-	-	-	146,260	
		Total	146,260	0.00%		_	-	-	-	146,260	ı
39 Fisher, Julian V	College Oprns Officr	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	99,894			-	-	-	-	99,894	
		Total	99,894	3.00%		_	-	-	-	99,894	
40 Garay,Reynaldo	Dean Student Dev	State General Revenue	111.541	0.00%	-	-	-	-	-	-	
		Non-state Income Total	111,541 111,541	3.00%		<u> </u>		<u> </u>	<u> </u>	111,541 111,541	
		Total	111,341	3.0070						111,541	•
41 Housel,Kathleen	Director Continuing Education	State General Revenue		-	-	-	-	-	-	-	
		Non-state Income	108,517			-	-	-	-	108,517	
		Total	108,517	3.00%		-	-	-		108,517	•
42 Wilson, Jason (Interim)	Dean Student Dev	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	85,162	3.00%	-	-	-	-	-	85,162	

Institution Name:	HOUSTON COMMUNITY COLLEG	E (FY2014)									
A	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Nonsalary B Housing Allowance	Car	onoluments F Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
		Total	85,162	3.00%						85,162	
		Total	05,102	3.0070						05,102	
3 Joost,David	Director Adult Educ. Programs	State General Revenue	-	0.00%	-	-	-	-	-	- [
		Non-state Income	86,482	3.00%		_	-		-	86,482	
		Total	86,482	3.00%		-				86,482	
4 Little,Joseph D	Director Corporate Training	State General Revenue	-	0.00%	-	_	-	-	-	- [
		Non-state Income	97,718	3.00%		-	-	-	-	97,718	
		Total	97,718	3.00%		_	-	-	-	97,718	
5 Markey,Lawrence E	Director of Curriculum	State General Revenue	_	0.00%	_	_	_	_	_	- Г	
indiney, zawrence z	Brickly of Carrenam	Non-state Income	105,371	3.00%	_	_	_	-	-	105,371	
		Total	105,371	3.00%	-	-	-	-	-	105,371	
	las a]		0.0004						Г	
6 Washington,Don L	Dir Employment	State General Revenue Non-state Income	111 271	0.00% 3.00%	-	-	-	-	-	111 271	
		Total	111,371 111,371	3.00%						111,371 111,371	
_		_	<u> </u>								
7 Ugwu,Patricia I	Dean Student Dev	State General Revenue	_	0.00%	-	-	-	-	-	-	
		Non-state Income	90,149	3.00%		-			-	90,149	
		Total	90,149	3.00%		-	-	-	-	90,149	
8 Young,Remmele James	Exec Dir Govt/Sustain/Compliance	State General Revenue	-	0.00%	-	_	_	-	-	- Г	
		Non-state Income	\$ 124,523	3.00%		_	-	7,200	-	131,723	
		Total	124,523	3.00%		-	-	7,200	-	131,723	
9 Anderson, Thomas Miles	Director Human Resources	State General Revenue		0.00%						Г	
Anderson, momas wines	Director Human Resources	Non-state Income	110,864	3.00%	_	_	_	-	_	110,864	
		Total	110,864	3.00%	-	-	-	-	-	110,864	
		=									
0 Dewlen, Ronald	Dean of Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,970	3.00%		_			-	101,970	
		Total	101,970	3.00%					-	101,970	
1 Fortune,Betty G	Exec Dean Inst & Std Srv	State General Revenue		0.00%	-	_	-	-	-	- [New Position
		Non-state Income	109,962	0.00%				-		109,962	
		Total	109,962	0.00%		_	-	-	-	109,962	
2 Brade, Branson	Dean Academic Development (Interim)	State General Revenue		0.00%						. Г	Employee new to
2 Diago, Dianson	Dean readenne Development (Interim)	Non-state Income	97,612	0.00%	_	_	_	-	_	97,612 I	
		Total	97,612	0.00%		_	-	-	_	97,612	

Institution Name:	HOUSTON COMMUNITY COLLEG	SE (FY2014)									
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	1	Nonsalary I	Benefits & E	moluments FY	Y 2014		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
53 Velasquez, Evelyn	Dean Workforce Development	State General Revenue	-	0.00%	-	-	-	-	-		Employee new to
		Non-state Income	81,485	0.00%				-			position
		Total	81,485	0.00%			-	-	-	81,485	=
54 Parras, Virginia	College Oprns Officr	State General Revenue	-	0.00%	-	_	_	_	-	-	
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	101,667	3.00%		-	-	-	-	101,667	
		Total	101,667	3.00%		_	-	-	-	101,667	=
55 Goldberg,Arnold H	Dean Workforce Dev	State General Revenue	_	0.00%	_	_	_	_	_	_	
33 Goldberg, ithlold 11	Dean Workforce Dev	Non-state Income	106,032	3.00%	_	_	_	_	_	106,032	
		Total	106,032	3.00%		-	-	-	-	106,032	· =
54 D 1		7a. a 15		0.000/							
56 Eason, Doretha	Exec. Dean Academic & Student Srvs	State General Revenue Non-state Income	151,505	0.00% 0.00%	-	-	-	-	-	151,505	
		Total	151,505	0.00%						151,505	
		_								· · · · · · · · · · · · · · · · · · ·	
57 Herod, Edmund	Exec. Dean Academic & Student Srvs	State General Revenue	_	0.00%	-	-	-	-	-	-	
		Non-state Income	118,089	3.00%			-	-	-	118,089	
		Total	118,089	3.00%		-	-	-	-	118,089	=
58 Holden,Kenneth J	Dean Student Dev	State General Revenue		0.00%	-	_	_	_	-	-	
,	-	Non-state Income	100,045	3.00%		-	-	-	-	100,045	
		Total	100,045	3.00%			-	-	-	100,045	=
59 Hurd, Warren Lester	College Operations Officer	State General Revenue	_	0.00%							
Jo Hurd, Warren Lester	Conege Operations Officer	Non-state Income	\$ 85,268	3.00%	_	_	_	_	-	85,268	
		Total	85,268	3.00%	_	-	-	-	-	85,268	_
		7									-
60 Stevens, Genevieve	Dean of Instruction	State General Revenue	105 242	0.00%	-	-	-	-	-	105 242	Employee was interim
		Non-state Income Total	105,342 105,342	4.78% 4.78%					-	105,342	now permanent
		Total	103,342	4.7070						103,342	=
61 Sterling, Cheryl	Associate Vice Chancellor, Student Succ	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	145,643	3.00%		-	-	-	-	145,643	
		Total	145,643	3.00%		_	-	-	-	145,643	=
62 Peters, Cydney	Exec Dir Foundation	State General Revenue	-	0.00%	_	_	_	_	_	-	Employee new to
		Non-state Income	95,619	0.00%	-	-	_	_	-	95,619	position
		Total	95,619	0.00%	-	-	-	-	-	95,619	

HOUSTON COMMUNITY COLLEGE (FY2014) **Institution Name:** L В D G Η K Nonsalary Benefits & Emoluments FY 2014 Percentage FY 2014 Salary Housing Car Other Non-Cash Explanation / Salary Increase Total Allowance Allowance Compensation Position **Funding Source** (09/01/13) Over FY 2013 Bonuses **Emoluments** Comments Name Compensation 63 Walker, James Director of Maintenance State General Revenue 0.00% Employee was interim Non-state Income 93,187 16.13% 93,187 now permanent 93,187 93,187 Total 16.13% 64 Shippy, James E. Dean Student Dev State General Revenue 0.00% 96,356 Non-state Income 3.00% 96,356 96,356 3.00% 96,356 Total 65 Sharp, Deborah (Interim) Dir Emp Lrng&Org Dvlpmt State General Revenue 0.00% 82,931 3.00% 82,931 Non-state Income Total 82,931 3.00% 82,931 66 Swindle, Jackquline Marie Director Building Operations State General Revenue 0.00% 88,324 Non-state Income 3.00% 88,324 88,324 3.00% 88,324 Total 67 Warren, Pauline Dean Academic Development State General Revenue 0.00% 87,872 3.00% 87,872 Non-state Income 87,872 3.00% 87,872 Total 68 Watson, Frederica R Deputy Controller State General Revenue 0.00% 115,453 115,453 3.00% 115,453 Non-state Income Total 115,453 3.00% 115,453 69 Anasagasti, Rogelio E Exc. Dir Purchasing/Pocurement Op 0.00% State General Revenue 146,033 Non-state Income 3.00% 146,033 Total 146,033 3.00% 146,033 70 Solis, Ricardo Exec Dir Internatl Initiative 0.00% State General Revenue Non-state Income 101.879 0.00% 101.879 101.879 0.00% 101.879 Total 71 Malone, Brian Dir. CIP Acctg/Debt Admin State General Revenue 0.00% Non-state Income 114,096 3.00% 114,096 114,096 114,096 Total 3.00% 72 Bagherpour, Parvin Assoc VC Intern'tl Student Srvcs State General Revenue 0.00% Non-state Income 110.048 3.00% 110,048 Total 110,048 3.00% 110,048 VC Planning & Institute Effectiveness State General Revenue 0.00% Position Vacant

	Institution Name: HOUSTON COMMUNITY COLLEGE (FY2014)											
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	N	Nonsalary Bo	enefits & Er	noluments FY	2014		
				FY 2014 Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	Explanation /
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Comments
					1 0 000						ı	i
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%		-	-	-	-	-	
			_								_	
74		Director IT Security & Admin	State General Revenue		0.00%							Position Vacant
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Institution Name:	Howard County Junior College District										
Λ	В	С		E	_ F	G	н	1	J	к	L
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing	Car Allowance	noluments FY Other Emoluments	Non-Casti	Total	Explanation / Comments
1 Dr. Cheryl T. Sparks	President	State General Revenue Non-state Income Total	65,945 67,324 133,269	0.00% 1.70% 1.70%		<u>-</u>	•	· ·		65,945 67,324 133,269	
2 Dr. Amy Burchett	Vice President for Academic and Student Aff	State General Revenue Non-state Income Total	85,092 85,092	2,00% 0,00% 2,00%	-		· -	-	<u>.</u>	85,092 85,092	
3 Jamie Raincy	Executive Dean/San Angelo	State General Revenue Non-state Income Total	70,630	2.40% 0.00% 2.40%		-	<u>-</u>	•		70,630 70,630	
4 Kinsey Hansen	Executive Dean/Big Spring	State General Revenue Non-stale Income Total	70,458	2.40% 0.00% 2.40%			•		-	70,458	
5 Brenda Člaxton	Chief Financial Officer	State General Revenue Non-state Income Total	75,184 75,184	2.30% 0.00% 2.30%	•	-		-		75,184 75,184	
6 Jason Mims	Chief Business Officer	State General Revenue Non-state Income Total	57,872 57,872	2,90% 0.00% 2,90%		-			-	57,872 - 57,872	
7		State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	-		-	-	:	-	
8		State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	-			-	-	-	
Note: Administration re	ceived a flat \$1707 increase so % varied by posit	State General Revenue Non-state Income Total		0.00% 0.00% 2700,0	· 	•	· -	•		-	

Institution Name:	Kilgore College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2014	Percentage		Nonsalary Bo	enefits & Eı	noluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. William Holda	President	State General Revenue		0.00%	_	_		_	_	_	Non-cash car
1 Dr. William Holaa	Testucit	Non-state Income	196,720		_		_	26,700	3,893	227,313	emolument. Eligible to
		Total	196,720				-	26,700	3,893	227,313	Longevity pay, cell phone stipend, deferred compensation (\$3,800 +
2 Dr. Mike Jenkins	VP of Student Development and Chief Stude	ent State Coneral Davanua		0.00%							Eligible to be paid with
2 DI. WIKE JEHKHIS	vi of Student Development and Chief Stude	Non-state Income	109,869	2.00%		· -	_	3,100	-		state GR
		Total	109,869	2.00%		<u> </u>	-	3,100	-	112,969	Longevity Pay and cell phone stipend (\$2,200 +
3 Duane McNaney	VP of Finance and Chief Financial Officer	State General Revenue		0.00%	_		_	_	-	_	Eligible to be paid with
,	-	Non-state Income	115,897	5.00%	-		_	1,200	-		
		Total	115,897	5.00%		-	-	1,200	-	117,097	Longevity Pay
4 Dr. Gearld Stanglin	VP of Instruction and Chief Academic Office	er State General Revenue		0.00%	-		_	_	-	-	Eligible to be paid with
<u> </u>	-	Non-state Income	118,653	2.00%	-		_	1,275	-		state GR
		Total	118,653	2.00%			-	1,275	-	119,928	Longevity Pay
5 Tony Johnson	Director of Human Resources	State General Revenue		0.00%	-		-	-	-	-	Eligible to be paid with
	•	Non-state Income	83,254	4.44%	-		-		-		state GR
		Total	83,254	4.44%		-	-	-	-	83,254	=
6 Nancy Law	Assistant to the President	State General Revenue		0.00%	-		-	_	-	-	Eligible to be paid with
		Non-state Income	56,198	5.00%	-		-	400	-		state GR
		Total	56,198	5.00%		-	-	400	-	56,598	Longevity Pay
7 Leah Gorman	Director of Development	State General Revenue		0.00%	_	- <u>-</u>	_	_	_	_	Eligible to be paid with
		Non-state Income	71,200	9.00%	-		_	975	-		state GR
		Total	71,200	9.00%			-	975	-	72,175	=
8 Dr. Mike Turpin	VP of Institutional Planning and QEP Direct	or State General Revenue		0.00%	_	_		_	_	_	Eligible to be paid with
51. mike ruipin	1 of montational Flamming and QLF Direct	Non-state Income	103,778		_		_	2,900	_		state GR
		Total	103,778				-	2,900	-		Longevity Pay
9 Dr. Julie Fowler	Executive Dean - KC Longview	State General Revenue		0.00%	_	_	_	_	_	_	Eligible to be paid with
, Di. Julie I Owiei	Executive Dean - IXC Longview	Non-state Income	100,991	2.00%	_		_	2,820	_		state GR
		. on state meetic	100,771	2.0070				2,020		103,011	June Oil

Instituti	ion Name:	Kilgore College										
	A	В	C	D	${f E}$	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	onsalary Bo	enefits & Er	noluments FY	2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
												Longevity Pay and Cell
												Phone Stipend (\$2,400
			Total	100.991	2.00%	_	-	_	2,820	_	103,811	+ \$420)

Institution Name:	Kilgore College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage]	Nonsalary Be	enefits & E	noluments F	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 D 1	D (D T l	Icara Carant Barrer		0.000/							F11. 11.1. 4. 1
10 Randy Lewellen	Dean of Business, Technology and Language	<u></u>	04.612	0.00%	-	-	-	2 200	-		Eligible to be paid with state GR
		Non-state Income Total	94,613 94,613	2.00%		<u>-</u>		2,300 2,300	-		Longevity Pay
		Total	74,013	2.0070				2,300		70,713	Eongevity Tay
11 Louise Wiley	Dean of Math, Science and Health Sciences	State General Revenue		0.00%	-		_	_	_	_	Eligible to be paid with
		Non-state Income	94,613	2.00%	-		-	2,200	_	96,813	state GR
		Total	94,613	2.00%	-	-	-	2,200	-	96,813	Longevity Pay
											•
12 Dr. Richard Harrison	Dean of Liberal and Fine Arts	State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with
		Non-state Income	91,714	2.00%		<u> </u>	-	3,800	-		state GR
		Total	91,714	2.00%		-	-	3,800	-	95,514	Longevity Pay
		т									
13 Dan Beach	Director of Special Projects and Liasion to the	<u></u>		0.00%	-	-	-	-	-		Eligible to be paid with
		Non-state Income	61,661	2.00%		-	-	1,620	_	63,281	state GR
											Longevity Pay and Cell
		Total	61,661	2.00%				1,620			Phone Stipend (\$1,200 + \$420)
		Total	01,001	2.00%		-		1,020	<u>-</u>	05,281	+ φ+20)
14		State General Revenue	_	0.00%	_	_	_	_	_	_	
11		Non-state Income	_	0.00%	_		_	_	_	_	
		Total		0.00%		-	-	-	-	-	
											=
15		State General Revenue	-	0.00%	-		-	-	-	-	
<u> </u>	·	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	_
		-									
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	_		
		Total		0.00%		-	-	-	-	-	<u>=</u>
17		In. a in		0.000/							
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>		<u>-</u>	-		
		Total		0.0070		-			-		=
18		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	_	0.00%	_	- -	_	_	_	-	
		Total		0.00%		_	-	-	-	-	
											=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
											•

	Institution Name:	Kilgore College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
ſ				FY 2014	Percentage	ľ	Nonsalary Be	nefits & E	moluments FY	2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
19			Non-state Income		0.00%		-	-	=	-	-	
			Total		0.00%			-	-		<u> </u>	=
			State General Revenue	_	0.00%							
20			Non-state Income	-	0.00%	-	-	-	-	-	-	
20			Total				_					
			10111		0.0070							=
21			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	_	-	_	-	
			Total	_		_	-	-	-	-	-	
						-						=
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
_												
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
ъ. Г												
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%			-	-	-		
			10141		0.00%							=
25		1	State General Revenue	_	0.00%							
23		1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	_	_	_		
						-						=
26			State General Revenue	-	0.00%	-	-	_	-	_	-	
L			Non-state Income	-	0.00%	-	-	-	-	_	-	
			Total	_	0.00%	-	-	-	-	-	-	
							-		-			=
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
r												
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	_	-	-	=

Institution Name:	Kilgore College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
	l	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	=
		State General Revenue	_	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%					-	-	
		Total		0.00%		-	<u>-</u>	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-		-	-	-	
		Total	-	0.00%					<u>-</u>	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%					-	-	
		Total		0.00%		-	_	-	-	-	= :
		State General Revenue	_	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	_	-	-	=
		State General Revenue	-	0.00%	-	-	_	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=

	Institution Name:	Kilgore College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	enefits & Er	moluments FY	7 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		1										
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	=	-	-	
			Total		0.00%		-		_	-	-	=
40			State General Revenue	_	0.00%	_	_	_	_	_	_	
40			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	_	_	_	-	
												=
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	 _
						,						
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-		-		=
1		1										
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%				-	-		
			Total		0.0070							=
44			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	_	-	-	-	
												=
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
-			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
45			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	_		-	
ı					0.00%		-	-				≡
46			State General Revenue		0.000/							
			Non-state Income Total	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-			-	-	
47		1	State General Revenue		0.00%							=
+/		1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%	-	-	-	-	-	-	
			1000		3.3070							

	Institution Name:	Kilgore College										
	A	В	С	D	E	F	\mathbf{G}	Н	I	J	K	L
				FY 2014	Percentage	N		enefits & E	moluments F	Y 2014		
			7 N G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%							
					0.0070							=
48			State General Revenue	_	0.00%	_	_	_	_	_	_	
L		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_	0.00%	_	-	_	-	-	-	
_												
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
- م					0.000/							
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>			-		
			Total		0.0070							≡
51			State General Revenue	_	0.00%	_	_	_	_	_	_	
- L			Non-state Income	_	0.00%	_	-	-	_	_	_	
			Total		0.00%		-	-	-	-	-	L
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	_	_	-	
			Total		0.00%		-	-	-	-	-	<u>-</u>
F		1										
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Total		0.00%					<u>-</u>		=
54			State General Revenue	_	0.00%	_	_	_	_	_	_	
٥.٢			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	-	-	-	L
												=
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	<u> </u>	_	-	
			Total		0.00%		-	-	-	-	-	=
F					0.00							
56		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-		-		-	
			10tai		0.0070				-			≣
57		-	State General Revenue	_	0.00%	_	_	_	_	_	_	
31		ı	state General Revenue		0.0070							ı

	Institution Name:	Kilgore College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	enefits & En	noluments FY	2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>-</u>
	_											_
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
												-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
		-	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_		_	_		

Institution Name:	Laredo Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	enefits & Er	noluments FY	2014		
		T 1' G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013*	Bonuses**	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Juan L. Maldonado	President	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$7,200 utilities (estimate) allowance
		Non-state Income	163,211	0.00%	1,333	24,000	-	9,000	-	197,544	plus \$1,800 cell phone
		Total	163,211	0.00%	1,333	24,000	-	9,000	-	197,544	=
2 Eleazar Gonzalez	Chief Administrative & Financial Officer	State General Revenue		0.00%	-	-	-	-	-	_	Other emoluments equals \$1,800 cell phone
		Non-state Income	124,458	3.50%	1,333	-	-	1,800	-	127,591	allowance
		Total	124,458	0.00%	1,333	-	-	1,800	-	127,591	=
3 Nora R. Garza	Vice President for Resource Development	State General Revenue	121 225	0.00%	-	-	-	-	-	-	Other emoluments equals \$13,711 stipend for a grant.
		Non-state Income	121,225	3.50%	1,333 1,333	-	-	13,711		136,269	\$15,711 supend for a grant.
		Total	121,225	0.00%	1,333			13,711	-	136,269	=
4 Dianna Miller	Vice President for Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,577	3.50%	1,333	-	-		_	116,910	
		Total	115,577	0.00%	1,333	_		-		116,910	=
5 Vincent R. Solis	Vice President for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	112,932	3.50%	1,333	-	-		-	114,265	
		Total	112,932	0.00%	1,333	-	-	-	-	114,265	=
6 Luciano Ramon	Information Technology Officer	State General Revenue		0.00%	-	-	-	_	-	-	Additional 5% salary increase due to
		Non-state Income	107,114	3.50%	1,333	-	-	_	_	108,447	promotion.
		Total	107,114	0.00%	1,333	_		-	-	108,447	=
7 Deirdre E. Reyna	Communication & Institutional Effectivenes	State General Revenue		0.00%	_	_	_	_	-	_	Additional 5% salary increase due to
, <u> </u>		Non-state Income	93,760	3.50%	1,333	_	_	-	-	95,093	additional responsibilities.
		Total	93,760	0.00%	1,333	-	-	-	-	95,093	_
_				_							_
8 Federico Solis, Jr.	Dean of South Campus & Workforce Education		10-25	0.00%	-	-	-	-	-		5% salary adjustment due to
		Non-state Income	105,239	3.50%	1,333	-	-	-	-	106,572	reassignment.
		Total	105,239	0.00%	1,333	-	-	-	-	106,572	≡
9 Robert Ochoa	Dean of Student Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	97,566	3.50%	1,333	_	_	-	-	98,899	
		Total	97,566	0.00%	1,333	-	-	-	-	98,899	_
											=

Institution Name:	Laredo Community College										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	nefits & E	moluments F	Y 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013*	Cash Bonuses**	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 27 0	T	7									
10 Nora Stewart	Assistant Officer for Administration & Finance		04.010	0.00%	-	-	-	-	-	-	
		Non-state Income	84,810	3.50%	1,333	-	-	-	-	86,143	
		Total	84,810	0.00%	1,333	-	-	-	<u>-</u>	86,143	=
11 J. Alfredo Iñiguez-Jime	ene: Dean of Health Sciences	State General Revenue		0.00%	-	-	-	_	-	-	
		Non-state Income	83,003	3.50%	1,333	-	-	-	-	84,336	
		Total	83,003	0.00%	1,333	-	-	-	-	84,336	
		7									
12 Priscilla Medina	Dean of Enrollment & Registration Services	State General Revenue	01.155	0.00%	-	-	-	-	-	-	
		Non-state Income	81,166	3.50%	1,333	-	-	-	-	82,499	
		Total	81,166	0.00%	1,333	-	-	-	-	82,499	=
13 Orlando Zepeda	Special Projects Assistant to the President	State General Revenue		0.00%	-	-	_	-	_	_	Other emoluments equals
1	1 1	Non-state Income	78,790	3.50%	1,333	_	-	1,800	-	81,923	\$1,800 cell phone
		Total	78,790	0.00%	1,333	-	-	1,800	-	81,923	
		-									
14 Cesar Vela	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,633	3.50%	1,333	-	-	-	-	78,966	
		Total	77,633	0.00%	1,333	_	-	-	-	78,966	=
15 Marisela Rodriguez	Dean of Arts & Sciences	State General Revenue	_	0.00%	_	_	_	_	_	_	Other emoluments equals
	1	Non-state Income	73,485	3.50%	1,333	_	-	3,674	-	78,492	\$3,674 stipend for a grant.
		Total	73,485	0.00%	1,333	-	-		-	78,492	<u>'</u> -
		-									_
16 Marissa Guerrero-Long	gori Dean of College Readiness	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	73,485	3.50%	1,333	-	-		-	74,818	
		Total	73,485	0.00%	1,333				-	74,818	=
17 Veronica G. Cardenas	Human Resources Director	State General Revenue	_	0.00%	_	_	_	_	_	_	
	Training Tregources Briefly	Non-state Income	69,863	3.50%	1,333	_	_	_	_	71,196	
		Total	69,863	0.00%	1,333	=	-	-	-	71,196	
		-									<u> </u>
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
19		Non-state Income	_	0.00%	_	_	_	_	_	_	
·	ı	Total		0.00%		-	-	-	-	_	
											=

	Institution Name:	Laredo Community College										
_	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	onsalary B	enefits & Er	noluments FY	2014		
				Salary	Salary Increase		Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013*	Bonuses**	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments

Institution Name:	Lee College										
A	В	C	D	E	F	G	Н	I	J	K	${f L}$
			FY 2014	Percentage	N	Nonsalary Be	enefits & E	moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Brown, Dennis	President	State General Revenue	210,000	0.00%	_	12,000	1,515	12,480	3,456	_	Car - 3,000 @ .505; \$12,000
1 Brown, Bennis	Trestaent	Non-state Income	210,000	0.00%	_	-		12,100	5,150	_	expense acct; Pay \$288.02/mth for spouse's health insurance; \$480/year
		Total	210,000	0.00%		12,000	1,515	12,480	3,456	239,451	spouse's nearth misurance, \$450/ year
						·		-	·	<u> </u>	=
2 Evans, Steve	Vice President of Finance & Administration	State General Revenue	157,810	0.00%	_	_	_	_	_	_	
		Non-state Income	,	0.00%	_	_	_	-	-	-	
		Total	157,810	0.00%		-	-	-	_	157,810	
											=
3 Kemper, Cathy	Vice President of Learning	State General Revenue	119,444	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	119,444	0.00%		-	-	-	-	119,444	=
	T	_									
4 Suchon, Donnetta	Vice President of Student Affairs	State General Revenue	151,681	0.00%	-	-	-	-	-	-	
		Non-state Income	151 691	0.00%		-	-			151 601	
		Total	151,681	0.00%		-	-	-	-	151,681	=
5 Thies, Jeffrey	Dean of Academic Studies	State General Revenue	103,714	0.00%							
5 Times, Jerney	Dean of Academic Studies	Non-state Income	103,714	0.00%	_	_	_		_	_	
		Total	103,714	0.00%		-	-	_	_	103,714	
											=
6 Childress, Layton	Dean of Applied Sciences	State General Revenue	115,360	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	115,360	0.00%		-	-	-	_	115,360	
_											
7 Zuniga, Donna	Dean of Huntsville Center	State General Revenue	108,386	0.00%	-	-	-	-	-	-	
		Non-state Income	100.205	0.00%		-	-	-	-	-	
		Total	108,386	0.00%		-		-	-	108,386	≣
8 Lightfoot, Carolyn	Chief Technology Officer	State General Revenue	124,860	0.00%							
8 Lightioot, Carolyn	Chief Technology Officer	Non-state Income	124,860	0.00%	-	-	-	-	-	-	
		Total	124,860	0.00%						124,860	
		1000	121,000	0.0070						121,000	•
9 Jordan, Debi	Executive Director of Workforce & Commun	it State General Revenue	92,700	0.00%	-	_	_	_	_	-	
, , , , , , , , , , , , , , , , , , ,		Non-state Income	. ,	0.00%	-	-	-	-	-	-	
		Total	92,700	0.00%		-		-		92,700	
				-							-

Institution Name:	Lee College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage		Nonsalary Be	enefits & E	moluments FY	Z 2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Coffman, Rosemary	Associate Dean of Student Affairs	State General Revenue	112,607	0.00%							
To Comman, Rosemary	Associate Deali of Student Affairs	Non-state Income	112,007	0.00%	-	_	_	_	-	-	
		Total	112,607	0.00%		_	_			112,607	
				0.000,0						,	=
11 Scheffler, Keith	Executive Director of Accounting	State General Revenue	96,519	0.00%	-	. <u>-</u>	-	-	-	96,519	
· · · · · · · · · · · · · · · · · · ·	,	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	96,519	0.00%		-	-	-	-	96,519	_
											_
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	_	=
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	=	-	-	
		Total		0.00%		-		-	-	-	=
14		State General Revenue	_	0.00%							
14		Non-state Income	-	0.00%	-	_	_	_	-	-	
		Total		0.00%		<u> </u>					
		10111		0.0070							=
15		State General Revenue	_	0.00%	-		_	_	_	_	
	-	Non-state Income	-	0.00%	-		_	-	-	-	
		Total	_	0.00%	-	-	-	-	-	-	•
											=
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	=
_											
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	=	-	-	
		Total		0.00%		-	-	-	-	-	=
18	1	State General Revenue	_	0.00%							
10		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%						_	
											=
		State General Revenue	-	0.00%	-		-	-	-	-	
19		Non-state Income	_	0.00%		<u> </u>	-	-	-		
		Total	_	0.00%			-	-	-		

I	nstitution Name:	Lee College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage				moluments FY	Z 2014		
			T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	_	_	_	_	_	_1	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	-	-	-	-	
						-						•
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
		T									ı	
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
23			State General Revenue	_	0.00%						_ 1	
23			Non-state Income	-	0.00%	_	_	_	_	_	_	
			Total		0.000/		_	-	-	-	-	
												!
24			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-		-	
			Total		0.00%		-	-	-			:
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>	-	=	-	-	
			Total		0.00%		_	-			-	•
26			State General Revenue	_	0.00%						_ 1	
20		1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	-	-	-	-	
												•
27			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
		T									ı	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			<u>-</u>	-	•

Institution N	ame:	Lee College										
A		В	c	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	Z 2014		
Nai	me	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commer
			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	-
			State General Revenue	_	0.00%	_		_	_	_	_	
			Non-state Income	-	0.00%	_	<u> </u>	_	_	-	-	
			Total				-	-	-	-	-	-
			State General Revenue	_	0.00%	_	_	_		_	_	
			Non-state Income	_	0.00%	_		_	_	_	_	
			Total	_		_	-	-	-	-	-	<u>'</u>
			State General Revenue	_	0.00%							
			Non-state Income	_	0.00%	_	- -	_	_	_	-	
			Total				_	-	-	-	-	! =
			State General Revenue	_	0.00%	_		_	_	_	_	
		1	Non-state Income	-		-		-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
			State General Revenue	_	0.00%	_		_	_	_	_	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
			State General Revenue	-	0.00%	_		_	_	_	_	
		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
			State General Revenue	_	0.00%	_		_	_	_	_	
		1	Non-state Income	-		-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
			State General Revenue	_	0.00%	_		_	_	_	_	
1			Non-state Income	-		-		-	-	-	-	
			Total		0.00		<u> </u>	-	-	-	-	
			State General Revenue	_	0.00%	_		_	_	_	_	
		I	Non-state Income	-	0.00%	-	- -	-	-	-	-	
			Total			-	-	-	-	-	-	L

Iı	stitution Name:	Lee College										
	A	В	C	D	E	F	G	Н	I	J	K	L
Г				FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	Z 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
40			State General Revenue	_	0.00%							
40			Non-state Income	-	0.00%	-	_	-	_	_	_	
			Total		0.00%				<u>-</u>	<u>-</u>		
			Total		0.0070							=
41			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	-	-	-	
						-						
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	_
												-
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
_		1										
44			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-			=
4.5					0.000/							
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>		<u>-</u>			
15			State General Revenue		0.00%							=
43			Non-state Income	_	0.00%							
			Total	-	0.00%	-	_	-	_	_	_	
			Total		0.00%							
46			State General Revenue		0.0070							=
10			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%	_	-	_	_	-	_	
					0.00%		-	-	-	-	_	
47			State General Revenue									=
· <u>L</u>		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

]	nstitution Name:	Lee College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
Γ				FY 2014	Percentage	N	Nonsalary Be	enefits & E	moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%							
					0.0070							=
48			State General Revenue	-	0.00%	-	-	_	_	-	-	
<u> </u>		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	_	-	_	-	-	-	
_			<u></u>									<u>-</u>
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			=
50			State General Revenue		0.00%							
30			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			10001		0.0070							=
51			State General Revenue	_	0.00%	-	-	_	-	-	-	
<u> </u>		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	
_			<u></u>									<u>-</u>
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		_		
			Total		0.00%			-				=
52			State General Revenue	_	0.00%							
33			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			10111		0.0070							≣
54			State General Revenue	-	0.00%	_	-	-	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
_												
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	<u> </u>
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
50		L	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
						-						=
57			State General Revenue	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Lee College										
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N		enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	

Institution Name:	Lone Star College System		
A	В	C	D
Name	Position	Funding Source	FY 2014 Salary (09/01/13
1 Richard Carpenter	Chancellor	State General Revenue	
	0.1411.01101	Non-state Income	\$351,02
		Total	\$351,02
2 Randal Key	Sr. Vice Chancellor/COO	State General Revenue	
		Non-state Income	\$187,2
		Total	\$187,24
3 Cynthia Gilliam	VC - Administration & Finance	State General Revenue	
		Non-state Income	\$181,3
		Total	\$181,3
4 Brian Nelson	Chief Legal Officer	State General Revenue	
		Non-state Income	\$181,3
		Total	\$181,3
5 Link Alander	VC - Chief Info Officer	State General Revenue	
		Non-state Income	\$181,3
		Total	\$181,3
6 Juanita Chrysanthou	VC - Student Success	State General Revenue	
		Non-state Income	\$181,39
		Total	\$181,39
7 Ramon Laughter	VC - External Affairs	State General Revenue	
		Non-state Income	\$181,3
		Total	\$181,39
8 Keri Rogers Mize	VC - Academic Affairs	State General Revenue	
		Non-state Income	\$181,39
		Total	\$181,3

9 Stephen Head	President - LSC-North Harris	State General Rev Non-state Income	venue Total	\$186,10 \$186,10
10 Susan Karr	President - LSC-Tomball	State General Rev Non-state Income	venue Total	\$181,39 \$181,39
11 Austin Lane	President - LSC-Montgomery	State General Rev Non-state Income	venue Total	\$181,39 \$181,39
12 Audre Levy	President - LSC-CyFair	State General Rev Non-state Income	venue Total	\$185,6° \$185,6°
13 Elizabeth Persson	President - LSC-Kingwood	State General Rev Non-state Income	venue Total	\$181,3 \$181,3
14 Shahryar Shojaardalan	President - LSC-University Park	State General Rev Non-state Income	venue Total	\$185,6 \$185,6
43 James Martin	Chief Facilities/Cnstr Officer	State General Rev Non-state Income	venue Total	\$159,1 \$159,1
44 Ronda Rotelli	Chief HR Officer	State General Rev Non-state Income	venue Total	\$159,1 \$159,1
15 Mario Berry	AVC - Enterprise Apps	State General Rev Non-state Income	venue Total	\$144,6 \$144,6
16 Tammy Cortes	AVC - Administration & Finance	State General Rev Non-state Income	venue Total	\$121,33 \$121,33

17 Lisa Cowart	AVC - Total Comp/Payroll/HRIS	State General Rev	enue/	
	1 2	Non-state Income		\$135,971
			Total	\$135,971
18 Jonathan Durfield	AVC - Govt Affairs & Inst Adv	State General Rev	enue	
		Non-state Income		\$130,771
			Total	\$130,771
19 Linda Head	AVC - Workforce & Corp Ptshps	State General Rev	enue	
	•	Non-state Income		\$130,771
			Total	\$130,771
20 Carin Hutchins	AVC - Business Support Svcs	State General Rev	enue	
		Non-state Income		\$130,771
			Total	\$130,771
21 Paula Jackson	AVC - Financial Aid & Vet Svcs	State General Rev	enue	
		Non-state Income		\$125,741
			Total	\$125,741
		_		
22 Earl Juelg	AVC - Campus Services	State General Rev	enue	
		Non-state Income		\$144,684
			Total	\$144,684
	_	_		
23 Laura Morris	AVC - Marketing & Comm	State General Rev	enue	
		Non-state Income		\$130,771
			Total	\$130,771
		_		
24 Diane Novak	AVC - Accounting	State General Rev	enue	
		Non-state Income		\$121,328
			Total	\$121,328
		_		
25 Christopher Tkach	AVC - Research & Institute	State General Rev	enue	
		Non-state Income		\$121,328
			Total	\$121,328
		7		
26 Johanna Boley	VP - Administrative Svcs	State General Rev	enue	
		Non-state Income		\$121,328
			Total	\$121,328

27 Lawarence Brandyburg	VP - Instruction & Stu Svcs	State General Revenue	
		Non-state Income	\$121,328
		Total	\$121,328
28 John Fishero	VP - Administrative Svcs	State General Revenue	
		Non-state Income	\$121,328
		Total	\$121,328
29 Ivan Harrell	Vice President	State General Revenue	
		Non-state Income	\$116,662
		Total	\$116,662
30 Chantell Hines	Vice President - Centers	State General Revenue	
		Non-state Income	\$107,205
		Total	\$107,205
31 Ann Johnson	VP - Instruction	State General Revenue	
		Non-state Income	\$121,992
		Total	\$121,992
32 Ann Kirch	VP - Instruction	State General Revenue	
	-	Non-state Income	\$121,992
		Total	\$121,992
33 Steven Kolar	VP - Instruction	State General Revenue	
		Non-state Income	\$121,328
		Total	\$121,328
34 Bennie Lambert	VP - Student Development	State General Revenue	
	<u> </u>	Non-state Income	\$121,328
		Total	\$121,328
35 Feleccia Moore-Davis	VP - Instruction	State General Revenue	\$0
		Non-state Income	\$121,328
		Total	\$0
36 Lee Ann Nutt	VP - Instruction	State General Revenue	
•	•	Non-state Income	\$121,992
		Total	\$121,992

37 John O'Malley	VP - Administrative Svcs	State General Revenue	
		Non-state Income	\$121,328
		Total	\$121,328
38 Darrin Rankin	VP - Student Success	State General Revenue	
	•	Non-state Income	\$126,596
		Total	\$126,596
39 Rebecca Riley	VP - Instruction	State General Revenue	
·	•	Non-state Income	\$121,328
		Total	\$121,328
40 Deana Sheppard	Vice President - Centers	State General Revenue	
	•	Non-state Income	\$112,806
		Total	\$112,806
41 Richard Weldon	VP - Administrative Svcs	State General Revenue	
	•	Non-state Income	\$121,328
		Total	\$121,328
42 Wendell Williams	VP - Student Success	State General Revenue	
	•	Non-state Income	\$121,328
		Total	\$121,328
45 Donetta Goodall	Deputy Chief CEO - Jakarta	State General Revenue	
		Non-state Income	\$135,452
		Total	\$135,452
46 Helen Clougherty	Spec Asst to the Chancellor	State General Revenue	
	•	Non-state Income	\$121,328
		Total	\$121,328
47 Anne Albarelli	Dean - Academic Affairs	State General Revenue	
		Non-state Income	\$104,450
		Total	\$104,450
	·	_	
48 Shelley Caraway	Dean - Instruction	State General Revenue	

		Non-state Income Total	\$91,800 \$91,800
49 Cynthia Casparis	Dean - Instruction	State General Revenue	
		Non-state Income Total	\$104,180 \$104,180
50 Zack Coapland	Dean - Student Success	State General Revenue	
		Non-state Income Total	\$101,115 \$101,115
51 Mark Curtis	Dean - Instruction	State General Revenue	
		Non-state Income Total	\$92,000 \$92,000
52 Dorothy Michell Dixon	Dean - Academic Initiatives	State General Revenue	
		Non-state Income Total	\$90,168 \$90,168
53 William Drees	Dean - Instruction	State General Revenue	
		Non-state Income Total	\$95,472 \$95,472
54 Deborah Ellington	Dean - Instruction	State General Revenue	
		Non-state Income Total	\$142,776 \$142,776
55 Henry Garcia	Dean - College Relations	State General Revenue	
		Non-state Income Total	\$99,545 \$99,545
56 Rebecca Gustamante	Dean - Instruction	State General Revenue	
		Non-state Income Total	\$109,972 \$109,972
57 Jennie Harrison	Dean - Instruction	State General Revenue	
		Non-state Income	\$136,280
		Total	\$136,280

		Non-state Income Total	\$87, \$87,
		Total	Ψ07,
59 Kimberly Hubbard	Dean - Instruction	State General Revenue	
		Non-state Income	\$95,
		Total	\$95,
60 Cami Keitel	Dean - Student Svcs	State General Revenue	
		Non-state Income	\$94,
		Total	\$94,
61 Kimberly Klepcyk	Dean - Academic Support	State General Revenue	
		Non-state Income	\$95,
		Total	\$95,
62 Michael Krall	Dean - Instruction	State General Revenue	
		Non-state Income	\$98,
		Total	\$98,
63 Gary Liebst	Dean - Instruction	State General Revenue	
		Non-state Income	\$104,
		Total	\$104,
64 Linda Luehrs Wolfe	Dean - Instruction	State General Revenue	
		Non-state Income	\$116,
		Total	\$116,
65 Theresa McGinley	Dean - Instruction	State General Revenue	
	•	Non-state Income	\$113,
		Total	\$113,
66 Lisa Morales	Dean - Academic Initiatives	State General Revenue	
		Non-state Income	\$90,
		Total	\$90,
67 Catherine O'Brien	Dean - Instruction	State General Revenue	
	•	Non-state Income	\$95,
		Total	\$95,
68 Claire Phillips	Dean - Instruction	State General Revenue	

		Non-state Income Total	\$98,139 \$98,139
69 Beverly Riethmayer	Dean - Instruction	State General Revenue Non-state Income Total	\$97,381 \$97,381
70 Katherine Sanchez	Dean - Instruction	State General Revenue Non-state Income Total	\$98,239 \$98,239
71 Steve Scheffler	Dean - College Relations	State General Revenue Non-state Income Total	\$99,545 \$99,545
72 Marie Sesay	Dean - Instruction	State General Revenue Non-state Income Total	\$95,472 \$95,472
73 Rito Silva	Dean - Student Svcs	State General Revenue Non-state Income Total	\$90,980 \$90,980
74 Nicholas Spezza	Dean - Instruction	State General Revenue Non-state Income Total	\$92,000 \$92,000
75 James Stubbs	Dean - Instruction	State General Revenue Non-state Income Total	\$99,076 \$99,076
76 Carolyn Wade	Dean - Student Services	State General Revenue Non-state Income Total	\$111,280 \$111,280
77 Michel Zuch	Dean - Academic Affairs	State General Revenue Non-state Income Total	\$90,168 \$90,168

78 Marian Burkhart	Exec Dir - Strategy & Govern	State General Revenue	
	·	Non-state Income	\$120,740
		Total	\$120,740
79 James Crawford	Exec Dir Campus Services	State General Revenue	
		Non-state Income	\$113,638
		Total	\$113,638
80 Kurt Czupryn	Exec Dir - University Center	State General Revenue	
		Non-state Income	\$95,217
		Total	\$95,217
81 Debbra Esparza	Exec Dir - HR/Org Dev/PD	State General Revenue	
	•	Non-state Income	\$109,200
		Total	\$109,200
82 Michael Fiore	Exec Dir - System Facilities	State General Revenue	
	·	Non-state Income	\$107,205
		Total	\$107,205
83 Robin Garrett	Exec Dir - Continuing Educ	State General Revenue	
	•	Non-state Income	\$107,205
		Total	\$107,205
84 Sandra Gregerson	Exec Dir - Student Success	State General Revenue	
	•	Non-state Income	\$107,206
		Total	\$107,206
85 Patricia Harakal	Exec Dir - Corporate College	State General Revenue	
	•	Non-state Income	\$95,662
		Total	\$95,662
86 Teresa Hudson	Exec Dir - HR/TA & Emp Svcs	State General Revenue	
	·	Non-state Income	\$121,328
		Total	\$121,328
87 Sundaresh Kamath	Exec Dir - Construction	State General Revenue	
	·	Non-state Income	\$107,952
		Total	\$107,952

88 Benjamin Leung	Exec Dir - Campus Tech Svcs	State General Revenue	
		Non-state Income	\$113,638
		Total	\$113,638
89 Darcy Mingoia	Exec Dir - Foundation	State General Revenue	
, J		Non-state Income	\$112,305
		Total	\$112,305
90 Gregory Nelson	Exec Dir - Real Est & Strgic Plan	State General Revenue	
<u> </u>	,	Non-state Income	\$104,000
		Total	\$104,000
91 Oscar Ramos	Exec Dir - Campus Tech Svcs	State General Revenue	
	-	Non-state Income	\$113,638
		Total	\$113,638
92 Debra Rockefeller	Exec Dir - Academic Support	State General Revenue	
	1	Non-state Income	\$107,205
		Total	\$107,205
93 Nithyanantha Sevanthir	nathan Exec Dir - International Prog	State General Revenue	
	•	Non-state Income	\$95,324
		Total	\$95,324
94 Sherry Watson	Exec Dir - Technical Services	State General Revenue	
•	•	Non-state Income	\$127,843
		Total	\$127,843
95 Amy Welch	Exec Dir - Office/Completion	State General Revenue	
	· · ·	Non-state Income	\$102,440
		Total	\$102,440
96 Jed Young	Exec Dir - Communication Svcs	State General Revenue	
		Non-state Income	\$107,205
		Total	\$107,205
97 Marwin Britto	Executive III	State General Revenue	
		Non-state Income	\$135,782
		Total	\$135,782
		Total	\$135,7

98 Richard Gregory	Police Chief	State General Revenue	
	•	Non-state Income	\$107,205
		Total	\$107,205
99 Shelby Boseman	Sr Assoc General Counsel	State General Revenue	
,		Non-state Income	\$115,455
		Total	\$115,455
100 Marshall Schott	Executive I	State General Revenue	
		Non-state Income	\$125,741
		Total	\$125,741
101 Marcus Roberts	Executive I	State General Revenue	
	•	Non-state Income	\$122,266
		Total	\$122,266
102 Jamie Posey	Executive I	State General Revenue	
		Non-state Income	\$108,838
		Total	\$108,838
103 Hardeep Khehra	Executive I	State General Revenue	
	•	Non-state Income	\$122,266
		Total	\$122,266
104 William Herrera	Executive I	State General Revenue	
•		Non-state Income	\$93,600
		Total	\$93,600
105 John Galiotos	Executive I	State General Revenue	
	•	Non-state Income	\$98,800
		Total	\$98,800
106 Rene Enriquez	Executive I	State General Revenue	
<u> </u>		Non-state Income	\$122,266
		Total	\$122,266
107 Denise Walker	System Emergency Mgmt Office	State General Revenue	
,		Non-state Income	\$104,450
		Total	\$104,450

108 Glenda Arnold	Associate Dean	State General Revenue	
		Non-state Income	\$71,807
		Total	\$71,807
109 John Turner	Associate Dean	State General Revenue	
	•	Non-state Income	\$74,256
		Total	\$74,256
110 Kristin Lue King	Asst Dean - Student Svcs	State General Revenue	
		Non-state Income	\$74,088
		Total	\$74,088
111 Sheldon Moss	Asst Dean - Student Svcs	State General Revenue	
		Non-state Income	\$66,535
		Total	\$66,535

E	F	\mathbf{G}	Н	I	J	K
Salary	N	lonsalary Benef	fits & Emolum	ents FY 2014		
Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
0.000/	Φ0	ФО	Φ.Ο.	Φ.Ο.	Φ.Ο.	Φ0.
0.00%	\$0	\$0	\$0		\$0	\$0
4.00%	. \$0	\$0	\$0	\$17,000	\$0	\$368,025
4.00%	\$0	\$0	\$0	\$17,000	\$0	\$368,025
0.00%	\$0	\$0	\$0		\$0	\$0
4.00%	\$0	\$0	\$9,600	\$27,005	\$0	\$223,854
4.00%	\$0	\$0	\$9,600	\$27,005	\$0	\$223,854
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$26,386	\$0	\$217,384
4.00%	\$0	\$0	\$9,600	\$26,386	\$0	\$217,384
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
11.15%	\$0	\$0	\$9,600	\$25,152	\$0	\$216,150
11.15%	\$0	\$0	\$9,600		\$0	\$216,150
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0 \$0	\$9,600	\$24,642	\$0 \$0	\$215,639
4.00%	\$0	\$0 \$0	\$9,600	\$24,642	\$0 \$0	\$215,639
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0 \$0	\$0 \$0	\$9,600	\$7,583	\$0 \$0	\$198,580
4.00%	\$0	\$0				
0.000/		¢Ω	¢Ω	¢Ω	¢Ω	¢Ω
0.00%	\$0	\$0 \$0				\$0
4.00%	\$0 \$0	\$0 \$0	\$9,600 \$9,600	\$28,131 \$28,131	\$0 \$0	\$219,129 \$219,129
1.0070	Ψ0	ΨΟ	Ψ2,000	Ψ20,131	ΨΟ	Ψ217,127
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$9,600	\$7,200	\$0	\$198,197
4.00%	\$0	\$0	\$9,600	\$7,200	\$0	\$198,197

\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$222,591	\$0	\$26,884	\$9,600	\$0	\$0	4.00%
\$222,591	\$0	\$26,884	\$9,600	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$215,640	\$0	\$24,642	\$9,600	\$0	\$0	4.00%
\$215,640	\$0	\$24,642	\$9,600	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$215,640	\$0	\$24,642	\$9,600	\$0	\$0	4.00%
\$215,640	\$0	\$24,642	\$9,600	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$218,542	\$0	\$23,268	\$9,600	\$0	\$0	4.00%
\$218,542	\$0	\$23,268	\$9,600	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$215,640	\$0	\$24,642	\$9,600	\$0	\$ 0	4.00%
\$215,640	\$0	\$24,642	\$9,600	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$230,813	\$0	\$35,539	\$9,600	\$ 0	\$ 0	4.00%
\$230,813	\$0	\$35,539	\$9,600	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$166,320	\$0	\$0	\$7,200	\$0	\$0	4.00%
\$166,320	\$0	\$0	\$7,200	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$159,120	\$0	\$0	\$0	\$0	\$0	4.00%
\$159,120	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$144,684	\$ 0	\$ 0	\$0	\$ 0	\$ 0	7.46%
\$144,684	\$0	\$0	\$0	\$0	\$0	7.46%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
					1 =	
\$121,328	\$0	\$0	\$0	\$0	\$0	20.79%

\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$135,971	\$0	\$0	\$0	\$0	\$0	18.24%
\$135,971	\$0	\$0	\$0	\$0	\$0	18.24%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$137,971	\$0	\$0	\$7,200	\$0	\$0	4.74%
\$137,971	\$0	\$0	\$7,200	\$0	\$0	4.74%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$130,771	\$0	\$0	\$0	\$0	\$0	14.89%
\$130,771	\$0	\$0	\$0	\$0	\$0	14.89%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$130,771	\$0	\$0	\$0	\$0	\$0	16.50%
\$130,771	\$0	\$0	\$0	\$0	\$0	16.50%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$125,741	\$0	\$0	\$0 \$0	\$0	\$0 \$0	4.78%
\$125,741	\$0	\$0	\$0	\$0	\$0	4.78%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$144,684	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	20.41%
\$144,684	\$0	\$0	\$0	\$0	\$0	20.41%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$137,971	\$0	\$0	\$7,200	\$0	\$0 \$0	4.74%
\$137,971	\$0	\$0	\$7,200	\$0	\$0	4.74%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$121,328	\$0	\$0	\$0	\$0	\$0	10.34%
\$121,328	\$0	\$0	\$0	\$0	\$0	10.34%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$121,328	\$0	\$0	\$0	\$0	\$0	25.21%
\$121,328	\$0	\$0	\$0	\$0	\$0	25.21%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
				• •	•	
\$121,328	\$0	\$0	\$0	\$0	\$0	8.09%

\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$121,328	\$0	\$0	\$0	\$0	\$0	11.17%
\$121,328	\$0	\$0	\$0	\$0	\$0	11.17%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$121,328	\$0	\$0	\$0	\$0	\$0	6.47%
\$121,328	\$0	\$0	\$0	\$0	\$0	6.47%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$116,662	\$0	\$0	\$0	\$0	\$0	4.16%
\$116,662	\$0	\$0	\$0	\$0	\$0	4.16%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$107,205	\$0	\$0	\$0	\$0	\$0	14.49%
\$107,205	\$0	\$0	\$0	\$0	\$0	14.49%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$121,992	\$0	\$0	\$0	\$0	\$0	4.00%
\$121,992	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$123,900	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$123,900	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$121,328	\$0	\$0	\$0	\$0	\$0	11.02%
\$121,328	\$0	\$0	\$0	\$0	\$0	11.02%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$121,328	\$0	\$0	\$0	\$0	\$0	8.09%
\$121,328	\$0	\$0	\$0	\$0	\$0	8.09%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$0	\$0	\$0	\$0	\$0	\$0	11.02%
\$0	\$0	\$0	\$0	\$0	\$0	11.02%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$0 \$121,992	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	0.00% 4.00%

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
8.09%	\$0	\$0	\$0	\$0	\$0	\$121,328
8.09%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$ 0	\$ 0	\$1,908	\$ 0	\$128,504
4.00%	\$0	\$0 \$0	\$0	\$1,908	\$0	\$128,504
0.0004	A O	Φ.0	Φ.Ο.	Φ0	Φ.0	Φ.0.
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
6.50%	\$0	\$0	\$0	\$0	\$0	\$121,328
6.50%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$112,806
4.00%	\$0	\$0	\$0	\$0	\$0	\$112,806
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
11.17%	\$0	\$0	\$0	\$0	\$0	\$121,328
11.17%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
10.87%	\$0	\$0	\$0	\$0	\$0	\$121,328
10.87%	\$0	\$0	\$0	\$0	\$0	\$121,328
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
10.66%	\$0	\$0	\$0		\$0	\$135,452
10.66%	\$0	\$0	\$0	\$0	\$0	\$135,452
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
5.67%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$121,328
5.67%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$121,328
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$104,450
4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$104,450
7.00/0	ΨΟ	φυ	ΨΟ	ΨΟ	ΨΟ	Ψ104,430
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
0.00/0	φυ	φυ	φU	φυ	φυ	φU

\$91,800	\$0	\$0	\$0	\$0	\$0	0.00%
\$91,800	\$0	\$0	\$0	\$0	\$0	0.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$104,180	\$0	\$0	\$0	\$0	\$0	4.00%
\$104,180	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$103,023	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$103,023	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$92,000	\$0	\$0	\$0	\$0	\$0	0.00%
\$92,000	\$0	\$0	\$0	\$0	\$0	0.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$90,168	\$0	\$0	\$0	\$0	\$0	4.00%
\$90,168	\$0	\$0	\$0	\$0	\$0	4.00%
						
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$95,472	\$0	\$0	\$0	\$0	\$0	4.00%
\$95,472	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$142,776	\$0	\$0	\$0	\$0	\$0	4.00%
\$142,776	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$101,453	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$101,453	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$109,972	\$0	\$0	\$0	\$0	\$0	4.00%
\$109,972	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$136,280	\$0	\$0	\$0	\$0	\$0	4.00%
\$136,280	\$0	\$0	\$0	\$0	\$0	4.00%
<u> </u>						
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Ψ	40	40	ΨΟ	40	40	3.0070

\$87,882 \$87,882	40					
\$87.882	\$0	\$0	\$0	\$0	\$0	14.13%
Ψ07,002	\$0	\$0	\$0	\$0	\$0	14.13%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$95,472	\$0	\$0	\$0	\$0	\$0	4.00%
\$95,472	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$94,568	\$0	\$0	\$0	\$0	\$0	4.00%
\$94,568	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$95,472	\$0	\$0 \$0	\$0	\$0 \$0	\$0	4.00%
\$95,472	\$0	\$0	\$0 \$0	\$0	\$0	4.00%
φr	¢Ω	¢Ω	¢Ω	¢Ω	ΦO	0.000/
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$98,993	\$0	\$0	\$0	\$0	\$0	4.00%
\$98,993	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$106,358	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$106,358	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$116,517	\$0	\$0	\$0	\$0	\$0	4.00%
\$116,517	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$113,443	\$ 0	\$0	\$ 0	\$0 \$0	\$0	4.00%
\$113,443	\$0	\$0	\$0 \$0	\$0	\$0	4.00%
\$0	¢Ω	0.0	\$0	¢o	\$0	0.000/
	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		0.00%
\$90,168 \$90,168	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	4.00%
						
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
ΦΩ 5 4 7 3	\$0	\$0	\$0	\$0	\$0	4.00%
\$95,472		¢Ω	Φ.Ο.	¢Ω	Φ0	4.00%
\$95,472 \$95,472	\$0	\$0	\$0	\$0	\$0	4.00 70

\$100,047	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$100,047	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$97,381	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	4.00%
\$97,381	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$98,239	\$0	\$0	\$0	\$0	\$0	4.00%
\$98,239	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$99,545	\$0	\$0	\$0	\$0	\$0	4.00%
\$99,545	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$95,472	\$0	\$0 \$0	\$ 0	\$ 0	\$0 \$0	4.00%
\$95,472	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$90,980	\$0	\$0 \$0	\$ 0	\$ 0	\$0 \$0	4.00%
\$90,980	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$92,000	\$ 0	\$0	\$ 0	\$0	\$ 0	0.00%
\$92,000	\$0	\$0	\$0	\$0	\$0	0.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$99,076	\$0	\$0	\$0	\$0	\$0	4.00%
\$99,076	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$111,280	\$0	\$0	\$0	\$0	\$0	4.00%
\$111,280	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$90,168	\$0	\$0	\$0	\$0	\$0	4.00%
\$90,168	\$0	\$0	\$0	\$0	\$0	4.00%

11.31% \$0 \$0 \$0 \$1,908 \$0 \$122,6 11.31% \$0 \$0 \$0 \$1,908 \$0 \$122,6 0.00% \$0 \$0 \$0 \$0 \$0 \$122,6 15.09% \$0 \$0 \$0 \$0 \$0 \$0 \$116,8 15.09% \$0 \$0 \$0 \$0 \$0 \$0 \$116,8 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$116,8 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$116,8 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$116,8 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$95,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0							
11.31%	\$0						
0.00% SO SO SO SO SO SO SI16.8 SO SI16.8 15.09% SO SO SO SO SO SI16.8 SO SI16.8 0.00% SO SO SO SO SO SO SI16.8 0.00% SO	\$122,648						
15.09% \$0	\$122,648	\$0	\$1,908	\$0	\$0	\$0	11.31%
15.09% SO	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
15.09% \$0	\$116,818						
4.00% \$0 \$0 \$0 \$0 \$95,2 4.00% \$0 \$0 \$0 \$0 \$95,2 0.00% \$0 \$0 \$0 \$0 \$95,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 4.00% \$0 \$0 \$0 \$0 \$0 \$109,2 4.00% \$0 \$0 \$0 \$0 \$0 \$109,2 0.00% \$0 \$0 \$0 \$0 \$0 \$109,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 7.21% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 7.21% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$110,3 17	\$116,818					•	
4.00% \$0 \$0 \$0 \$0 \$95,2 4.00% \$0 \$0 \$0 \$0 \$95,2 0.00% \$0 \$0 \$0 \$0 \$95,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 4.00% \$0 \$0 \$0 \$0 \$0 \$109,2 4.00% \$0 \$0 \$0 \$0 \$0 \$109,2 0.00% \$0 \$0 \$0 \$0 \$0 \$109,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 7.21% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 7.21% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$110,3 17	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
4.00% \$0 \$0 \$0 \$0 \$95,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$109,2 \$109,2 \$109,2 \$109,2 \$109,2 \$109,2 \$109,2 \$109,2 \$109,2 \$100,0 \$100,0 \$100,2							
4.00% \$0 \$0 \$0 \$0 \$109,2 4.00% \$0 \$0 \$0 \$0 \$109,2 0.00% \$0 \$0 \$0 \$0 \$109,2 0.00% \$0 \$0 \$0 \$0 \$109,2 7.21% \$0 \$0 \$0 \$0 \$0 \$114,4 7.21% \$0 \$0 \$7,200 \$0 \$0 \$114,4 7.21% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 11.12% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 <td>\$95,217</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	\$95,217						
4.00% \$0 \$0 \$0 \$0 \$109,2 4.00% \$0 \$0 \$0 \$0 \$109,2 0.00% \$0 \$0 \$0 \$0 \$109,2 0.00% \$0 \$0 \$0 \$0 \$109,2 7.21% \$0 \$0 \$0 \$0 \$0 \$114,4 7.21% \$0 \$0 \$7,200 \$0 \$0 \$114,4 7.21% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 11.12% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 <td>\$0</td> <td>0.2</td> <td>0.2</td> <td>0.2</td> <td>0.2</td> <td>0.2</td> <td>0.000/</td>	\$0	0.2	0.2	0.2	0.2	0.2	0.000/
4.00% \$0 \$0 \$0 \$0 \$109,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$110,2 7.21% \$0 \$0 \$0 \$0 \$0 \$114,4 7.21% \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$110,3 11.12% \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 11.12% \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 17.81% \$0 \$0 \$0 \$0 \$0							
0.00% \$0 \$0 \$0 \$0 \$0 7.21% \$0 \$0 \$7,200 \$0 \$0 \$114,4 7.21% \$0 \$0 \$0 \$0 \$0 \$114,4 7.21% \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 11.12% \$0 \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$0 \$110,3 17.81% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 <t< td=""><td>\$109,200</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	\$109,200						
7.21% \$0 \$0 \$7,200 \$0 \$0 \$114,4 7.21% \$0 \$0 \$7,200 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 11.12% \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$110,3 17.81% \$0 \$0 \$0 \$0 \$0 17.81% \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 <	+,		7.5	7 0		+ -	
7.21% \$0 \$0 \$7,200 \$0 \$0 \$114,4 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 11.12% \$0 \$0 \$0 \$3,180 \$0 \$110,3 11.12% \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
0.00% \$0 \$0 \$0 \$0 11.12% \$0 \$0 \$0 \$3,180 \$0 \$110,3 11.12% \$0 \$0 \$0 \$3,180 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$110,3 17.81% \$0 \$0 \$0 \$0 \$0 \$0 17.81% \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0	\$114,405	\$0	\$0	\$7,200	\$0	\$0	7.21%
11.12% \$0 \$0 \$0 \$3,180 \$0 \$110,3 11.12% \$0 \$0 \$0 \$3,180 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$0 \$107,2 17.81% \$0 \$0 \$0 \$0 \$0 \$107,2 17.81% \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$121,3 \$0 \$0 \$0 \$0	\$114,405	\$0	\$0	\$7,200	\$0	\$0	7.21%
11.12% \$0 \$0 \$0 \$3,180 \$0 \$110,3 11.12% \$0 \$0 \$0 \$3,180 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$0 \$107,2 17.81% \$0 \$0 \$0 \$0 \$0 \$107,2 17.81% \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$121,3 \$0 \$0 \$0 \$0 \$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
11.12% \$0 \$0 \$0 \$3,180 \$0 \$110,3 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 17.81% \$0 \$0 \$0 \$0 \$0 \$107,2 17.81% \$0 \$0 \$0 \$0 \$0 \$0 \$107,2 0.00% \$0	\$110,385						11.12%
17.81% \$0 \$0 \$0 \$0 \$107,2 17.81% \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$0 \$0 \$0 \$0 4.00% \$0 \$0 \$0 \$0 \$95,6 4.00% \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$121,3 14.46% \$0 \$0 \$0 \$0 \$0 \$0 \$121,3 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$121,3 0.00% \$0 \$0 \$0 \$0 \$0	\$110,385		•			\$0	
17.81% \$0 \$0 \$0 \$0 \$107,2 17.81% \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$0 \$0 \$0 \$0 4.00% \$0 \$0 \$0 \$0 \$95,6 4.00% \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$121,3 14.46% \$0 \$0 \$0 \$0 \$0 \$121,3 0.00% \$0 \$0 \$0 \$0 \$0 \$121,3 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>0.00%</td>	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
17.81% \$0 \$0 \$0 \$0 \$107,2 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$95,6 \$0 \$0 \$95,6 \$0 \$0 \$0 \$95,6 \$0 \$0 \$0 \$95,6 \$0 \$0 \$0 \$95,6 \$0 \$0 \$0 \$95,6 \$0 \$0 \$95,6 \$0 \$0 \$95,6 \$0 \$0 \$95,6 \$0 \$0 \$95,6 \$0 \$0 \$95,6 \$0 \$0 \$95,6 \$0 \$0 \$95,6 \$0 \$0 \$95,6 \$0 \$0 \$0 \$95,6 \$0							
4.00% \$0 \$0 \$0 \$0 \$95,6 4.00% \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$95,6 14.46% \$0 \$0 \$0 \$0 \$0 14.46% \$0 \$0 \$0 \$0 \$121,3 0.00% \$0 \$0 \$0 \$0 \$0 4.00% \$0 \$0 \$0 \$0 \$107,9	\$107,206						
4.00% \$0 \$0 \$0 \$0 \$95,6 4.00% \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$95,6 14.46% \$0 \$0 \$0 \$0 \$0 14.46% \$0 \$0 \$0 \$0 \$121,3 0.00% \$0 \$0 \$0 \$0 \$0 4.00% \$0 \$0 \$0 \$0 \$107,9	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
4.00% \$0 \$0 \$0 \$0 \$95,6 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$121,3 \$121,3 \$0 \$0 \$0 \$0 \$121,3	\$95,662						
14.46% \$0 \$0 \$0 \$0 \$121,3 14.46% \$0 \$0 \$0 \$0 \$121,3 0.00% \$0 \$0 \$0 \$0 \$121,3 4.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$107,9	\$95,662						
14.46% \$0 \$0 \$0 \$0 \$121,3 14.46% \$0 \$0 \$0 \$0 \$121,3 0.00% \$0 \$0 \$0 \$0 \$121,3 4.00% \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$107,9	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
14.46% \$0 \$0 \$0 \$0 \$121,3 0.00% \$0 \$0 \$0 \$0 \$0 4.00% \$0 \$0 \$0 \$0 \$107,9							
4.00% \$0 \$0 \$0 \$0 \$107,9	\$121,328						
4.00% \$0 \$0 \$0 \$0 \$107,9	<u></u>	ΦΩ	C O	ΦΩ	ΦΩ	ΦΩ	0.000/
	\$0 \$107.052						
4.00% 50 50 50 50 50 50 5107.9							
	\$107,952	\$0	\$0	\$0	\$0	\$0	_

\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$116,818	\$0	\$3,180	\$0	\$0	\$0	15.09%
\$116,818	\$0	\$3,180	\$0	\$0	\$0	15.09%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$112,305	\$0	\$0	\$0	\$0	\$0	4.00%
\$112,305	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$104,000	\$0	\$0	\$0	\$0	\$0	4.00%
\$104,000	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$115,453	\$0	\$1,815	\$0	\$0	\$0	15.09%
\$115,453	\$0	\$1,815	\$0	\$0	\$0	15.09%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$107,205	\$0	\$ 0	\$ 0	\$ 0	\$ 0	13.57%
\$107,205	\$0	\$0	\$0	\$0	\$0	13.57%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$95,324	\$0	\$0	\$ 0	\$ 0	\$0	4.00%
\$95,324	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$127,843	\$0	\$0	\$0	\$0	\$0	18.60%
\$127,843	\$0	\$0	\$0	\$0	\$0	18.60%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$102,440	\$0	\$0	\$0	\$0	\$0	4.00%
\$102,440	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$107,205	\$0	\$ 0	\$ 0	\$ 0	\$ 0	16.39%
\$107,205	\$0	\$0	\$0	\$0	\$0	16.39%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$0		\$0	\$ 0	4.00%
\$135,782	\$0	ЭU	\$0	ΨU	ΦU	T.UU /U

\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$114,405	\$0	\$0	\$7,200	\$0	\$0	9.24%
\$114,405	\$0	\$0	\$7,200	\$0	\$0	9.24%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$117,363	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$117,363	\$0	\$1,908	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$125,741	\$0	\$0	\$0	\$0	\$0	0.59%
\$125,741	\$0	\$0	\$0	\$0	\$0	0.59%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$122,266	\$0	\$0	\$0	\$0	\$0	14.16%
\$122,266	\$0	\$0	\$0	\$0	\$0	14.16%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$108,838	\$0	\$0	\$0	\$0	\$0	4.00%
\$108,838	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$122,266	\$0	\$0	\$ 0	\$ 0	\$0	36.02%
\$122,266	\$0	\$0	\$0	\$0	\$0	36.02%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$93,600	\$0	\$0	\$ 0	\$ 0	\$0	4.00%
\$93,600	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$98,800	\$0	\$0	\$0	\$0	\$0	4.00%
\$98,800	\$0	\$0	\$0	\$0	\$0	4.00%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$122,266	\$0	\$0	\$0	\$ 0	\$ 0	13.21%
\$122,266	\$0	\$0	\$0	\$0	\$0	13.21%
\$0	\$0	\$0	\$0	\$0	\$0	0.00%
\$104,450	\$0	\$0	\$ 0	\$ 0	\$0	4.00%
, , , , , , , ,						

0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$71,807
4.00%	\$0	\$0	\$0	\$0	\$0	\$71,807
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$7,260	\$0	\$81,516
4.00%	\$0	\$0	\$0	\$7,260	\$0	\$81,516
0.000/	¢0	ΦO	¢Ω	¢0	¢o	¢Ω
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
4.00%	\$0	\$0	\$0	\$0	\$0	\$74,088
4.00%	\$0	\$0	\$0	\$0	\$0	\$74,088
0.00%	\$0	\$0	\$0	\$0	\$0	\$0
10.82%	\$0	\$0	\$0	\$1,908	\$0	\$68,443
10.82%	\$0	\$0	\$0	\$1,908	\$0	\$68,443

L

Explanation / Comments

Other = \$17,000 business expense

Other = \$7,200 business expense; \$19,805 performance-based pay

Other = \$7,200 business expense; \$19,186 performance-based pay

Other = \$7,200 business expense; \$17,952 performance-based pay

Other = \$7,200 business expense; \$17,442 performance-based pay

Other = \$7,200 business expense; \$383 adj. to 12-13 salary

Other = \$7,200 business expense; \$20,931 performance-based pay

Other = \$7,200 business expense

Other = \$7,200 business expense; \$19,684 performance-based pay	
Other = \$7,200 business expense; \$17,442 performance-based pay	
Other = \$7,200 business expense; \$17,442 performance-based pay	
	Ī
Other = \$7,200 business expense; \$16,068 performance-based pay	
	•
Other = \$7,200 business expense; \$17,442 performance-based pay	
	•
Other = \$7,200 business expense; \$19,639 performance-based pay; \$8,700 secondary assignment	·
	•
	-
	1

•
l
]
1
 1
_
1

	-
	_
	_
	1
	J
	7
Other=adjunct teaching]
Other=adjunct teaching	
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]
Other=adjunct teaching]

Other=adjunct teaching

•	1
Other=adjunct teaching	
	1
	Ī
	ļ
	Ī
	·
Other-adjunct teaching	
Other=adjunct teaching	·
	Ī
	Ī

Other=adjunct teaching	
other-adjunct teaching	
omer-adjunct teaching	
other-adjunct teaching	

Omer-aujunci teaching	

Other=adjunct teaching	
Other=adjunct teaching	
Other=adjunct teaching	

Other=adjunct teaching	
Other=Advisor for student activities	

Other=Adjunct teaching	

Other=\$3,630 adv. for student activities; \$3,630	
for coord. of college	_

Other=adjunct teaching

Institution Name:	McLennan Community College										
\mathbf{A}	В	С	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N	Nonsalary Be	nefits & Eı	noluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Johnette McKown	President	State General Revenue		0.00%							
Joinette Welkown	resident	Non-state Income	183,891	2.00%	_	_	_	_	_	183,891	
		Total	183,891	0.00%		-	-	-	-	183,891	:
Elwin Gene Gooch	Vice President - Finance and Administration	State General Revenue		0.00%	_	_	_	_	-	_	
		Non-state Income	123,259	2.00%	-	-	-	-	-	123,259	
		Total	123,259	0.00%		-	-	-	-	123,259	
Andrew Canham	Vice President - Student Success	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	117,300	2.00%		-	-	-	-	117,300	
		Total	117,300	0.00%		-		-	-	117,300	•
	Vice President - Program Development/Title]									
Alvin Pollard	IX Coordinator	State General Revenue	107.547	0.00%	-	-	-	-	-	-	
		Non-state Income Total	127,547 127,547	2.00% 0.00%		-	<u> </u>	-	-	127,547 127,547	
	I	- 1									
Paul Illich	Vice President - Research, Planning and Information Technology	State General Revenue		0.00%	_	_	_	_	_	_	
i aui inicii	mornation recimology	Non-state Income	123,259	2.00%	_	_	_		_	123,259	
		Total	123,259	0.00%		-	-	-	-	123,259	:
Donald C. Balmos	Vice President - Instruction	State General Revenue		0.00%	_	_	_	_	_	_	
Bonara C. Bannos	The Trestacine Institution	Non-state Income	123,259	2.00%	_	_	_	_	_	123,259	
		Total	123,259	0.00%		-	-	-	-	123,259	:
Ron Epps	Dean - Workforce Education	State General Revenue		0.00%	_	_	_	_	_	_	
11	-	Non-state Income	87,889	2.00%	-	-	-	-	-	87,889	
		Total	87,889	0.00%		-	-	-	-	87,889	•
Fred Hills	Dean - Arts and Sciences	State General Revenue		0.00%	-	_	_	-	-	-	
		Non-state Income	85,507	2.00%	-	-	-	-	-	85,507	
		Total	85,507	0.00%	_	-	-	-	-	85,507	•
	Dean - Continuing Education and Corporate	٦									
Frank Graves	Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	85,680	2.00%		-	-	-	-	85,680	
		Total	85,680	0.00%		-	-	-	-	85,680	

Institution Name:	McLennan Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage		Nonsalary Be	enefits & E	moluments FY	2014		
		E P C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commer
Stephanie Abright	Dean - Education and Learning Services	State General Revenue		0.00%							
Stephanie Abright	Dean - Education and Learning Services	Non-state Income	87,889	2.00%	-	-	-	-	-	87,889	
		Total	87,889	0.00%					-	87,889	<u> </u>
										0.,002	=
		State General Revenue		0.00%	-		-	-	-	_	
	-	Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%	-		-	-	-	-	
											=
		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%				-	-	-	=
		State Conoral Bayanya	_	0.000/							
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total				· -					
		Total		0.0070							=
		State General Revenue	_	0.00%	-		_	_	_	_	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total	_		-		-	-	-	-	•
											=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	_	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			_		-		=
		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total				<u> </u>					!
		10111		*****							=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total	_		-		-	-	-	-	•

Institution Name:	McLennan Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N		enefits & E	moluments FY	Z 2014		
		E E G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	-	0.00%	-	-	-	-	-	-	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	•
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	=	=	-	
		Total		0.00%							•
22		State General Revenue	_	0.00%	_	_	_	_	_	_	
22		Non-state Income	-	0.00%	_	_	_	-	_	_	
		Total		0.00	_	-	-	-	-	-	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
24				0.000/						1	1
24		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total									
		Total		0.0070							•
25		State General Revenue	-	0.00%	-	_	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
										1	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>		-	<u>-</u>	-	
		10tai		0.00%						-	i
27		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	_	_	-	_	_	
		Total				-	-	-	-	-	
			-		·						
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-		-	•

Institution Name:	McLennan Community College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		\neg									
27		State General Revenue	-	0.00%	_	<u> </u>	_	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	<u>.</u>
30											
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>	-	-	-	-	
31		Total		0.00%		-					=
31		State General Revenue	-	0.00%	-	-	_	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	-
32		<u> </u>									<u> </u>
		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>		<u> </u>		<u> </u>	
		Total		0.0070							=
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		010070		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
34		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Non-state income Total				<u>-</u>		<u>-</u>			
		10111		0.0070							=
36		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
27				0.000							<u> </u>
31		State General Revenue Non-state Income	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		<u> </u>	-		-	<u> </u>	
		Total		0.0070							=
38		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	<u></u>

Name Position Provides Pr	Institutio	on Name:	McLennan Community College										
Name Position Po		A	В	C	D	E	F	G	Н	I	J	K	L
Name Position Po					FY 2014	Percentage	1	Nonsalary Be	enefits & Er	moluments FY	7 2014		
State General Revenue 0.00% -					Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Non-state Income		Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income													
Non-state Income			T										
Total	39				-		-	-	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-		-	=
Non-state Income	10		T	State Conoral Payonya		0.00%							
Total 0.00%	+0						-	_	-	_	_	_	
State General Revenue											<u>-</u>		
Non-state Income				10001		0.0070							=
Non-state Income	41			State General Revenue	_	0.00%	_	_	_	_	_	_	
Total - 0,00%					_		_	_	_	_	_	_	
State General Revenue								-	-	-	-	-	I .
Non-state Income							-						
State General Revenue 0.00%	42			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue				Non-state Income	-	0.00%	-	-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	_
Non-state Income													-
Total	43				-	0.00%	-	-	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	=	-	-	=
Non-state Income													
Total - 0.00%	44						-	-	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income				Total		0.00%				-	-		=
Non-state Income	15		T	Grand Constant		0.000/							
Total - 0.00%	45				-		-	-	-	-	-	-	
State General Revenue Non-state Income - 0.00% - - - - - - - - -										-	-	_	
Non-state Income	15		1			0.0070							=
Total	+3					0.00%							
State General Revenue							_	-	_	_	_	_	
State General Revenue				10001				_				_	
Non-state Income	46			State General Revenue		0.0070							=
Total	. ~				_	0.00%	_	_	_	_	_	_	
- 0.00%							_	-	_	-	-	_	
State General Revenue					_			_	_	_	-	-	1
Non-state Income - 0.00%	47			State General Revenue									=
			•		-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	

Name]	Institution Name:	McLennan Community College										
Name		A	В	C	D	E	F	G	Н	I	J	K	L
Name	Γ				FY 2014	Percentage	ľ	Vonsalary Be	enefits & E	moluments FY	Y 2014		
State General Revenue 0.00%							Cash	Housing	Car	Other	Non-Cash	Total	
State Centeral Revenue 0.00%		Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
State Centeral Revenue 0.00%													
Non-state Income						0.00%		-	-	-	<u>-</u>	-	=
Non-state Income	40F			Grada Grada I Processor		0.000/							
Total	48			-			-	-	-	-	-	-	
State General Revenue										<u>-</u>			
Non-state Income				10111		0.0070							=
Non-state Income	49			State General Revenue	-	0.00%	_	_	_	_	-	-	
State General Revenue 0.00% 0.00	L				-		-	_	-	-	-	-	
Non-state Income					_			-	-	-	-	-	
Non-state Income													=
Total	50			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	=
Non-state Income	_												
State General Revenue 0.00%	51			-	-		-	-	-	-	-	-	
State General Revenue								-	-	=	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	=
Non-state Income	52			State General Payanua		0.00%							
State General Revenue - 0.00%	32				_		_	_	-	_	-	_	
State General Revenue								_	_				
Non-state Income						010070							=
Non-state Income	53			State General Revenue	-	0.00%	-	_	-	-	-	-	
State General Revenue Non-state Income	<u>L</u>		•		-	0.00%	-	-	-	-	-	-	
Non-state Income				Total		0.00%		-	-	-	-	-	
Non-state Income	_												
Total - 0.00%	54				-		-	-	-	-	-	-	
State General Revenue								-	-	_	-		
Non-state Income				Total		0.00%		-	-	-	-	-	=
Non-state Income	٦ۦ٦			State Coursel Boss		0.000							
Total - 0.00%	33				-		-	-	-	-	-	-	
State General Revenue													
Non-state Income - 0.00% Total - 0.00%				10tai		0.0070							∃
Non-state Income - 0.00% Total - 0.00%	56			State General Revenue	_	0.00%	-	_	_	_	_	_	
Total - 0.00%	L		1		-		-	_	-	-	-	-	
57 State General Revenue - 0.00%													
57 State General Revenue - 0.00%													-
	57	•		State General Revenue	-	0.00%	-	-	-	-	-	-	

	Institution Name:	McLennan Community College										
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	onsalary Be	enefits & En	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	-	
			Total		0.00%		-	-	-	-	-	=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	

Institution Name:	Midland College District										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Steve Thomas	President	State General Revenue		0.00%			_	-	_	_	Dr. Thomas is provided the
		Non-state Income	236,407	4.00%			-	-	-		use of a vehicle (2009
		Total	236,407	0.00%			-	-	-	236,407	Toyota Highlander)
2 Richard Jolly	Executive Vice President	State General Revenue		0.00%			_	_	_	_	Other= Cell phone and
		Non-state Income	172,215	4.00%			2,400	1,347	-	175,962	Internet stipend
		Total	172,215	0.00%			2,400	1,347	-	175,962	<u> </u>
3 Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%			_	-	-	-	od dila di l
•		Non-state Income	134,883	4.00%			2,400	900	-	138,183	Other= Cell phone stipend
		Total	134,883	0.00%			2,400	900	-	138,183	•
4 Rita Nell Diffie	Vice President - Student Services	State General Revenue		0.00%			_	-	-	-	Other= Cell phone stipend
		Non-state Income	107,948	4.00%			2,400	900		111,248	Other= Cell phone supend
		Total	107,948	0.00%			2,400	900		111,248	=
5 Rex Peebles	Vice President - Instruction	State General Revenue		0.00%			-	-	-	-	Other= Cell phone stipend
Prorated to 4.5 months. I	ncumbent resigned 12/31/2013 and position elimin		51,989	4.00%			900	338	-	53,227	Other – Cen phone supend
		Total	51,989	0.00%			900	338		53,227	=
6 Dennis Sever	Vice President - Information Technology and Fa	State General Revenue		0.00%			-	-	-	-	Other= Cell phone and
		Non-state Income	130,573	4.00%			2,400	1,082	-		Internet stipend
		Total	130,573	0.00%			2,400	1,082	-	134,055	=
7 Deana Savage	Special Advisor to the President	State General Revenue		0.00%			-	-	-	-	Other= Cell phone stipend
		Non-state Income	115,709	4.00%			2,400	900	-	119,009	other een phone supend
		Total	115,709	0.00%	-		2,400	900	-	119,009	•
8 Dale Beikirch	Dean - Distance Learning & Continuing Educat	i State General Revenue		0.00%			-	-	-	-	Other= Cell phone stipend
		Non-state Income	89,101	4.00%			2,400	900	-	92,401	Other – Cen phone supend
		Total	89,101	0.00%			2,400	900	-	92,401	=
9 Rebecca Bell	Dean - Community Relations & Special Events	State General Revenue		0.00%			-	-	-	-	Other= Cell phone stipend
		Non-state Income	85,235	4.00%			-	600	-	85,835	other cen phone supend
		Total	85,235	0.00%			-	600	-	85,835	•
10 Michael Chavez	Dean - Enrollment Management	State General Revenue		0.00%			-	-	-	-	Other= Cell phone stipend
		Non-state Income	79,664	4.00%			-	900	-	80,564	other cen phone supend
		Total	79,664	0.00%			-	900	-	80,564	=
11 William Feeler	Dean - Fine Arts and Communications	State General Revenue		0.00%			-	-	-	-	Other= Cell phone stipend
		Non-state Income	90,316	4.00%			-	-	-	90,316	cen phone supend
		Total	90,316	0.00%			-	-	-	90,316	=
12 Bob Dent (Contractor)	Dean - Health Sciences	State General Revenue		0.00%			-	-	-		Incumbent is under contract
		Non-state Income	83,200	4.00%			-	-		83,200	agreement.
		Total	83,200	0.00%			-	-	-	83,200	-
13 Mary Braselton	Interim Dean - Social/Behavioral Sciences & B	State General Revenue		0.00%			-	-	-	-	10 month appointment
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	68,090	4.00%			-	-	-	68,090	10 month appointment

		Total	68,090	0.00%		-	-	-	-	-	68,090	
_												
14 Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%		-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	94,077	4.00%		-	-	2,400	900	-	97,377	
		Total	94,077	0.00%				2,400	900	-	97,377	
15 Margaret Wade	Dean - Math and Sciences	State General Revenue	_	0.00%					_	_		
13 Margaret wade	Dean - Main and Sciences	Non-state Income	98,332	4.00%			-	-	300	-	98,632	Other= Cell phone stipend
		Total	98,332	0.00%					300		98,632	
		=	70,552	0.0070					500		70,032	
16 Lynda Webb	Dean-Adult & Developmental Education	State General Revenue	-	0.00%		-	-	-	-	-	-	
	•	Non-state Income	70,823	4.00%		-	-	-	-	-	70,823	
		Total	70,823	0.00%		-	-	-	-	-	70,823	
		<u>-</u>										
17 Kathy Fletcher (New)	Executive Director-Institutional Advanceme		-	0.00%		-	-	-	-	-	-	Other= Cell phone stipend
	& MC Foundation	Non-state Income	88,168	0.00%		-	-	-	900	-	89,068	
		Total	88,168	0.00%	-	-	-	-	900		89,068	
10		State General Revenue		0.00%								
10		Non-state Income	-	0.00%		-	-	-	-	-	-	
		Total	_	0.00%	-							
		=		0.0070								
		State General Revenue	-	0.00%		-	-	-	-	-	-	
19		Non-state Income	-	0.00%		-	-	-	-	-	-	
	·	Total	-	0.00%		-	-	-	-	-	-	
		_										
		State General Revenue	-	0.00%		-	-	-	-	-	-	
20		Non-state Income		0.00%		-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-		
21		State General Revenue		0.00%								
21		Non-state Income	-	0.00%		-	-	-	-	-	-	
		Total		0.00%	-							
		=										
22		State General Revenue	-	0.00%		-	-	-	-	-	-	
•		Non-state Income	-	0.00%		-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	-	
		<u></u>										
23		State General Revenue	-	0.00%		-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	-	
		Total		0.00%						-		
24	1	State General Revenue	_	0.00%		_	_	_	_	_		1
47	1	Non-state Income	-	0.00%		-	-	-	-	-		
		Total	-	0.00%		-	-	-	-	-	-	
		=										
25		State General Revenue	-	0.00%		-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	-	
0.5				0.00								
26		State General Revenue	-	0.00%		-	-	-	-	-	-	
		Non-state Income Total		0.00%		-		-	-	-		
		10181 =		0.0070	-					-	<u> </u>	
27	-	State General Revenue	_	0.00%		_	_	_	_	_	_	1
		Non-state Income	-	0.00%		_	-	-	-	-		
		Total	-	0.00%		-	-	-	-		-	
		=			-							
28		State General Revenue	-	0.00%		-	-	-	-		-	
												•

	Non-state Income	- 0.00%	_		_			_ [i
	Total	- 0.00%						-	<u> </u>
20	Total	0.0070							
29	State General Revenue	- 0.00%							
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%							
30	Total	- 0.00%							
30	State General Revenue	- 0.00%					_		
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%			<u> </u>		<u> </u>		
31	Total	- 0.00%							
31	State General Revenue	- 0.00%							
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%							
22	Total	- 0.00%						<u>-</u>	
32	State Community	- 0.00%							
	State General Revenue		-	-	-	-	-	-	
	Non-state Income	- 0.00% - 0.00%	-		<u> </u>			-	
	Total	- 0.00%					-		
22	G G ID	0.000/							1
22	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%	-			-	-		
24	100	0.000/							
54	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%	-	-	-	-	-	-	
35	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%	-	-	-	-	-	-	
<u></u>									1
36	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%	-	-	-	-	-	_	
									,
37	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%		-	-	-	-	_	
38	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%	-	-	-	-	-	_	
								_	
39	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%	-	-	-	-	-	_	
40	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%	-	-	-	-	-	_	
41	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%	-	-	-	-	-	_	
									
42	State General Revenue	- 0.00%	-	-	-	-	-	-	
	Non-state Income	- 0.00%	-	-	-	-	-	-	
	Total	- 0.00%	-	-	-	-	-		
			· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	<u> </u>		
43	State General Revenue	- 0.00%	-	-	-	-	-	-	
									· ·

Non-state Income	_	0.00%	_	_	-	-	_	- 1	
Total		0.00%		-	-	-	-	-	
44 State General Revenue	_	0.00%	-	-	-	-	-	-	
Non-state Income	_	0.00%	-	-	-	-	-	-	
Total		0.00%	-	-	-	-	-	-	
	-								
45 State General Revenue	-	0.00%	-	-	-	-	-	-	
Non-state Income	-	0.00%	-	-	-	-	-	-	
Total	<u> </u>	0.00%	-	-	-	-	-	-	
45 State General Revenue									
Non-state Income	-	0.00%	-	-	-	-	-	-	
Total		0.00%		-	-	-	-	-	
		0.00%		-	-	-	-		
46 State General Revenue									
Non-state Income	-	0.00%	-	-	-	-	-	-	
Total		0.00%		-	-	-	-	-	
		0.00%		-	-	-	-	_	
47 State General Revenue									
Non-state Income	-	0.00%	-	-	-	-	-	-	
Total		0.00%		-	-	-	-	-	
		0.00%		-	-	-	-	-	
10 - 1		0.000/						_	
48 State General Revenue		0.00%	-	-	-	-	-	-	
Non-state Income		0.00%					<u> </u>	-	
Total	· 	0.00%		-	-	-	-	-	
49 State General Revenue		0.00%	_						
Non-state Income	-	0.00%	-	-	-	-	-	-	
Total		0.00%		-			-	-	
1000		0.0070							
							_		
50 State General Revenue	_	0.00%	_	-				-	
50 State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
Non-state Income		0.00%	<u>-</u>	-	<u>-</u>	<u>-</u>	-	-	
				- - -	-	- - -	-	- -	
Non-state Income Total		0.00% 0.00%		- - -	-	- - -	-	-	
Non-state Income Total State General Revenue		0.00%		-	- -	- - -	-		
Non-state Income Total		0.00% 0.00%		- - - - -	- - - -	-	-		
Non-state Income Total State General Revenue Non-state Income		0.00% 0.00% 0.00% 0.00%	- - -	- - -	- - - -	-	-	-	
Non-state Income Total State General Revenue Non-state Income		0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - -	- - -	- - - -	-	-	-	
Non-state Income Total State General Revenue Non-state Income Total 52 State General Revenue Non-state Income	-	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - -	- - -	-	-	- - - -	-	
Non-state Income Total State General Revenue Non-state Income Total 52 State General Revenue	-	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - -	- - -		-	- - - -	-	
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%			- -	- - -	- - - - -	- - - -	
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Son-state Income Total State General Revenue Son-state Income		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%			- -	- - -	- - - - -	- - - -	
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income	-	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - - - - - -		- - - -		- - - - - -		
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Son-state Income Total State General Revenue Son-state Income	-	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%			- -	- - -		- - - -	
Non-state Income Total State General Revenue Non-state Income Total 52 State General Revenue Non-state Income Total 53 State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - - - - - - -		- - - -				
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - - - - - - - - -		- - - -		- - - - - - - -		
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total	-	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%			- - - - - -		- - - - - - - - - -		
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total	-	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - - - - - - - - -		- - - -		- - - - - - - -		
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - - - - - - - - - - - - - - - - -		- - - - - -		- - - - - - - - - -		
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%			- - - - - -		- - - - - - - - - -		
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - - - - - - - - - - - - - - - - -				- - - - - - - - - - - -		
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - - - - - - - - - - - - - - - - -		- - - - - -		- - - - - - - - - -		
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - - - - - - - - - - - - - - - - -				- - - - - - - - - - - - - -		
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%							
Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total State General Revenue Non-state Income Total		0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	- - - - - - - - - - - - - - - - - - -				- - - - - - - - - - - - - -		

57		ate General Revenue	-	0.00%	-	-	-	-	-	- [
	No	on-state Income	-	0.00%	 -	-	-	-	-	-	
		Total		0.00%	 -	-	-	-			
58	Sta	ate General Revenue	_	0.00%	_	_	_	_	_	- Г	
	No	on-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	 -	-	-	-	-	-	
		_									
59	Sta	ate General Revenue	-	0.00%	-	-	-	-	-	-	
	No	on-state Income	-	0.00%	 -	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Institution Name:	Navarro College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage		Nonsalary B	enefits & Eı	noluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Barbara R. Kavalier	District President	State General Revenue		0.00%			_	_	_	_	Vehicle Allowance and Retirement
		Non-state Income	225,000	0.00%			12,000	21,000	-	258,000	Plan Allowance
		Total	225,000	0.00%		-	12,000	21,000	-	258,000	<u> </u>
2 Kenneth Martin	Campus President, Ellis County	State General Revenue		0.00%	_		_	_	_	_	
2 Itemiem Marin	Campus Frestaerit, Erns County	Non-state Income	162,680	0.00%			_	7,000	_	169,680	Public Relations/Travel Allowance
		Total	162,680	0.00%		-	-	7,000	-	169,680	=
3 Harold Housley	Vice President for Academic Affairs	State General Revenue	106,000	0.00%			_	4,480	_	_	Travel Allowance & Cell Phone
<u> </u>	•	Non-state Income	-	0.00%		-	-	-	-	-	Stipend
		Total	106,000	0.00%		-	-	4,480	-	110,480	=
4 Gertrud Moreno	Vice President for Finance & Administration	State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	137,322	0.00%			-	-	-	137,322	
		Total	137,322	0.00%		-	-	-	-	137,322	=
5 Maryann Hailey	Vice President for Student Services	State General Revenue		0.00%			-	-	-	-	
		Non-state Income	100,391	0.00%		-	-	-	-	100,391	
		Total	100,391	0.00%		-	-	-	-	100,391	=
6 Tommy Stringer	Vice President for Institutional Advancement	State General Revenue		0.00%			-	-	-	-	
		Non-state Income	107,032	0.00%			-	-	-	107,032	
		Total	107,032	0.00%		-	-	-	-	107,032	=
7 Carol Hanes	Dean, Arts, Sciences & Humanities	State General Revenue	77,000	0.00%	-		-	480	-	_	Cell Phone Stipend
		Non-state Income		0.00%		-	-	-	-	-	cen i none oupena
		Total	77,000	0.00%		-	-	480	-	77,480	-
8 Judy Cutting	Dean, Business, Professional & Technical Educ		75,190	0.00%	-	-	-	1,480	-	-	Travel & Cell Phone Stipend
		Non-state Income		0.00%		-	-	- 1 100	-	-	
		Total	75,190	0.00%		<u>-</u>	-	1,480	-	76,670	=
9 Guy Featherston	Dean, Midlothian Campus	State General Revenue	82,262	0.00%	-	-	-	3,480	-	-	Travel & Cell Phone Stipend
		Non-state Income Total	82,262	0.00%			-	3,480	-	85,742	
10 0	Ive But But and a street	Ta. a. 15		0.000							=
10 Dewayne Gragg	Vice President, Enrollment Mgmt. & Inst. Studi	Non-state Income	106,234	0.00% 0.00%	-	-	-	-	-	106,234	
		Non-state income Total	106,234	0.00%		-	-	-	-	106,234	_
11 Linda Davis	Doon Mario Compus	State Conomil Boy	77.250	0.00%				2 490		90.720	-
11 Linda Davis	Dean, Mexia Campus	State General Revenue Non-state Income	77,250	0.00%	-		-	3,480	-	80,730	Travel & Cell Phone Stipend
		Total	77,250			-	-	3,480	-	80,730	
12 Glenda Terry	Dean, Health Professions	State General Revenue	117,124	0.00%			_	480	_	117,604	
	, and the second	Non-state Income		0.00%		<u> </u>					Cell Phone Stipend
		Total	117,124	0.00%		-	-	480	-	117,604	
13 Don Capone	Asst. Dean, Business & Technology-Waxahach	ii State General Revenue	78,648	0.00%			-	480	-	79,128	
	,	Non-state Income	-	0.00%			-	-	-	-	Cell Phone Stipend

		Total	78,648	0.00%		-	-	480	-	79,128	
14 Terry Gibson	Dean, Waxahachie Campus	State General Revenue	77,906	0.00%	-	-	-	3,480	-	81,386	Travel & Cell Phone Stipend
		Non-state Income Total	77,906	0.00% 0.00%	-	-	-	3,480	-	81,386	
15 John Howe	Asst. Dean, Waxahachie Campus	State General Revenue Non-state Income	60,858	0.00% 0.00%	-	-	-	480	-	61,338	Cell Phone Stipend
		Total	60,858	0.00%		-	-	480	-	61,338	
16 Joe Guerra	Asst. Dean, Arts & Sciences	State General Revenue	72,382	0.00%	-	-	-	480	-	72,862	Cell Phone Stipend
		Non-state Income Total	72,382	0.00% 0.00%	-	-	-	480	-	72,862	
17 Vicky Ferguson	Asst. Dean, Humanities/PHED	State General Revenue Non-state Income	62,000	0.00% 0.00%	-	-	-	480	-	62,480	Cell Phone Stipend
		Total	62,000	0.00%	-	-	-	480	-	62,480	
18 L. Brad Richardson	Asst. Dean, Business & Technology	State General Revenue	70,000	0.00%	_	_	_	_	_	70,000	
1		Non-state Income		0.00%		-	-	-	-	-	
		Total	70,000	0.00%		-	-	-	-	70,000	

Institution Name:	North Central Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	Jonsalary Be	enefits & E	moluments FY	2014		
		T 7 7 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Eddie C. Hadlock	President	State General Revenue		0.00%	_	_	_	_	_	_	
Zudie C. Hadisen	1100.00.00	Non-state Income	162,773	3.50%	-	-	_	_	_	162,773	
		Total	162,773	0.00%		-	-	-	-	162,773	
				_							
2 Janie Neighbors	Vice President of Financial & Administrative	ve State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	92,039			-	-	-	-	92,039	
		Total	92,039	0.00%		-	-	-	-	92,039	:
3 Billy Roessler	Vice President of Student Services	State General Revenue		0.00%	_	_	_	_	_	_	
,		Non-state Income	92,039		-	-	-	-	-	92,039	
		Total	92,039			-	-	-	-	92,039	
4 D . W II	Nr. D. H. CY			0.000/							
4 Brent Wallace	Vice President of Instruction	State General Revenue	92,039	0.00%	-	-	-	-	-	02.020	
		Non-state Income Total	92,039				-		<u>-</u>	92,039 92,039	
		Total	72,037	0.0070						72,037	•
5 Debbie Sharp	Vice President of Institutional Advancemen	t State General Revenue		0.00%	-	-	-	-	-	-	
	·	Non-state Income	93,459	3.50%		-	-		-	93,459	
		Total	93,459	0.00%		-	-	-	-	93,459	:
6 Marjorie Archer	Dean of Instruction-Health Sciences	State General Revenue		0.00%							
o Marjorie Archei	Dean of histraction-freatin sciences	Non-state Income	74,682		-	-	_	-	-	74,682	
		Total	74,682							74,682	
										. ,	:
7 Larry Gilbert	Dean of Instruction-Corinth	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	85,353			-	-	-	-	85,353	
		Total	85,353	0.00%		-	-	-	-	85,353	•
8 Debbie Huffman	Dean of Instruction-Gainesville	State General Revenue		0.00%	-	_	_	-	-	_	
	•	Non-state Income	69,015		_	_	_	-	-	69,015	
		Total	69,015			-	-	-	-	69,015	
O C A1C . 1	Daniel Charles Co. Fr. Maria	Tour Con 15		0.000/							
9 Sara Alford	Dean of Instruction-Flower Mound	State General Revenue	66 277	0.00%	-	-	-	-	-	-	
		Non-state Income Total	66,277	0.00%		-	-	-	-	66,277 66,277	
		1 otai	00,277	0.00%						00,277	:

Institution Name:	North Central Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1			moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	T	7									
10 Emily Klement	Assoc Vice President of Academic Partnershi		92.516	0.00%	-	-	-	-	-	92.516	
		Non-state Income Total	82,516 82,516	3.50% 0.00%				-	-	82,516 82,516	
		Total	62,310	0.0070		-				62,510	=
11 Bill Winans	Assoc Vice President of Human Resources	State General Revenue		0.00%	_		_	_	_	-	
II DIII ((IIIIII)	1 about 1 resident of Trainan Resources	Non-state Income	70,000	0.00%	_		_	_	_	70,000	
		Total	70,000	0.00%		-	-	-	-	70,000	
											-
12 Djuna Forrester	Dean of Lifelong Learning	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	74,490	3.50%		-	-	-	_	74,490	
		Total	74,490	0.00%		-	-	-	-	74,490	=
		_									
13 Roy Culberson	Dean of Denton County Campuses	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	70,786	3.50%		-	-	-	-	70,786	
		Total	70,786	0.00%		-		-	-	70,786	=
14		State General Revenue	_	0.00%							
14		Non-state Income	-	0.00%	_	_	_	-	-	-	
		Total		0.00%		_	_				
		1000		0.0070							=
15		State General Revenue	-	0.00%	_	<u> </u>	_	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
		<u></u>									
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-		-	<u>=</u>
17		7a a 1B		0.000/							
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>			<u> </u>	<u>-</u>	
		Total		0.0070		-		-			=
18		State General Revenue	_	0.00%	_		_	_	_	_	
10	1	Non-state Income	_	0.00%	_	_	_	-	_	_	
		Total	-	0.00%		-	-	-	-	-	
											<u> </u>
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-				<u>.</u>

Institution Name:	North Central Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	enefits & E	moluments FY	Z 2014		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	_	0.00%	_	_	_	_	_	_	
20		Non-state Income	-	0.00%	-	-	-	-	-	-	
	•	Total		0.00%		-	-	-	-	-	
				_	·						
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	=	
		Total		0.00%		_	-	-	-	-	•
22		State General Revenue	_	0.00%	_	_	_	_	_	_1	
22		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_	0.00		-	-	-	-	-	
					-						:
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-	-		-	:
24		Control Dominion		0.000/						1	
24		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total									
		101111		0.0070							i
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-			
				0.00-						i	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>	<u> </u>	<u>-</u>	<u> </u>	-	
		Total		0.00%							ı
27		State General Revenue	-	0.00%	_	-	_	-	_	_	
	1	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-		:

Institution Name:	North Central Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	_		_	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
20		Total		0.00%			_	-	-	-	-
30		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	_	· -	_	-	-	-	
		Total				-	-	-	-	-	l
31											=
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	<u>-</u>	-	-	-	
32		Total		0.00%		-		-	-		=
	1	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		<u> </u>	-	-	-	-	=
33		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		010070		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	=
34		State General Revenue	-	0.00%	_		_	-	-	-	
	-	Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			_	-	-	-	=
35		State General Revenue	_	0.00%	_		_	_	_	_	
33		Non-state Income	-	0.00%	_		_	-	-	-	
		Total	_	0.00%			-	-	-	-	-
36		State General Revenue Non-state Income	-	0.0070	-	-	-	-	-	-	
		Non-state income Total				· -				<u>-</u>	
		Total		0.0070							=
37		State General Revenue	-	0.00%	-	· -	-	-	-	-	
		Non-state Income		010070				-	-	-	
		Total		0.00%		-	-	-	-	-	=
38		State General Revenue	_	0.00%	_		_	_	_	_	
	I	Non-state Income	-	0.00%	_		_	-	-	-	
		Total	-			-	-	-	-	-	-
						_		_			=

]	Institution Name:	North Central Texas College										
	A	В	C	D	E	F	G	Н	I	J	K	L
Γ				FY 2014	Percentage	1			moluments FY	2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total	_	0.00%		_	-	-	-	-	
40 . [State General Revenue	_	0.00%							
40			Non-state Income		0.00%		_	_		_	_	
			Total		0.00%		-	-	_	-		
_												:
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	:
42			State General Revenue	-	0.00%	-	_	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
43			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	_	0.00%		_	-	-	-	-	
44Г		<u> </u>	State General Revenue	_	0.00%							
44 L			Non-state Income	-	0.00%	_	_	-	-	-	_	
			Total				-	-	-	-	-	
												•
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	=	
4 ۲			Total		0.00%		-	-	-	-		•
45			State General Revenue Non-state Income	_	0.00%							
			Total	-	0.00%	-	<u>-</u>	-	-	-	-	
			Total		0.00%							
46			State General Revenue		0.0070							•
70			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%	_	_	_	-	-	-	
						-	_	-	-	-	-	
47			State General Revenue									•
_			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

	Institution Name:	North Central Texas College										
	A	В	С	D	E	F	\mathbf{G}	Н	I	J	K	L
ſ				FY 2014	Percentage	N	Nonsalary Be	enefits & E	moluments F	7 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							
					0.00%		-	-	-	-	-	■
40			State General Revenue		0.00%							
48			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			Total		0.0070							=
49			State General Revenue	-	0.00%	_	_	_	_	_	_	
٠- ١			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total				-	-	-	-	-	
				-								=
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income	_	0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
_					_							
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
 ۵					0.000/							
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>				<u>-</u>	
			Total		0.0070							≡
53			State General Revenue	_	0.00%	_	_	_	_	_	_	
00			Non-state Income	_	0.00%	_	_	_	_	-	_	
			Total		0.00%		-	-	-	-	-	
												=
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
-		_ _										
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
<i>5 -</i> [State General Revenue		0.00%							
56			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%					<u>-</u>		
			10111		0.0070							=
57			State General Revenue	_	0.00%	_	_	_	_	_	_	
٥,					0.0070							1

	Institution Name:	North Central Texas College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	-	-	_	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>=</u>
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	

Institution Name:	Northeast Texas Community College										
A	В	C	D	E	F	G	Н	I	J	K	${f L}$
			FY 2014	Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
				_							
1 Dr. Brad Johnson	President	State General Revenue	166,674	9.00%	-	-	14,639	11,188	-	-	Board voted to raise President's salary for it to be more competitive
		Non-state Income		0.00%		-	-	<u>-</u>	-		and in line with other colleges in the
		Total	166,674	0.00%		-	14,639	11,188	-	192,501	=
2 Dr. Ron Clinton	Executive Vice President for Instruction	State General Revenue	102,713	1.00%	-	_	_	_	_	_	
L	-	Non-state Income	,	0.00%	-	-	_	-	-	-	
		Total	102,713	0.00%		-	-	-	-	102,713	=
3 Ms Beth Thompson	Vice President for Administrative Services	State General Revenue	102,801	1.00%							
3 Ms Betti Tiloliipsoli	vice resident for Administrative Services	Non-state Income	102,601	0.00%	-	_	_	_	_	_	
		Total	102,801	0.00%						102,801	
		101111	102,001	0.0070						102,001	=
4 Dr. Judy Traylor	Vice President for Student/Outreach Services	State General Revenue	102,067	1.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total	102,067	0.00%		-	-	-	-	102,067	=
5 Dr. Jon McCullough	Vice President for Advancement	State General Revenue	101,419	1.00%	-	_	_	_	_	_	
		Non-state Income	- , -	0.00%	-	-	_		-	-	
		Total	101,419	0.00%		-	-	-	-	101,419	=
6 Dr. Kevin Rose	Assoc VP for Workforce Development	State General Revenue	93,558	9.60%							Received 1% plus salary raised to
o Dr. Kevili Rose	Assoc VI for Workforce Development	Non-state Income	75,556	0.00%	_	_	_		_	_	Doctorate level after receiving
		Total	93,558	0.00%		_	_		_	93,558	degree
											=
7 Ms. Kim Lawrence	Dean of Enrollment Management	State General Revenue	84,271	1.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	84,271	0.00%		-	-	-	-	84,271	=
8 Ms. Melody Henry	Assoc Dean of Outreach Services	State General Revenue	65,647	1.00%	_	_	_	_	_	_	
o mis. Melody Helify	1 15500 Double of Outleach Services	Non-state Income	05,047	0.00%	_	-	_	_	_	_	
		Total	65,647	0.00%		-	-	-	-	65,647	
		_									=
9 Ms. Diana Hall	Director of Human Resources	State General Revenue	67,224	1.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	67,224	0.00%		-	<u>-</u>	<u>-</u>	<u>-</u>	67,224	=

Institution Name:	Northeast Texas Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	nefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Mr. Tim Johnston	Director of Facilities	State Command Davissia	70.602	1.00%							
10 Mr. 11m Johnston	Director of Facilities	State General Revenue Non-state Income	79,603	0.00%	-	-	-	-	-	-	
		Total	79,603	0.00%				<u>-</u>		79,603	
		Total	77,003	0.0070						77,003	=
11 Ms. Anna Ingram	Dean of Distance Learning	State General Revenue	70,009	1.00%	_	_	_	_	_	70,009	
		Non-state Income	-	0.00%	-	_	-	-	_	· -	
		Total	70,009	0.00%		_	_	-	-	70,009	
		_									
12 Mr. Kenny Goodson	Director of Computer and Technical Services		75,754	1.00%	-	-	-	-	-	75,754	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	75,754	0.00%		-	-	-		75,754	≡
	T	T									
13 Dr. Betty Brock	Interim Dean of Allied Health	State General Revenue	80,000	0.00%	-	-	-	-	-	80,000	Interim position
		Non-state Income		0.00%		<u> </u>	-	<u>-</u>	-	80,000	only/will be filled with
		Total	80,000	0.00%						80,000	=
14		State General Revenue	_	0.00%	_	_	_	_	_	_	
14		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				_		_	_	_	
											=
15		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
		_									
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-			-	=
17		Ia. a ib		0.000/							
1/		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total							<u> </u>	<u> </u>	
		Total		0.0070				-	-		=
18		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	-		-	_	-	-	-	-	<u> </u>
											=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
19		Non-state Income	-	0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=

Institution Name:	Northeast Texas Community College										
A	В	c	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N		nefits & E	moluments FY	Z 2014		
		E P G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	-	0.00%	_	_	_	_	_	_	
20		Non-state Income	-	0.00%	-	_	-	-	-	-	
<u> </u>	•	Total	-		-	-	-	-	_	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
22		Contract Contract Discourse		0.00%						1	
22		State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00							
		Total	=======================================	0.0070							į
23		State General Revenue	-	0.00%	_	_	-	-	_	-	
<u> </u>	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	_	-	-	-	-	-	
<u> </u>			,							1	
24		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total		0.00%		-			-	-	i
25	1	State General Revenue	_	0.00%						_ 1	
23		Non-state Income	-		_	_	_	-	_	_	
		Total				_	-	-	_	-	
											·
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total		0.00%		-	-	-			:
	1			0.0-						Í	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
28	-	State General Revenue	_	0.00%	_	_	_	_	_	_	
20	1	Non-state Income	_	0.000/	_	-	_	_	_	- 1	
		Total				-	-	-	_	-	
											•

Institution Name:	Northeast Texas Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	7 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		\neg									
27		State General Revenue	-	0.00%	_		_	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
20		Total		0.00%			_	-	-	-	=
30		 State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	_	· -	_	-	-	-	
		Total	-		-	-	-	-	-	-	
31											<u> </u>
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	<u>-</u>	-	-	-	
32		Total		0.00%		-					Ē
32	l l	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%				-	-	-	-
33		State General Revenue	-	0.00%	-		_	-	-	-	
		Non-state Income		0.0070		-		-	-	-	
		Total		0.00%		-	_	-	-	-	•
34		State General Revenue	-	0.00%	_		_	_	-	-	
	-	Non-state Income		0.00%			-	-	-	-	
		Total	-	0.00%			_	-	-	-	•
35		State General Revenue	_	0.00%	_		_	_	_	_	
33	L	Non-state Income	_	0.00%	_		_	_	_	-	
		Total					-	-	-	-	
											
36		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		<u> </u>	-	-	-	-	
		Total		0.00%					-	-	•
37		State General Revenue	-	0.00%	_		-	_	-	-	
		Non-state Income		0.0070			-	-	-		
		Total		0.00%			-	-	-	-	=
38		State General Revenue	_	0.00%	_	_	_	_	_	_	
30	L	Non-state Income	-	0.00%	-		-	-	-	-	
		Total	-				-	-	-	-	
											=

Institu	ution Name:	Northeast Texas Community College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	enefits & Ei	moluments FY	7 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
40		1	State General Revenue	_	0.00%						_	
40			Non-state Income	_	0.00%		_	_	_	_	_	
			Total		0.00%		_					J.
			10111		0.0070							=
41			State General Revenue	-	0.00%	-	-	_	-	-	_	
		-1	Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	-	-	-	-	-	_	_
												=
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	=	=	-	=
-		1										<u> </u>
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	=
44		1	State General Revenue	_	0.00%							
44			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							=
45			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	-	-	_	_	_	
			Total				-	_	-	-	-	
45			State General Revenue									=
1		-1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
					0.00%		-	-	-	-	-	
46			State General Revenue									
-			Non-state Income	-		-	-	-	-	-	-	
			Total		0.00,0		-	-	-	-	-	
					0.00%		-	-	-	-	-	=
47			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

1	nstitution Name:	Northeast Texas Community College										
	A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
Ī				FY 2014	Percentage	N	lonsalary Ber	nefits & Er	noluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							
					0.00%		-	-	-	-	-	■
40			State General Revenue		0.00%							
46			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		<u> </u>					
			10001		0.0070							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
·- L			Non-state Income	_	0.00%	_	_	_	-	-	_	
			Total	_	0.00%	-	-	-	-	-	-	Į.
												=
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
_												
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	_	=
			G: - G 1D		0.000/							
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>					
			Total		0.00%							=
53			State General Revenue	_	0.00%	_	_	_	_	_	_	
<i>55</i> L			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%	-	-	-	-	-	-	l
												=
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	_	= :
_												
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			<u>-</u>		=
٦٧٦		T			0.000/							
56		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-		-		-	<u> </u>
			rotar		0.00%		-					=
57		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
51			State General Revellue	-	0.0070	-	-	-	-	-	-	I

	Institution Name:	Northeast Texas Community College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	-	_	-	-	
			Total		0.00%		-	-	-	-	-	•
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	_	
			Total	-	0.00%		-	-	-	-	-	•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_		_	_	_	<u> </u>

Institution Name:	ODESSA COLLEGE										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Gregory Williams	President	State General Revenue		0.00%	_	_	_	_	_	_	
r Gregory Williams	resident	Non-state Income	223,600	0.00%	_	-	1,300	15,540	_	240,440	Annuity, Cell Phone Stipend
		Total	223,600	0.00%		-	1,300	15,540	-	240,440	'
2 Donald Wood	Vice President for Institutional Effectiveness	State General Revenue		0.00%	-	_	_	-	_	_	Addl temporary duties, Cell Phoen
	-	Non-state Income	115,000	21.05%	-	-	-	12,540	-	127,540	Stipend
		Total	115,000	0.00%		-	-	12,540	-		
3 Virginia Chisum	Vice President for Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend
<u> </u>		Non-state Income	128,000	7.56%		-	-	10,540	-	138,540	Allituity, Cell Filolie Supelid
		Total	128,000	0.00%		-		10,540	-	138,540	=
4 Tanya Hughes	Vice Pres. for Advancement & Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	106,000	8.16%		-	-	540	-	106,540	cen i none supena
		Total	106,000	0.00%		-	-	540	-	106,540	=
5 Kim McKay	Vice Pres for Student Services & Enrollment M	Igi State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	93,000	0.00%		-	-	540	_	93,540	Cen i none supend
		Total	93,000	0.00%		-		540	-	93,540	=
6 Shawn Shreves	Vice President for Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	92,000	0.00%		-	-	540	_	92,540	Cen i none supena
		Total	92,000	0.00%		-	-	540	-	92,540	=
7 Ian Roark	Dean-Career Technical & Workforce Ed	State General Revenue		0.00%	-	-	-	-	-		Addl temporary duties, Cell Phoen
		Non-state Income	92,820	5.00%		-	-	4,540	-	71,300	Stipend
		Total	92,820	0.00%		-	-	4,540	-	97,360	=
8 Valerie Jones	Dean - Arts & Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	79,000	0.00%		-	-	540	-	79,540	
		Total	79,000	0.00%		-	-	540	-	79,540	<u>=</u>
9 Diane Acosta	Assoc. Dean - Career Tech & Workforce Ed	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	72,800	4.00%		-	-	540	-	73,340	con 1 none oupend
		Total	72,800	0.00%	-	-	-	540	-	73,340	

Institution Name:	ODESSA COLLEGE										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N		enefits & E	moluments F	Y 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Rachel Juarez-Torres	Assoc. Dean - Arts & Sciences	State General Revenue		0.00%							
10 Racher Juaiez-Torres	Assoc. Dean - Arts & Sciences	Non-state Income	72,800	4.00%	-	_	-	540	-	73,340	Cell Phone Stipend
		Total	72,800	0.00%		-	-	540	-	73,340	
11 Ken Zartner	Exec.Director - Admin & Human Resources	State General Revenue		0.00%							[
11 Ken Zartner	Exec.Director - Admin & Human Resources	Non-state Income	83,000	10.84%	-	-	-	540	-	83,540	Cell Phone Stipend
		Total	83,000	0.00%				- 10		83,540	
		Total	83,000	0.00%				340		65,340	•
12 Connie May	Exec.Director - Instit. Research & Effectiveness			0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	77,875	4.00%		-	-	540	-	78,415	•
		Total	77,875	0.00%		-		540	-	78,415	•
13 Brandy Ham	Exec. Director - Finance	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	79,040	0.00%	-	-	-	-	-	79,040	
		Total	79,040	0.00%		-	-	-	-	79,040	
14 Louis Gonzales	Exec. Director - Enrollment Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
I I Louis Conzules	Elice, Briestor Emoliment Bervices	Non-state Income	62,400	4.00%	_	_	_	540	_	62,940	Cell Phone Stipend
		Total	62,400	0.00%		-	-		-	62,940	
15		State General Revenue		0.00%							
13		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%			<u> </u>	-	-	-	
		7									
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	=
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		=	-	-	-	-	=
18		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	-	_	_	-	
		Total		0.00%		-	-	-	-	-	-
		State Comenal Devices		0.000/							
10	1	State General Revenue	-	0.00%	-	-	-	-	-	-	
17	1	Non-state Income Total		0.00%		<u>-</u>			<u>-</u>		
		rotal		0.00%			-				<u> </u>

Institution	n Name:	ODESSA COLLEGE										
	A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	${f L}$
				FY 2014	Percentage	N	Jonsalary B	enefits & E	moluments FY	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
1	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	-	0.00%	-	_	-	_	_	_	
			Total		_		-	-	-	-	-	
			<u></u>									
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
22		T	State General Revenue		0.00%							
22			Non-state Income	_	0.00%	-	_	-	_	-	-	
			Total				_	_		-		
												:
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
24		T			0.000/							
24			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00		<u>-</u>					
			10111		0.0070							1
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
' <u>-</u>			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
		T										
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%				-	-	-	
			Total		0.0070							
27			State General Revenue	_	0.00%	_	_	_	_	_	_	
· [1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_		_	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:

titution Name: ODE	SSA COLLEGE										
A	В	c	D	E	F	\mathbf{G}	н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	nefits & E	moluments FY	Y 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
		State General Revenue	-	0.00%	_	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	=	
		Total		0.00%		-	-	-	-	-	•
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	_	_	_	-	_	-	
		Total	-	0.00%	_	-	_	-	-	-	
		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total				-	_	-	-	-	
				0.000/	'						
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
											-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-		-	<u> </u>	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	<u>-</u>	-	-	-	
		Total		0.0070							•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	•
		State General Revenue	_	0.00%	_	_	_	_	-	-	
,		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
l.		Non-state Income	-	0.00%	-	_	_	-	-	-	
		Total		0.00%		-	_	-	-	-	
l l		State General Revenue		0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total				_	_		_		I

In	stitution Name:	ODESSA COLLEGE										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	N			moluments F	Y 2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comment
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
10			State General Revenue	-	0.00%	_	-	-	-	_	-	
		1	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
ıı 🗀		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total				-	-	-	-	-	-
2 <u> </u>			State General Revenue		0.00%							
			Non-state Income	_	0.00%	_	-	_	_	_	_	
			Total	-	0.00%		-	-	-	-	-	
<u>-</u> ار،			State General Revenue		0.00%							
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
₄ —			State General Revenue	_	0.00%							
+			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	
<u>-</u>			State General Revenue		0.00%							
<u>-</u>		I	Non-state Income	-	0.00%	_	-	_	_	_	_	
			Total				-	-	-	-	-	1
5			State General Revenue									=
		1	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
					0.00%	-	-	-	-	-	-	_
6	·		State General Revenue									-
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-		-	
		1			0.00%		-	-	-			=
.7			State General Revenue		0.000/							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	L

Inst	titution Name:	ODESSA COLLEGE										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	enefits & E	moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							
					0.00%		-		-		-	=
48			State General Revenue	_	0.00%	_	_	_	_	_	_	
10			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	-	_	-	
												=
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	_	-	=
												_
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%					-	-	=
51		<u> </u>	State General Revenue		0.00%							
31			Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total							_		
			10111		0.0070							=
52			State General Revenue	-	0.00%	_	-	-	-	_	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	_	-	-	-	-	-	_
												_
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			=
~ .I			G G. ID		0.000/							
54			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total				<u> </u>					
			Total		0.0070							=
55			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	_	-	-	_	-	
			Total		0.00%		-	-	-	-		_
_				-					-			
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-			-	-	
			Total		0.00%		-	-	-	-	-	=
					0.00							
57			State General Revenue	-	0.00%	-	-	-	-	-	-	

	Institution Name:	ODESSA COLLEGE										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	onsalary Be	nefits & En	noluments FY	2014		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
												•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			T . 1		0.000/							

Institution Name:	Panola College										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage			enefits & E	moluments FY			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Gregory Powell	President	State General Revenue	65,945	0.00%							
I Di. Gregory Tower		Non-state Income	146,580	5.20%	-	-	-	-	-	146,580	
		Total	212,525	3.53%		-	-	-	-	212,525	-
2 Dr. Joe Shannon	Vice President of Instruction	State General Revenue	60,104	28.18%							
2 Dr. Joe Shannon	vice i resident of instruction	Non-state Income	55,480	-14.32%	_		_	_		55,480	
		Total	115,584	3.53%		_	-	-	-	115,584	=
3 Stephen K. Williams	Vice President of Fiscal Services	State General Revenue	57,857	28.18%							
5 Stephen R. Williams	The Freshold of Fiscal Services	Non-state Income	53,406	-14.32%	_	_	_	_	_	53,406	
		Total	111,263	3.53%		-	-	-	-	111,263	<u> </u>
4 Donald M. Clinton	Vice President of Student Services	State General Revenue	57,857	28.18%							
4 Dollaid W. Clilloli	vice Fresident of Student Services	Non-state Income	53,406	-14.32%	-	-	-	-	-	53,406	
		Total	111,263	3.53%		-	-	_	-	111,263	
	_	<u> </u>								<u> </u>	-
5 Vandiver Patterson	Director of Institutional Advancement	State General Revenue	37,960	17.00%	-	-	-	-	-	-	
		Non-state Income Total	35,040 73,000	-21.79% -5.50%		-	-	-	-	35,040 73,000	
										,	3
6 Laura Wood	Director of Harrison County Operations	State General Revenue	27,991	28.01%	-	-	-	-	-	-	
		Non-state Income	27,278	-9.66%		-	-	-	-	27,278	
		Total	55,269	6.16%		-	-	-	-	55,269	=
7 Natalie Oswalt	Dean of Professional & Technical Programs	State General Revenue	35,360	31.55%	-	_	_		_	_	
		Non-state Income	32,640	-12.07%	-	-	-	-	-	32,640	
		Total	68,000	6.25%	-	-	-	-	-	68,000	•
8 Whitney Edens	Director of Workforce & Continuing Education	n State General Revenue	23,400	17.97%	_	_	_	_	_	_	
o maney Edens		Non-state Income	21,600	-21.14%	-	_	_	_	-	21,600	
		Total	45,000	-4.72%		-	-	-	-	45,000	<u> </u>
9 Dr. Barbara Cordell	Dean of Nursing & Health Sciences	State General Revenue	48,746	28.18%							
J. Barbara Corden	Dean of Francisco	Non-state Income	44,996	-14.32%	_			_	_	44,996	
		Total	93,742	3.53%		-	-	-	-	93,742	·
10 Ann Morris	Dean of E-Learning	State General Revenue	48,746	28.18%							
TO AIIII WOTTS	Dean of E-Ecarning	Non-state Income	44,996	-14.32%	-	-	-	-	-	44,996	
		Total	93,742	3.53%		-	-	-	-	93,742	<u>-</u>
11 E 11 M	D	7a a 1p.	20.752	20.100/						20.752	
11 Freddy Mason	Dean of Liberal Arts & Sciences	State General Revenue Non-state Income	38,762 35,780	28.18% -14.32%	-	-	-	-	-	38,762 35,780	This is a new position.
		Non-state income Total	74,542	3.53%			-		-	74,542	_
10	T	7c. c 15		0.000/							-
12		State General Revenue Non-state Income		0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
		_									
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

	Total	-	0.00%		-	-	-	-	
14	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-		-		-
	Total	-	0.00%	-	-	-	-	-	-
	-								
15	State General Revenue	_	0.00%		_	_	_	_	_
13	Non-state Income	_	0.00%		_	_	_	_	_
	Total	-	0.00%		-	-	-	-	-
	Total		0.0070						
16	State General Revenue	_	0.00%		_		_		
10		-		-	-	-	-	•	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	
17	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	<u>-</u>
			<u>.</u>						
18	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
									
	State General Revenue	_	0.00%		_	_	_	_	_
19	Non-state Income	_	0.00%	_	-	-	-	_	_
17	Total	_	0.00%			_	-	-	-
	Total		0.00%					-	<u>-</u>
	St. C. IB		0.000/						
20	State General Revenue	-	0.00%	-	-	-	-	-	-
20	Non-state Income		0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	<u>-</u>
21	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	<u>-</u>
			<u>.</u>						
22	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
	-								
23	State General Revenue	_	0.00%	_	_	_	_	_	-
20	Non-state Income	_	0.00%	_	_	_	-	_	_
	Total	_	0.00%			_	-	-	-
	Total		0.0070						
24	C C1 P		0.00%						
24	State General Revenue	-		-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total		0.00%	_	-	-	-	-	<u>-</u>
<u> </u>									
25	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
									
26	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
27	State General Revenue	_	0.00%	_		_	_	_	_
21	Non-state Income	-	0.00%	-	-	-	-	-	- [
	Total		0.00%		-	-	-	-	-
	Total		0.00%			-	-	-	<u>-</u>
28	State General Revenue	-	0.00%	-	-	-	-	-	- [

	Non-state Income		0.00%	_			_	_	_1	ĺ
	Total		0.00%	-						
20			0.00%				-	-	<u>-</u>	
29	<u> </u>									
	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
30										
	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-	<u>-</u>	
31										
	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-		
32	_									
•	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
	_									
33	State General Revenue	_	0.00%	_	_	_	-	-	_	
	Non-state Income	_	0.00%	_	_	_	-	-	_	
	Total		0.00%							
			0.0070							
34	State General Revenue		0.00%		_	_	_		_	
	Non-state Income	-	0.00%	-		-	-	-	[]	
	Total		0.00%		-	-	-	-		
	Total		0.00%				-	-	<u>-</u>	
25	Grand IR		0.000/							
35	State General Revenue	-	0.00%	-		-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-		
36	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-	-	
<u> </u>										
37	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-	<u> </u>	
38	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	_	0.00%		-	-	-	-		·
		· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			
39	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income		0.00%		-				-	
	Total	-	0.00%	-	-	-	-	-	-	
	-			•						
40	State General Revenue	-	0.00%	-	-	-	-	-	-	
•	Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
	_									
41	State General Revenue	_	0.00%	_	-	-	-	-	-	
	Non-state Income	-	0.00%	_	-	_	-	-	-	
	Total	_	0.00%		-	-	-	-	-	
	-									
42	State General Revenue	_	0.00%	_	_	_	_	_		
	Non-state Income	_	0.00%	_	_	_	-	_	_ [
	Total		0.00%				-			
	10141		0.0070							
42	State Community Process		0.00%							1
43	State General Revenue	-	0.00%	-	-	-	-	-	-	

								ı i
Non-state Income		0.00%		-	-	-	-	-
Total		0.00%		-	-			_
State General Revenue		0.00%						_
Non-state Income		0.00%	_	-	-	-	-	-
Total	_	0.00%			-	-	-	-
45 State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income	-	0.00%	-	-	-	-	-	-
Total	-	0.00%	-	-	-	-	-	
45 State General Revenue								
Non-state Income	-	0.00%	-	-	-	-	-	-
Total		0.00%		-	-	-	-	-
		0.00%	-	-	-	-	-	-
46 State General Revenue								
Non-state Income	-	0.00%	-	-	-	-	-	-
Total		0.00%		-		-	-	-
47 State Commit Parison		0.00%			-	-	-	<u>-</u>
State General Revenue Non-state Income		0.00%		_			_	_
Total	-	0.00%	-	-	-	-	-	-
Total		0.00%				-		
		0.0070						
48 State General Revenue	_	0.00%	_	_	_	-	_	-
Non-state Income	-	0.00%	-	-	-	-	-	-
Total	-	0.00%	-	-	-	-	-	-
		·						
49 State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income		0.00%		-	-	-	-	-
Total		0.00%	-	-	-	-	-	<u>-</u>
50 State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income		0.00%		-	-	-	-	-
Total		0.00%		-	-			<u> </u>
51 State General Revenue		0.00%						
Non-state Income	-	0.00%	-	-	-	-	-	-
Total		0.00%		-	-	-	-	-
52 State General Revenue	_	0.00%	_	-	_	-	_	-
Non-state Income	-	0.00%	-	-	-	-	-	-
Total	-	0.00%	-	-	-	-	-	-
			-					
53 State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income		0.00%		-	-	-	-	-
Total	-	0.00%		-	-	-	-	<u>-</u>
State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income	-	0.00%		-	-	-	-	-
Total		0.00%		-	-		-	<u>-</u>
55 State General Revenue	_	0.00%						_
Non-state Income	-	0.00%	-	-		-	-	
Total		0.00%					-	-
Total		0.0070	-					
56 State General Revenue	_	0.00%	_	-	_	-	-	-
Non-state Income	-	0.00%	-	-	-	-	-	-
Total	-	0.00%	-	-	-	-	-	-

57	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
	7									
58	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-		
	_									
59	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	·

Institution Name:	Paris Junior College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	Jonsalary Bo	enefits & E	moluments FY	Z 2014		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Pamela Anglin	President	State General Revenue	-	0.00%	-	_	-	_	_	_	
		Non-state Income	198,800	0.00%	-	-	7,200	-	-	206,000	
		Total	198,800	0.00%		-	7,200	-	-	206,000	<u> </u>
2 Vacant	Vice President of Business Services	State General Revenue	120,000	0.00%	_	_	_	_	_	120,000	
2 vacant	vice i resident of Business Services	Non-state Income	120,000	0.00%	_	_	_	_	_	120,000	
		Total	120,000	0.00%		_	-	-	-	120,000	
3 Barbara Buchanan	Vice President of Instruction	State General Revenue	128,000	0.00%					_	128,000	
5 Daivara Buchanan	vice resident of histraction	Non-state Income	128,000	0.00%	_	_	_	_	-	128,000	
		Total	128,000	0.00%		_	-	-	-	128,000	
4 Curtis Hill	Vice President of Student Services	State General Revenue	120,000	0.00%	_	_	_	_	_	120,000	
+ Curus IIII	vice i resident of Student Services	Non-state Income	120,000	0.00%	_	_	_	_	_	120,000	
		Total	120,000	0.00%	_	-	-	-	-	120,000	
5 Marcia Putnam	Director of Health Occupations	State General Revenue	69,700	2.50%	_	_	_	_	_	69,700	
	r	Non-state Income	60,000	0.00%	-	_	_	-	-	60,000	
		Total	129,700	0.00%		-	-	-	-	129,700	<u>'</u> =
6 Ken Haley	Dean of Communications & Fine Arts	State General Revenue	86,700	0.00%	_	_	_	_	_	86,700	
		Non-state Income	-	0.00%	-	_	_	-	-	-	
		Total	86,700	0.00%		-	-	-	-	86,700	-
7 John Spradling	Dean of Workforce Education	State General Revenue	103,500	2.00%	-	_	-	_	_	103,500	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	103,500	0.00%		-	-	-	-	103,500	-
8 Ed McCraw	Dean of Math & Sciences	State General Revenue	85,000	4.40%	-	_	-	-	-	85,000	
	•	Non-state Income	-	0.00%	_	_	-	-	-		
		Total	85,000	0.00%				-	-	85,000	· =
9 Derald Bulls	Director of Institutional Advancement	State General Revenue	87,200	1.40%	-	_	-	-	-	87,200	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	87,200	0.00%	-	-	-	-	-	87,200	•

]	nstitution Name:	Paris Junior College										
	A	В	C	D	E	F	G	н	I	J	K	L
Γ				FY 2014	Percentage]	Nonsalary Be	nefits & E	moluments FY	Z 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		T			0.000/							
10			State General Revenue	-	0.00%	-	-	-	-	-	-	
L			Non-state Income Total		0.00%		-	-				
			Total		0.00%		-					=
11			State General Revenue	_	0.00%	_	_	_	_	_	_	
11			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%	-	· -	-	-	-	_	
												=
12			State General Revenue	-	0.00%	-		-	-	-	_	
-		•	Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
_												_
13			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-		-	=
		1										
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>				_	
			Total		0.00%			-		-	-	=
15		1	State General Revenue	_	0.00%							
13			Non-state Income	_	0.00%			_	_	_	_	
			Total		0.00%		<u> </u>		_	_	_	
												=
16			State General Revenue	-	0.00%	-		-	-	-	_	
<u>. </u>		•	Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
_												
17			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			=
10			G G I.P.		0.000/							
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		· -	-				
			iotai		0.0070							=
			State General Revenue	_	0.00%	_		_	_	_	_	
19			Non-state Income	_	0.00%	_		_	_	_	_	
L			Total		0.00%			-		_	_	1
												=

1	Institution Name:	Paris Junior College										
	A	В	c	D	E	F	\mathbf{G}	н	I	J	K	L
				FY 2014	Percentage				moluments FY	2014		
			T	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	-	_	_	_	-	_	
20			Non-state Income	-	0.00%	-	-	-	-	-	-	
_		·	Total		0.00%	_	-	-	-	-	-	
_		1			_							
21			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
22		-	State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	-	-	_	-	-	-	
			Total				-	-	-	-	-	_
_						-						
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	<u>-</u>	:
24		1	State General Revenue	_	0.00%							
24			Non-state Income	_	0.00%	_	_	_	-	_	_	
			Total				-	-	-	-	-	
_												
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-	-		-	i
26			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	_	
			Total		0.00%		-	-	-		-	•
28		1	State General Revenue	_	0.00%	_	_	_	_		_	
20		_1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				-	-	-	-	-	
												•

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
30		Total		0.00%		-	-	-	-	-	•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
31		State General Revenue	-	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	_	_	_	_	-	-	
		Total	_			-	-	-	-	-	_
32				0.000/	'						
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%							
		Total		0.0070							=
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	=	-	-	
		Total		0.00%		-	-	-	-	-	•
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	- -
35		State General Revenue	_	0.00%							
33		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total				-	-	_	_	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
37		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-		-	-	-	_	-	_	
		Total				-	-	-	-	-	
											-
38		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	=	
		Total		0.00%		-	-		-	-	■

Iı	stitution Name:	Paris Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	ľ			moluments FY	2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
			_									
39			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_			_	-	-	-	-	=
40			State General Revenue	_	0.00%							
40			Non-state Income		0.00%		_	_		_		
			Total				_	_	-	-	-	
_												=
41			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	-	-	_	
			Total		0.00%		-		-	-	-	=
43			State General Revenue	_	0.00%	_	· -	_	_	_	_	
_		- 1	Non-state Income	-		_	_	_	-	_	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
44		T	State General Revenue	_	0.00%	_	_	_	_	_	_	
<u>L</u>			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	_	_	-	-	_
45		T	Control Dominion		0.000/							
43			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									
45			State General Revenue		0.0070							=
43			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%	_	_	_	_	_	_	
			10111				_	-	_	_	_	
46			State General Revenue			-						=
.~_		1	Non-state Income	_	0.00%	_	_	_	-	-	-	
			Total	-	0.00%	-	_	-	-	-	-	
				-			_	-	-	-	-	
47			State General Revenue			<u>-</u>	-		-			=
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Paris Junior College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Ben	nefits & Er	noluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-		-	-	_	= :
г												
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-			-	
			Total		0.00%		-			-	-	=
40			State General Revenue	_	0.00%							
49			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%			-				
			Total		0.00%							■
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	_	_	_	_	
												=
51			State General Revenue	-	0.00%	-	-	_	-	-	_	
			Non-state Income	-	0.00%	-	-	-	-	-	_	
			Total		0.00%	-	-	-	-	-	-	
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	= :
-												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	=
г												
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	=	-	
			Total		0.00%		-	-	-	-	-	≡
55		1	State General Revenue		0.00%							
33			Non-state Income	-	0.00%	-	-	-	_	_	_	
			Total		0.00%							<u> </u>
			10141		0.0070							=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
20		1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%	_	_	_	-	-	-	1
												=
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
												•

	Institution Name:	Paris Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	_	
			Total		0.00%	-	-	-	-	-	-	=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	<u> </u>

Institution Name:	Ranger College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage		onsalary Be	nefits & Eı	noluments FY	2014		
N7	D 16	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	T 1 (* 10 1
Name	Position	r ununing Source	(09/01/13)	Over FY 2013	Donuses	Allowance	Allowalice	Elilolulilelits	Compensation	Compensation	Explanation / Comments
1 Dr. William Campion	President	State General Revenue	135,548	0.00%	-	6,000		_	-	-	
	·	Non-state Income		0.00%		-		-	-	=	
		Total	135,548	0.00%		6,000		-	-	141,548	
2 Dr. Don Bostic	Executive Vice President	State General Revenue	94,018	0.00%	_	_	_	_	_	_	
		Non-state Income	. ,	0.00%	-	_	-	-	-	-	
		Total	94,018	0.00%		-	-	-	-	94,018	
3 Billy W Adams	Vice President of Instruction	State General Revenue	67,068	0.00%	_	_	_	_	_	_	
, , , , , , , , , , , , , , , , , , ,		Non-state Income	,	0.00%	-	_	-	-	-	-	
		Total	67,068	0.00%		-	-	-	-	67,068	
Dr, Kerry Schindler	Vice President, Erath County	State General Revenue	60.358	0.00%	_	_	_	_	-	_	
,,		Non-state Income	,	0.00%	-	_	-		-	-	
		Total	60,358	0.00%		-	-	-	-	60,358	
5 Dr. Dava Washburn	Vice President, Administration	State General Revenue	60,976	0.00%	_	_	_	_	_	_	
	,	Non-state Income	,	0.00%	-	-	-		-	-	
		Total	60,976	0.00%	-	-	-	-	-	60,976	
6 Tammy Adams	Chief Financial Officer	State General Revenue	66,414	0.00%	_	_	_	_	_	_	
,	-	Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	66,414	0.00%		-	-	-	-	66,414	
7 Johnny Gann	Dean of Student Services	State General Revenue	67,032	0.00%	-	_	-	-	-	-	
,		Non-state Income	•	0.00%	-	_	-	-	-	-	
		Total	67,032	0.00%		-	-	-	-	67,032	
8 Marnita Guinn	Dean of Nursing	State General Revenue	83,430	0.00%	_	_	_	_	_	_	
		Non-state Income	,	0.00%	_	-	-	-	-	-	
		Total	83,430	0.00%		-		-	-	83,430	
9 John Slaughter	Dean of Enrollment/Registrar	State General Revenue	60,028	0.00%	-	_	_	-	-	_	
		Non-state Income	,-	0.00%	-	-	-	-	-	-	
		Total	60,028	0.00%		-	-	-		60,028	

Institution Name	Ranger College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage		Nonsalary Be	nefits & E	moluments FY	Z 2014		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
David Deaver	Athletic Director/Director of Physical Plant	State General Revenue	32,445	0.00%							
David Deaver	Attrictic Director/Director of Friystear France	Non-state Income	32,445	0.00%		_	_	_	_	32,445	
		Total	64,890	0.00%		_		_	_	64,890	l
										,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	=
1		State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		_	-	-	-	-	_
2		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
_		_									
3		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	=	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	_	_	-	-	-	-	
		Total		0.00%					-		<u> </u>
		1000		0.0070							=
5		State General Revenue	-	0.00%	-	_	_	-	-	-	
<u> </u>		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	_	0.00%	-	_	-	-	-	-	•
											=
5		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
′		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	=	-	-	
		Total		0.00%		-	-	-	-	-	=
2		State General Revenue	_	0.00%							
'	l	Non-state Income	-	0.00%	_	_	-	-	-	-	
		Total		0.00%							!
											=
		State General Revenue	-	0.00%	-	_	-	_	-	-	
		Non-state Income		0.00%		<u> </u>	-	-	-		
		Total		0.00%		_	-	-	-		

1	Institution Name:	Ranger College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage				moluments FY	Z 2014		
			T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_			-	-	-	-	-	
												·
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
_		1										
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-		-	:
22		1	State General Revenue		0.00%							
23			Non-state Income	-		-	-	-	_	-	_	
			Total		0.000/				_	_	_	
												:
24			State General Revenue	-	0.00%	-	_	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
_												
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-	-	•
26		1	State General Revenue	_	0.00%							
20		<u> </u>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total						_	_	_	
												•
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.0070						<u>-</u>	
			Total	_	0.00%		-	-	-	-	-	<u> </u>
_												
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		010070		-		-	-	-	
			Total		0.00%				-		-	i

Institution Name:	Ranger College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
	1	Total		0.00%		-		-	-	-	•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%					-	-	
	T	Total		0.00%		-	_	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	<u>-</u>	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-		-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-		-	-	-	
		Total		0.00%					<u>-</u>	-	•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-		
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	_	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-		-	-	=
		State General Revenue	-	0.00%	-	-	_	-	-	-	
		Non-state Income	_	0.00%		-	-	-	-	-	
		Total		0.00%		-		-		-	<u>.</u>

	Institution Name:	Ranger College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	1			moluments FY	2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
'-			_			'						
39			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%		_	-	-	-	-	
40			State General Revenue	_	0.00%							
40			Non-state Income		0.00%		_	_		_	_	
			Total		0.00%		_				-	
												:
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		_	-		-	-	
			Total		0.00%		-		-	-	-	:
42			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	!
43			State General Revenue	_	0.00%	_	_	_	_	_	_	
		-	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	_	0.00%		_	-	-	-	-	
44			State General Revenue	_	0.00%							
44			Non-state Income	-	0.00%	_	_	-	-	-	_	
			Total				-	-	-	-	-	
1												•
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	=	
4.5			Total		0.00%		-	-	-	-		•
45			State General Revenue Non-state Income	_	0.00%							
			Non-state income Total	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
46			State General Revenue		0.0070							•
+0			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%	_	_	_	-	-	-	
						-	_	-	-	-	-	
47			State General Revenue			-						•
Į.			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

]	Institution Name:	Ranger College										
	A	В	С	D	E	F	\mathbf{G}	Н	I	J	K	L
Γ				FY 2014	Percentage	N	lonsalary Be	enefits & E	moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%							
					0.00%							≣
48			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
												<u> </u>
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
г												
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-		-	-	-	
			Total		0.00%							=
51			State General Revenue	_	0.00%	_	_	_	_	_	_	
J1 _			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	-	-	-	
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income	_	0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	=
_												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_		-	-	-	■
5.4			State General Revenue		0.00%							
34			Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total		0.00%		_	_	_			
					0.00,0							=
55			State General Revenue	-	0.00%	-	_	-	-	-	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
_												
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-		-	=
57			State General Revenue		0.00%							
31		l	state General Revenue	-	0.00%	-	-	-	-	-	-	ı l

	Institution Name:	Ranger College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%		-	_	-	-	-	
			Total	-	0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	_	0.00%		-	-	-	-	-	
			Total		0.00%			_	_	_	_	

Institution Name:	San Jacinto College District										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	nefits & Er	noluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Brenda Hellyer	Chancellor	State General Revenue		0.00%	_	_	_	_	_	_	Brenda Hellyer receives \$10,000
I Brondu Fronçoi	Chanterior	Non-state Income	282,500	11.50%	_	_	14,400	_	10,000	306,900	contribution to a 403(b)(7) qualified tax sheltered annuity.
		Total	282,500	0.00%	-	-	14,400	-	10,000	306,900	turi succeed unitary.
				_							-
2 Laurel Williamson	Deputy Chancellor & President	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone
		Non-state Income	248,710	0.00%		-	12,000	1,200		261,910	allowance
		Total	248,710	0.00%		-	12,000	1,200	-	261,910	=
3 Allatia Dickerson	Vice Chancellor, Strategic Initiatives	State General Revenue		0.00%							G I . C £1200 I C II . I
Allatia Dickerson	vice chancenor, Strategic initiatives	Non-state Income	195,847	0.00%	_	_	_	1,200			Stipend of \$1200 paid for cell phone allowance
		Total	195,847	0.00%		-	-	1,200	-	197,047	
4 Stephen Trncak	Vice Chancellor, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$1200 paid for cell phone
		Non-state Income	201,767	4.50%		-	-	1,200		202,967	allowance
		Total	201,767	0.00%		_	_	1,200	-	202,967	=
5 Terri Crawford	Vice Chancellor, Marketing, PR & Govt A	Affair State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$1200 paid for cell phone
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	151,066	0.00%	-	_	_	1,200		152,266	allowance
		Total	151,066	0.00%	-	-	-	1,200	-	152,266	<u> </u>
c 1	TV: G! 11 F: 1.4%			0.000/							
6 Kenneth Lynn	Vice Chancellor, Fiscal Affairs	State General Revenue	214 297	0.00%	-	-	-	1 200	-		Stipend of \$1200 paid for cell phone allowance
		Non-state Income Total	214,387	3.75% 0.00%				1,200 1,200	_	215,587 215,587	anovance
		Total	214,367	0.0070				1,200		213,367	≡
7 Brenda Jones	Provost	State General Revenue		0.00%	-	_	_	-	-	-	Stipend of \$1200 paid for cell phone
<u> </u>	·	Non-state Income	135,850	0.00%		-	3,600	1,200		140,650	allowance
		Total	135,850	0.00%	-	-	3,600	1,200	-	140,650	=
0 V W' '	D	Cut. Cum 1 D		0.000/							
8 Van Wigginton	Provost	State General Revenue Non-state Income	143,165	0.00% 0.00%	-	-	3,600	1,200	-	147,965	Stipend of \$1200 paid for cell phone allowance
		Total	143,165	0.00%			3,600	1,200		147,965	
			-, -,				-,-,-	, , , , ,		. ,	=
9 Bryan Jones	Assoc Vice Chancellor, Facilities & Const	ructi State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone
		Non-state Income	150,832	3.75%		-	3,600	900		155,332	allowance
		Total	150,832	0.00%		-	3,600	900	-	155,332	=

Institution Name:	San Jacinto College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	nefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Rebecca Goosen	Associate Vice Chancellor College Prepara	State Consul Berry		0.00%							
Rebecca Goosen	Associate vice Chancehol College Flepara	Non-state Income	113,274	3.75%	-	-	2,400	600	-	116,274	Stipend of \$600 paid for cell phone allowance
		Total	113,274	0.00%		<u> </u>	2,400	600	-	116,274	
Catherine Obrien	Associate Vice Chancellor, Learning	State General Revenue		0.00%			_				- 1 cocoo :15 H 1
Catherine Obrien	Associate vice Chancehor, Learning	Non-state Income	127,336	15.00%	-	-	2,400	600	-	130,336	Stipend of \$600 paid for cell phone allowance
		Total	127,336	0.00%		· -	2,400	600		130,336	
		Total	127,330	0.0070			2,400	000		130,330	=
William Taylor	Chief of Police	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	114,658	3.75%			-	600		115,258	allowance
		Total	114,658	0.00%		<u>-</u> .	-	600		115,258	=
William Raffetto	Interim Provost	State General Revenue		0.00%	-		_	-	-	-	William Raffetto receives a stipeno
		Non-state Income	150,042	0.00%	_		6,000	20,100		176,142	of \$19,200 for his Interim post as College Provost and \$900 for cell
		Total	150,042	0.00%			6,000	20,100	-	176,142	=
Sarah Janes	Vice President, Continuing & Professional	Dev State General Revenue	_	0.00%	_		_	_	_	_	Stipend of \$600 paid for cell phone
		Non-state Income	124,362	4.50%	_	_	2,400	600		127,362	
		Total	124,362	0.00%			2,400	600	-	127,362	
Susan Temple	Vice President Organizational Developmen	nt State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
Busun Temple	vice i resident organizational zevelopiner	Non-state Income	116,933	4.50%	_	. <u>-</u>	2,400	600		119,933	allowance
		Total	116,933	0.00%			2,400	600	-	119,933	
Niki Whiteside	Vice President, Educational Technology	State General Revenue	_	0.00%							n: 1 cocoo :16 H.
TVIKI WIIICSIGC	vice Tresident, Educational Technology	Non-state Income	120,513	3.00%	_		3,600	600		124,713	Stipend of \$600 paid for cell phone allowance
		Total	120,513	0.00%			3,600	600	-	124,713	
Sandra Ramirez	Vice President, Human Resources	State General Revenue	_	0.00%			_				_
Saliura Kallillez	vice Fresident, Human Resources	Non-state Income	114,663	4.50%	-	-	2,400	1,200	-	118,263	Stipend of \$1200 paid for cell photallowance
		Total	114,663	0.00%		· -	2,400	1,200	-	118,263	
											=
Pamela Campbell	Assistant Vice Chancellor, Educational Pa	rtner State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	105,601	3.75%		-	2,400	600		108,601	allowance
		Total	105,601	0.00%			2,400	600	-	108,601	=
		State General Revenue	_	0.00%	_		-	-	-	-	Stipend of \$600 paid for cell phone
Kelly Simons	Assistant Vice President - Resource Devel	opm Non-state Income	94,152	3.00%	-		3,600	600		98,352	
		Total	94,152	0.00%		_	3,600	600	_	98,352	

Institution Name:	San Jacinto College District										
A	В	\mathbf{c}	D	E	F	\mathbf{G}	н	I	J	K	L
			FY 2014	Percentage	N	Jonsalary Be	enefits & Eı	moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
20 James Braswell	Dean, Administration	Non-state Income	106,460	3.00%	_	-	2,400	600		109,460	allowance
	· ·	Total	106,460	0.00%		-	2,400	600	-	109,460	
21 Joseph HeBert	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-		Stipend of \$600 paid for cell phone
		Non-state Income	97,282	4.50%		-	2,400	600		100,282	allowance
		Total	97,282	0.00%		-	2,400	600		100,282	=
22 Jerrel Wade	Dean, Administration	State General Revenue	_	0.00%							g: 1 cases :1c 11 1
22 Jeffer Wade	Dean, Administration	Non-state Income	77,711	0.00%	_	-	2,400	600	-	80.711	Stipend of \$600 paid for cell phone allowance
		Total	77,711	0.00%			2,400	600		80,711	
										23,, 22	=
23 Serita Dickey	Dean, Allied Health/Natural Sciences	State General Revenue	-	0.00%	_	_	-	-	-	-	Stipend of \$600 paid for cell phone
· · · · · · · · · · · · · · · · · · ·	•	Non-state Income	115,160	3.75%		-	2,400	600		118,160	allowance
		Total	115,160	0.00%		-	2,400	600	-	118,160	=
<u> </u>											he
24 Michael Kane	Dean, Business & Professional Services	State General Revenue	-	0.00%	-	-	- 2 400	-	-	-	Michael Kane receives a stipend of \$18,000 for acting interim as Dean
		Non-state Income	90,708	3.00%		-	2,400	18,600 18,600		111,708	of Health Sciences and \$600 for cell
		Total	90,708	0.00%		-	2,400	18,000		111,708	=
25 Kevin Morris	Dean, Business & Technology	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
20 110 (111 1/10/11)	Bean, Business & Teenmology	Non-state Income	103,078	0.00%	-	-	2,400	600			
		Total	103,078	0.00%	_	-	2,400	600	-	106,078	•
26 Gary Friery	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-		Stipend of \$600 paid for cell phone
		Non-state Income	126,855	3.75%		-	2,400	600		129,855	allowance
		Total	126,855	0.00%		-	2,400	600		129,855	=
27 Jaynie Mitchell	Dean, Community Education	State General Revenue	_	0.00%							g: 1 cocoo :1c n :
27 Jayme Wittenen	Dean, Community Education	Non-state Income	90,276	0.00%	-	-	2,400	600	-	93,276	Stipend of \$600 paid for cell phone allowance
		Total	90,276	0.00%			2,400	600		93,276	
		Total	70,270	0.0070			2,100	550		75,210	=
28 Craig Zimmerman	Dean, Corporate Training	State General Revenue	-	0.00%	-	-	_	-	-	-	Stipend of \$600 paid for cell phone
<u>. </u>	· · · · · ·	Non-state Income	105,662	3.75%			2,400	600		108,662	
		Total	105,662	0.00%		-	2,400	600	-	108,662	

Institution Name:	San Jacinto College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	ľ	Nonsalary Be	enefits & Eı	moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comn
Amy Ammerman	Dean, Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	_	-	Stipend of \$600 paid for cell
	·	Non-state Income	95,459	3.75%	-	-	2,400	600		98,459	allowance
		Total	95,459	0.00%		-	2,400	600	-	98,459	<u> </u>
Kevin McKisson	Dean, Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell
		Non-state Income	93,456	3.75%		-	2,400	600		96,456	
		Total	93,456	0.00%		-	2,400	600	-	96,456	=
erry Mix	Dean, Enrollment Services	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell
		Non-state Income	82,974	3.75%	_	_	2,400	600		85,974	
		Total	82,974	0.00%		-	2,400	600	-	85,974	
											=
Alexander Okwonna	Dean, Health & Natural Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cel
		Non-state Income	103,598	0.00%		-	2,400	600		106,598	allowance
		Total	103,598	0.00%		-	2,400	600	-	106,598	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cel
effrey Parks	Dean, Industrial & Applied Technology	Non-state Income	91,016	3.00%	_	_	2,400	600		94,016	
	11 22	Total	91,016	0.00%		-	2,400	600	-	94,016	
											=
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cel
Kathryn Roosa	Dean, Liberal Arts	Non-state Income	97,300	3.00%		-	2,400	600		100,300	allowance
		Total	97,300	0.00%		-	2,400	600	-	100,300	=
		State General Revenue	_	0.00%			_	_			a: 1 cases :16
hawn Silman	Dean, Liberal Arts/College Preparatory	Non-state Income	95,799	3.75%	_	_	2,400	600	-	98,799	Stipend of \$600 paid for cel allowance
mawn Siinian	Bean, Elbera Pitts/Conege Freparatory	Total	95,799	0.00%			2,400	600	_	98,799	
		Total	73,177	0.0070			2,100	000		20,722	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cel
Clare Iannelli	Dean, Student Development	Non-state Income	82,796	3.75%			2,400	600		85,796	
		Total	82,796	0.00%		-	2,400	600	-	85,796	=
		State Consul Down		0.000							
Deborah McGinty	Dean, Student Development	State General Revenue Non-state Income	83,125	0.00% 0.00%	-	-	2,400	600	-	86,125	Stipend of \$600 paid for cel allowance
COOTAII IVICGIIILY	Dean, Student Development	Non-state Income Total	83,125	0.00%		<u>-</u>	2,400	600		86,125	1
		Total	05,125	0.0070			2,700	000	<u></u>	00,123	=
		State General Revenue	-	0.00%	-	_	_	-	-	-	Stipend of \$600 paid for cell
Wanda Munson	Dean, Enrollment Management/College Reg		123,614	4.50%	_	_	3,600	600		127,814	

Cecil Wellier Director, Honors Program Now-state Income Total 113.224 0.00% - 2.400 600 116.324	Institution Nar	ne:	San Jacinto College District										
Name	Α		В	C	D	E	F	G	Н	I	J	K	L
Name					FY 2014			-					
Total 23.614 0.00% 3.500 500 127.814	Nome		Docition	Funding Source									Evaluation / Comments
State General Revenue 1.0 000% 2.400 600 116.324 116.324 106.00% 2.400 600 116.324 106.00% 106.00% 116.324 106.00% 1	Name	;	Fosition	r unung source	(09/01/13)	Over F 1 2013	Donuses	Anowance	Anowance	Emoraments	Compensation	Compensation	Explanation / Comments
Cacil Weller Director, Honors Program Now state Income 113.324 0.00% - 2.400 600 116.324 16.324 15.324 1.00% - 2.400 600 116.324 16.324 15.324 15.324 15.324 15.324 15.324 0.00% - 2.400 600 116.324 16.324 15.324 15.324 15.324 15.324 15.324 15.324 15.324 0.00% - 2.400 600 116.324 15.324 1				Total	123,614	0.00%		-	3,600	600	-	127,814	
Cacil Weller Director, Honors Program Now state Income 113.324 0.00% - 2.400 600 116.324 16.324 15.324 1.00% - 2.400 600 116.324 16.324 15.324 15.324 15.324 15.324 15.324 0.00% - 2.400 600 116.324 16.324 15.324 15.324 15.324 15.324 15.324 15.324 15.324 0.00% - 2.400 600 116.324 15.324 1													=
Total 113.324 0.00% 0.	39			State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
State General Revenue Public Rechann Executive Director, Advancement of SIC Foot Non-state Income Public Rechann Executive Director, Advancement of SIC Foot Non-state Income Public Rechann Rechannel Rec	Cecil Weller		Director, Honors Program					-				•	allowance
Ruth Keenan				Total	113,324	0.00%		-	2,400	600		116,324	=
Ruth Keenan	40			G . G . 15		0.000/							
Total 92,482 0.00% - 7,200 900 - 100,582			Ensurée Dinaton Advancement of SIC Ferr				-	-	7 200		-	100 592	Stipend of \$900 paid for cell phone allowance
State General Revenue Stat	Rum Keenan		Executive Director, Advancement of SJC Four					-					
				Total	92,402	0.00%			7,200	900		100,382	=
	41			State General Revenue	_	0.00%	_	_	_	_	_	_	Joanna Zimmermann receives a
Total 98,309 0,00% - 6,000 21,900 - 126,209		mann	Interim Vice President, Student Services	7			-	-	6,000	21,900		126,209	stipend of \$21,000 for acting interim as Vice President of Student
Richard Bailey Vice President, SACS & Special Projects Non-state Income 133.881 0.00% - 3,600 600 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881			,	Total		0.00%	-	-			-		us vice i resident of student
Richard Bailey Vice President, SACS & Special Projects Non-state Income 133.881 0.00% - 3,600 600 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881 0.00% - 3,600 600 - 138.081 ollowines 133.881													=
Total 133,881 0.00% - 3,600 600 138,081	42			State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
State General Revenue	Richard Bailey		Vice President, SACS & Special Projects					-					allowance
Non-state Income				Total	133,881	0.00%		-	3,600	600	-	138,081	=
Non-state Income													
Total - 0.00%	43		T	7	-		-	-	-	-	-	-	
State General Revenue								-		-			
Non-state Income				Total		0.0070							=
Non-state Income	44			State General Revenue	_	0.00%	_	_	_	_	_	_	
Total - 0.00%					-		-	_	_	_	_	_	
Non-state Income							-	-	-	-	-	-	
Non-state Income					1								=
Total - 0.00%	45			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income						0.00%		-	-	-	-	-	=
Total	45												
State General Revenue - 0.00% - - - - - - - - -				1	-		-	-	-	-	-	-	
State General Revenue				Total				-	-	-	-	-	
Non-state Income	46			State General Rayanua		0.0070							=
Total - 0.00%	70			7	_	0.00%	_	_	_	_	_	_	
- 0.00%				1	-		-	_	_	_	-	_	
								-	-	-			<u> </u>
Non-state Income - 0.00%	47			State General Revenue									-
100 500 100 100 100 100 100 100 100 100		•		Non-state Income	-	0.00%	-	-	-	-	-	-	

	Institution Name:	San Jacinto College District										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	${f L}$
				FY 2014	Percentage	1	Nonsalary Be	nefits & E	moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total		0.00%		-	-	-	-	-	
					0.00%		-	-	-	-	-	■
48			State General Revenue	_	0.00%							
46		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
L			Total									
			Total		0.0070							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
L		-	Total				_	-	-	-	-	
												<u>=</u>
50			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
-			Total		0.00%		-	-	-	-	-	
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
52		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
Į			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		_		<u> </u>		-	=
53			State General Revenue	_	0.00%							
33			Non-state Income	_	0.00%	_	_	-	-	-	-	
L			Total									
			70111		0.0070							=
54			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	-	_	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
												=
55			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income		0.00%		_	-	-	_	-	
			Total		0.00%		_	-	-		-	=
												
56		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
Į			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		_			-	-	<u> </u>

	Institution Name:	San Jacinto College District										
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	Nonsalary B	enefits & Er	noluments FY	Z 2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
57			State General Revenue	_	0.00%	_			_	_	_	
31			Non-state Income	-	0.000/	_	-	_	_	-	-	
			Total		0.00%		-	-	-	-	-	
58			State General Revenue	-	0.0070	-		-	-	-	-	
			Non-state Income Total		0.00%			<u> </u>			<u> </u>	
												≡
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%	_	-	-	-	_	-	

Institution Name:	SOUTH PLAINS COLLEGE										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2014	Percentage	N	lonsalary Be	nefits & Eı	moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 KELVIN SHARP	PRESIDENT	State General Revenue	_	0.00%	_	_	_	_	_	_	
TEE VII VOII III	TRESIDENT	Non-state Income	235,920	3.00%	_	_	_	_	_	235,920	
		Total	235,920	3.00%		-	-	-	-	235,920	
	1	_		_							
JAMES WALKER	V-P ACADEMIC AFFAIRS	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,425	3.00%		-	-	_	_	110,425	
		Total	110,425	3.00%		-	-	-	-	110,425	•
ANTHONY RILEY	V-P FINANCE AND ADMINISTRATION	State General Revenue	-	0.00%	-	_	-	-	-	-	
	•	Non-state Income	133,541	3.00%		-	-	-	-	133,541	
		Total	133,541	3.00%		-	-	-	-	133,541	:
CATHY MITCHELL	V-P STUDENT SERVICES	State General Revenue		0.00%							
+ CATITI WITCHELL	V-1 STUDENT SERVICES	Non-state Income	101,847	3.00%	_	_	-	-	_	101,847	
		Total	101,847	3.00%		-	-	-	-	101,847	
											
STEPHEN JOHN	V-P INSTITUTIONAL DEVELOPMENT	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,425	3.00%		-	-		-	110,425	
		Total	110,425	3.00%		-		-		110,425	
YANCEY NUNEZ	DEAN OF ARTS AND SCIENCES	State General Revenue	-	0.00%	-	_	-	-	-	-	
	·	Non-state Income	81,050	3.00%		-	-	-	-	81,050	
		Total	81,050	3.00%		-	-	-	-	81,050	:
ROBBIE BLAIR	DEAN OF TECHNICAL EDUCATION	State General Revenue	_	0.00%	_	_	_	_	_	_	
ROBBIE BELLIK	BEAR OF TECHNICIES BY CHING	Non-state Income	82,618	3.00%	_	_	-	_	_	82,618	
		Total	82,618	3.00%		-	-	-	-	82,618	
ANDREA DANCEL	DEAN OF ADMISSIONS AND DESCRIPES	☐g		0.000/							
ANDREA RANGEL	DEAN OF ADMISSIONS AND RECORDS	State General Revenue Non-state Income	94,653	0.00% 3.00%	-	-	-	-	-	94,653	
		Total	94,653	3.00%		<u>-</u>		-	-	94,653	
		<u></u>								, , , , , , , , , , , , , , , , , , , ,	·
DAVID CONNOR	DEAN OF STUDENTS	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	76,866	3.00%		-	-	-	-	76,866	
		Total	76,866	3.00%		-	-	-	-	76,866	:

Institution Name:	SOUTH PLAINS COLLEGE										
A	В	\mathbf{c}	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	I	Nonsalary Be	nefits & E	noluments F	Y 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		-									
10 RONALD SPEARS	DEAN, CONTINUING & DISTANCE ED.	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	66,950	3.00%		-	-	-	-	66,950	
		Total	66,950	3.00%		-	-	-		66,950	
11 KARA MARTINEZ	DEAN OF REESE CENTER	State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	68,959	3.00%	-	_	-	-	_	68,959	
		Total	68,959	3.00%		_	-	-	-	68,959	
		7		_							
12 DANE DEWBRE	ASSOC DEAN OF COLLEGE RELATIONS			0.00%	-	_	-	-	-		
		Non-state Income	74,109	3.00%		-	-	-	-	74,109	
		Total	74,109	3.00%		-	-	-	-	74,109	
13 JACK WARDLOW	ASSOC. DEAN OF RESEARCH & REPORTS	State General Revenue		0.00%	_	_	_	_	_	_	
is with with the second	induction in the second of the	Non-state Income	67,547	3.00%	_	_	_	_	_	67,547	
		Total	67,547	3.00%		_	-	-	-	67,547	
		_									
14 TIMOTHY WINDERS	ASSOC. DEAN OF INFORMATION TECH.	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	88,975	3.00%		-	-	-	-	88,975	
		Total	88,975	3.00%		-		-	-	88,975	
15 TERESA GREEN	CONTROLLER	State General Revenue	-	0.00%							
13 TERESA GREEN	CONTROLLER	Non-state Income	101,072	3.00%	_	_	_	_	_	101,072	
		Total	101,072	3.00%		_			_	101,072	
16		State General Revenue	-	0.00%	_	_	-	-	_	-	
		Non-state Income	_	0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	_	-	
17	<u> </u>	Icon Committee		0.000/							
1/		State General Revenue Non-state Income	-	0.00% 0.00%	-	_	-	-	-	-	
		Total		0.00%				<u> </u>		<u>-</u>	
		Total		0.0070					<u></u>		
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
-		Non-state Income		0.00%		_					
		Total		0.00%		-	-	-	-	-	
		Contract Contract Description		0.000/							
10		State General Revenue	-	0.00%	-	-	-	-	-	-	
17		Non-state Income Total		0.00%		-	-		-	-	
		1 Otal		0.00%		<u>-</u>	-	<u>-</u>		-	

Institution Name:	SOUTH PLAINS COLLEGE										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	onsalary Be	enefits & E	moluments FY	2014		
		7 H G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	_	0.00%	_	_	_	_	_	_	
20		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	=	-	-	
		Total		0.00%		-	-	-		-	<u>.</u>
22		State General Revenue		0.00%							
22		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total									
		10111		0.0070							
23		State General Revenue	-	0.00%	-	_	-	-	-	-	
	<u> </u>	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	_	-	-	-
											· ·
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
25		State General Revenue	_	0.00%							
23		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				_	_	_	_	_	
											=
26		State General Revenue	-	0.00%	-	_	-	-	-	-	
	·	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	=
				_							
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-			-	-	=
20		State General Revenue		0.00%							
28		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total								<u>-</u>	l
		Total		0.0070							≡

Institution Name:	SOUTH PLAINS COLLEGE										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
	l .	State General Revenue	-	0.00%	_	<u> </u>	_	_	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
an [T	Total		0.00%		-		-	-	-	<u>-</u>
30		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	_	- -	-	-	-	-	
		Total				_	-	-	-	-	
31											
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
32	-	Total		0.00%		-		-	-	-	=
		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
33		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		010070		-	-	-	-	-	
		Total		0.00%		-		-	-	-	=
34		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	=
35	1	State General Revenue	_	0.00%	_		_	_	_	_	
33		Non-state Income	-	0.00%	_	-	_	_	-	-	
		Total				-	-	-	-	-	_
36		State General Revenue Non-state Income	-	0.0070	-	-	-	-	-	-	
		Total				<u>-</u>					
		10111		3.5070							=
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		010070		-		-	-	-	
		Total		0.00%		-	-	-	-	-	=
38		State General Revenue	-	0.00%	_		_	_	_	_	
	1	Non-state Income	-	0.00%	_		_	-	-	-	
		Total		0.00%		-	-	-	-	-	-
											=

I	nstitution Name:	SOUTH PLAINS COLLEGE										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	I			moluments FY	2014		
L	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	-	_	-	-	-	-	
<u> </u>			Non-state Income	_	0.00%	_	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u></u>
40			State General Revenue	_	0.00%	_		_	_	_	_	
40			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	_
					0.000							-
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>				<u> </u>	
			Total		0.00%		-	-	-	-	-	=
42			State General Revenue	-	0.00%	_	_	-	-	-	-	
		•	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
43			State General Revenue	_	0.00%	_	_	_	_	_	_	
15			Non-state Income	_		_	_	_	_	_	_	
			Total	_			-	-	-	-	-	<u> </u> -
44			State General Revenue	_	0.00%							
44			Non-state Income	-	0.00%	-	<u>-</u>	-	-	-	-	
			Total				-			<u> </u>	-	
												=
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	<u> </u>	-	=
45			State General Revenue		0.000/							
			Non-state Income Total	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									
16			State General Revenue		0.00%							=
40			Non-state Income	_	0.00%							
			Total	-	0.00%	_	_	-	_	-	-	
			1 otal				_					1
47			State General Revenue			-						=
		l	Non-state Income	_	0.00%	_	_	-	-	-	-	
			Total	-	0.00%	_	_	-	-	-	-	
												·

	Institution Name:	SOUTH PLAINS COLLEGE										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	N			moluments F	Y 2014		
	N	Position.	Funding Source	Salary (09/01/13)	Salary Increase	Cash Bonuses	Housing	Car	Other	Non-Cash Compensation	Total	Elti / Ct-
	Name	Position	runding source	(09/01/13)	Over FY 2013	Donuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%			_				
					0.0070							•
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
			_									
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	_	_	
			Total		0.00%		-	-	-			•
50			State General Revenue		0.00%							
30			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		<u> </u>	<u> </u>			<u>-</u>	
			Total		0.0070							•
51			State General Revenue	-	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	_	0.00%	-	-	-	-	-	-	
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	•
52			State General Revenue		0.000/							
53			Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%							
			Total		0.0070							•
54			State General Revenue	-	0.00%	_	_	_	-	-	-	
		-	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	
												
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-			-	
			Total		0.00%		-	-		-		i
56		T	State General Revenue		0.00%							
50			Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total		0.00%							
												•
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			_									

	Institution Name:	SOUTH PLAINS COLLEGE										
	A	В	c	D	E	F	G	Н	I	J	K	${f L}$
				FY 2014	Percentage	N	lonsalary Be	nefits & Er	noluments FY	2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
	•		Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	_
												=
59	ı		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.000/							

Institution Name:	SOUTH TEXAS COLLEGE										
A	В	c	D	E	F	G	Н	I	J	K	L
					I	Nonsalary B	enefits & Eı	noluments FY	Y 2014		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Shirley A Reed	President	State General Revenue	_	0.00%	_	_	_	_	-	_	(I) 401(a) Incentive Pay to receive upon
		Non-state Income	267,118	3.00%	_	_	12,000	20,000	-	299,118	termination of contract
		Total	267,118	3.00%		-	12,000	20,000	-	299,118	=
2 Maria G Elizondo	Vice-President	State General Revenue	_	0.00%	-	-	_	_	-	_	Employee new in this position effective
		Non-state Income	133,572	0.00%	_	_	_		-	133,572	Sept. 1, 2013
		Total	133,572	0.00%		-	-	-	-	133,572	=
Jose Cruz	Vice-President	State General Revenue	_	0.00%	-	-	-	_	-	_	Includes administrative stipend of
		Non-state Income	126,641	2.82%	-	_	-		-	126,641	\$7,200
		Total	126,641	2.82%	-	-	=	=	=	126,641	<u> </u>
Wanda Garza	Interim Vice-President	State General Revenue	-	0.00%	-	-	-	_	-	-	Includes administrative stipend of
	•	Non-state Income	125,125	2.82%		-	-		-	125,125	\$7,200
		Total	125,125	2.82%		-	-		-	125,125	=
Dr. Anahid Petrosian	Assistant VP; Interim VP	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes 36,000 stipend for Interim VP
		Non-state Income	120,053	40.90%		-	-	-	-	120,053	of Academic Affairs
		Total	120,053	40.90%		-			-	120,053	=
Diana Pena	Assoc VP - Part-Time	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new in this position effective
		Non-state Income	85,024	0.00%		-	-	-	-	85,024	Sept. 1, 2013
		Total	85,024	0.00%		-		-	-	85,024	=
Mario Reyna	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,669	3.00%		-	-		_	109,669	
		Total	109,669	3.00%		-	-	-	-	109,669	=
Dr. Margaretha Bischoff	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Includes stipend of \$10,800 for Interim
		Non-state Income	108,298	2.69%		-	-		_	108,298	Dean for Liberal Arts
		Total	108,298	2.69%		-	-	-	-	108,298	=
Dr. Ali Esmaeili	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,003	2.51%		-	-		_	112,003	
		Total	112,003	2.51%		-	-	-	-	112,003	=
Paul Hernandez	Dean	State General Revenue	-	0.00%	-	-	-	-	-		Includes new stipend of 6,000 for Stu
		Non-state Income	94,863	9.95%		-	-		-	94,863	Life/Wellness Duties
		Total	94,863	9.95%		-	-	-	-	94,863	=
Malka Tarria	Eult. Manch and Jutain D	State Community		0.000/							
Melba Trevino	Faculty Member and Interim Dean	State General Revenue Non-state Income	115,000	0.00% 1.80%	-	-	-	-	-	115,000	Includes stipend of \$12,387 for Interim Div Dean of Nursing and Allied Health
		Non-state income Total	115,000	1.80%						115,000	100
		Total	113,000	1.00/0			-			113,000	=

12 Cody Gregg	Dean	State General Revenue	_	0.00%	_	_	_	_	_	_	
12 Cody Glegg	Bean	Non-state Income	92,700	3.00%	_	_	_		_	92,700	
		Total	92,700	3.00%			-	-	-	92,700	
		=	,								=
13 Matthew Hebbard	Dean	State General Revenue	-	0.00%	-	-	-	-	-	_	Employee new in this position effective
	•	Non-state Income	90,000	0.00%		=	-		=	90,000	Oct.14, 2013
		Total	90,000	0.00%	-	=	-	=	=	90,000	
	T										<u></u>
14 Miguel Carranza	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,311	3.00%		-	-		-	77,311	
		Total	77,311	3.00%	· 	-	-	-	-	77,311	=
15 Juan Carlos Aguirre	Assoc Dean	State General Revenue	_	0.00%	_	_	_	_	_	_	Employee new in this position effective
15 Juni Curios riguire	rissoc Demi	Non-state Income	80,000	0.00%	_	_	=	_	_		Sept.1, 2013
		Total	80,000	0.00%	· 	-	-	-	_	80,000	
		=									=
16 Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee new in this position effective
		Non-state Income	85,000	0.00%		=	-		=	85,000	Nov. 8, 2013
		Total	85,000	0.00%	_	-	-	-	-	85,000	•
15 41: D 1 1	lari et e	G G I.D.		0.000/							
17 Alicia Ruth Lopez	Chief Information Officer	State General Revenue	102.000	0.00%	-	-	-	-	-	102.000	Employee new in this position effective Jan. 28, 2013
		Non-state Income	103,000	0.00%							Jan. 26, 2013
		Total =	103,000	0.00%		-	-	-	-	103,000	=
18 Steven Bourdon	Chief Information Security Officer	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	83,523	3.00%	_	_	-	-	-	83,523	
		Total	83,523	3.00%		-	-	-	-	83,523	_
		<u> </u>									
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total _	-	0.00%		=	-	-	=	-	<u>.</u>
20		State General Revenue		0.00%	_	_	_	_	_		
20		Non-state Income	_	0.00%	-	-	-	-	-	_	
		Total		0.00%	·						1
		=		0.0070	-						=

Institution Name:	Southwest Texas Junior College										
A	В	\mathbf{c}	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2014	Percentage		Jonsalary Be	nefits & Eı	noluments FY	2014		
	- ·	Francisco Common	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Hector Gonzales	President	State General Revenue		0.00%	_	_	-	-	-	-	
	-	Non-state Income	112,000	19.76%	-	-	-	-	-	112,000	New to position
		Total	112,000	0.00%	-	-	-	-	-	112,000	
2 Joe C. Barker	Vice President - Administrative Sevices	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	94,927	1.50%		-	-	-	-	94,927	
		Total	94,927	0.00%		-	_	-	-	94,927	=
3 Dr. Blaine Bennett	Vice President Student Services	State General Revenue		0.00%	_	_	_	_	_	_	
5 Di. Bianic Bennett	vice i resident - Student Services	Non-state Income	94,927	1.50%	_	_	_	_	_	94,927	
		Total	94,927	0.00%		-	-	-	-	94,927	
4 Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	New to position
		Non-state Income	94,927	13.83%		-	-		-	94,927	ren to position
		Total	94,927	0.00%		-	-	-	-	94,927	•
5 Dr. Anne H. Tarski	Vice President Finance	State General Revenue		0.00%							
J DI. Alille II. Talski	vice i resident i induce	Non-state Income	85,260	12.33%	_	-	-	-	-	85,260	New to position
		Total	85,260	0.00%		-	-	-	-	85,260	
											•
6 Gilbert Bermea	Associate Vice President Eagle Pass	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,642	1.86%		-	-	-	-	84,642	
		Total	84,642	0.00%		-		-	-	84,642	<u> </u>
7 Derek Sandavol	Associate Vice President Del Rio	State General Revenue		0.00%							
/ Derek Sandavoi	Associate vice President Del Rio	Non-state Income	73,588	100.00%	_	_	_	-	-	73,588	New to position
		Total	73,588	0.00%		_	_		-	73,588	
8 Margot Mata	Associate Vice President Outreach	State General Revenue		0.00%	-	-	-	-	-	-	New to position
		Non-state Income	69,855	100.00%		-	-	-	_	69,855	New to position
		Total	69,855	0.00%		-	_	-	-	69,855	<u>=</u>
O Dish and White at	Associate Vice Description Trusteed 1 A	Lucy State Con 11 D		0.000/							
9 Richard Whipple	Associate Vice President Institutional Ac	Non-state Income	74,736	0.00% 100.00%	-	-	-	-	-	74,736	New to position
		Total	74,736	0.00%					<u> </u>	74,736	
		10tai	77,730	0.0070						17,130	=

Institution Name:	Southwest Texas Junior College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage		Nonsalary Be	enefits & E	moluments FY	Z 2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
Dr. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue		0.00%							
DI. Cheryi Sanchez	Dean Conege of Liberal Arts	Non-state Income	67,856	100.00%			_	_	_	67,856	New to position
		Total	67,856	0.00%		_	_			67,856	
				0.000,0							=
Juan Guzman	Dean College of Applied Sciences	State General Revenue		0.00%	-		-	-	-	-	NT
	1 2 11	Non-state Income	71,921	100.00%	-		-	-	-	71,921	New to position
		Total	71,921	0.00%		-	-	-	-	71,921	
			!								=
2 Romelia Aranda	Dean Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	77,039	1.50%		<u>-</u>	-	-	-	77,039	
		Total	77,039	0.00%		-	-	-	-	77,039	=
3		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-			=
4		Sector Constant		0.000/							
+		State General Revenue Non-state Income	-	0.00% 0.00%	-	· -	-	-	-	-	
		Total		0.00%		· -					
		Total		0.0070							=
5		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	_	0.00%			_	_	_	-	
		Total			-		-	-	-	-	<u> </u>
											=
5		State General Revenue	-	0.00%	-		-	-	-	-	
	•	Non-state Income	-	0.00%	-		-	-	-	-	
		Total		0.00%		-	-	-	-	-	<u> </u>
7		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-			=
S[State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		<u>-</u>	<u>-</u>	-	-		<u> </u>
		Total		0.00%		-		-	<u>-</u>	-	=
		State General Revenue		0.00%							
9		Non-state Income	-	0.00%	-		-	-	-	-	
´L		Total		0.00%		· -					1

	Institution Name:	Southwest Texas Junior College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
ſ				FY 2014	Percentage				moluments FY	2014		
			7 7 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%	_	_	_	_	_	_	
20			Non-state Income	-	0.00%	_	-	_	-	-	-	
L		-1	Total	_			-	-	-	-	-	
												•
21			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	:
٥., ۲					0.000/							
22			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state income Total				<u> </u>	<u> </u>	<u> </u>			
			10001		0.0070							=
23			State General Revenue	_	0.00%	_	_	_	_	_	_	
1		-1	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	-	0.00%	_	-	-	=	-	-	
_						-						
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-			
			Total		0.00%		-		-		-	<u> </u>
25			State General Revenue	_	0.00%							
23			Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total				_		_	_	_	
												•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
[1										
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-		-		-	
			1 otai		0.00%		-		-	-	-	=
28		-	State General Revenue	_	0.00%	_	_	_	_	_	_	
20		_1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	_	
												≣

Ins	titution Name:	Southwest Texas Junior College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	nefits & Eı	moluments FY	7 2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
29												
			State General Revenue	-	0.00%	-	_	-	_	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
••		1	Total		0.00%		-	-	-	-	-	<u> </u>
30			State General Revenue	_	0.00%							
			Non-state Income	-	0.00%	_	_	_	_	-	-	
			Total				_	_				
31												=
· <u> </u>			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	=	-	-	
32		1	Total		0.00%		-	-	-	-		=
32			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	-	_	-	-	-	-	
			Total	_	_		-	-	-	-	-	_
_		1			_							
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Total		0.0070							=
34			State General Revenue	_	0.00%	-	_	-	-	-	-	
		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
25			State General Revenue	_	0.00%							
33			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total				-	-	-	_	-	
												•
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	_	-	-	-	•
37		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
31			Non-state Income	_	0.00%	_	_	_	-	-	-	
			Total					-		-	-	
												-
38			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			<u> </u>

Name	I	nstitution Name:	Southwest Texas Junior College										
Position Position		A	В	C	D	E	F	G	Н	I	J	K	L
Name	Г				FY 2014	Percentage	1				2014		
Non-state Income	L	Name	Position	Funding Source	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash		Explanation / Comments
Non-state Income													
Non-state Income	39			State General Revenue	-	0.00%	-	_	_	-	-	-	
Total 0.00%					-		-	_	_	-	_	-	
Non-static Income				Total		0.00%		-	-	-	-	-	<u>. </u>
Non-static Income	40		T	State General Revenue	_	0.00%	_		_	_	_	_	
Total 0.00% 0.00	40				_		_	_	_	_	_	_	
Non-state Income								_	_	-	-	-	
Non-state Income	41					0.000/							
Total 0.00%	41				-		-	-	-	-	-	-	
State General Revenue Non-state Income Non-st								_		-	_	_	
Non-state Income				Total		0.00%							=
State General Revenue 0.00%	42			State General Revenue	-	0.00%	-	_	_	-	-	-	
State General Revenue Non-state Income Non-st			·	Non-state Income	-	0.00%	-	_	-	-	-	-	
Non-state Income 1,00% - - - -				Total	_	0.00%	-	-	-	-	-	-	
Non-state Income 1,00% - - - -	43			State General Revenue	_	0.00%	_	_	_	_	_	_	
Total	15						_	_	_	_	_	_	
Non-state Income					_			_	-	-	-	-	
Non-state Income	44			State Coneral Poyenue		0.00%							
Total	44						_	_	_	-	-	_	
Non-state Income								-	_	-	-	-	
Non-state Income	T		1	¬a. a. ıъ		0.0004							
Total - 0.00%	45						-	_	-	-	-	-	
State General Revenue Non-state Income 0.00% 0								-	-	-			
Non-state Income	45		1			0.00%		-			<u>-</u>	-	<u> </u>
Total	43					0.00%							
State General Revenue							-	_	_	-	_	_	
State General Revenue				Total									
Non-state Income	46			State General Revenue		0.0070							•
Total - 0.00%	70				_	0.00%	_	_	_	_	_	_	
Company							_	_	_	-	-	-	
47 State General Revenue Non-state Income - 0.00% -								_	_	-	-	-	<u> </u>
Non-state Income - 0.00%	47			State General Revenue									
Total - 0.00%	<u> </u>		•		-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	

Name	I	nstitution Name:	Southwest Texas Junior College										
Name		A	В	C	D	E	F	G	н	I	J	K	L
Name					FY 2014	Percentage	N	lonsalary Bei	nefits & E	moluments F	Y 2014		
State General Revenue						Salary Increase		Housing	Car	Other	Non-Cash	Total	
State General Revenue 0.00%		Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
State General Revenue						0.000/							
Non-state Income						0.00%		-		-	-	-	=
Non-state Income	40			State Comment Davissia		0.000/							
Total 0.00%	46				-		-	-	-	-	-	-	
State General Revenue										-	<u>-</u>		
Non-state Income				Total		0.0070							=
Non-state Income	49			State General Revenue	_	0.00%	_	_	_	_	_	_	
State General Revenue 0.00%	./_				_		_	_	_	_	_	_	
State General Revenue									_	_	_	_	
Non-state Income													=
Non-state Income	50			State General Revenue	_	0.00%	_	_	_	-	-	_	
State General Revenue			-1		-		-	_	-	-	-	-	
Non-state Income				Total	_	0.00%	-	-	-	-	-	-	
Non-state Income													=
Total - 0.00%	51			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue Non-state Income				Non-state Income		0.00%		-	-	-	-	-	
Non-state Income				Total		0.00%		-	-		-	-	=
Non-state Income	_												
State General Revenue	52				-		-	-	-	-	-	-	
State General Revenue Non-state Income Total - 0.00%								-	-	-	-	-	
Non-state Income				Total		0.00%		-	-			-	=
Non-state Income			1										
Total - 0.00%	53				-		-	-	-	-	-	-	
State General Revenue											-	-	
Non-state Income				Total		0.00%		-		-	-	-	=
Non-state Income	5 A F		1	State Comment Downson		0.000/							
Total - 0.00%	54				-		-	-	-	-	-	-	
State General Revenue Non-state Income - 0.00%										<u>-</u>			
Non-state Income				10001		0.0070							=
Non-state Income	55			State General Revenue	_	0.00%	_	_	_	_	_	_	
Total - 0.00%	<u>_</u>		1		_		_	_	_	-	-	_	
State General Revenue								-	-	-	-	-	1
Non-state Income - 0.00% Total - 0.00%													=
Non-state Income - 0.00% Total - 0.00%	56			State General Revenue	-	0.00%	-	-	-	-	-	-	
	1												
State General Revenue - 0.00%				Total		0.00%		-	-	-	-	-	- -
State General Revenue - 0.00%	_								· ·	·		-	
State General Revenue 0.00/0	57	·		State General Revenue	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Southwest Texas Junior College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	nefits & En	noluments FY	2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	_
												-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.000/						·	·

Institution Name:	Tarrant County College									
A	В	C	D	E	F	G	Н	I	J	K
			FY 2014	Percentage				moluments FY		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
F 11 11 11	lor u	Grand IR		0.000/			•			
Erma Johnson Hadley	Chancellor	State General Revenue Non-state Income	389,108	0.00% 3.50%	-	-	-	8,400	-	397,50
		Total	389,108	0.00%		-		8,400		397,50
Angela Robinson	VC, Administration & General counsel	State General Revenue		0.00%	_	_	_	_	_	
		Non-state Income	239,861	3.50%	-	-	-	7,800	-	247,66
		Total	239,861	0.00%		-	-	7,800	-	247,66
Mark McClendon	VC, Finance	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	216,749	3.50%		-	-	7,800	-	224,549
		Total	216,749	0.00%		<u> </u>		7,800	<u> </u>	224,549
Nina Petty	VC, Real Estate & Facilities	State General Revenue	***	0.00%	-	-	-	-	-	
		Non-state Income	216,408	3.50%		-	-	7,800	-	224,200
		Total	216,408	0.00%				7,800	-	224,203
David Wells	VC, Academic Affairs	State General Revenue	****	0.00%	-	-	-	-	-	
		Non-state Income	209,960	3.50%		-	-	7,800	-	217,760
		Total	209,960	0.00%		<u> </u>	-	7,800		217,700
Timothy Marshall	VC, Information & Tech Services	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	200,950	3.50%		-	-	7,800	-	208,750
		Total	200,950	0.00%		-	-	7,800	-	208,750
Reginald Gates	VC, Communications & External Affairs	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	197,552	3.50%		-	-	7,800	-	205,35
		Total	197,552	0.00%		-	-	7,800	-	205,35
Linda Black Gates	VC, Student Success	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	204,969	3.50%		-		7,800	-	212,769
		Total	204,969	0.00%		-	-	7,800	-	212,769
Nancy Chang	Assoc VC, Finance	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	174,372	3.50%		-	-	3,600	-	177,97
		Total	174,372	0.00%		-	-	3,600	-	177,97
Richard Sullivan	Assoc VC, Info Services	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	135,058	3.50%		-	-	3,600	-	138,65
		Total	135,058	0.00%		-	-	3,600	-	138,65
Ricardo Coronado	Assoc VC, Human Resources	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	154,515	3.50%		-	-	3,600	-	158,11:
		Total	154,515	0.00%		-	-	3,600	-	158,11:
Martha Harper	Assoc VC, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	159,908	3.50%		-	-	3,600	-	163,50
		Total	159,908	0.00%		-	-	3,600	-	163,50
Troy Vaughn	Assoc VC, CE Services	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	131,262	3.50%		-	-	3,600	-	134,86
		Total	131,262	0.00%				3,600	<u>-</u>	134,86
Ricardo Garcia	Assoc VC, College Readiness & Educ Founda		-	0.00%	-	-	-	-	-	
		Non-state Income	115,853	3.50%		-	-	3,600	-	119,45
		Total	115,853	0.00%		-	-	3,600	-	119,45

15 Clifford McIntosh	Exec Director Development	State General Revenue	_	0.00%	_	_	_	_	_	_
		Non-state Income	147,883	3.50%	_	_	_	3,600	_	151,483
		Total	147,883	0.00%	-	-	-	3,600	-	151,483
16 David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	133,256	3.50%		-	-	3,600	-	136,856
		Total	133,256	0.00%		-	-	3,600	-	136,856
17 Jacqueline Maki	Assoc VC, Grant Dev	State General Revenue		0.00%						
17 Jacqueime Maki	Assoc VC, Grant Dev	Non-state Income	120,769	3.50%	-	-	-	3,600	-	124,369
		Total	120,769	0.00%				3,600		124,369
		Total	120,707	0.0070				3,000		124,307
18 Beatty Kimberly	Assoc VC, student Serv	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	133,256	3.50%	-	-	-	3,600	-	136,856
		Total	133,256	0.00%	-	-	-	3,600	-	136,856
	T									
19 Gary Preather	Assoc Real Est/Fac	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	144,983	3.50%		-	-	3,600	-	148,583
		Total	144,983	0.00%		-	-	3,600		148,583
20 Carol Bracken	Assoc VC, General Counsel	State General Revenue	_	0.00%	_			_		
20 Carol Blacken	rissoc ve, deneral counser	Non-state Income	135,800	0.00%	_	_	_	3,600	_	139,400
		Total	135,800	0.00%				3,600	_	139,400
								-,		
21 William Coppola	President	State General Revenue	_	0.00%	-	-	-	-	-	-
**	•	Non-state Income	204,969	3.50%	-	-	-	7,800	-	212,769
		Total	204,969	0.00%	-	-	-	7,800	-	212,769
22 Larry Darlage	President	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	204,969	3.50%		-	-	7,800	-	212,769
		Total	204,969	0.00%		-	-	7,800	-	212,769
23 Tahita Fulkerson	President	State General Revenue		0.00%						
23 Tallita Fulketsoli	Flesidelit	Non-state Income	204,969	3.50%	-	-	-	7,800	-	212,769
		Total	204,969	0.00%				7,800		212,769
		Total	201,707	0.0070				7,000		212,709
24 Peter Jordan	President	State General Revenue	-	0.00%	-	-	-	-	-	-
•	•	Non-state Income	204,969	3.50%	-	-	-	7,800	-	212,769
		Total	204,969	0.00%	-	-	-	7,800	-	212,769
25 Elva LeBlanc	President	State General Revenue		0.00%	-	-	-		-	-
		Non-state Income	204,969	3.50%		-	-	7,800	-	212,769
		Total	204,969	0.00%		-	-	7,800		212,769
26 Carlos Morales	President	State General Revenue		0.00%						
20 Carlos Morales	i iesidelit	Non-state Income	190,290	0.00%	-	-	-	7,800	-	198,090
		Total	190,290	0.00%				7,800		198,090
								.,,		
27 Leann Ellis	VP, Academic Affairs	State General Revenue	_	0.00%	-	-	-	-	-	-
		Non-state Income	126,058	3.50%	-	-	-	-	-	126,058
		Total	126,058	0.00%	-	-	-	-	-	126,058
28 Gary Smith	VP, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	125,794	3.50%		-	-	-	-	125,794
		Total	125,794	0.00%	-	-	-	-	-	125,794
29 Gregory Steward	VP, Academic Affairs	State General Revenue	_	0.00%					_	
29 Gregory Steward	VP, Academic Attairs	Non-state Income	122,782	3.50%	-	-	-	-	-	122,782
		Total	122,782	0.00%				-		122,782
		10tai	122,702	0.0070		*	-		-	122,102
30 Zena Jackson	VP, Academic Affairs	State General Revenue	_	0.00%	_	-	-	-		_
	, ,	Non-state Income	118,000	0.00%	-	-	-	-	-	118,000
		Total	118,000	0.00%	-	-	-	-	-	118,000

31 Gary Goodwin	VP, CE Services	State General Revenue	_	0.00%	_	_	_	_	_	_
only dodawn	VI, OB BUTTIES	Non-state Income	114,756	3.50%	_	_	_	-	_	114,756
		Total	114,756	0.00%	-	-	-	-	-	114,756
32 Carrie Tunson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	111,951	3.50%		-	-	-	-	111,951
		Total	111,951	0.00%		-	-	-	-	111,951
22 (01 1 E	Alb CE C			0.000/						
33 Gladys Emerson	VP, CE Services	State General Revenue Non-state Income	109,860	0.00% 3.50%	-	-	-	-	-	109,860
		Total	109,860	0.00%						109,860
		Total	102,800	0.0070						102,000
34 Robert Munoz	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
<u>-</u>		Non-state Income	105,570	3.50%	-	-	-	-	-	105,570
		Total	105,570	0.00%	-	-	-	-	-	105,570
•										
35 Jacqueline Washington	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	104,473	3.50%			-	-	-	104,473
		Total	104,473	0.00%				<u> </u>		104,473
36 Larry Rideaux	VP, Student Development Services	State General Revenue	_	0.00%	_	_	_	_	_	_
	, ,	Non-state Income	116,955	3.50%	_	_		-	_	116,955
		Total	116,955	0.00%	-	-	-	-	-	116,955
			-							
37 Joe Rode	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	125,831	3.50%		-	-	-	-	125,831
		Total	125,831	0.00%		-	-	-	-	125,831
20 1 11 117	VD C 1 (D 1 (C)			0.000/						
38 Magdalena delaTeja	VP, Student Development Services	State General Revenue	110 102	0.00%	-	-	-	-	-	110 102
		Non-state Income Total	118,192 118,192	3.50% 0.00%		-	-	-		118,192 118,192
		Total	110,172	0.0070						110,172
39 Lyvier Leffler	VP, Student Development Services	State General Revenue	_	0.00%	_	_	_	-	_	_
		Non-state Income	112,000	0.00%	_	-	-	-	-	112,000
		Total	112,000	0.00%	-	-	-	-	-	112,000
40 Adrian Rodriguez	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	108,274	3.50%			-	-		108,274
		Total	108,274	0.00%			-			108,274
41 Lori Doddy	Divisional Dean	State General Revenue		0.00%					_	
41 Lon Doddy	Divisional Dean	Non-state Income	97,000	0.00%	-	-		-	-	97,000
		Total	97,000	0.00%		-				97,000
			,							
42 Josue Munoz	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-
<u>-</u>		Non-state Income	102,754	3.50%		-	-	-	-	102,754
		Total	102,754	0.00%		-	-	-	-	102,754
43 Thomas Awtry	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	102,212	3.50% 0.00%				-		102,212 102,212
		Total	102,212	0.00%						102,212
44 Joseph Cameron	Divisional Dean	State General Revenue	_	0.00%	_	_	_	-	_	_
		Non-state Income	101,288	3.50%	_	-	-	-	-	101,288
		Total	101,288	0.00%	-	-	-	-	-	101,288
	<u> </u>									
45 Jerry Coats	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	101,288	3.50%		-	-	-	-	101,288
		Total	101,288	0.00%		-	-	-	-	101,288
46 Charles C 1	Divisional Desa	State Co. 1B		0.000/						
46 Charlene Cole	Divisional Dean	State General Revenue Non-state Income	101 288	0.00%	-	-	-	-	-	101 200
		Non-state Income Total	101,288	3.50% 0.00%		-	-	-	-	101,288 101,288
		Total	101,200	0.0070			-	-		101,200

47 James Grant	Divisional Dean	State General Revenue Non-state Income		0.00%	-	_	=	=	_	
			101,288	3.50%	_	_	_		_	101,288
		Total	101,288	0.00%	-	_	_	-		101,288
		-	,							,
48 Antonio Howell	Divisional Dean	State General Revenue	_	0.00%	_	_	_	_	_	_
		Non-state Income	101,288	3.50%	_	-	-	-	-	101,288
		Total	101,288	0.00%	-	-	-	-	-	101,288
		=								
49 Mary Ramirez	Divisional Dean	State General Revenue	-	0.00%						
		Non-state Income	99,800	0.00%	-	-	-	-	-	99,800
		Total	99,800	0.00%	-	-	-	-	-	99,800
50 Arrick Jackson	Divisional Dean	State General Revenue	-	0.00%						
		Non-state Income	101,288	3.50%	-	-	-	-	-	101,288
		Total	101,288	0.00%	-	-	-	-	-	101,288
	Territoria.									
51 Dreand Johnson	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	101,288	3.50%	-	-	-	-	-	101,288
		Total _	101,288	0.00%			-	-		101,288
52 Scott Robinson	Divisional Dean	State Community Processing		0.000/						
32 Scott Robinson	Divisional Dean	State General Revenue	101 200	0.00%	-	-	-	-	-	101 200
		Non-state Income Total	101,288 101,288	3.50% 0.00%		-			-	101,288 101,288
		Total =	101,200	0.00%						101,200
53 Linda Wright	Divisional Dean	State General Revenue	_	0.00%						_
55 Ellida Wilgit	Divisional Dean	Non-state Income	101,288	3.50%						101,288
		Total	101,288	0.00%	_		-	_		101,288
		=	,							
54 Janice Smith	Divisional Dean	State General Revenue		0.00%	_	_	-	-		_
		Non-state Income	101,275	3.50%	_	-	-	-	-	101,275
		Total	101,275	0.00%	-	-	-	-	-	101,275
		=								
55 Yojana Sharma	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-
	•	Non-state Income	100,395	3.50%	-	-	-	-	-	100,395
		Total	100,395	0.00%	-	-	-	-	-	100,395
		<u> </u>								
56 Carolyn Robertson	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	99,000	0.00%	-	-	-	-	-	99,000
		Total	99,000	0.00%	-	-	-	-	-	99,000
_									-	
57 Martha Machen	Divisional Dean	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	97,290	3.50%	-	-	-	-	-	97,290
		Total	97,290	0.00%	-	-	-	-	-	97,290

Institution Name:	Temple College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	Jonsalary Bo	enefits & E	moluments FY	Z 2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Glenda Barron	President	State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	194,954	2.50%	-	_	_	-	-	194,954	
		Total	194,954	0.00%		_	_	-	-	194,954	<u> </u>
2 Dr. Van Miller	Vice President, Administrattive Services	State General Revenue		0.00%							
2 Dr. van Miller	vice President, Administratuve Services	Non-state Income	108,957	2.50%	-	-	-	-	-	108,957	
		Total	108,957	0.00%						108,957	
											=
3 Dr. Mark Smith	Vice President, Educational Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,733	2.50%		-	-	-	-	110,733	
		Total	110,733	0.00%		-		-	-	110,733	=
4 Dr. Randolph P. Baca	AVP, Resource Management	State General Revenue		0.00%	_	_	_	_	_	_	
+ Dr. Randolph F. Baca	71 v1 , Resource Management	Non-state Income	92,653	2.50%	_	_	_		_	92,653	
		Total	92,653	0.00%		-	-	-	-	92,653	
5 Dr. Linda Ogburn-Russe	ell AVP, Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	95,976			-	-		-	95,976	
		Total	95,976	0.00%				-	-	95,976	=
6 Dr. Daniel Spencer	AVP, Academic Outreach and Extended Pr	ogra State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	77,572		-	_	_	_	_	77,572	
		Total	77,572			-	-	-	-	77,572	_
a D 11 D 1	Livro a control of the										
7 Dr. Jimmy Roberts	AVP, Community Initiatives & Special Pro	ject State General Revenue Non-state Income	81,502	0.00% 2.50%	-	-	-	-	-	81,502	
		Total	81,502							81,502	
										<u> </u>	=
8 Mr. Gary Jackson	AVP, Finance & Information Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,524	2.50%	_	-	-	-	-	97,524	
		Total	97,524	0.00%		-	_	-	-	97,524	=
9	T	State General Revenue		0.00%	_	_	_	_	_	_	
´L		Non-state Income		0.00%	-	-	-	_	-	-	
		Total	_	0.00%		_	_				I
		Total		0.0070							=

]	nstitution Name:	Temple College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	nefits & E	moluments FY	Z 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10			State General Revenue		0.00%							
10			Non-state Income		0.00%	_	-	-	-	-	-	
			Total		0.00%		<u> </u>		<u>-</u>	<u>-</u>		
			10441		0.0070							=
11			State General Revenue		0.00%	_		_	_	_	-	
			Non-state Income	_	0.00%	-		-	-	-	-	
			Total	_	0.00%			-	-	_	-	•
				1								=
12			State General Revenue		0.00%	-		-	-	-	-	
_			Non-state Income		0.00%			-	-	_	-	
			Total		0.00%			-	-	-	-	=
_												
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	-		-	
			Total		0.00%		-	-			-	=
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total	-	0.00%		<u> </u>			-	-	
			Total		0.00%						-	=
15			State General Revenue	_	0.00%	_	_	_	_	_	_	
13			Non-state Income	_	0.00%	_	- -	_	_	_	_	
			Total		0.00%		<u> </u>		_	_	-	
				-								=
16			State General Revenue	-	0.00%	_	-	-	-	-	-	
_			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	_
_												
17			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		<u> </u>	-				=
г					0.000/							
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>	-	-	-	-	!
			rotar		0.00%		-		-			=
			State General Revenue	_	0.00%	_	_	_	_	_	_	
19			Non-state Income	-	0.00%	_	· -	-	-	-	-	
*/L			Total		0.00%							J
			13ttii		0.0070							=

Institution Name:	Temple College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	N		nefits & E	noluments FY	Z 2014		
		, , , , , , , , , , , , , , , , , , ,	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	_	0.00%	_	_	_	_	_	_	
20		Non-state Income	-	0.00%	-	_	-	-	-	-	
<u></u>		Total	-	0.00%		-	-	-	-	-	
				_							
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	=	
		Total		0.00%		-			-	-	=
22	1	State General Revenue	_	0.00%	_	_	_	_	_	_1	
		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_	0.00		_	-	-	-	-	
											•
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income				-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
24	T	G G 1P.		0.000/						1	<u> </u>
24		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total									
		1000		0.0070							•
25		State General Revenue	-	0.00%	-	_	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
										1	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	-	
		Total		0.00%						-	i
27		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	_	-	-	_	-	
		Total				-	-	-	-	-	_
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-	-	
		Total		0.00%		-	-	-	-		•

Institu	ution Name:	Temple College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	enefits & Er	noluments FY	7 2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
29												
			State General Revenue	_	0.00%	-	-	_	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
30												
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total				<u> </u>		<u> </u>			
31			Total		0.0070							•
		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-			=
32					0.000/							[
			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									
			10111		0.0070							=
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-		-	-	•
34			State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.00%	-	_	-	_	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
35		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.00%	-	_	-	_	-	-	
			Total		0.00%		-	-	-	-	-	<u>. </u>
36		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.00%	-	_	-	_	-	-	
			Total	_			-	-	-	-	-	<u>. </u>
37			State General Revenue	_	0.00%							
31		1	Non-state Income	-		-	-	-	-	-	-	
			Total									<u></u>
38			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	■

Name		Institution Name:	Temple College										
Name		A	В	C	D	E	F	G	н	I	J	K	L
Name	ſ				FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	Z 2014		
State General Revenue 0.00%					Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Non-state Income	L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income													
Non-state Income													
Total	39				-		-	-	-	-	-	-	
State General Revenue								-	-	-	-	-	
Non-state Income				Total		0.00%		-		-	-	-	=
Non-state Income	40		1	State Coneral Payonya		0.00%							
Total 0.00% - - - -	40						_	-	_	_	_	-	
State General Revenue 0.00%													
Non-state Income 1,00%				10441		0.0070							=
Non-state Income 1,00%	41			State General Revenue	_	0.00%	_	-	_	_	_	-	
Total					-		-	-	-	-	-	-	
State General Revenue					_		-	-	-	-	-	-	
Non-state Income													=
State General Revenue 0.00%	42			State General Revenue	-	0.00%	-	-	-	-	-	-	
State General Revenue Non-state Income Non-st	_							-	-	-	-	-	
Non-state Income 1,00% 1 1 1 1 1 1 1 1 1				Total		0.00%		-	-	-	-	-	_
Non-state Income 1,00% 1 1 1 1 1 1 1 1 1	_												<u>-</u>
Total - 0.00% - - - - - - - - -	43				-		-	-	-	-	-	-	
State General Revenue - 0.00% - - - - - - - - -								-	-	-	-	-	
Non-state Income				Total		0.00%		-			-	-	=
Non-state Income	Г		1										
Total - 0.00% - - - - - - - - -	44						-	-	-	-	-	-	
State General Revenue Non-state Income Non-st								-	-	=	-	-	
Non-state Income				1 otai		0.00%		-	-		-	-	=
Non-state Income	45		1	State Coneral Payonya		0.000/							
Total - 0.00%	43				-		-	-	-	-	-	-	
State General Revenue Non-state Income - 0.00% - - - - - - - - -													
Non-state Income	15					0.0070							=
Total	43				_	0.00%	_	_	_	_	_	_	
State General Revenue							_	_	_	_	_	_	
State General Revenue Non-state Income - 0.00%				10111				-	_	_	_	-	
Non-state Income	46			State General Revenue									=
Total - 0.00%					-	0.00%	_	-	_	_	-	-	
State General Revenue							-	-	-	-	-	-	
Non-state Income - 0.00%					-	0.00%	-	-	-	-	-	-	
Non-state Income - 0.00%	47			State General Revenue									=
Total - 0.00%			·		-	0.00%	-	-	-	-	-	-	
				Total	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Temple College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	nefits & E	moluments FY	7 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
-												
					0.00%		-	-	-	-	-	= :
r		1										
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-		-	-	=
40			Contract Contract Discourse		0.000/							
49			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		<u> </u>		<u>-</u>		<u>-</u>	
			Total		0.00%							=
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%			_	_	_	_	
												=
51			State General Revenue	-	0.00%	_	_	_	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_		-	
			Total		0.00%		-	-	-	-	-	=
r		1										
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%				-		-	■
54		1	State General Revenue	_	0.00%							
34			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			Total		0.0070							=
55			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	_	_	-	-	-	
			Total	_	0.00%	_	-	-	-	-	-	
												=
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
	<u> </u>		Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
					_							
57			State General Revenue	-	0.00%	-	-	-	-	-	-	

	Institution Name:	Temple College										
	A	В	c	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Bo	enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		_		-	-	-	•
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	_	0.00%		-	-	-	-	-	
			Total	_	0.00%	_	_	_	_	_		

Institution Name:	Texarkana College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N	lonsalary Be	enefits & E	moluments FY	Z 2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 James Henry Russell	President	State General Revenue	196,860	2.00%	_	_	_	18,000	_	_	
	1	Non-state Income	,	0.00%	-	_	-	,	-	-	
		Total	196,860	0.00%		-	-	18,000	-	214,860	
2 Kimberly A Jones	Vice President - Finance	State General Revenue	120,000	9.00%	_	_	_	_	_	_	
2 minoerry revolues	Vice President Timanee	Non-state Income	120,000	0.00%	_	_	_	_	-	-	
		Total	120,000	0.00%		-	-	-	-	120,000	:
3 Donna C McDaniel	Vice President - Instruction	State General Revenue	115,000	0.00%	_	_	_	_	_	_	
	1	Non-state Income	.,	0.00%	_	_	_	-	-	-	
		Total	115,000	0.00%	_	-	-	-	-	115,000	•
4 C Vernon Wilder	Dean of Academics	State General Revenue	90,000	18.55%	-	-	_	_	-	_	
	•	Non-state Income		0.00%	-	-	-		-	-	
		Total	90,000	0.00%		-	_	-	-	90,000	•
5		State General Revenue		0.00%	-	-	_	-	-	-	
		Non-state Income		0.00%		-	-		-	-	
		Total		0.00%		-		-	-	-	•
6		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	•
7		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	_	-	-	-	•
8		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	<u></u>

I	nstitution Name:	Texarkana College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	N	onsalary Be	nefits & Er	noluments FY	2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							1
10			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-				
			Total		0.0070							ı
11			State General Revenue		0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	-	_	-	_	_	
			Total	-	0.00%		-	-	-	-	-	<u></u>
												•
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
_												
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%							•
14			State General Revenue	_	0.00%							
14			Non-state Income	-	0.00%	_	_	_	-	_	-	
			Total		0.00%			_	_			
						-						•
15			State General Revenue	-	0.00%	-	-	_	_	_	-	
_			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
_					_							
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	_	-	-	-	•
17			State General Revenue	_	0.00%							
1/			Non-state Income	-	0.00%	-	-	_	-	-	-	
			Total		0.00%							
			25441		2.2.2.70							:
18			State General Revenue	-	0.00%	_	_	_	-	_	-	
<u> </u>			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
_			State General Revenue	-	0.00%	-	-	-	-	-	-	
19			Non-state Income		0.00%			_	-	-	-	
			Total		0.00%		-	-	-	-	-	:

Ins	stitution Name:	Texarkana College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	ľ	Nonsalary B	enefits & E	moluments F	Z 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			0015		0.000/							
20			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
20			Total								<u>-</u>	
			Total		0.0070							=
21			State General Revenue	_	0.00%	_	_	-	_	_	_	
<u> </u>			Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
												•
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	_	
			Total		0.00%		-	-	-	-	-	
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%			-	-			•
24			State General Revenue	_	0.00%							
24			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							•
25			State General Revenue	_	0.00%	_	_	-	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	_	-	
			Total	-	0.00%	-	-	-	-	-	-	
												•
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	_	
			Total		0.00%		-	-	-	-	-	•
_												
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%				-	-	-	i
28		<u> </u>	State General Revenue	_	0.00%							
28			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total							<u>-</u>	<u>-</u>	
			Total		0.0070						<u>_</u>	

A	В	C	D	E	F	G	H	I	J	K	L
			FY 2014	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
rame	1 ostuon	Tunung Source	(05/01/13)	Over FT 2013	Donases	111000	THIO WHITEE	Zinorumento	Сотрешения	Compensation	Explanation / Comm
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
-		Total		0.00%		-	_	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	-	
		Total	-	0.00%	-	-	-	-	-	-	_
											-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%			<u>-</u>		-		<u> </u>
		Total		0.0070							=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	=
		State General Revenue		0.00%							
		Non-state Income	-	0.00%	-	-	_	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	=
<u> </u>											
		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%		<u> </u>				<u> </u>	
		70		0.0070							=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	_	-	
		Total	-	0.00%	_	-	-	-	-	-	_
r				<u></u>							-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	<u>-</u>	0.00%			-	-	-	-	1
		Total		0.0070							=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Institut	ion Name:	Texarkana College										
	A	В	C	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	N	onsalary Be	enefits & E	moluments FY	7 2014		
	N	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash Compensation	Total	Explanation / Comments
	Name	Position	Funding Source	(09/01/13)	Over F 1 2013	Donuses	Allowance	Allowance	Emoraments	Compensation	Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_	_	_	_	_	_	
~~			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%		-	-	-	-	-	
												=
10			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
		_										
1			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_		
			Total		0.00%		-	-	-	-		=
		T			0.000/							
-2			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-		-		
			Total		0.00%							=
13		T	State General Revenue	_	0.00%							
			Non-state Income	_	0.00%	-	-	-	_	_	_	
			Total				_	_				
			1000		0.0070							=
14			State General Revenue	-	0.00%	_	_	_	_	_	_	
		1	Non-state Income	-	0.00%	-	-	_	_	-	-	
			Total	-	0.00%	-	-	-	-	-	-	•
												=
5			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	-	
			Total		0.00%		-	-	-	-	-	=
5			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	_		
-		T			0.00%		-	-	-	-		=
16			State General Revenue		0.000/							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-		-	-	1
17			State General Revenue		0.00%		-		-	<u> </u>	<u> </u>	=
+/			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%	-	-	-	-	-	-	
			1 otai									
					0.00/0							=

I	nstitution Name:	Texarkana College										
	A	В	c	D	E	F	G	н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	enefits & Er	noluments FY	2014		
			From Maria Common	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Anowance	Emoruments	Compensation	Compensation	Explanation / Comments
48		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%		-	-	-	-	-	<u> </u>
												•
49			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	_	0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	•
_		1										
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
51		1	State Consul Bousses		0.00%							
31			State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			1000		0.0070							•
52			State General Revenue	_	0.00%	_	_	_	_	_	_	
<u> </u>			Non-state Income	-	0.00%	_	-	-	-	-	-	
			Total	-	0.00%	-	_	-	-	-	-	
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	.
		1										
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%			-	-	<u>-</u>	-	
			Total		0.00%							•
55			State General Revenue	_	0.00%	_	_	_	_	_	_	
33		<u> </u>	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				-	-	-	_	-	
												•
56			State General Revenue	_	0.00%	-	-	-	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-		
			Total	-	0.00%		-	-	-	-	-	
												-
57			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:

	Institution Name:	Texarkana College										
_	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	nefits & Eı	moluments FY	2014		
					Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
P	-		_									<u></u>
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	=	-	_
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	=	-	
			Total	-	0.00%	_	-	-	-	-	-	

Institution Name:	Texas Southmost College										
A	В	c	D	E	F	G	Н	I	J	K	L
						Nonsalary 1	Benefits & E	moluments FY	2013		
Name	Position	Funding Source	FY 2014 Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Lily F. Tercero	President	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell
		Non-state Income	210,000	20.00%		-	6,000	1,020	-	217,020	phone allowance.
		Total	210,000	0.00%	-	-	6,000	1,020	-	217,020	i
2 Chester E. Lewis, III	Vice President of Finance & Administration	State General Revenue		0.00%	-	-	-	-	-		Other Emoluments includes cell
•	•	Non-state Income	134,640	2.00%		-	-	1,020	-	135,660	phone allowance.
		Total	134,640	0.00%		-	-	1,020	-	135,660	•
3 Dr. Marti Flores	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell
		Non-state Income	127,000	0.00%		-	-	720	-	127,720	phone allowance.
		Total	127,000	0.00%		-	-	720	-	127,720	
4 Michael Shannon	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell
		Non-state Income	108,780	36.00%		-	-	720	-	-	phone allowance.
		Total	108,780	0.00%		-	-	720	-	109,500	•
5 Dr. Angelica Fuentes	Dean of College Preparatory Studies	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell
·		Non-state Income	83,490	19.00%		-	-	720	-	-	phone allowance.
		Total	83,490	0.00%		-	-	720	-	84,210	•
7 James Mills	Dean of Humanities	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell
		Non-state Income	71,490	0.00%		-	-	720	-	-	phone allowance.
		Total	71,490	0.00%	-	-	-	720	-	72,210	·

Institution Name: Trinity Valley Community College

A	В	C	D	E	F	G	Н	T	J	K	L
A	В		FY 2014	Percentage				noluments FY		K	l E
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	Explanation /
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Comments
orgey, Glendon S.	President	State General Revenue		0.00%	-	-	-	-	-		other=accessibility
		Non-state Income	190,607	1.96%		-	8,694	960	-		allowance
		Total	190,607	1.96%			8,694	960	-	200,261	•
ing, Jerry G.	Vice-President	State General Revenue	_	0.00%	_	_	_	_	_	-	other=accessibility
<i>U</i> , <i>y</i>		Non-state Income	112,501	1.96%	_	_	_	3,564	-	116,065	allowance
		Total	112,501	1.96%	-	-	-	3,564	-		•
1 16 1 15	lar p ii			0.000/							
bott, Michael E.	Vice-President	State General Revenue	105 110	0.00%	-	-	-	2.564	-		other=accessibility
		Non-state Income Total	105,119	1.96%				3,564 3,564	-	108,683 108,683	allowance
		Total	105,119	1.90%				3,304		108,083	=
nzer, Jay M.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	100,955	1.96%		-	-	3,564	-	104,519	allowance
		Total	100,955	1.96%		-	-	3,564	-	104,519	=
cSpadden, Jean B.	Vice-President	State General Revenue		0.00%							other=accessibility
espadden, sean B.	vice-resident	Non-state Income	100,955	1.96%	_		_	3,564	_		allowance
		Total	100,955	1.96%		-	-	3,564	-	104,519	anowanee
	L., _										-
cholson, Mary P.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	100,955	1.96%		-		3,564			allowance
		Total	100,955	1.96%		-	-	3,564	-	104,519	•
en, Algia G.	Provost	State General Revenue	_	0.00%	-	_	-	_	-	-	other=accessibility
	•	Non-state Income	99,917	1.96%	-	-		2,484	-	102,401	allowance
		Total	99,917	1.96%		-	-	2,484	-	102,401	=
atson, Jeffrey B.	Provost	State General Revenue		0.00%							other=accessibility
atson, Jenney B.	Flovost	Non-state Income	95,295	1.96%	_	_	-	2,844	_	98,139	allowance
		Total	95,295	1.96%			_	2,844		98,139	anowanee
		Total	73,273	1.50%				2,011		70,137	=
id, Helen V.	Provost	State General Revenue	-	0.00%	-	-	-	-	-		other=accessibility
		Non-state Income	94,183	1.96%		-		2,484	-		allowance
		Total	94,183	1.96%		-		2,484	-	96,667	=
nniel, Brett T.	Associate Vice-President	State General Revenue	_	0.00%	_	_	_	_	_	_	other=accessibility
, 2 1.	1 100 Clark Tee Hesidelit	Non-state Income	91,937	1.96%	_	_	_	1,080	-		allowance
		Total	91,937	1.96%				1.080	_	93,017	

Institution Name: Trinity Valley Community College

msutution Name.	Timity valley Community Co	nege									
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage			Benefits & Er	noluments FY			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
illiard, Collette M.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,291	1.96%		-	-	-	-	89,291	
		Total	89,291	1.96%				-	-	89,291	=
urley, William K.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	89,094	1.96%		-		3,726	-	92,820	allowance
		Total	89,094	1.96%		-	-	3,726	-	92,820	=
CAnally, David W.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility
		Non-state Income	87,811	1.96%		-		1,242	-	89,053	allowance
		Total	87,811	1.96%		-	-	1,242	-	89,053	-
oberts, Gayla G.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	82,140	1.96%		-		-	-	82,140	
		Total	82,140	1.96%			_	-	-	82,140	=
raem, Joe D.	Assistant Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	_	other=accessibility
	•	Non-state Income	76,828	1.96%		-		3,564	-		allowance
		Total	76,828	1.96%		-	-	3,564	-	80,392	=
lley, Glenna K.	Assistant Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	_	
	•	Non-state Income	76,283	1.96%		-	-	-	-	76,283	
		Total	76,283	1.96%		-	-	-	-	76,283	=
Mays, Wendy J.	Associate Vice President	State General Revenue	-	0.00%	-	_	-	-	-	_	other=accessibility
		Non-state Income	75,470	5.23%				3,564	-	79,034	allowance
		Total	75,470	5.23%	-	-	-	3,564	-	79,034	

Name Position Po	Institution Name:	TYLER JUNIOR COLLEGE										
Name	A	В	C	D	E	F	G	н	I	J	K	L
Name Position Funding Source 10000 10000 10000 10000 10000 10000 10000 10000				FY 2014	Percentage	N	Vonsalary Be	enefits & E	moluments FY	7 2014		
Michael Metke President State General Revenue Nos-state Income Protal 248,685 2.21% 1.800 250,485 2.21% 1.800 2.50,485 2.21% 1.800 2.50,485 2.21% 2.50% 1.800 2.50,485 2.21% 2.50% 1.800 2.50,485 2.21% 2.50%				Salary	Salary Increase							
Non-state Income	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income	1 I. Mishaal Matles	Descident	State Comment Barrens	249 695	2.210/				1 000			
Total 248,685 2.21% . 1,800 . 250,485	L. Michael Metke	President		248,083		-	-	-	1,800	-	-	
Homer Hayes				248 685					1 800		250.485	
Non-state Income			Total	240,003	2.2170				1,000		250,465	•
Non-state Income	2 Homer Haves	Provest	State General Revenue	1/13/310	2 36%				1.800			
Total 143,310 2.36% - - 1,800 - 145,110	2 Homer Hayes	Hovost		143,310		_	-	_	1,000	_	_	
State General Revenue Non-state Income				143,310			-	_	1,800	-	145,110	
Non-state Income												•
Total 143,310 0.00% - - 1,800 - 145,110	3 Juan E. Mejia	Vice President, Student Affairs	State General Revenue	143,310	0.00%	-	-	-	1,800	-	-	
Sarah VanCleef Vice President, Business Affairs/CFO State General Revenue Non-state Income Total 125,426 2,42% 1,800 - 127,226		·	Non-state Income		0.00%		-	-	-	-	-	
Non-state Income Total 125,426 2.42% 1,800 127,226			Total	143,310	0.00%		-	-	1,800	-	145,110	•
Non-state Income Total 125,426 2,42% 1,800 127,226		1										
Total 125,426 2.42% 1,800 - 127,226	4 Sarah VanCleef	Vice President, Business Affairs/CFO		125,426		-	-	-	1,800	-	-	
State General Revenue Non-state Income Non-state Income Total 125,426 2.42% 1,800				125 426			-	-	1.000	-	127.226	
Non-state Income 125,426 2.42% 1,800 - 127,226			Totai	125,426	2.42%				1,800	<u>-</u>	127,226	•
Non-state Income 125,426 2,42% 1,800 - 127,226	5 Kimberly Russell	Vice President Advancement/External Affa	irs State General Revenue	125 426	2.42%				1.800			
Total 125,426 2.42% 1,800 - 127,226	5 Killiocity Russell	vice i resident, redvancement/External rina		123,420		_	_	_	1,000	_	_	
State General Revenue Non-state Income Non-stat				125,426			-	_	1,800	-	127,226	
Non-state Income 0.00% - - - - - - - Total 116,000 5.70% - - - - - 116,000 Total 116,000 5.70% - - - - 116,000 Total 16,000 5.70% - - - - 116,000 Total 94,350 2.55% - - - - - - - Total 94,350 2.55% - - - - - - 94,350 Paul R. Monagan Dean, Nursing and Health Sciences State General Revenue 94,422 2.55% - - - - - - - - Non-state Income 0.00% - - - - - - - Total 94,422 2.55% - - - - - - - - - Total 94,422 2.55% - - - - - - - - - Total 94,422 2.55% - - - - - - - - - Total 94,422 2.55% - - - - - - - - -												•
Total 116,000 5.70% - - - - 116,000	6 W. Clayton Allen	Associate Vice President of Instruction	State General Revenue	116,000	5.70%	-	-	-	-	-	-	
Tisa M. Harper Dean, Academic Foundations State General Revenue 94,350 2.55% - - - - - - - - -			Non-state Income		0.00%		-	-	-	-	-	
Non-state Income			Total	116,000	5.70%		-	-			116,000	:
Non-state Income		T	_									
Total 94,350 2.55% - - - - 94,350 94,350	7 Lisa M. Harper	Dean, Academic Foundations		94,350		-	-	-	-	-	-	
8 Paul R. Monagan Dean, Nursing and Health Sciences State General Revenue Non-state Income Total 94,422 2.55% -				04.250			-	-	-	-	04.250	
Non-state Income 0.00% Total 94,422 2.55% 94,422			Total	94,330	2.33%						94,330	•
Non-state Income 0.00% Total 94,422 2.55% 94,422	8 Paul R Monagan	Dean Nursing and Health Sciences	State General Revenue	94 422	2 55%	_	_	_	_	_	_	
Total 94,422 2.55% 94,422	o I aui K. Wonagan	Dean, Ivarsing and Heaten Sciences	<u></u>	74,422		_	_	_	_	_	_	
				94,422			-	_	-	-	94,422	
9 Aubrey D. Sharpe Administrator, West Campus and TJC Lindale State General Revenue 110,408 2.47% 10,550												•
	9 Aubrey D. Sharpe	Administrator, West Campus and TJC Linda	ale State General Revenue	110,408	2.47%	-	-	-	10,550	-	-	
Non-state Income 0.00%			Non-state Income				-	-	-	-	-	
Total 110,408 2.47% 10,550 - 120,958			Total	110,408	2.47%		-	-	10,550		120,958	

Institution Name:	TYLER JUNIOR COLLEGE										
A	В	\mathbf{c}	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2014	Percentage]	Nonsalary Bo	enefits & E	moluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Kenneth Murphy	Dean, Engineering, Mathematics and Science	State Conoral Poyonue	92,310	2.57%							
10 Kemieui Murphy	Dean, Engineering, Mathematics and Science	Non-state Income	92,310	0.00%			-	_	_	_	
		Total	92,310				-	-	-	92,310	
11 Sarah Harrison	and Fine Arts	State General Revenue	93,740	0.00%						93,740	
11 Saran Harrison	and time Arts	Non-state Income	73,740	0.00%			-	_	-	93,740	
		Total	93,740		-		-	-	-	93,740	
	T	-									<u> </u>
12 William L. King	Construction	State General Revenue	-		-		-		-	-	
		Non-state Income	110,962				-	1,800	-	112,762	
		Total	110,962	2.47%			-	1,800	-	112,762	•
13 Cheryl L. Rogers	Executive Director, Institutional Effectivenes	ss, State General Revenue	93,427	2.56%	-		-	1,800	-	95,227	
		Non-state Income		0.00%			-	-	-	-	
		Total	93,427	2.56%			-	1,800	-	95,227	
14 Janna L. Chancey	Dean, Enrollment Management Services	State General Revenue	88,163	2.59%	-		_	_	_	88,163	
1 . Vanna 2. Chancey	,g	Non-state Income	-	0.00%	-		-	_	-	-	
		Total	88,163				-	-	-	88,163	<u> </u>
15 S. Kevin Fowler	Executive Director, Human Resources	State General Revenue	05 101	2.61%				1,800		87,082	
13 S. Kevili Fowler	Executive Director, Human Resources	Non-state Income	85,282	0.00%	-		-	1,800	-	87,082	
		Total	85,282					1,800		87,082	
		Total	03,202	2.0170				1,000		07,002	=
16 Larry D. Mendez	Chief Information Officer	State General Revenue	82,110	2.64%	-		-	-	-	82,110	
		Non-state Income		0.00%			-	-	-	-	
		Total	82,110	2.64%			-	-	-	82,110	=
17 Thomas A. Johnson	Executive Director, Campus Police and	State General Revenue	81,128	3.30%	-		_	12,000	_	93,128	
	Encountry Encountry Campus Fonce and	Non-state Income			-		-	-	-	-	
		Total	81,128				-	12,000	-	93,128	<u>'</u>
10 D	Dean Students	7g., G., 12	72.000	0.700/						72.000	
18 Dometrius Hill	Dean, Students	State General Revenue	72,038		-		-	-	-	72,038	
		Non-state Income Total	72,038	0.00% 2.73%		<u> </u>	<u> </u>	-	-	72,038	
		_		***************************************						. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	=
19 Rita D. Allen	Assistant to the President, Special Projects	State General Revenue	77,418		-		-	-	-	77,418	
		Non-state Income		0.00%			-	-	-	-	
		Total	77,418	2.68%				-	-	77,418	=

	Institution Name:	TYLER JUNIOR COLLEGE										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	Jonsalary B	enefits & Er	noluments FY	Z 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
20	Tampa J. Nannen	Assistant Provost, Academic Initiatives	State General Revenue	77,010	2.68%	-	-	-	-	-	77,010	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	77,010	2.68%		-	-	-	-	77,010	

Institution Name:	Vernon College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Dusty Johnston	President	State General Revenue	58,546	26.37%	_			_	_	58,546	Housing and car allowance were
,		Non-state Income	130,312	26.37%	-			-	-	130,312	added to salary.
		Total	188,858	26.37%		-	-	-	-	188,858	=
2 Dr. Gary Don Harkey	Dean of Instructional Services	State General Revenue	31,825	3.00%	_		_				
2 Dr. Gary Bon Harkey	Dean of histractional pervices	Non-state Income	70,836	3.00%	_	_	_	_	_	70,836	
		Total	102,661	3.00%		-	-	-	-	102,661	
3 Garry David	Dean of Administrative Services	State General Revenue	31,825	3.00%			_				
5 Garry David	Dean of Administrative Services	Non-state Income	70,836	3.00%	_			_	_	70,836	
		Total	102,661	3.00%		-	-	-	-	102,661	<u> </u>
4 John Hardin, III	Dean of Student Services/Athletic Director	State General Revenue	32,550	3.00%							- -
4 John Hardin, III	Dean of Student Services/Athletic Director	Non-state Income	72,449	3.00%	-	-	-	-	-	72,449	
		Total	104,999	3.00%						104,999	
			101,777	2.0070						101,777	=
5 Joe Hite	Dean of Admissions & Financial Aid/	State General Revenue	31,825	3.00%	-	-	-	-	-	-	
	Registrar	Non-state Income	70,836	3.00%		-	-	-	-	70,836	
		Total	102,661	3.00%				-	-	102,661	=
6 Shana Munson	Associate Dean of Instructional Services	State General Revenue	31,825	3.00%	-	-	-	-	-	-	
		Non-state Income	70,836	3.00%		-	-	_	_	70,836	
		Total	102,661	3.00%		-	-	-	-	102,661	=
7 Kristin Harris	Associate Dean of Student Services	State General Revenue	31,825	3.00%	-	_	-	-	-	-	
		Non-state Income	70,836	3.00%		-	-	-	-	70,836	
		Total	102,661	3.00%		-	-	-	-	102,661	-
8 Sharon Winn	Assistant to Instructional Dean	State General Revenue	31,825	3.00%	_	_	_	_	_	_	
	<u> </u>	Non-state Income	70,836	3.00%	-	-	-	-	-	70,836	
		Total	102,661	3.00%		-	-	-	-	102,661	
9		State General Revenue		0.00%	_	_	_	_	_	_	
	<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	<u> </u>
10		State General Revenue		0.00%	_		_				
10		Non-state Income	_	0.00%	_	_		_	_	_	
		Total		0.00%		-	-	-	-	-	
11		State General Revenue		0.00%							
11	L	Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%			-	-	-	-	_
12	1	¬a, , a , ,		0.0007							-
12		State General Revenue Non-state Income		0.00% 0.00%	-	-	-	-	-	-	
		Non-state income Total		0.00%			-			-	1
			-								
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

	Total	-	0.00%		-	-	-	-	
14	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-		-		-
	Total	-	0.00%	-	-	-	-	-	-
	-								
15	State General Revenue	_	0.00%		_	_	_	_	_
13	Non-state Income	_	0.00%		_	_	_	_	_
	Total	-	0.00%		-	-	-	-	-
	Total		0.0070						
16	State General Revenue	_	0.00%		_		_		
10		-		-	-	-	-	•	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	
17	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	<u>-</u>
			<u>.</u>						
18	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
									
	State General Revenue	_	0.00%		_	_	_	_	_
19	Non-state Income	_	0.00%	_	-	-	-	_	_
17	Total	_	0.00%			_	-	-	-
	Total		0.00%					-	<u>-</u>
	St. C. IB		0.000/						
20	State General Revenue	-	0.00%	-	-	-	-	-	-
20	Non-state Income		0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	<u>-</u>
21	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%		-	-	-	-	<u>-</u>
			<u>.</u>						
22	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
	-								
23	State General Revenue	_	0.00%	_	_	_	_	_	-
20	Non-state Income	_	0.00%	_	_	_	-	_	_
	Total	_	0.00%			_	-	-	-
	Total		0.0070						
24	C C1 P		0.00%						
24	State General Revenue	-		-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total		0.00%	_	-	-	-	-	<u>-</u>
<u> </u>									
25	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%		-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
									
26	State General Revenue	-	0.00%	-	-	-	-	-	-
	Non-state Income	-	0.00%	-	-	-	-	-	-
	Total	-	0.00%	-	-	-	-	-	-
27	State General Revenue	_	0.00%	_		_	_	_	_
21	Non-state Income	-	0.00%	-	-	-	-	-	- [
	Total		0.00%		-	-	-	-	-
	Total		0.00%			-	-	-	<u>-</u>
28	State General Revenue	-	0.00%	-	-	-	-	-	- [

	Non-state Income		0.00%	_			_	_	_1	ĺ
	Total		0.00%	-						
20			0.00%				-	-	<u>-</u>	
29	<u> </u>									
	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
30										
	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-	<u>-</u>	
31										
	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-		
32	_									
•	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
	_									
33	State General Revenue	_	0.00%	_	_	_	-	-	_	
	Non-state Income	_	0.00%	_	_	_	-	-	_	
	Total		0.00%							
	-		0.0070							
34	State General Revenue		0.00%		_	_	_		_	
	Non-state Income	-	0.00%	-		-	-	-	[]	
	Total		0.00%		-	-	-	-		
	Total		0.00%				-	-	<u>-</u>	
25	Grand IR		0.000/							
35	State General Revenue	-	0.00%	-		-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-		
36	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-	-	
<u> </u>										
37	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-	<u> </u>	
38	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	_	0.00%		-	-	-	-		·
		· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·	· · · · · ·			
39	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income		0.00%		-				-	
	Total	-	0.00%	-	-	-	-	-	-	
	-			•						
40	State General Revenue	-	0.00%	-	-	-	-	-	-	
•	Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
	_									
41	State General Revenue	_	0.00%	_	-	-	-	-	-	
	Non-state Income	-	0.00%	_	-	_	-	-	-	
	Total	_	0.00%		-	-	-	-	-	
	-									
42	State General Revenue	_	0.00%	_	_	_	_	_		
	Non-state Income	_	0.00%	_	_	_	-	_	_ [
	Total		0.00%			-	-			
	10141		0.0070							
42	State Community Process		0.00%							1
43	State General Revenue	-	0.00%	-	-	-	-	-	-	

								ı i
Non-state Income		0.00%		-	-	-	-	-
Total		0.00%		-	-			_
State General Revenue		0.00%						_
Non-state Income		0.00%	_	-	-	-	-	-
Total	_	0.00%			-	-	-	-
45 State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income	-	0.00%	-	-	-	-	-	-
Total	-	0.00%	-	-	-	-	-	
45 State General Revenue								
Non-state Income	-	0.00%	-	-	-	-	-	-
Total		0.00%		-	-	-	-	-
		0.00%	-	-	-	-	-	-
46 State General Revenue								
Non-state Income	-	0.00%	-	-	-	-	-	-
Total		0.00%		-		-	-	-
47 State Commit Parison		0.00%			-	-	-	<u>-</u>
State General Revenue Non-state Income		0.00%		_			_	_
Total	-	0.00%	-	-	-	-	-	-
Total		0.00%				-		
		0.0070						
48 State General Revenue	_	0.00%	_	_	_	-	_	-
Non-state Income	-	0.00%	-	-	-	-	-	-
Total	-	0.00%	-	-	-	-	-	-
		·						
49 State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income		0.00%		-	-	-	-	-
Total		0.00%	-	-	-	-	-	<u>-</u>
50 State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income		0.00%		-	-	-	-	-
Total		0.00%		-	-			<u> </u>
51 State General Revenue	_	0.00%						
Non-state Income	-	0.00%	-	-	-	-	-	-
Total		0.00%		-	-	-	-	-
52 State General Revenue	_	0.00%	_	-	_	-	_	-
Non-state Income	-	0.00%	-	-	-	-	-	-
Total	-	0.00%	-	-	-	-	-	-
			-					
53 State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income		0.00%		-	-	-	-	-
Total	-	0.00%		-	-	-	-	<u>-</u>
State General Revenue	-	0.00%	-	-	-	-	-	-
Non-state Income	-	0.00%		-	-	-	-	-
Total		0.00%		-	-		-	<u>-</u>
55 State General Revenue	_	0.00%						_
Non-state Income	-	0.00%	-	-		-	-	
Total		0.00%					-	-
Total		0.0070	-					
56 State General Revenue	_	0.00%	_	-	_	-	-	-
Non-state Income	-	0.00%	-	-	-	-	-	-
Total	-	0.00%	-	-	-	-	-	-

57	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	
	7									
58	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%		-	-	-	-		
	_									
59	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income	-	0.00%		-	-	-	-	-	
	Total	-	0.00%	-	-	-	-	-	-	·

Institution Name:	Victoria College										
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2013	Percentage		Nonsalary B	enefits & Eı	noluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Butler, Thomas	President	State General Revenue		0.00%	-	-	-	-	-	_	3% raise to match all employees
		Non-state Income	206,035	0.00%		-	10,000	4,848	-	220,883	3% raise to match all employees
		Total	206,035	0.00%		-	10,000	4,848	-	220,883	=
2 Blundell, Keith	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
		Non-state Income	106,495	0.00%		-	-	840	-	107,335	570 tance for an employees
		Total	106,495	0.00%		-	-	840	-	107,335	=
3 Correa, Florinda	Vice President	State General Revenue		0.00%	-	-	-	-	-	_	3% raise for all employees
•		Non-state Income	112,405	0.00%		-	-	840	-	113,245	3 to taise for all employees
		Total	112,405	0.00%		-	-	840	-	113,245	=
4 Vandervoort, Patricia	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
		Non-state Income	112,579	0.00%		-	-	840	-	113,419	
		Total	112,579	0.00%		-	-	840	-	113,419	≡
5 Yancey, Jennifer	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
		Non-state Income	106,495	0.00%		-	-	840	-	107,335	
		Total	106,495	0.00%		-	-	840	-	107,335	=
6 Garrett, Larry	Executive Director	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
		Non-state Income	97,002	0.00%		-	-	840	-	97,842	
		Total	97,002	0.00%		-	-	840	-	97,842	=
7 Buchhilz. Cindy	Dean	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
		Non-state Income	77,372	0.00%			-	-	-	77,372	
		Total	77,372	0.00%		-	-	-	-	77,372	
8 Crane, Betsy	Dean	State General Revenue		0.00%	-	-	-	-	-	-	\$2,500 increase because of added duties, then 3% raise for all
		Non-state Income Total	78,864 78,864	0.00%			-	-	-	78,864 78,864	employees.
		Total	/8,804	0.00%						/8,804	≡
9 Hamilton, Jerry	Dean	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
		Non-state Income	99,011	0.00%		-	-	-	-	99,011	570 Taile for all employees
		Total	99,011	0.00%		-	-	-	-	99,011	=
10 Lowe, Babette	Dean	State General Revenue		0.00%	-	-	-	-	-	-	3% raise for all employees
		Non-state Income	76,289	0.00%			-	-	-	76,289	
		Total	76,289	0.00%		-	-	-	-	76,289	=
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
12		State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-			
		Total		0.00%		-	-	-	-	-	-

Institution Name:	Weatherford College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage		Nonsalary B	enefits & E	moluments FY	2014		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Kevin Eaton	President	State General Revenue	_	0.00%	_	_	_	_	_	_	Employee is provided an allowance
		Non-state Income	185,400	9.09%	-	-	-	420	-	185,820	of \$35 per month for a cell phone.
		Total	185,400	0.00%		-	-	420	-	185,820	=
2 Richard Bowers	VP of Instruction & Student Services	State General Revenue	_	0.00%				_			Employee is provided an allowance
2 Richard Bowers	vi of histraction & Student Services	Non-state Income	101,528	3.00%			-	420		101,948	of \$35 per month for a cell phone.
		Total	101,528	0.00%		-	-	420	-	101,948	_
2	IND. CET. 110 AL 111 ACC.	State Consul Dominio		0.00%							-
3 Andra Cantrell	VP of Financial & Administrative Affairs	State General Revenue Non-state Income	116,806	3.00%	-	-	-	420	-	117,226	Employee is provided an allowance of \$35 per month for a cell phone.
		Total	116,806	0.00%		-	-	420	-	117,226	
45	Irm or a second			0.000/							-
4 Brent Baker	VP of Institutional Advancement	State General Revenue	96,155	0.00% 3.00%	-	-	-	420	-	96,575	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income Total	96,155	0.00%				420		96,575	
		Total	70,133	0.0070				420		70,513	=
5 Kathy Boswell	Dean - Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
		Non-state Income	91,489	3.00%		-	-	420	-	91,909	of \$35 per month for a cell phone.
		Total	91,489	0.00%		-	-	420	-	91,909	=
6 Michael Endy	Executive Dean - Academics	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance
	·	Non-state Income	97,854	3.00%	-	-	-	420	-	98,274	of \$35 per month for a cell phone.
		Total	97,854	0.00%	-	-	-	420	-	98,274	=
7 Rhonda Torres	Dean - Education & Instructional Support	State General Revenue	_	0.00%	_	_	_	_	_	_	Employee is provided an allowance
		Non-state Income	91,489	3.00%	-	-	-	420	-	91,909	of \$35 per month for a cell phone.
		Total	91,489	0.00%		-	-	420	-	91,909	=
8 Kay Young	Dean - Workforce & Economic Development	State General Revenue	_	0.00%	_	_	_	_	_	_	Employee is provided an allowance
* <u>y</u>		Non-state Income	90,239	3.00%	-	-	_	420	-	90,659	of \$35 per month for a cell phone.
		Total	90,239	0.00%		-	-	420	-	90,659	
9 Kathy Bassham	Executive Dean - Student Services	State General Revenue	_	0.00%	_	_		_			Employee is provided an allowance
/ Itatily Bussiani	Executive Beam Student Services	Non-state Income	90,177	3.00%	_	_	_	420	_	90,597	of \$35 per month for a cell phone.
		Total	90,177	0.00%	-	-	-	420	-	90,597	
10 Arleen Atkins	Dean- Institutional Effectiveness	State General Revenue	_	0.00%				_			
10 Alleeli Aikilis	Dean- institutional Effectiveness	Non-state Income	91,980	3.00%	-		-	_	_	91,980	
		Total	91,980	0.00%		-	-	-	-	91,980	
11 Duono Duggott	Door Weetherford College Wise Courts	State Conorel Poverne	_	0.00%							
11 Duane Durrett	Dean- Weatherford College Wise County	State General Revenue Non-state Income	91,980	0.00% 3.00%	-	-	-	420	-	92,400	Employee is provided an allowance of \$35 per month for a cell phone.
		Total	91,980	0.00%		-		420	-	92,400	
10	Ia . v			0.0001							-
12 Ruth Campfield	Controller	State General Revenue	84,309	0.00% 3.00%	-	-	-	420	-	84,729	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income Total	84,309	0.00%			-	420		84,729	1
		1 Otal	04,509	0.0070				420		04,129	=

Institution Name:	Weatherford College										
A	В	c	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage		Nonsalary B	enefits & Eı	moluments FY	2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
-	•										
13 Dewayne Berry	Director - Research & Institutional Effectivenes		-	0.00%	-	-	-	-	-	-	
		Non-state Income	68,639	3.00%		-	-	-	-	68,639	
		Total	68,639	0.00%		-	-	-	-	68,639	=
4 Donnie Purvis	Director - Financial Aid	State General Revenue	-	0.00%	-	_	_	-	-	-	
		Non-state Income	73,584	3.00%		-	-	-	-	73,584	
		Total	73,584	0.00%		-	-	-	-	73,584	=
5 Jeanie Hobbs	Director - Purchasing	State General Revenue	-	0.00%	_	_	_	-	-	-	
		Non-state Income	71,685	3.00%	-	-	-	-	-	71,685	
		Total	71,685	0.00%		-	-	-	-	71,685	=
6 Ralinda Stone	Director - Human Resources	State General Revenue	_	0.00%	_	_	_	_	_	_	
Tumuu bione	Director Training Temperature	Non-state Income	76,648	3.00%	_	_	_	_	_	76,648	
		Total	76,648	0.00%		-	-	-	-	76,648	-
7 Valorie Starr	Director - Library Services	State General Revenue	_	0.00%	_	_	_			_	
vaiorie stari	Director Library Services	Non-state Income	63,606	-12.39%		_	_	_	_	63,606	
		Total	63,606	0.00%		-	-	-	-	63,606	=
Matt Joiner	Associate Dean, Instructional Services	State General Revenue	_	0.00%			_				
Watt Jones	Associate Dean, instructional Services	Non-state Income	69,418	3.00%				420		69,838	Employee is provided an allowance of \$35 per month for a cell phone.
		Total	69,418	0.00%			-		-	69,838	-
James Colton	Associate Dana Instructional Comices	State Conseel December		0.00%							<u> </u>
James Conon	Associate Dean, Instructional Services	State General Revenue Non-state Income	31,827	3.00%	-	-	-	-	-	31,827	
		Total	31,827	0.00%						31,827	
		Total	31,027	0.0070						31,027	=
David Russell	Associate Dean, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	68,959	3.00%		-	-	-	-	68,959	
		Total	68,959	0.00%	-	-	-	-	-	68,959	-
1 Steven Sandidge	Director - Information Technology	State General Revenue	_	0.00%	-	_	_	_	_	-	Employee is provided an allowance
		Non-state Income	91,107	3.00%	-	-	_	420	-	91,527	of \$35 per month for a cell phone.
		Total	91,107	0.00%		-	-	420	-	91,527	· =
2 Paul Stone	Chief of Police	State General Revenue	_	0.00%	_	_	_	_	_	_	
Laur Stone	emer of ronce	Non-state Income	61,821	3.00%	-		-	-		61,821	
		Total	61,821	0.00%						61,821	1
		Total	01,021	0.0070						01,021	=

Pauling Source Paul	Institution Name:	Western Texas College										
Name	A	В	C	D	E	F	G	н	I	J	K	L
Name				FY 2014	Percentage	ľ	Nonsalary Be	nefits & E	moluments FY	2014		
Dr. Barbara Beebe President State General Revenue Non-state Income Total 137,025 0.00%			, , , , , , , , , , , , , , , , , , ,				_					
Non-state Income 137,025 137,0	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income 137,025 137,0	1 Dr. Barbara Reebe	President	State General Revenue	137 025	0.00%	_	_	_	_	_	_	
Total 137,025 0.00%	1 DI. Barbara Beebe	resident		137,023		_	_	_	_	_	_	
2 Dr. Rosemary Reynolds-Sunded Vice President - Instructional Affairs State General Revenue Non-state Income Total 90,000 0,00%				137.025			_	_	_	_	137.025	
Non-state Income												=
Non-state Income	2 Dr. Rosemary Reynolds-Sur	nder Vice President - Instructional Affairs	State General Revenue	90.000	0.00%	_	_	_	_	_	_	
State General Revenue Non-state Income				,		_	-	_	-	-	-	
Non-state Income Total 95.054 0.00% 95.054			Total	90,000	0.00%	-	-	-	-	-	90,000	
Non-state Income Total 95.054 0.00% 95.054												=
Total 95,054 0.00% - - 95,054	3 Patricia Claxton	Chief Financial Officer	State General Revenue	95,054	1.50%	-	-	-	-	-	-	
A Britt Canada Dean of Institutional Research & Effectiveness State General Revenue Non-state Income			-			-	-	-	-			
Non-state Income			Total	95,054	0.00%		-	-	-	-	95,054	<u>.</u>
Non-state Income												Γ
Total S5.298 0.00% - S5.298	4 Britt Canada	Dean of Institutional Research & Effective		85,298		-	-	-	-	-	-	
State General Revenue State General Revenue Non-state Income Total State General Revenue State General Revenue Non-state Income Total State General Revenue			07.200			-	-		-	- 05.200		
Non-state Income 10.00% - - - - - - - - Total 85.298 0.00% - - - - - 85.298 6 Roy Bartels Dean of Technology State General Revenue Non-state Income			Total	85,298	0.00%		-		-	-	85,298	=
Non-state Income 10.00% - - - - - - - - Total 85.298 0.00% - - - - - 85.298 6 Roy Bartels Dean of Technology State General Revenue Non-state Income	5 Ralph Ramon	Dean of Student Services	State General Revenue	85 208	1 50%							
Total 85,298 0.00% - - 85,298	5 Kaipii Kainon	Dean of Student Services		65,276		_	-	_	_	_	_	
State General Revenue Non-state Income State General Revenue Non-state Income Non-s				85.298			-	_	_	_	85,298	
Non-state Income											,	=
Non-state Income	6 Roy Bartels	Dean of Technology	State General Revenue	84,321	1.50%	-	-	-	-	-	-	
Faminy Davis Athletice Director State General Revenue Non-state Income Non-state			Non-state Income		0.00%		-	-	-	-	-	
Non-state Income			Total	84,321	0.00%	-	-	-	-	-	84,321	=
Non-state Income	_											
Total	7 Jeremiah Boatright	Dean of College Advancement		66,990		-	-	-	-	-	-	
8 Tammy Davis Athletice Director State General Revenue Non-state Income 0.00%							-	-	-	-	-	
Non-state Income			Total	66,990	0.00%		-		-	-	66,990	=
Non-state Income	8 Tommy Davis	Athletica Director	State General Payanus	67 000	8 4004							
Total	o Lanning Davis	Auneuce Director		07,000		-	-	-	-	<u>-</u>	-	
9 Mike Thornton				67,000							67,000	I
Non-state Income 0.00%			15111	37,000							0.,000	=
Non-state Income 0.00%	9 Mike Thornton	Chief Operating Officer (part time)	State General Revenue	56,840	0.00%	-	-	_	_	-	-	
	L	1 1 0 4 7		, ,		-	-	-	-	-	-	
Total 56,840 0.00% 56,840			Total	56,840	0.00%		-	-	-		56,840	

I	nstitution Name:	Western Texas College										
	A	В	С	D	${f E}$	F	\mathbf{G}	Н	I	J	K	L
Γ				FY 2014	Percentage	ľ			moluments FY	Z 2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
10		1	State General Revenue		0.00%	_	_	_	_	_	_	
10			Non-state Income		0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	-	-	-	
11		T	State Commit Province		0.000/							
11			State General Revenue Non-state Income		0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%				<u> </u>			
			Total		0.00%		<u> </u>	<u> </u>	<u>-</u>	<u> </u>		•
12			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
13			State General Revenue		0.00%	-	-	_	-	-	-	
<u>. </u>			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
14			State General Revenue	_	0.00%							
14			Non-state Income	-	0.00%	_	_	-	-	_	_	
			Total		0.00%		-	-	-	-	-	
_												
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
		·	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
17		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
- ′ ∟			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	_	_	-	
					0.00							
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	<u>-</u>	-	-	
			Total		0.0070							:
			State General Revenue	-	0.00%	-	-	-	-	-	-	
19			Non-state Income	_	0.00%			-	-			
			Total		0.00%		-	-	-	-	-	

Institution Name:	Western Texas College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	N		enefits & Eı	noluments FY	Z 2014		
		, , , , , , , , , , , , , , , , , , ,	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	-	0.00%	_	_	_	_	_	_	
20		Non-state Income	-	0.00%	-	-	_	-	-	-	
·	•	Total	-			-	-	-	-	-	
					-						
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
22		Ct. t. C 1 P		0.00%						1	
22		State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00							
		1000		0.0070							į
23		State General Revenue	-	0.00%	-	-	_	-	_	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	_	0.00%	_	-	-	-	-	-	
<u> </u>										1	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-			-	
		Total		0.00%				-	-	-	•
25	1	State General Revenue	_	0.00%						_ 1	
23		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total				-	-	-	_	-	
											·
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:
										1	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
28		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.000/	_	_	_	_	_	-	
		Total				-	-	-	_	-	
		_ 5444									i

Institution Name:	Western Texas College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2014	Percentage	ľ	Nonsalary Be	nefits & E	moluments FY	Z 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		$\overline{}$									
2)		State General Revenue	_	0.00%	-	_	_	-	_	_	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
30		Contract Contract Decrees		0.000/							1
		State General Revenue Non-state Income	-	0.00% 0.00%	-	_	-	-	-	-	
		Total				_		_	_		
31											<u> </u>
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
32		Total		0.00%		-	-	-	-	-	•
32		State General Revenue	-	0.00%	-	_	_	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		<u>-</u>		-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-		-	-	-	•
34		State General Revenue	-	0.00%	-	_	-	-	-	-	
<u> </u>		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-			-	•
35		State General Revenue	-	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
26		Grata Carrant Parameter		0.000/							1
36		State General Revenue Non-state Income	-	0.00% 0.00%	-	_	-	-	-	-	
		Total				_		_	_		
											•
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
38		State General Revenue	-	0.00%	-	_	_	_	-	-	
	·	Non-state Income		0.00%			-	-			
		Total		0.00%		-	-	-	-	-	<u></u>

	Institution Name:	Western Texas College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	1			moluments FY	2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_		-	_	_	_	
		- 1	Non-state Income	-	0.00%	_	-	-	-	_	-	
			Total		0.00%		-	-	-	-	-	=
40			State General Revenue	_	0.00%	_		_	_	_	_	
.01			Non-state Income	_	0.00%	_		_	_	_	_	
			Total		0.00%		-	-	-	-	-	
41		T	State Consul Possess		0.000/							
41			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total				· -	<u> </u>		<u>-</u>	<u>-</u>	
			Total		0.00%	====						=
42			State General Revenue	-	0.00%	_		-	-	-	-	
,		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
43		T	State General Revenue	_	0.00%	_		_	_	_	_	
75			Non-state Income	_	0.00%		_	_	_	-	_	
			Total				-	-	-	-	-	- =
44			State General Revenue	_	0.00%							
44			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total				<u>-</u>					
			<u></u>									=
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_		
			Total		0.00%		-	-	-	_		≡
45			State General Revenue		0.00-							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
اء،					0.00%		-	-	-	-	-	=
46			State General Revenue		0.000/							
			Non-state Income Total	-	0.00% 0.00%	=	-	-	-	-	-	
			1 otal				<u>-</u>	<u>-</u>	<u>-</u>	-		
47			State General Revenue		0.0070					<u>-</u>		=
4/		1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%	_	_	-	-	_	-	
			Total	-	0.0070	_	-	-	-	-	-	

	Institution Name:	Western Texas College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
ſ				FY 2014	Percentage	N	lonsalary Ber	nefits & En	noluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-				=
40			Grada Garana I Parana		0.000/							
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>				-	
			Total		0.00%							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
77			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%			-	_	_	_	ı
												=
50			State General Revenue	_	0.00%	_	-	_	-	_	_	
L			Non-state Income	_	0.00%	_	-	_	-	-	-	
			Total		0.00%	-	-	-	-	-	-	•
												=
51			State General Revenue	-	0.00%	-	_	-	-	-	-	
-		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
												=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
-												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	-	
			Total		0.00%		-	-	-	-	_	=
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
<i></i> [State General Revenue		0.00%							
33			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%							
			10tai		0.00/0		-					=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
50		_1	Non-state Income	_	0.00%	_	_	_	_	-	_	
			Total		0.00%		-	-	-	-	_	
												=
57			State General Revenue	_	0.00%	_	-	_	_	-	_	
٠. ١												

	Institution Name:	Western Texas College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	-	_	-	-	
			Total	-	0.00%		-	-	-	-	-	
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	

Institution Name:	Wharton County Junior College										
A	В	C	D	E	F	\mathbf{G}	н	I	J	K	L
			FY 2014	Percentage				moluments FY			
N	Th. 1/1	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing	Car	Other	Non-Cash Compensation	Total	F 1 (* 10 1
Name	Position	r unung source	(09/01/13)	Over FY 2013	Donuses	Allowance	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
1 Betty McCrohan	President	State General Revenue		0.00%	-	-	_	-	-	-	Non-Cash - Auto (\$12,750), Spouse
	•	Non-state Income	203,462	3.00%		-	-	-	16,772	220,234	Health Insurance (\$3,456), Dental (\$566)
		Total	203,462	0.00%		-	-	-	16,772	220,234	=
2 Bryce Kocian	Vice President of Administrative Services	State General Revenue		0.00%							
2 Diyee Kocian	vice resident of Administrative Services	Non-state Income	100,092	2.73%	_	-	4,200	_	-	104,292	
		Total	100,092	0.00%		-	4,200		-	104,292	
		<u></u>									
3 Leigh Ann Collins	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	104,094	2.63%		-	4,200	-		108,294	
		Total	104,094	0.00%		-	4,200	-	-	108,294	=
4 Pam Youngblood	Vice President of IT and IR	State General Revenue		0.00%	_	-	_	-	-	-	
		Non-state Income	98,091	2.79%	-	-	4,200		-	102,291	
		Total	98,091	0.00%		-	4,200	-	-	102,291	=
5 David Leenhouts	Vice President of Student Services	State General Revenue		0.00%	_	_	_	_	_	_	
David Econious	The President of Buddent Berries	Non-state Income	90,087	3.05%	_	-	4,200		_	94,287	
		Total	90,087	0.00%		-	4,200	-	-	94,287	=
(C W 1 I	D 65: 11 1D 1 6 1			0.000/							
6 Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue Non-state Income	82,069	0.00%	-	-	-	-	-	82,069	
		Total	82,069	3.36% 0.00%		<u> </u>			<u>-</u>	82,069	
		1000	02,000	0.0070						02,000	=
7 G.G. Hunt	Interim Dean of Academic Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,084	3.28%		-	-		_	84,084	
		Total	84,084	0.00%		-		-		84,084	=
8		State General Revenue		0.00%	_	-	_	-	-	-	
L		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	_	-		-	-	-	
0		State Command Decree		0.000/							
۶[State General Revenue Non-state Income		0.00% 0.00%	-	-	-	-	-	-	
		Non-state income Total		0.00%				<u> </u>			
		Total		0.0070							=

In	stitution Name:	Wharton County Junior College										
	A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				FY 2014	Percentage	1	Nonsalary Be	nefits & E	moluments FY	2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							
10			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-			<u> </u>	
			10tai		0.00%		-					=
11			State General Revenue		0.00%	_		_	_	_	_	
			Non-state Income	_	0.00%	_	. <u>-</u>	_	_	_	_	
			Total		0.00%		<u> </u>		_	_	-	
												=
2			State General Revenue		0.00%	-		-	-	-	-	
			Non-state Income	-	0.00%	-		-	-	-	-	
			Total	-	0.00%	_	-	-	-	-	-	
												=
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%			-	-	-	-	=
			_									
4			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	-	_	-	
			Total		0.00%		-				-	=
_			Grada Garana I Parana		0.000/							
.5			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		· -		<u>-</u>	<u>-</u>		
			Total		0.0070							=
6			State General Revenue	_	0.00%	_		_	_	_	_	
			Non-state Income	_	0.00%	_	. <u>-</u>	_	_	_	_	
			Total	_	0.00%			-	-	-	-	ı
												=
7			State General Revenue	-	0.00%	_	-	-	-	-	-	
		•	Non-state Income	-	0.00%	-		-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
										-		
8	<u> </u>		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
			a a 15		0.000/							
10		1	State General Revenue	-	0.00%	-	-	-	-	-	-	
19			Non-state Income		0.00%		-		-	-	-	<u> </u>
			Total		0.00%		-	-	-	-	-	=

Institution Name: Wharton County Junior College										
A B	c	D	E	F	G	н	I	J	K	L
		FY 2014	Percentage	N		nefits & E	noluments FY	Z 2014		
	F 1 6	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	State General Revenue	-	0.00%	_	_	_	_	_	_	
20	Non-state Income	_	0.00%	-	_	-	-	-	-	
·	Total	_	0.00%		-	-	-	-	-	
			_							
21	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income		0.00%		-	-	-	-	=	
	Total		0.00%		-			-	-	
22	State General Revenue	_	0.00%	_	_	_	_	_	_1	
	Non-state Income	_	0.00%	_	_	_	_	_	_	
	Total	_	0.00		_	-	-	-	-	
23	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income				-	-	-	-	-	
	Total		0.00%		-	-	-	-	-	
24	g, , G , 1P		0.000/						1	
24	State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
	Total								-	
	Total		0.0070							
25	State General Revenue	-	0.00%	-	_	-	-	-	-	
<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
	Total		0.00%	-	-	-	-	-	-	
									1	
26	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income Total		0.00%		-	-		-	-	
	Total		0.00%		-	-	-	-	-	
27	State General Revenue	_	0.00%	_	_	_	_	_	_	
	Non-state Income	_	0.00%	_	_	_	_	_	_	
	Total				-	-	-	-	-	
28	State General Revenue	-	0.00%	-	-	-	-	-	-	
	Non-state Income		0.0070		-	-	-	-	-	
	Total		0.00%		-			-	-	

Institution Name	Wharton County Junior College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2014	Percentage	1	Nonsalary Be	enefits & E	moluments FY	7 2014		
Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
27	l	State General Revenue	-	0.00%	_		_	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
20		Total		0.00%			_	-	-	-	•
30		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	_	· -	-	-	-	-	
		Total			-	-	-	-	-	-	
31											=
		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income Total		0.00%		· -	<u>-</u>	-	-	-	
32		Total		0.00%		-					=
32		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		<u> </u>	-	-	-	-	=
33		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		010070		-	-	-	-	-	
		Total		0.00%		-		<u>-</u>	-	-	=
34		State General Revenue	-	0.00%	_		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-		=
35		State General Revenue	_	0.00%	_		_	_	_	_	
33		Non-state Income	-	0.00%	_		-	-	-	-	
		Total	_	0.00%			-	-	-	-	
36		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income Total		0.0070		<u>-</u>	<u> </u>	<u> </u>	<u>-</u>		
		10tai		0.0070							=
37		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		010070		-	-	-	-	-	
		Total		0.00%				-	-	-	=
38	1	State General Revenue	_	0.00%	_		_	_	_	_	
30	l	Non-state Income	-	0.00%	_	- -	-	-	-	-	
		Total					-	-	-	-	_
						_		_	_	_	=

	Institution Name:	Wharton County Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
Ī				FY 2014	Percentage	1			moluments FY	2014		
	Name	Position	Funding Source	Salary (09/01/13)	Salary Increase Over FY 2013	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
39			State General Revenue	_	0.00%	_	_	_	_	_	_	
L		1	Non-state Income	-	0.00%	_	_	_	-	_	-	
			Total		0.00%		-	-	-	-	-	=
40			State General Revenue	_	0.00%	_	_	_	_	_	_	
.0[Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total				_	_	_	-	-	_
44.			Ta a		0.000/							
41			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state income Total				<u> </u>			<u>-</u>	<u>-</u>	
			Total		0.00%							=
42			State General Revenue	-	0.00%	_	_	_	-	-	-	
		•	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
43			State General Revenue	_	0.00%	_	_	_	_	_	_	
73			Non-state Income	_			_	_	_	-	_	
			Total				-	-	-	-	-	- =
44			State General Revenue		0.00%							
44			Non-state Income	-	0.00%	-	<u>-</u>	-	-	-	-	
			Total				-				-	
												=
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_		
ı		T	Total		0.00%		-		-	_		≡
45			State General Revenue		0.00							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
ا			70015		0.00%		_	-	-	-	-	=
46			State General Revenue		0.000/							
			Non-state Income Total	-	0.00% 0.00%	-	-	-	-	-	-	
			1 otai				<u>-</u>	<u>-</u>	<u>-</u>	-		
47			State General Revenue		0.0070							=
4/		1	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-	0.00%	_	_	_	-	_	-	
			Total	-	0.0070	-	-	-	-	-	-	

]	nstitution Name:	Wharton County Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ				FY 2014	Percentage	N	Nonsalary Be	nefits & E	moluments F	Y 2014		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/13)	Over FY 2013	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							
					0.00%		-	-	-	-	-	=
40 F			State General Revenue		0.00%							
48			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%				<u>-</u>			
			Total		0.0070							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
·- L			Non-state Income	_	0.00%	_	-	_	-	-	_	
			Total	_	0.00%	_	-	-	-	-	-	
				-								=
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	_
_												
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	_	=
 ٦			G G 1B		0.000/							
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>			<u>-</u>		
			Total		0.00%							=
53 [State General Revenue	_	0.00%	_	_	_	_	_	_	
JJL		l	Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	_	0.00%	_	-	-	-	-	-	l
				-								=
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	_	=
_												
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-			-		=
٦ ـ ٦					0.000/							
56		L	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-		<u> </u>	<u>Į</u>
			rotai		0.00%							=
57			State General Revenue	_	0.00%	_	_	_	_	_	_	
51		l	State General Reveilue	-	0.0070	-	-	-	-	-	-	I

	Institution Name:	Wharton County Junior College										
	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2014	Percentage	N	lonsalary Be	enefits & Er	noluments FY	2014		
	Name	Position	Funding Source		Salary Increase Over FY 2013	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	_	_	-	_	-	-	
			Total		0.00%		-	-	-	-	-	•
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	_	0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	:
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	_	_	_	